

**IN THE CIRCUIT COURT OF WILL COUNTY, ILLINOIS**  
**CIVIL DEPARTMENT, CHANCERY DIVISION**

EDGAR COUNTY WATCHDOGS,

Plaintiff,

v.

VILLAGE OF BOLINGBROOK,

Defendant.

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2025CH000254

**COMPLAINT**

1. NOW COMES Plaintiff EDGAR COUNTY WATCHDOGS, by the undersigned attorneys Loevy & Loevy, and brings this suit to overturn VILLAGE OF BOLINGBROOK's willful violation of the Illinois Freedom of Information Act in its refusal to produce all non-exempt portions of records regarding a road rage incident in which an off-duty law enforcement officer allegedly brandished a firearm at another driver. In support of the Complaint, EDGAR COUNTY WATCHDOGS states as follows:

**INTRODUCTION**

2. At the time of the FOIA request at issue in this case has been pending, Defendant BOLINGBROOK was aware that pursuant to the fundamental philosophy of the American constitutional form of government, it is the public policy of the State of Illinois that all persons are entitled to full and complete information regarding the affairs of government and the official acts and policies of those who represent them as public officials and public employees consistent with the terms of the Illinois Freedom of Information Act ("FOIA").

3. At the time of the FOIA request at issue in this case has been pending, Defendant BOLINGBROOK was aware that restraints on access to information, to the extent permitted by

**Initial case management set for**  
**3/24/2026 at 9:00 a.m.**

**ROOM 905**

FOIA, are limited exceptions to the principle that the people of this state have a right to full disclosure of information relating to the decisions, policies, procedures, rules, standards, and other aspects of government activity that affect the conduct of government and the lives of the people.

4. At the time of the FOIA request at issue in this case has been pending, Defendant BOLINGBROOK was aware that under FOIA Section 1.2, all records in the custody or possession of a public body are presumed to be open to inspection or copying, and that any public body that asserts that a record is exempt from disclosure has the burden of proving by clear and convincing evidence that it is exempt.

### **PARTIES**

5. Plaintiff EDGAR COUNTY WATCHDOGS (“ECW”) is a non-profit news media organization located in Paris, Illinois. ECW made the FOIA request at issue in this case.

6. Defendant VILLAGE OF BOLINGBROOK (“BOLINGBROOK”) is a public body located in Will County, Illinois.

### **AUGUST 25, 2025 FOIA REQUEST**

7. On August 25, 2025, ECW submitted the following FOIA request to BOLINGBROOK:

I am requesting records maintained by the Bolingbrook Police Department concerning any review, communication, or administrative action related to an incident involving a Bolingbrook Police Department officer in Oswego, Illinois on or about February 27, 2025. It involved an off-duty Bolingbrook Police Officer believed to be Sal Davi. Specifically, I request:

1. Any internal memoranda, emails, or reports referencing this incident.
2. Any records from the Professional Standards Unit or Internal Affairs Unit relating to this incident, including investigative findings, discipline, or administrative decisions.
3. Any documents or correspondence between Bolingbrook PD and Oswego PD or Kendall County officials concerning this incident.

4. Separately, I request any available video evidence in Bolingbrook PD's possession related to this incident, including body-worn camera, dash camera, or third-party recordings received from other agencies.
5. Separately, I request copies of all complaints, founded or unfounded, against Sal Davi in the past 18 months.
8. A true and correct copy of the FOIA request is attached as Exhibit 1.
9. On September 24, 2025, BOLINGBROOK produced eleven pages of records with redactions and withheld "certain responsive documents" pursuant to Exemptions 7(1)(b), 7(1)(c), 7(1)(f), and 7.5(zz). In its response, BOLINGBROOK stated that it "does not possess the requisite detailed factual information" to determine whether exemptions apply to records in its possession created by the Oswego Police Department, including body worn camera recordings and police reports.
10. True and correct copies of the response letter and redacted records are attached as Exhibits 2 and 3, respectively.
11. BOLINGBROOK did not send any further correspondence to Plaintiff regarding this request.
12. At the time of the FOIA request at issue in this case has been pending, BOLINGBROOK was aware that Section 7(1)(b) of FOIA exempts:

Private information, unless disclosure is required by another provision of this Act, a State or federal law, or a court order.

5 ILCS 140/7(1)(b).
13. At the time of the FOIA request at issue in this case has been pending, BOLINGBROOK was aware that Section 7(1)(c) of FOIA exempts:

Personal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy, unless the disclosure is consented to in writing by the individual subjects of the information. "Unwarranted invasion of personal privacy" means the disclosure of information that is

highly personal or objectionable to a reasonable person and in which the subject's right to privacy outweighs any legitimate public interest in obtaining the information. ***The disclosure of information that bears on the public duties of public employees and officials shall not be considered an invasion of personal privacy.***

5 ILCS 140/7(1)(c) (emphasis added).

14. At the time of the FOIA request at issue in this case has been pending, BOLINGBROOK was aware that Section 7(1)(f) of FOIA exempts:

Preliminary drafts, notes, recommendations, memoranda, and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body.

5 ILCS 140/7(1)(f).

15. At the time of the FOIA request at issue in this case has been pending, BOLINGBROOK was aware that Section 7.5(zz) of FOIA exempts "Information prohibited from being disclosed under the Illinois Public Labor Relations Act." 5 ILCS 140/7.5(zz).

16. According to the plain text of the statute, the Illinois Public Labor Relations Act's provisions regarding disclosure explicitly do not apply to public disclosures required under FOIA. 5 ILCS 315/6(c-5)(i).

17. Under Section 7(1) of FOIA, "[w]hen a request is made to inspect or copy a public record that contains information that is exempt from disclosure under this Section, but also contains information that is not exempt from disclosure, ***the public body may elect to redact the information that is exempt. The public body shall make the remaining information available*** for inspection and copying." 5 ILCS 140/7(1) (emphasis added).

18. As of the date of this filing BOLINGBROOK has failed to demonstrate how any of the redacted information contained in the responsive records is exempt from disclosure and has furnished no evidence supporting its exemption claims.



19. At the time of the FOIA request at issue in this case has been pending, BOLINGBROOK was aware that FOIA presumes “all records in the custody or possession of a public body” are “to be open to inspection or copying,” and any public body that restricts access to a record in its possession “has the burden of proving by clear and convincing evidence that it is exempt” from disclosure. 5 ILCS 140/1.2.

20. At the time of the FOIA request at issue in this case has been pending, BOLINGBROOK was aware that a public body cannot meet its burden under Section 1.2 if does not possess the requisite detailed factual information about records created by other public bodies to determine whether exemptions.

21. At the time of the FOIA request at issues in this case has been pending, BOLINGBROOK was aware the FOIA Section 3(e)(vii) allows a public body to take additional time to respond to a request so it can consult with another public body.

22. BOLINGBROOK’s responses to the request were intentional and not issued inadvertently or by mistake.

23. BOLINGBROOK’s responses were consistent with and made pursuant to BOLINGBROOK policies.

24. As of the date of this filing BOLINGBROOK has failed to comply with FOIA and has not produced all records responsive to the request.

**COUNT I – AUGUST 25, 2025 FOIA REQUEST  
BOLINGBROOK’S FOIA VIOLATION**

25. Paragraphs 1-24 are incorporated by reference.

26. BOLINGBROOK is a public body under FOIA.

27. The records sought in the FOIA request include non-exempt public records or portions of public records of BOLINGBROOK.

28. BOLINGBROOK has failed to adequately search for records responsive to the request.

29. BOLINGBROOK violated FOIA by failing to produce all non-exempt portions of records responsive to the request.

30. BOLINGBROOK willfully and intentionally, or otherwise in bad faith failed to comply with FOIA.

**WHEREFORE**, EDGAR COUNTY WATCHDOGS asks that the Court:

- i. declare that BOLINGBROOK has violated FOIA;
- ii. order BOLINGBROOK to conduct an adequate search for the requested records;
- iii. order BOLINGBROOK to produce all non-exempt portions of the requested records;
- iv. enjoin BOLINGBROOK from withholding non-exempt public records under FOIA;
- v. order BOLINGBROOK to pay civil penalties;
- vi. enter remedial injunctive relief requiring BOLINGBROOK to cease the policies that caused the denials at issue in this case;
- vii. award Plaintiff reasonable attorneys' fees and costs; and
- viii. award such other relief the Court considers appropriate.

Dated: December 3, 2025

RESPECTFULLY SUBMITTED,  
/s/ Matthew Topic

Attorneys for Plaintiff,  
EDGAR COUNTY WATCHDOGS

Matthew Topic  
Josh Loevy  
Shelley Geiszler  
LOEVY & LOEVY  
311 North Aberdeen, 3rd Floor  
Chicago, IL 60607  
312-243-5900  
foia@loevy.com  
Atty. No. 41295

**Subject:** FOIA Request (Bolingbrook Police Department) - 8-25-2025

**From:** John Kraft <john@illinoisleaks.com>

**Date:** 8/25/2025, 2:19 PM

**To:** "'foia@bolingbrook.gov'" <foia@bolingbrook.gov>, "'mayormary@bolingbrook.gov'" <mayormary@bolingbrook.gov>

To: Bolingbrook Police Department – FOIA Officer

Subject: FOIA Request – Records Related to Officer Involvement in February 27, 2025 Oswego Incident

Dear FOIA Officer,

Pursuant to the Illinois Freedom of Information Act (5 ILCS 140), I am requesting records maintained by the Bolingbrook Police Department concerning any review, communication, or administrative action related to an incident involving a Bolingbrook Police Department officer in Oswego, Illinois on or about February 27, 2025. **It involved an off-duty Bolingbrook Police Officer believed to be Sal Davi.**

Specifically, I request:

1. Any internal memoranda, emails, or reports referencing this incident.
2. Any records from the Professional Standards Unit or Internal Affairs Unit relating to this incident, including investigative findings, discipline, or administrative decisions.
3. Any documents or correspondence between Bolingbrook PD and Oswego PD or Kendall County officials concerning this incident.
4. Separately, I request any available video evidence in Bolingbrook PD's possession related to this incident, including body-worn camera, dash camera, or third-party recordings received from other agencies.
5. Separately, I request copies of all complaints, founded or unfounded, against Sal Davi in the past 18 months.

**If you are not the FOIA officer, please forward to the FOIA officer as required by statute.**

**Electronic copies are requested.**

**This is not a commercial request.**

This is also a request for fee waiver, should any fees be imposed, as this information bears on the public business of the local and state governments in Illinois and will be used to inform citizens of the actions of their public officials, of their rights and responsibilities, of news and current or passing events, and for articles of opinion or features of interest to the public. The principal purpose of this request is to access and disseminate information regarding the health, safety, and welfare or the legal rights of the general public and is not for the

principal purpose of gaining a personal or commercial benefit

*I, and the organizations I represent, qualify as both media and non-profit under the definitions in Section 2 (c-10) ("Commercial purpose"), Section 2 (f) ("News media"), Section 2 (g) ("Recurrent requester"), and Section 2 (h) ("Voluminous request") of the Freedom of Information Act, for the purposes of being exempt to the provisions of Section 3.1 (Requests for commercial purposes), Section 3.2 (Recurrent requesters), Section 3.6 (Voluminous requests), and Section 6 (Authority to charge fees). Additionally, I, and the organizations I represent, qualify as "news media" under the Illinois Vehicle Code, Section 1-148.5.*

Thanks,

John Kraft

Edgar County Watchdogs, Inc.

Paris, Illinois 61944

[john@illinoisleaks.com](mailto:john@illinoisleaks.com)

September 24, 2025

**Via Electronic Mail**

John Kraft  
Illinois Leaks/Edgar County Watchdogs  
john@illinoisleaks.com

Dear Mr. Kraft:

The Village of Bolingbrook is in receipt of your request pursuant to 5 ILCS 140/1 *et. seq.* ("FOIA") wherein you requested:

"I am requesting records maintained by the Bolingbrook Police Department concerning any review, communication, or administrative action related to an incident involving a Bolingbrook Police Department officer in Oswego, Illinois on or about February 27, 2025.

It involved an off-duty Bolingbrook Police Officer believed to be Sal Davi.

Specifically, I request:

1. Any internal memoranda, emails, or reports referencing this incident.
2. Any records from the Professional Standards Unit or Internal Affairs Unit relating to this incident, including investigative findings, discipline, or administrative decisions.
3. Any documents or correspondence between Bolingbrook PD and Oswego PD or Kendall County officials concerning this incident.
4. Separately, I request any available video evidence in Bolingbrook PD's possession related to this incident, including body-worn camera, dash camera, or third-party recordings received from other agencies.
5. Separately, I request copies of all complaints, founded or unfounded, against Sal Davi in the past 18 months."

The Village has conducted a search pursuant to your request and located the attached responsive documents. Portions of these documents have been redacted and certain responsive documents have been withheld pursuant to the following FOIA exemptions:

- 7(1)(b): Signatures as private information.
- 7(1)(c): Personal information such as familial relationships, information related to family members of public employees, the identity of victims, witnesses or persons that were investigated but not arrested, communications regarding personal medical treatment and diagnoses.
- 7(1)(f): Preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed or policies or actions are formulated.

- 7.5(zz) Records prohibited from disclosure by the Illinois Public Labor Relations Act, 5 ILCS 315/6, including any information personally identifying employee membership or membership status in a labor organization (including whether an employee is a member of such organization, the identity of such organization, whether or not employees pay or authorize payment of any dues or moneys to such organization, and the amounts of such dues or moneys).

The Oswego Police Department possesses the requisite knowledge as to whether exemptions apply to records they created, including body worn camera recordings and police reports. The Village does not possess the requisite detailed factual information needed to determine whether these records, or any parts thereof, are exempt from disclosure.

You have the right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

You also have the right to seek judicial review of a denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely,

Fran Miller  
FOIA Officer



# Memorandum

Date: February 28, 2025  
To: Officer Sal Davi #1117  
From: Commander Kristen Swienton #1107  
Subject: Administrative Desk Duty

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Effective immediately, you are placed on administrative desk duty until further notice. You will report for your regularly scheduled shifts and check in with the on-duty watch commander for assignment. You are not authorized to carry a weapon (on or off duty). Limit contact with citizens to behind the glass in the records division. When you arrive for shift on Saturday March 1, 2025, you are to complete a memo detailing the incident that occurred on February 27, 2025, in Oswego.

You are permitted to utilize benefit time at your discretion and with the approval of your supervisors. Furthermore, you are prohibited from working any overtime, special details, or off-duty employment.

[REDACTED]  
Cmdr. Kristen Swienton 1107





# Memorandum

Date: April 25, 2025  
To: Office of the Chief of P [REDACTED]  
From: Captain Woods #1147 [REDACTED]  
Subject: Informal Inquiry - Officer Davi #1117 Off-Duty Traffic Altercation

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On April 25, 2025, at approximately 10:00 am, I conducted an informal inquiry with Officer Davi, [REDACTED]. This report will serve as a supplement to my investigation report dated March 24, 2025.

I asked Davi to recall the events of that day and to specifically address the allegations made by the other driver involved in the incident. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] At this point, Davi called 911 and identified himself as an off-duty Bolingbrook police officer.

I showed Davi body worn camera footage of him [REDACTED]

[REDACTED] I showed Davi footage [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



# Memorandum

Date: March 24, 2025  
To: Office of the Chief of Police  
From: Captain Woods #1147 [REDACTED]  
Subject: Investigation Report - Officer Davi #1117 Off-Duty Traffic Altercation

## Allegation

On Thursday, February 27<sup>th</sup>, 2025, Officer Sal Davi contacted Deputy Chief Koren via telephone and advised he was involved in a traffic altercation in the Village of Oswego while he was off duty. Officer Davi and a Plainfield resident, [REDACTED] were involved in a verbal altercation while driving on Plainfield Road in Oswego [REDACTED]

[REDACTED] alleges that Officer Davi pointed the firearm at him. Officer Davi and [REDACTED] each called 9-1-1 and were subsequently contacted by members of the Oswego Police Department and Kendall County Sheriff's Office.

[REDACTED]  
[REDACTED] repeatedly screamed at [REDACTED] and used profane language. [REDACTED] and [REDACTED] did not wish to sign complaints, and there were no independent witnesses to the altercation.

## Investigation

The Office of Professional Standards (OPS) contacted the Oswego Police Department and Kendall County Sheriff's Office and obtained copies of Oswego Police Report 25-443, 9-1-1 audio, and all available Body Worn Camera footage from the responding officers and deputies.

During the investigation [REDACTED] stated to officers that Officer Davi pointed the handgun at him and that is what prompted him to travel across multiple lanes to confront Davi. He stated that he was not afraid of the firearm and wanted officers to allow him to fight Officer Davi. He did not want to sign complaints. [REDACTED] later contacted the Oswego Police Department stating that he wished to speak with the supervisor of the responding officers but neglected to attend the scheduled meeting.

After a thorough review of the evidence provided to OPS the following conclusions have been reached:

### **Finding of Facts**

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1. [REDACTED]
2. [REDACTED]
3. [REDACTED] Officer Davi drew his firearm and both subjects called 9-1-1.
4. Officer Davi is ordered out of his vehicle at gunpoint by responding officers and is placed into handcuffs.
5. [REDACTED]
6. Officer Davi [REDACTED] including the following statements:
  - "Let him claim the victim."
  - "What are you gonna do?!"
  - "What the fuck is wrong with you?"
  - "He's a fucking psycho."
  - "This is embarrassing. He's driving like a fucking idiot and I'm the one in cuffs."

### **Relevant Policy**

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#### **General Order 02 – Limits of Authority**

##### ***Article I.***

##### ***LEGALLY MANDATED AUTHORITY OF SWORN OFFICERS***

##### ***C. Off-duty authority and responsibility.***

- 1. The sworn police officer is vested by law with a duty to maintain public order and to make lawful arrests. However when an off-duty officer is faced with a situation involving criminal conduct, that officer is typically not equipped or prepared to handle the situation in the same manner as if he or she were on-duty. Therefore, an off-duty officer confronted with criminal conduct should contact the appropriate law enforcement agency to act whenever possible.*
- 2. In rare cases, the exigency of a given situation may call for immediate action by the off-duty officer. In those cases, officers have the authority to make a warrantless arrest anywhere within the State of Illinois if the arrest would be valid if made by a private citizen (725 ILCS 5/107-3). The off-duty officer should*

*carefully consider the tactical situation regarding his own safety, the safety of others and the interests of the Department before taking any enforcement action.*

**General Order 19 – Use of Force**

***Article III.***

***HANDLING FIREARMS***

*A. Employees shall exercise the utmost care and caution in the use of firearms at all times and shall not needlessly display or carelessly handle any firearms in any police building or public place.*

**General Order 12 – Conduct**

***Article VII***

***OFFENSES RESULTING IN DISCIPLINARY ACTION***

***16. Professional Image***

*A. Unnecessary shouting or using obscene language;*

*I. Lack of courtesy to an individual, either on the phone or in person;*

***33. On/Off Duty Conduct- Morale/Efficiency/Image/Public Confidence***

*Engaging in conduct on or off-duty which adversely affects the morale or efficiency of the Department, or in the alternative, engaging in conduct on or off duty which has a tendency to destroy public respect for the employee and/or the Department and/or destroy confidence in the operation of the Municipal Service.*

**Time Spent on Investigation**

Approximately twenty (20) hours were spent completing this investigation.

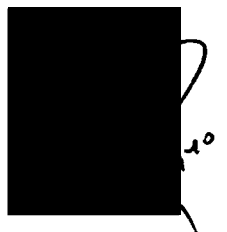
## **Attachments**

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Attachments can be found in the related conduct report in Pro Standards Tracker.

- Body Worn Camera videos from the Oswego Police Department and the Kendall County Sheriff's Office.
- Officer Davi's memorandum reference this incident.
- Oswego Police Department incident report 25-443.
- KenCom 9-1-1 audio from OPD 25-443

End of report.





# Memorandum

Date: 3-1-2025

To: Office of the Chief

From: Ofc. Salvatore Davi #1117

Subject: Off Duty Traffic Altercation

On Thursday, February 27<sup>th</sup> 2025, I was on my way to pick up [REDACTED] when I was involved in a traffic altercation. I was stopped at a red light at the intersection of Grove and Plainfield Rd. in Oswego when I observed, through my rear view mirror, a silver minivan approaching the intersection at a high rate of speed. The minivan then made an abrupt maneuver into the center median and the oncoming lanes of traffic to avoid the red stoplight. The minivan then continued on Plainfield Rd. and stopped in the left turn lane at Plainfield Rd. and Rt.71. My traffic signal then changed as I continued onto Plainfield Rd. As I drove by the silver minivan, I became involved in a verbal altercation with the driver as I entered the right hand turn lane of Plainfield Rd. and Rt.71. The driver of the silver minivan then abruptly exited the left hand turn lane, crossed three lanes of traffic and drove towards me at a high rate of speed almost causing a collision with other vehicles in traffic. The subject in the silver minivan pulled directly next to my vehicle and began screaming and cursing at me. I feared for my safety and retrieved my firearm from the center console of my vehicle but did not point it in the subjects direction and drove away towards Rt.71. I made a right turn from Plainfield Rd. onto Rt. 71 towards [REDACTED] when I observed the subject in the minivan following my vehicle. At that time, I called 911 to report what was occurring. The subject in the minivan continued to follow me into [REDACTED] parking lot at which time I stopped and continued to advise dispatch what was occurring. The whole duration I was speaking with the dispatcher, the subject in the minivan was parked behind me in the parking lot. A short time later, Oswego Police Department officers arrived on scene and conducted their investigation of the incident. I cooperated fully with Oswego Police officers during their investigation. After Oswego Police Department officers conducted their investigation I was released on scene without incident.

Respectfully Submitted

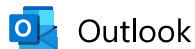
Salvatore D. Davi #1117

Bolingbrook [REDACTED]  
375 W. Briarcliff Road  
Bolingbrook, IL 60440-0951

1107 [REDACTED] 1113

[REDACTED] 140





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**FW: Davi Discipline**

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**From** Kristen Swienton <kswienton@bolingbrook.com>

**Date** Tue 6/17/2025 10:44

**To** Brennan Woods <BWoods@bolingbrook.com>; Patrick Kinsella <pkinsella@bolingbrook.com>

Kristen Swienton 1107

Commander | Patrol Operations

Bolingbrook Police Department 375 W. Briarcliff Rd. | Bolingbrook, IL 60440

kswienton@bolingbrook.com

630.226.8667 | 630.226.8619 (f)

-----Original Message-----

**From:** Mark McQueary <mmcquear@bolingbrook.com>

**Sent:** Tuesday, June 17, 2025 10:43 AM

**To:** Kristen Swienton <kswienton@bolingbrook.com>

**Subject:** Davi Discipline

Command Swienton:

Today, at approximately 1040 A.M., Officer Davi was tendered the Chief's written reprimand.



# Bolingbrook

## Police Department

June 12, 2025

### REPRIMAND

**Police Officer Salvatore Davi #1117**

On Thursday, February 27th, 2025, you contacted Deputy Chief Koren via telephone and advised you were involved in a traffic altercation in the Village of Oswego while off duty. After observing erratic driving by another vehicle, you initiated contact with the driver, verbally admonishing him for his driving habits. The other driver then altered his course of travel and began to drive aggressively towards your vehicle. You related you were in fear of being struck by the other vehicle or otherwise being harmed by the driver, so you drew a firearm from your center console in view of the other driver. You then called 9-1-1 and identified yourself as an off duty Bolingbrook Police Officer and were subsequently contacted by members of the Oswego Police Department and Kendall County Sheriff's Office.

During the on-scene investigation you were cooperative with the responding officers but had several outbursts, repeatedly screaming at the other driver and using profane language. Your actions escalated an already tense situation that the officers on scene were trying to defuse. Additionally, your actions were contradictory to the professional standards and behaviors expected of all Bolingbrook Police Officers.

Your actions are in violation of the following Department policy:

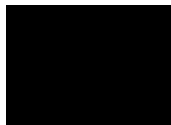
#### GO 12 – Conduct

##### **33. On/Off Duty Conduct- Morale/Efficiency/Image/Public Confidence**

*Engaging in conduct on or off-duty which adversely affects the morale or efficiency of the Department, or in the alternative, engaging in conduct on or off duty which has a tendency to destroy public respect for the employee and/or the Department and/or destroy confidence in the operation of the Municipal Service.*

This reprimand shall serve as notice that any repeated or similar violation in the future shall result in more serious disciplinary action.

By Order of:



Mike Rompa  
Chief of Police

June 12, 2025

Date

Mary S. Alexander-Basta  
Mayor



375 W. Briarcliff Road  
Bolingbrook, IL 60440  
(630) 226-8600

Mike Rompa  
Chief of Police





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**RE: DAVI Reprimand**

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**From** Michael Rompa <mrompa@bolingbrook.com>

**Date** Mon 6/16/2025 11:23

**To** Brennan Woods <BWoods@bolingbrook.com>

Approved.

**Mike Rompa**

Chief of Police

630.226.8717 |

630.226.8619 (f)

Village of Bolingbrook

375 W Briarcliff Rd

Bolingbrook, IL 60440

[www.bolingbrook.com](http://www.bolingbrook.com)

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**From:** Brennan Woods <BWoods@bolingbrook.com>

**Sent:** Thursday, June 12, 2025 10:08 AM

**To:** Michael Rompa <mrompa@bolingbrook.com>

**Subject:** DAVI Reprimand

For your review.

**Brennan Woods**

Captain | Office of Professional Standards

630.226.8716 | [bwoods@bolingbrook.com](mailto:bwoods@bolingbrook.com)

Village of Bolingbrook

375 W Briarcliff Rd

Bolingbrook, IL 60440

[www.bolingbrook.gov](http://www.bolingbrook.gov)

## Lauren O'Boyle

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**From:** Kristen Swienton  
**Sent:** Friday, February 28, 2025 3:54 PM  
**To:** Brennan Woods; Patrick Kinsella  
**Cc:** Michael Rompa; Sean Koren  
**Subject:** Davi  
**Attachments:** Davi 2025.doc

Cpt. Woods,

The attached memo was verbally communicated to Ofc. Davi today via phone by the Lt. McQueary and will be physically delivered to him on Saturday, March 1, 2025. The officer used a vacation day for today's shift.

A copy was placed under your door.



### **Kristen Swienton 1107**

Commander | Patrol Operations  
Bolingbrook Police Department  
375 W. Briarcliff Rd. | Bolingbrook,  
IL 60440  
[kswienton@bolingbrook.com](mailto:kswienton@bolingbrook.com)

630.226.8667 | 630.226.8619 (f)