## SHELBY COUNTY BOARD MEETING CLOSED SESSION

## December 9.2020

The Shelby County Board met in Closed Session following a motion and roll call vote, for the statutory citation 5 ILCS 120/2(C)(2) – union negotiations and (C) (11) - litigation. State's Attorney Nichole Kroncke was in attendance to discuss the FOP Union contract which was settled by arbitration. The County has had the arbitrator's response since May 11, 2020 and has taken no action in settling the FOP contract for September 1, 2018 – August 31, 2021. Kroncke is scheduled to meet with the FOP members and their representative on Friday, December 11, 2020. Kroncke feels that the FOP will file a grievance against the County if action is not taken on their contract at this meeting. The county is bound by the arbitrator's ruling and no changes can be made for those parts of the contract. Kroncke informed the board the County has failed to do what the Court required 7 months ago.

Kroncke also explained that former Labor Relations Attorney Ed Flynn would be "hired" as a special assistant solely for the purpose of finishing the contract, as he had litigated the contract and been involved with the arbitration process. Continuing, Kroncke explained that the case involving Flynn had been appealed. Kroncke stated the County's appointed counsel, Jasper County State's Attorney Chad Miller, had aligned with Flynn and worked on the County's behalf to get Mr. Flynn paid. Treasurer Erica Firnhaber had hired private counsel to file this appeal against Mr. Flynn, since she was personally sued by him for non-payment.

There was no further business for the Closed Session.

There was no action taken in the Closed Session.

Jessica Fox County Clerk and Recorder