NAME Ashton Ballinger	DATE	12-7-23
TIME WANTED 3 (12-4)	(a-5, 1a-6)	
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT Somin
EXPLANATION OF COMPENSATORY TIME	IE WORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH ADMI	NISTRATOR
. /		
		- 4-
SHELBY	COUNTY HEALTH DEPARTY	MENT
	COUNTY HEALTH DEPARTS ENSATORY - VACATION TO	
COMPI	ENSATORY - VACATION TO	NIE
NAME AShton Balling		NIE
NAME AShton Balling TIME WANTED 1 12-8-23	DATE_	12-11-23
NAME AShton Balling	ENSATORY - VACATION TO	NIE
NAME AShton Balling TIME WANTED 1 113-8-23 DAYS	DATE_	12-11-23
NAME AShton Balling TIME WANTED 1 12-8-23 DAYS  TIME EARNED	DATE	ME 13-11-33  MIN.
NAME AShton Balling TIME WANTED 1 113-8-23 DAYS	DATE_	12-11-23
NAME AShton Balling TIME WANTED 1 12-8-23 DAYS  TIME EARNED DAYS	DATE	ME 13-11-33  MIN.
NAME AShton Balling TIME WANTED 1 12-8-23 DAYS  TIME EARNED DAYS	HOURS	ME 13-11-33  MIN.
NAME AShton Balling TIME WANTED 1 12-8-23 DAYS  TIME EARNED DAYS	HOURS  PERSONAL SICK	ME 13-11-33  MIN.
NAME AShton Balling TIME WANTED 1 13-8-33 DAYS  TIME EARNED DAYS  VACATION COMPENSATORY	HOURS  PERSONAL SICK	ME 13-11-33  MIN.
NAME AShton Balling TIME WANTED 1 13-8-33 DAYS  TIME EARNED DAYS  VACATION COMPENSATORY	HOURS  PERSONAL SICK	ME 13-11-33  MIN.
NAME AShton Balling TIME WANTED 1 13-8-33 DAYS  TIME EARNED DAYS  VACATION COMPENSATORY	HOURS  PERSONAL SICK	ME 13-11-33  MIN.

NAME Ashton Ballin	gly DATE 12	-13-23
TIME WANTED	1/3:00-4:	06)
DAYS	HOURS	MIN.
TIME EARNED	R R <sub>o</sub>	
DAYS	HOURS	MIN.
VACATION COMPENSATORY	Y PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATOR	Y TIME WORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH ADMINIST	RATOR
	ELBY COUNTY HEALTH DEPARTMENT COMPENSATORY - VACATION TIME	
NAME Ashton Balling	er DATE 12	-21-23
TIME WANTED	3 (1:00-4:0	$\infty$
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	Y PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATOR	RY TIME WORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH ADMINIST	TRATOR

NAME AShton Ballinger	DATE 1	1-27-23
TIME WANTED \ (12-28-23		
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATORY TIME	WORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH ADMINIS	TRATOR

NAME Tennfor Below	D.	TE 12/4/23
TIME WANTED		15-345
DAY S	HOURS	MIX
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL	SICK MERIT
EXPLANATION OF COMPENSATORY TIME	WORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH	ADMINISTRATOR
SHELBY CO	OUNTY HEALTH DEP	ARTMENT
	ISATORY - VACATIO	
NAME Jenner Deeson	D.4	TE 12-11-23
TIME WANTED	2	9-10M
DAYS	HOURS	MIZ
TIME EARNED		
VACATION COMPENSATORY	PERSONAL 26	MIN. SICK MERIT
EXPLANATION OF COMPENSATORY TIME	WORKED	
APPROVED DISAPPROVED		
	PUBLIC HEALTH	ADMINISTRATOR

SHELBY COUNTY HEALTH DEPARTMENT
COMPENSATORY - VACATION TIME

DATE 12/11/23

TIME WANTED DAYS

HOURS

MIN.

TIME EARNED DAYS

HOURS

MIN.

VACATION COMPENSATORY PERSONAL SICK MERIT

EXPLANATION OF COMPENSATORY TIME WORKED

APPROVED DISAPPROVED

PUBLIC HEALTH ADMINISTRATOR

NAME SALL WYGU	D	ATE MIL	3
TIME WANTED \ (S-4)			
DAYS	HOURS		MIN.
TIME EARNEDDAYS	HOURS		MIN.
		Nop.	of.
VACATION COMPENSATORY PE	RSONAL	SICK	MERIT
Sich day- no pay			
EXPLANATION OF COMPENSATORY TIME WO	ORKED		
1.7	$\Omega$		
APPROVED DISAPPROVED			
	PUBLIC HEALTH	ADMINISTI	RATOR
SHELBY COUN	TY HEALTH DE	EPARTMENT	
COMPENSA	TORY - VACATI		
NAME FILL O'MFLY	D.	ATE 12/19/2	123
TIME WANTED	3(1-4)		
DAYS	HOURS		MIN.
TIME EARNEDDAYS	HOURS		MIN.
VACATION COMPENSATORY PE	RSONAL	SICK	MERIT
No pay			
EXPLANATION OF COMPENSATORY TIME W	ORKED		
	0		
APPROVED DISAPPROVED	1/1		
	74	110011	y
	PUBLI¢ HEALTH	I ADMINISTI	RATOR "

$\sim$	ENSATORY - VACATION TIME	
NAME Sau Mrstla	DATE 12/2	413
TIME WANTED 1 (8-4)		_
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
. (	steric	
No Day		
EXPLANATION OF COMPENSATORY TIN	ME WORKED	
e e	$\Omega$	
APPROVED DISAPPROVED		
AFFROVED DISAFPROVED		
	PUBLIC HEALTH ADMINIS	STRATOR
SHELBY	Y COUNTY HEALTH DEPARTME	ENT
C COM	PENSATORY - VACATION TIME	E
NAME Staw Christer	DATE 12	26/03
TIME WANTED	3/14	
DAYS	HOURS	MIN.
TIME EARNED	1	S S S
DAYS	HOURS	MIN.
		_
VACATION COMPENSATORY	PERSONAL SICK	MERIT
Mr Onn		
EXPLANATION OF COMPENSATORY T	IME WORKED	
End End and the Colon End Atolat 1.	THE HORRED	
A	$\Omega_{i}$	
APPROVED DISAPPROVED		
	PUBLIC HEALTH ADMIN	ISTRATOR

NAME STAW	Chroser	DAT	E1419(13
TIME WANTED_	(8-4)	0.10000000	•
	DAYS	HOURS	MIN.
TIME EARNED			
	DAYS	HOURS	MIN.
No pay			CK MERIT
EXPLANATION OF	COMPENSATORY TIME V	VORKED	
APPROVED	DISAPPROVED	PUBLIC HEALTH A	DMINISTRATOR

NAME Milanie Clark	DAT	E 12-1-23
TIME WANTED	1 3:00	)-4:00
DAYS	HOURS	MIN.
TIME EARNED		Nm:
DAYS	HOURS	MIN.
VACATION COMPENSATORY Y	ERSONAL SI	CK MERIT
EXPLANATION OF COMPENSATORY TIME W	ORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH A	DMINISTRATOR
	NTY HEALTH DEP	
NAME Melanie Clark	ATORY - VACATIO	TE_12-5-23
TIME WANTED		0-4:00
DAYS	HOURS	MIN.
TIME EARNEDDAYS	HOURS	MIN.
VACATION COMPENSATORY P	ERSONAL SI	CK MERIT
EXPLANATION OF COMPENSATORY TIME W	VORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH A	DMINISTRATOR

NAME Milanie Clark	DATE	12-6-23
TIME WANTED		40 8:00.8:40
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATORY TIME	E WORKED	
APPROVED DISAPPROVED	$\Omega_{\ell}$	
	PUBLIC HEALTH ADMI	NISTRATOR
	OUNTY HEALTH DEPARTM NSATORY - VACATION TIM	
NAME Melance Clark	DATE	12-6-23
TIME WANTED		
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATORY TIME	E WORKED	
APPROVED DISAPPROVED		
	PUBLIC HEALTH ADMI	NISTRATOR

NAME Melanie Clark	DAT	E 12-12	-23		0
TIME WANTED			40	8:00	14:8-6
DAYS	HOURS		MIN.		
TIME EARNED	HOURS	B	MIN.		
	Hocks		WIII.		
VACATION COMPENSATORY PI	ERSONAL SIG	CK MEI	RIT	]	
EXPLANATION OF COMPENSATORY TIME W	ORKED			-	
APPROVED DISAPPROVED	PUBLIC HEALTH A	DMINISTRATO	DR		
	NTY HEALTH DEPA ATORY - VACATION	TIME	. 2 2		
NAME // COURCE	DATE	3		10:30 - 1	2:00
TIME WANTEDDAYS	HOURS		30 MIN.	12-14:	
TIME EARNED_	Hoord		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10,170	7.0
DAYS	HOURS		MIN.		
VACATION COMPENSATORY PE	ERSONAL SIC	CK MER	ut		
EXPLANATION OF COMPENSATORY TIME W	ORKED				
APPROVED DISAPPROVED					
	PUBLIC HEALTH AI	DMINISTRATO	R		

NAME Melanie Clark	DATE	12-18-23
TIME WANTED	2 2:00·L	1:00
DAYS	HOURS	MIN.
TIME EARNED	F	
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATORY TIN	ME WORKED	
APPROVED DISAPPROVED		
	PUBLIC HEALTH ADMIN	IISTRATOR
	-	
	COUNTY HEALTH DEPARTM ENSATORY - VACATION TIM	
NAME Melanie Clark	DATE	12-20-23
TIME WANTED   12-22-23		
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATORY TIM	IE WORKED	
APPROVED DISAPPROVED		
	PUBLIC HEALTH ADMIN	ISTRATOR

NAME_M-CC	ance Clark	DATE16	2-11-23
TIME WANTED_	1 12.29.23		
	DAYS	HOURS	MIN.
TIME EARNED_			
n 8.	DAYS	HOURS	MIN.
VACATION	COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATION (	OF COMPENSATORY TIME	WORKED	
APPROVED	/ DISAPPROVED	PUBLIC HEALTH ADMINI	STRATOR

NAME Taylor Clark	.DAT	E 12-4-23	
TIME WANTED 1			8-4
DAYS	HOURS	MIN	
TIME EARNED			
DAYS	HOURS	MIN.	
VACATION COMPENSATORY	PERSONAL SIG	CK MERIT	
EXPLANATION OF COMPENSATORY TIN	ME WORKED		
APPROVED DISAPPROVED	PUBLIC HEALTH AI	OMINISTRATOR —	
COME	COUNTY HEALTH DEPARENSATORY - VACATION	TIME	
NAME Taylor Clark	T.A.D.	E 12-8-33	
TIME WANTED		15	-00:8 31:8
D.AYS	HOURS	MIX	0.13
TIME EARNED			
DAYS	HOURS	MIN.	
VACATION COMPENSATORY	PERSONAL SI	CK MERIT	
EXPLANATION OF COMPENSATORY TO	ME WORKED		
APPROVED DISAPPROVED	PUBLIC HEALTH A	DMINISTRATOR	

NAME_TOU	Ior Clark	DA	12-14-23	
TIME WANTED_		3		1-4 pm
	DAYS	HOURS	MIN	1.
TIME EARNED_				
	DAYS	HOURS	MIN	1.
VACATION	COMPENSATORY	PERSONAL S	ICK MERIT	
EXPLANATION (	OF COMPENSATORY TIME	WORKED		
APPROVED	DISAPPROVED	PUBLIC HEALTH A	ADMINISTRATOR	
NAME_TOU		DUNTY HEALTH DEF SSATORY - VACATIO		
, ,	Joseph Company	DA	7	3:35-
TIME WANTED	DAYS	HOURS	MI	V. U.CC
TIME EARNED_	DAYS	HOURS	MI	
VACATION	COMPENSATORY	PERSONAL S	ICK MERIT	
EXPLANATION	OF COMPENSATORY TIME	WORKED		
APPROVED A	\( \text{DISAPPROVED} \)	O <sub>b</sub>		
AITROVED D	J DISALI KOVED	PUBLIC HEALTH	ADMINISTRATOR /	

NAME LOUION CLAYL	DATE	12-77-73	
TIME WANTED	7		8:00-8:4
DAYS	HOURS	MIN.	- 2:40-4:0
TIME EARNED	HOURG	N III V	
DAYS	HOURS	MIN.	-11
VACATION COMPENSATORY	PERSONAL SICK	MERIT 1	55"
EXPLANATION OF COMPENSATORY TI	ME WORKED		
$I_{\cdot}$	$\Omega$		
APPROVED DISAPPROVED			
ATTROVED DISTITIONED			
	PUBILIC HEALTH ADMIN	ISTRATOR	
SHELRY	COUNTY HEALTH DEPARTM	ENT	
	PENSATORY - VACATION TIM		
NAME Taylor Clark	DATE IT	1-27-23 - 12-2	9-23
TIME WANTED 3			
DAYS	HOURS	MIN	
TIME EARNED	110170		
DAYS	HOURS	MIN.	
VACATION COMPENSATORY	PERSONAL SICK	MERIT	
VIICITION COM ENSATORI	_ TERSONAL SICK	MERIT	
EXPLANATION OF COMPENSATORY TI	ME WORKED		
1.	$\Omega$		
APPROVED DISAPPROVED			
DISATIKOVED	10110	7	
V	BUBLIC HEALTH ADMIN	ISTRATOR \	

NAME HOOD Hesh	Mer DATE C	2/1/23
TIME VIANTED	lbr	30min 1-2:30pm
DAYS	HOURS	MIN
TIME EARNED	B	
DAYS	HOURS	MIN.
VACATION COMPENSAT	ORY PERSONAL SICK	MERIT
EXPLANATION OF COMPENSA	TORY TIME WORKED	
AT .		
46		-
APPROVED DISAPPROVE		
	PUBLIC HEALTH ADMIN	ISTRATOR
7) >		
	SHELBY COUNTY HEALTH DEPARTME	ENT
	COMPENSATORY - VACATION TIME	E
NAVIE Koobi Flesh	ner DATE 1	24/25
TIME WANTED		10min 8-8:10
DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
		2,000
VACATION COMPENSAT	ORY PERSONAL SICK	MERIT
EXPLANATION OF COMPENSA	TODY TIME WODVED	
EAPLANATION OF COMPENSA	TORY TIME WORKED	
1	0	
APPROVED DISAPPROVE	ED	
1/1		J. C. T. D. D. C.
(1.17	PUBLIC MEALTH ADMIN	ISTRATOR

NAME Robby Floner	DATE_12	7 23
TIME WANTEDDAYS	HOURS	30nin 8-8:30 MIN.
TIME EARNEDDAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
APPROVED DISAPPROVED	WORKED  PUBLIC HEALTH ADMIN	NISTRATOR
SHELBY COMP	COUNTY HEALTH DEPAR' ENSATORY - VACATION T	IMENT IME 12/15/23
TIME WANTED	5hr HOURS	MIN.
TIME EARNEDDAYS	HOURS	MIN.
VACATION COMPENSATORY .	PERSONAL SICK	. MERIT
EXPLANATION OF COMPENSATORY TIM	E WORKED	
APPROVED DISAPPROVED	PUBLIC FIEALTH ADM	INISTRATOR

NAME Robbi Fleshor	DATE_	2/19/25
TIME WANTED		
DAYS	HOURS	MIN.
TIME EARNED	3	¥
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATION OF COMPENSATOR	Y TIME WORKED	
1,	$\mathcal{N}$	
APPROVED DISAPPROVED		#s
	PUBLIC HEALTH ADMIN	AUGTRATOR
1	PUBLIC HEALTH ADMIN	NISTRATOR
	LBY COUNTY HEALTH DEPARTM COMPENSATORY - VACATION TIM	
NAME Robbi Roshner		3/20/23
TUDE TOUR		
TIME WANTED DAYS	Hhr 8-12pm	
DATS	HOCKS	ZIIZ
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT
EVEL ANATION OF COMPENSATOR	V TD (E WORKED	
EXPLANATION OF COMPENSATOR	Y TIME WORKED	
14	//.	
APPROVED DISAPPROVED		
M	DIDLICH ITH LOW	TOP ATOR
	HODER TEALTH ADMI.	VISTRATOR

NAME Robbi Fleshner	DATE 12	22/23
TIME WANTED DAY'S	HOURS	30min 1-1:30
TIME EARNED	2	
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK SICK	MERIT
EXPLANATION OF COMPENSATORY TIME	WORKED	
APPROVED DISAPPROVED	PUBLIC HEALTH ADMINIS	STRATOR

MANE Christina Hewing	DATE_	12-1-23
TIME WANTED	l br.	30 min
DAYS	HOURS	MIN
ME EARNED	HOURG	VIDI
DAYS	HOURS	MIN.
ACATION COMPENSATORY :	PERŞONAL SICK	MERIT
		/11
XF: Friday, December 1, Z XPLANATION OF COMPENSATORY TIME	2023 2:30pm - L	1:00pm Use Ihr. 3
XPLANATION OF COMPENSATORY TIM	IE WORKED (Courthouse unit	m) ( Meri
	$\cap$	
PPROVED DISAPPROVED		
PPROVED DISAPPROVED		
/\	PUBLIC HEALTH ADM	INISTRATOR
	COUNTY HEALTH DEPART	
O(-1)	ENSATORY - VACATION T	IME
ANIE Christina Hewixa	DATE_	12-14-23
IME WANTED	lhr.	
DAYS	HOURS	NIIN.
IME EARNED_		
DAYS	HOURS	MIN.
'ACATION COMPENSATORY	PERSONAL SICK	NEDIT SZI
COM ENSATORY	PERSONAL SICK	MERIT X
T   N.      3.35	ACC: 411.	/11 / 1-
Thursday December 14, 2023 XPLANATION OF COMPENSATORY TIM	S OFF: 3:00-1 ME WORKED Aladdin	1:00 (Use 1 hr.
G DANATION OF COMPENSATORY TIN	He WORKED Aladdin	Q Fox Theader
	$\Omega$	
PPROVED DISAPPROVED		*1)
DISAPPROVED		
	PUBLIC HEALTH ADVI	INTERPATOR

NAME Christina Hewing	DATE	12-18-23	
TIME WANTED 1 Day			
DAYS	HOURS	MIN.	
TIME EARNED			
DAYS	HOURS	MIN.	
VACATION COMPENSATORY.	PERȘONAL SICE	MERIT X	
OFF: Monday, Dorember 18 202 EXPLANATION OF COMPENSATORY TIME	WORKED Use 1	Merit Day - Brianna	College F - Missa
GI.	$\Omega_{i}$		
APPROVED DISAPPROVED			
, \	PUBLIC HEALTH ADM	MINISTRATOR	-
SHELBY CO	DUNTY HEALTH DEPAR	TMENT	
COMPEN	NSATORY - VACATION T	IME	
NAME hystina Hewing	DATE	12-22-23	
TIME WANTED 1 Day	`		
DAY'S	HOURS	MIN,	
TIME EARNEDDAYS	HOURS	MIN.	
DATS	HOURS	iviiv.	5 · · ·
VACATION COMPENSATORY	PERSONAL SICE	MERIT X	
OFF: Friday, December 2 2 EXPLANATION OF COMPENSATORY TIME	E WORKED Christman	se 1 Mont Day	-
•			
APPROVED DISAPPROVED			_
* *	PUBLIC HEALTH AD	MINISTRATOR	

NAME Christina Hewina	DATE 12	2-27-23
	) DATE_12	
TIME WANTED 1 Day DAYS	HOURS	MIN.
TIME EARNED		
DAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT 😾
7-7	27,2023 Use 1 Mai	
EXPLANATION OF COMPENSATORY	TIME WORKED Post - Chair	stmas Cleaning
10	$\Omega_{\epsilon}$	
APPROVED DISAPPROVED		
(	PUBLIC HEALTH ADMIN	ISTRATOR
,		
SHEL	BY COUNTY HEALTH DEPARTMI	ENT
CO II	MPENSATORY - VACATION TIME	
NAME (histina Hereine	DATE	2-29-23
TIME WANTED	4 hrs.	) mi
DAYS	HOURS	MIN.
TIME EARNEDDAYS	HOURS	MIN.
VACATION COMPENSATORY	PERSONAL SICK	MERIT X
		/11 HI Mar
EXPLANATION OF COMPENSATOR	29, ZOZ3 8:00-1	2:00 (USe 7 N/S, MEN
EXPLANATION OF COMPENSATORY	TIME WURKED	
ı		
APPROVED DISAPPROVED		
7	PUBLIC HEALTH ADMI	NISTRATOR

NAME by	4	DATE 9-7-23	;
TIME WANTED_	DAYS	HOURS	MIN.
	DATS	HOURS	WIIIV.
TIME EARNED_	DAYS	HOURS	MIN.
<b>-</b>			
VACATION	COMPENSATORY PERS	SONAL SICK MERI	Т
	1,7,8,14,15,18,19,20,2		
EXPLANATION (	OF COMPENSATORY TIME WOR	KED	
APPROVED	DISAPPROVED	BLIC HEALTH ADMINISTRATOR	

NAME_TIC	www. III	Woher DATE	2-18-23
TIME WANTE	DAYS	Sam 12 (4hr)	MIN
TIME EARNE	D		1
	DAYS	HOURS	MIN.
VACATION	COMPENSATORY	PERSONAL SICK	MERIT
EXPLANATIO	ON OF COMPENSATOR	Y TIME WORKED	
APPROVED		LBY COUNTY HEALTH DEPARTME	
+	١٠	OMPENSATORY - VACATION TIME	2
	1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/1/	11/01/10	12/21/22
NAME	iurnan 1	TUDNES DATE_	12/21/23
NAME(	DDAYS	8-4(1hr) HOURS	12/21/23 MIN.
TIME WANTE	DAYS	8-4(1hr) HOURS	12/21/23 MIN.
TIME WANTE	DAYS	8-4(1hr) HOURS	12   21   23 MIN.
TIME WANTE	DAYS DDAYS		MIN.
TIME WANTE	DAYS DDAYS	HOURS  PERSONAL SICK	MIN.