LISLE TOWNSHIP, DUPAGE COUNTY, ILLINOIS

RESOLUTION 2023 - 27

A RESOLUTION OF THE LISLE TOWNSHIP BOARD OF TRUSTEES DECLARING THAT IT HAS NO CONFIDENCE THAT DIANE HEWITT CAN COMPETENTLY PERFORM THE DUTIES OF LISLE TOWNSHIP SUPERVISOR

WHEREAS, Lisle Township ("the Township") is an Illinois local government created and existing under the Illinois Township Code, 60 ILCS 1/1-1, et. seq.; and

WHEREAS, a vote of no-confidence is an alternative method to bring forth serious concerns of public officials; and

WHEREAS, the Lisle Township Trustees, Clerk, Assessor and Highway Commissioner have observed Township Supervisor Diane Hewitt ("Supervisor") take repeated actions that are not in the best interests of the Township and its residents; and

WHEREAS, the Supervisor has shown a lack of leadership and integrity by:

- A. Drafting an alternative Appropriations Ordinance with adjustments not discussed with nor approved by the Township's Finance Committee.
- B. Failing to uphold decorum and foster respect among participants at Board Meetings;
- C. Failing to address problems concerning the Lisle Transit Program after repeated requests;
- D. Failing to make any preparations for the "Stamp out Hunger" food drive despite knowledge of the event;
- E. Interfering in grant viability requests initiated by the Township Board;
- F. Negligently protecting privileged and confidential Township information by displacing the Township Clerk and limiting her access to Township records;
- G. Reassigning the Clerk's office without approval of the Township Clerk or Township Board, causing the Township Clerk to have to relocate off site; and
- H. Refusing to allow the Clerk possession or access to Township records the Clerk is required and authorized to have custody of by law, making it difficult for the Clerk to perform her job; and

- I. Stonewalling and failing to directly and honestly answer questions posed by other Township officials at Township Board meetings; and
- J. Making false claims of ageism allegations in the Township with no basis or foundation; and
- K. Denying multiple requests by, and direction from, the Township Board for a security presence at Board Meetings despite escalating tensions; and

WHEREAS, the Supervisor has shown a lack of competence to properly manage Township finances and personnel by:

- A. Making spending decisions that exceed the Township's budgets without prior Board approval; and
- B. Hiring three administrative personnel without Board approval, which exceeded the approved Township personnel budget; and
- C. Disregarding the Board's explicit directives to not hire additional personnel during budget development; and
- D. Signing and filing a tax levy to DuPage County that failed to comply with the Truth in Taxation Illinois law; and
- E. Repeatedly issuing unaudited, unapproved, and out-of-cycle checks for the Township and Road District which had not been reviewed or approved by the Township Board and/or Highway Commissioner in accordance with law; and
- F. Authorizing and approving checks to herself, over-paying herself as Supervisor, as well as making duplicate payments to herself and her significant other; and
- G. Failing to promptly address and resolve persistent and crucial financial matters; and
- H. Failing to hire competent professionals with experience in township finance and township law to advise the Township; and
- I. Failing to enact time-sensitive directives by the Board leading to additional costs for taxpayers; and
- J. Refusing to inform the Board of financial issues and fines; and
- K. Creating such a disruptive, unstable work environment that almost a dozen Township employees have quit since the Supervisor took office; and

L. Failing to promptly hire replacement personnel for Financial Management and Food Pantry Operations, which led to considerable expenditures on external consulting services for subsequent fiscal years; and

WHEREAS, the Supervisor has shown a lack in communication, collaboration skills and professionalism by:

- A. Making verbal attacks, including growling, at staff members and Board members; and
- B. Convening staff meetings in a way to create division and a sense of apprehension; and
- C. Deliberately avoiding necessary communication with key Township staff members such as the executive administrative assistant to the Supervisor, the Bookkeeper, and the contracted Accountant; and
- D. Disseminating falsehoods to the public related to budget decisions and misrepresenting the Township's position;
- E. Providing false and/misleading information to the public, DuPage County Board members, and other elected officials related to funding for the Lisle Township Food Pantry; and
- F. Refusing to collaborate or communicate with the Township Trustees, Clerk, Assessor, or Highway Commissioner; and
- G. Creating a general climate of mistrust and hostility within the Township by enabling and condoning others' inappropriate actions; and

WHEREAS, Lisle Township has become a mockery in DuPage County because of the gross incompetence and mismanagement of Diane Hewitt; and

WHEREAS, Lisle Township's elected officials, including the Clerk, Trustees, Assessor and Highway Commissioner no longer have confidence that Diane Hewitt can competently, ethically, or responsibly perform her duties as Township Supervisor and wishes to publicly declare a vote of no confidence in the Supervisor; and

WHEREAS, it is be in the best interests of Lisle Township for Diane Hewitt to resign from the office of Lisle Township Supervisor.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Lisle Township, DuPage County, Illinois, as follows:

SECTION 1. The above recitals are incorporated into this Resolution by reference.

SECTION 2. The Lisle Township Board hereby publicly expresses that it has no confidence in Diane Hewitt to competently perform her duties as Lisle Township Supervisor.

<u>SECTION 3</u>. The Lisle Township Board finds it in the best interests of the Township for Diane Hewitt to resign immediately from her office as Lisle Township Supervisor and hereby requests that Diane Hewitt resigns immediately.

SECTION 4. This Resolution shall be in full force and effect following its passage and approval as required by law.

Passed by the Lisle Township board on August 9, 2023, on a roll call vote as follows:

AYES: 4 TRUSTEE GEIST, TRUSTEE MCGOUERN, TRUSTEE PAGE, TRUSTEE ROBINSON

NAYS: | Supervisor Hewitt

ABSENT:

SIGNED

Diane Hewitt, Lisle Township Supervisor

ATTEST:

Debbie Pawlowicz, Township Clerk