

Revised Payment Schedule for Service Agreement between Vista Learning, NFP and Professional Development Alliance as of December 12, 2019

This Revised Amendment is made to the service agreement between Vista Learning, NFP and the Professional Development Alliance (PDA) originally executed July 1, 2017 (amended January 24, 2019.)

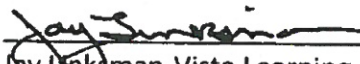
Effective January 1, 2020, total payment to PDA for services, including salary, fees and space provision will be \$36,580.

The following replaces Section 4 and 4A of the original Service Agreement document

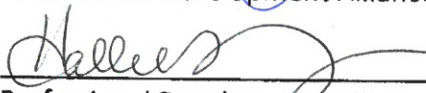
IV. Payment

A. **Amount of Compensation.** As compensation for the services to be rendered under this Agreement, Vista Learning shall pay PDA the following monthly amounts by the first day of each month beginning after the Effective Date, allocated based on the following staffing assumptions and as the parties may periodically update by mutual agreement:

1. Staffing costs Monthly
 - Joel Rogers, 90% Vista, \$7822
 - Steven Scranton, 90% Vista, \$7880
 - Tara Ehlers, 90% Vista, \$4330
 - Brett Housman, 75% Vista, \$3314
 - Jason Bross, 50% Vista, \$4835
 - Megan Shea, 100% Vista, \$4944
 - Monthly staffing total: \$33,127
2. Payroll and administrative fees: \$1,656 monthly
3. Space provision: \$1,797 monthly


Jay Linkman-Vista Learning dated 12-12-19


Professional Development Alliance dated 12.12.2019


Professional Development Alliance dated 12-12-2019