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to hire a Public defender for the county. Seconded by Norbert Schumacher. Motion carried. There was further discussion on the salary and expenses figures. George Waggoner pointed out that there could be additional expenses due to occasional conflict of interest. In response to the term of office question, Mr. Wright said that the appointment would be made by the Judges and would remain until the person resigned from the position or was withdrawn by the judges or the board do away with the position. Motion by Gary Philippi to set the pay at \$18,000. per year plus \$9,000. for office expenses, all inclusive, and pro-rate the first year salary and expenses to the end of our budget year. Seconded by Robert Behl. Motion carried.

Mr. Wright advised that the \$5.00 fee to be added to traffic violations, which is new legislation, cannot be implemented as there has to be an amendment to revise the limitation on the amount of bail to allow for this additional fee.

Mr. Wright reported having received an advisory opinion from the Attorney General's office pertaining to the election of the members of the Board of Review as was passed in the November 3 election. Persons elected to county offices are to be elected at the General Election preceding the expiration of their term of office. Since the appointed term of office for all three members will expire before the 1984 general election, all three members should be elected in the 1982 general election. The county board should appoint one member whose term expires in June of 1982, to serve until the November election of 1982. The other two member's terms would end upon new members being elected. The elected term would be four years as other county officers. Other questions and problems will arise as a result of the office being elective rather than appointive such as: would the positions be full-time or part-time, would the board have power to extend the time for the board of review, the Illinois Department of Revenue may not pay part of their salary, could a referendum be passed to provide that the members be elected from districts, and etc.

Mr. Wright also reported that he had received correspondence from General Telephone Co. pertaining to the easement contract as proposed by the County Board, advising that they objected to the proposed agreement on the following basis: the county can arbitrarily rescind the easement contract, the requirements for liability for damage the bond requirement. Motion by George Waggoner to delete the provision in the proposed contract for term (unless sooner revoked county) removing this phrase from the contract. Seconded by Rog Kiefling. Motion carried.

Motion by Everett Gordon to continue again this year to give Christmas bonuses of \$15. each to each employee including part-time employees and appointed department heads. Seconded by Marvin Jo Motion carried.