

Southern Illinois University Edwardsville
Police Department
Interoffice Memorandum

2022MR000292

To: Edwardsville Sergeants

From: Lt. Thompson #24 *LT*

Date: 03/28/02

Subject: Christopher Slusser

Christopher Slusser resigned from the SIUEPD, effective yesterday 03/28/02. The Office of Human Resources scheduled Mr. Slusser to meet with me today at 2 pm to retrieve his personal belongings from his locker. Mr. Slusser failed to meet with me. Mr. Slusser is **not** to have access to the SIUEPD, and he is to be referred to me to schedule another date and time to retrieve his personal property.

CC: File
Chief Harrison
Capt. Hays
Sgt. Jacobs
Sgt. Keeton
Sgt. Gagliardo
Sgt. Wright



EMPLOYMENT TERMINATION FORM

Offices of Human Resources
Southern Illinois University Edwardsville

FACULTY ■ PROFESSIONAL STAFF ■ CIVIL SERVICE ■ GRADUATE ASSISTANT

(To be completed by the employee/department—See reverse for instructions)

If the completion of this form does not represent a complete separation from all University accounts, please use a Change of Assignment Form.

Name Christopher J. Slusser S.S.# [REDACTED] Effective Date 3/27/02
Time c.o.b. a.m. / p.m. Number of hours to be paid for final day of employment: full-day XX, hrs. _____

FORWARDING ADDRESS: Keeping your address current is necessary in order to receive your W-2's at the end of this tax year. Please contact the Offices of Human Resources with any address changes you may have until you receive your final W-2's for this tax year.

PRESENT POSITION: Faculty Professional Staff Civil Service Graduate Assistant
Rank/Title Police Officer Date of Original Appt. 10/27/97 Current Monthly Salary \$ 20.31 HOURLY
Rank/Title _____ Date of Original Appt. _____ Current Monthly Salary \$ _____
SchUnit V.C. Administration Dept. University Police Acct.# [REDACTED] Pos.# N8990
SchUnit " Dept. " Acct.# [REDACTED] Pos.# "
SchUnit " Dept. " Acct.# [REDACTED] Pos.# "

REASON FOR SEPARATION:

Appointment Expiration Retirement Accepting position elsewhere Resignation Deceased Other

Comments: Pursue employment elsewhere

NOTE: The Office of the Chancellor encourages employees resigning or retiring from SIUE to schedule a personal exit interview with the supervisor of the employee's immediate supervisor.

SUBMITTED BY: [Signature] (Employee's Signature) DATE: 03-27-02

ACCEPTED BY:

Chairperson/Supervisor _____ Date _____ Dean/Director/Fiscal Officer _____ Date _____
Chairperson/Supervisor _____ Date _____ Dean/Director/Fiscal Officer _____ Date _____
Chairperson/Supervisor _____ Date _____ Dean/Director/Fiscal Officer _____ Date _____

Vice Chancellor _____ Date _____ Vice Chancellor [Signature] _____ Date 3/27/02
Chancellor _____ Date _____ Director, Human Resources _____ Date _____

Do not write below this line

LN	JG	RESERVE	DDU	CCODE	S SCHED	CAL	SPEC X
1	_____	_____	_____	_____	_____	_____	_____
2	_____	_____	_____	_____	_____	_____	_____
3	_____	_____	_____	_____	_____	_____	_____
4	_____	_____	_____	_____	_____	_____	_____

Subject: [Fwd: [Fwd: Fwd: SIUE Problem solver...]]

Date: Wed, 01 May 2002 07:52:44 -0500

From: [REDACTED]

To: [REDACTED]

Did you guys see this?

Subject: [Fwd: Fwd: SIUE Problem solver...]

Date: Tue, 30 Apr 2002 12:27:01 -0500

From: [REDACTED]

To: [REDACTED]

Bob,

FYI. Note who the original message is from.

Subject: SIUE Problem solver...

Date: Mon, 29 Apr 2002 09:01:02 -0700 (PDT)

From: Chris Slusser [REDACTED]

To: [REDACTED]

I finally figured out how SIUEPD solves their problems....thought I'd let everyone else in on the secret...

Do You Yahoo!?

[Yahoo! Health](#) - your guide to health and wellness

Problem Solving Flowchart



[visit lovebacon.com](http://visitlovebacon.com)

Southern Illinois University Edwardsville
Police Department
Interoffice Memorandum

To: Lt. Thompson

From: Sgt. Keeton *WKS*

Date: 3/7/02

Subject: Letter delivery

Per your orders, I hand-delivered the confidential letter to Officer Slusser and logged the delivery into ARMS. I secured from Officer Slusser, (2) badges, (1) Police Dept. identification card and (1) Thorn entry card. I also took possession of (1) service weapon and magazine located in security locker #3 in the Shift Commander's Office.

If further assistance is required in this matter please notify.

cc:

Chief Harrison

Capt. Hays

Lt. Bennett

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
POLICE DEPARTMENT
SUPPORTING SERVICES BUILDING
BOX 1041
EDWARDSVILLE, IL 62026
618-650-3324

FAX DOCUMENT

Please **EXPEDITE** these documents to:

NAME: TEAMSTERS 525

DEPARTMENT: STEVE MCGINNIS

DATE: 3-7-02 TIME: 3:05 PM

FROM: LT. CHUCK THOMPSON

CONTENT: OFFICER CHRIS SLUSSER

THIS IS PAGE 1 OF 3

COMMENTS: PRE-DISCIPLINARY HEARING

TELEFAX

(618) 650-3250



SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE

HAND DELIVERED

March 7, 2002

MR CHRISTOPHER SLUSSER
[REDACTED]

RE: Pre-Disciplinary Hearing

Dear Mr. Slusser:

This letter serves as a notice to you of a Pre-Disciplinary Hearing scheduled for Wednesday, March 13, 2002 at 10:00 a.m. in the Offices of Human Resources, Rendleman Hall, Room 3210. You are directed to attend this meeting, the purpose of which is to investigate your involvement in the rifling of a supervisor's personal briefcase; and the removal, theft, copying, and dissemination of the same personal correspondence without the supervisor's knowledge or permission.

You are a member of the Teamsters (Police) Bargaining Unit and are therefore entitled to bring a union representative with you to the meeting if you so choose. **Effective March 7, 2002, you were placed on administrative leave with pay pending the outcome of an investigation.** You will remain in this status until otherwise directed by this office.

Per the *Illinois Law Enforcement Officer's Bill of Rights*, any admission made in the course of this meeting may be used as evidence of misconduct or as a basis for charges seeking suspension, removal, or discharge. You have the right to counsel of your choosing who may be present to advise you at any stage of this meeting.

Should you have any questions regarding this matter, direct them to Lt. Chuck Thompson at 650-5537.

Sincerely,

A handwritten signature in black ink, appearing to read 'D. Cannon', written over a horizontal line.

D. Cannon

Associate Director, Human Resources

cc:

A. G. Monaco
Bill Misiak
Rich Harrison
Tony Bennett
Chuck Thompson
Gina Hayes
Steve McGinness
Dan Smith
Personnel File



SOUTHERN ILLINOIS UNIVERSITY
EDWARDSVILLE

HAND DELIVERED

March 21, 2002

Officer Christopher Slusser
[REDACTED]

RE: Pre-Disciplinary Hearing

Dear Officer Slusser,

This letter serves as notice to you of a follow-up meeting, in reference to the Pre-Disciplinary Hearing that was held on Wednesday, March 13, 2002. You are directed to attend this follow-up meeting that is scheduled on Monday, March 25, 2002 at 10:30 am, in the Office of Human Resources, Rendleman Hall, Room 3210.

You are a member of the Teamsters (Police) Bargaining Unit and are therefore entitled to bring a union representative with you to the meeting if you so choose. **Effective March 7, 2002, you were placed on administrative leave with pay pending the outcome of an investigation.** You will remain in this status until otherwise directed by the Office of Human Resources.

Per the *Illinois Law Enforcement Officer's Bill of Rights*, any admission made in the course of this meeting may be used as evidence of misconduct or as a basis for charges seeking suspension, removal, or discharge. You have the right to counsel of your choosing who may be present to advise you at any stage of this meeting.

Should you have any questions regarding this matter, you may contact me at 650-5537.

Sincerely,


Lt. Charles Thompson

Cc: Dr. A. G. Monaco
D. Cannon
Bill Misiak
Chief Harrison
Lt. Bennett
Capt. Hays
Steve McGinnis
Dan Smith
File

SOUTHERN ILLINOIS UNIVERSITY EDWARDSVILLE
POLICE DEPARTMENT
SUPPORTING SERVICES BUILDING
BOX 1041
EDWARDSVILLE, IL 62026
618-650-3324

FAX DOCUMENT

Please **EXPEDITE** these documents to:

NAME: TEAMSTERS Local 525
DEPARTMENT: Steve McGinnis
DATE: 3/21/02 TIME: 4:05 pm
FROM: Lt. C. Thompson
CONTENT: Officer Chris Slusser
THIS IS PAGE 1 OF 3
COMMENTS: Follow-up meeting

TELEFAX

(618) 650-3250

(SIUE PD-ADM#31)

10:30AM, March 13, 2002 Predisciplinary hearing according to police officers bill of rights hearing will be recorded. Will go around table and identify themselves for recorder, chief Richard Harrison, Darron Cannon, Hearing officer, Gina Hays, Captain Police department, A. G. Monaco, Director of Human Resources, Lt. Charles thompson, SIUPD, Tony Bennett Lt. SIU PD, Steve McGinness, Teamsers Representative, Chris Slusser, police officer SIU. OK

Darron Cannon will be hearing officer in charge of this particular proceeding. Chris I have to tell you this is investigator hearing predisciplinary hearing according to civil service there are I do have to give you warning under garity there are no criminal charges pending on this therefore you are being ordered to answer questions that you are to answer those questions openly and honestly and that a lying or giving false misleading answers would be considered a charge separate of any other that may arise from the actual incident and those charges can and will result in termination. With that said I will turn it over to Dannon Cannon.

As Chief Harrison said, this is a predisciplinary hearing. The purpose of which is to investigate an incident that occurred involving [REDACTED] and yourself where there was some correspondence taken, copied and distributed through out the university community. Since this is predisciplinary hearing you are compelled to answer any and all questions honestly. If you fail to do so, then a decision will be made based upon that. Having said that , do you have any questions?

Slusser: NO I don't.

Cannon: Do you want to start Gina? No, go ahead.

Harrison: Have to outline what the investigation being removed from [REDACTED] briefcase and then disciminated throughout not only the university but it is also my understand some other agencies so we are going to try and get to be bottom of that. OK

Cannon: First question is, how did you become aware or how did you gain access to [REDACTED] correspondence.

Slusser: OK Before we start can I see the letter that we are talking about in case there is anything added other than from the one I saw.

Harrison: Thompson do you have a copy of initial letter

Slusser: or what supposed was distributed. OK. This is all that was distributed then.

Harrison: Additional letter that came along with the letter but this is what we are talking about right now.

Cannon: Back to original question. How did you get access to that particular letter.

Slusser: OK I was just in shift commanders office don't know what day it was, think it was sometime in January

Cannon: shift commanders office, where?

Slusser: at police Department. This police department

Cannon: Siue police department.

Slusser: yes, ah I don't know if I was in there doing report or something and I happened to see there like a little black zipper case like leather zipper case that said United States Postal Inspector on it and I didn't; know whose it was and you know ever now and then people leave found property laying around like some one will turn a purse in and we will try to contact the owner and get ited up on something else and it getes left in the office so I was innocently trying to see whose it was or who it belonged to so I opened it and saw

there was like an envelope and I don't know who it was addressed to a woman I think so I just pulled it out to see whose it was I was trying to see who the thing belonged to and then I saw that that letter and I.

Harrison: Then what did you do then.

Slusser: I read it.

Harrison: And then?

Slusser: And then I went and made a copy of it.

Harrison: Was there anybody else

Cannon: Chief.

Slusser: Yes, Just one copy.

Harrison: Was there anybody else in the office at this time?

Slusser: I don't think there was anybody else, not in the shift commander's office that I know of.

Cannon: Why did you make a copy of the letter?

Slusser: I just thought it was funny - office humor.

Cannon: You thought it was funny.

Slusser: Yea. Thought it was kind of sick but I also thought it was funny.

Hays: Was there anything else in this briefcase with the letter.

Slusser: I think there were other things in there but I really go through it. There was some other like folder or

Hays: so was it full of folders, one folder, or did the inside look like

Slusser: I don't remember, I don't honestly remember it was a long time ago.

Hays: So you zeroed in on a particular

Slusser: that was the first thing I came across.

Hays: the first thing you came across was this letter.

Slusser: Yes

Hays: Was it in a nevelope, was it addressed?

Slusser: Yes, it was like an envelope there was an address on the front.

Hays: Was it a mailing envelope, a manila folder envelope,

Slusser: Yes, it was in an envelope, and it was like open.

Harrison: After you made the copy, what did you do?

Slusser: I think I put it in a folder or something. Oh, I put his copy back, in the zipper case.

Harrison: What did you do with this copy?

Slusser: I kept it.

Harrison: And did what with it.

Slusser: I showed it to a couple of people.

Harrison: OK, who?

Slusser: I think the first person I showed it to was [REDACTED] and [REDACTED] they were working together.

Harrison: Did you tell them where you got it?

Slusser: I just told them I found it.

Harrison: When did you show this to them?

Slusser: It was pretty soon after I found it but I don't remember the exact date.

Harrison: Did you show the other people on your shift that night the letter?

Slusser: No not that night. We have been kind of busy on our shift lately so,

Cannon: Who else did you show it to?

Slusser: Ah I showed it to [REDACTED] and I think I might showed to it to [REDACTED] or might have talked to him about it.

Cannon: Who?

Slusser: [REDACTED] another guy on my shift. I don't remember if I actually showed it to him or not. I think I might just told him.

Harrison: What did [REDACTED] say to you when you showed it to him?

Slusser: Well he read part of it, read the first page and then laughed. And he just looked at me and shook his head and handed it back to me and said I don't want anything to do with that. And he said you probably ought to get rid of that.

Harrison: So your [REDACTED] told you to get rid of that?

Slusser: No, he said you probably ought to get rid of that.

Cannon: How did you interpret that?

Slusser: Friendly advice. You know, it might be a good idea and he said you might ought be careful of that or you are going to get yourself in trouble.

Harrison: So your [REDACTED] gave you advice that you might want to get rid of it and it would get you in trouble. And what did you do?

Slusser: Ah I don't know, I didn't get rid of it.

Cannon: Did he tell you how he heard about it?

Slusser: NO

Cannon: And it just so happened when you went there you had a copy of the letter with you.

Slusser: I think I might have a copy in a folder in my bag in the car.

Cannon: What was the purpose of you showing him the letter?

Slusser: Humor. He works at the department from time to time.

Cannon: Explain to me the humor in showing him the letter, I just it escapes me, so tell me.

Slusser: OK, he said he heard about the letter and he thought it was funny and asked if he could see a copy of the letter so I showed him.

Cannon: And you found that humorous.

Slusser: I found the letter humorous. And everybody that I showed it to did.

Hays: Do you know if [REDACTED] made a copy of it while you were there.

Slusser: He might have made a copy. I didn't see him make a copy.

Hays: Did he walk out of the room with the letter?

Slusser: yea, he walked out of the room.

Hays-Cannon: With the letter in hand.

Hays: He didn't say I am going to make a copy?

Slusser: There was like a couple of officers I was talking to and I didn't show them the letter while I was there,

Thompson: Which officers were you talking to?

Slusser: Ah, I am trying to thin whose shift it was. I know [REDACTED] shift was working for awhile and now there is

Thompson: You can't remember which Edwardsville officers were there.

Slusser: Not at the time. There is a guy that I can't remember what his name is, he has glasses, kind of skinny,

Monaco: there is more than one copy of that letter in the department, as we speak, if you didn't give these copies out, who do you think did?

Slusser: I don't know.

Monaco: You have no idea?

Slusser: If I did, I would tell you. I am pissed off that somebody sent it. Because it has got me in a whole world

Monaco: Did you give anyone a copy of the letter.

Slusser: NO

Monaco: No

Slusser: I didn't personally give any one a copy but I showed them my copies and if they made their own copies that I don't know

Monaco: Whoa?! Whoa!! How would they make their copies if you didn't give somebody a copy.

Slusser: I let people read my copy.

Monaco: I see.

Slusser: But they always gave my copy back.

Monaco: So you did not give a copy to anybody?

Slusser: Personally

Monaco: Are you sure about that?

Slusser: I can't remember ever giving a copy because I made my personal copy .

Hays: Are you aware of anyone who did make a copy from yours?

Slusser: I didn't see anybody make a copy.

Harrison: That is not the question. Are you aware of anybody making a copy.

Slusser: Ah

Harrison: And I will again stree

Slusser: OK I think [REDACTED] made a copy. I didn't see him make it

McGinness?? You didn't physically see him make a copy .

Slusser: No I didn't physically see anybody make a copy.

Thompson: the date you took the letter, is that the date the showed [REDACTED]

Slusser: NO

Thompson: Was he working that night?

Slusser: Ah really don't know.

Thompson: You can't remember?

Slusser: He might have been, I don't know I don't remember the exact date or anything.

Thompson: When yo took the letter and make just one copy did you show it to anybody that night?

Slusser: NO It was like right toward end of shift .

Thompson: So at what point did you happen to show [REDACTED]

Slusser: It was within in the next couple of days.

Thompson: And where was this at?

Slusser: Ah I think he might have been typing a report in investigations or

Thompson: In investigations?

Slusser: In investigations office.

Thompson: So it was inside the department.

Slusser: Yes.

Harrison: Did you show this to people outside of this agency?

Slusser: One person.

Harrison: Who was that?

Slusser: [REDACTED]

Harrison: Where did you show it to him at?

Slusser: At Edwardsville PD.

Harrison: What were you doing at the Edwardsville PD?

Slusser: I stop in there sometimes ever now and then like if they need something or we need something we stop in and pass along information or recently they went with me to go arrest a guy we went up there a couple of times looking for somebody.

Harrison: On this particular occasion why were you at the Edwardsville PD?

Slusser: I don't remember. I really don't.

Harrison: Were you called out at the Edwardsville PD?

Slusser: Did I sign out there on the radio?

Harrison: Yes

Slusser: I don't remember. I know I told them I was in town. That I went in to town.

Monaco: Have you ever gone to Edwardsville during your shift time without signing out.

Slusser: No

Monaco: Have you ever gone there without being directed to go there by a commanding officer?

Slusser: Have I ever gone there without being directed? NO. Oh wait a minute. Hold on.

Monaco: Did your Sergeant tell you to go there? Or did you just go there on your own.

Slusser: I tell him I am going.

Harrison: when you tell them and they give you permission.

Slusser: Like if I am in town, like if I go to to get something to eat and Jack in the Box is right by there, I'll tell them I stopped in Edwardsville and passed some information

Harrison: Jack in the Box is no where near the Edwardsville PD.

Slusser: A few blocks away.

Harrisonn: I am going to go back to why were you at the Edwardsville PD on this occasion.

Monaco: No wait, wait a minute. Why do you go to that Jack in the Box.

Slusser: It is the closest one.

Monaco: NO it is not.

McGinness: The Jack in the Box.

Slusser: The other one isn't open 24 hours a day in Glen Carbon.

Monaco: I don't believe you are being truthful so I am going to warn you again that we have talked to other people

Slusser: OK

Monaco: and we know quite a bit about what you have done and we are giving you an opportunity to work yourself out of this.

Harrison: Again, what was the reason you went to the Edwardsville PD.

Slusser: I am telling you that is was just to pass along some information.

Harrison: OK , what information.

Slusser: I don't remember, I have been up there a nd meet with their officers and talk to them.

Harrison: And your Sergeant gives you permission to do this.

Slusser: I don't know if he has always given me permission every time.

Hays: So you could possibly be in the city of Edwardsville getting something to eat and stop by the Edwardsville PD even though your permission was to go get something to eat is what you are saying.

Slusser: I am not given permission to go eat. Just call out on the radio that I am going to town.

Thompson: On this particular occasion, did [REDACTED] know you went to Edwardsville PD?

Slusser: I don't know, I am not for sure. I know he knew I was in town.

Cannon: Wait a minute, let me ask a question because I need something clarified here. Why did you give [REDACTED] show him a copy of this letter? What was the point?

Slusser: He asked, he said he heard about it and he asked me about it.

Monaco: You are pissed off. No you got in a mess because you took something from a supervisor's briefcase son. Let's not go beyond that. You don't know. Yes or no.

Slusser: I don't know who sent it out.

Cannon: And you have no idea how it was sent out, how copies were made or anything.

Slusser: If somebody took my copy to read it, I didn't monitor people while they read my copy. You know, they might have made a copy, I didn't know about it, and didn't want to know.

Monaco: What machine did you make a copy of that letter on?

Slusser: The department copier.

Monaco: Did you have any belief that while you were making that copy that you were doing police work for Southern Illinois University at Edwardsville?

Slusser: NO

Monaco: Just wanted to establish that.

McGinness: Have you ever seen anyone else use the machine for other than police work?

Slusser: Yea

Monaco: I would like to give you a pen and would like you to write everybody name down and we will discipline them as well. You are great threat. Do you know that? Go ahead.

McGinness: Do you want to ask questions, do you want to straighten this out or do you want to get the whole department. This whole thing is going to be one big mess.

Monaco: Yes. I think so.

McGinness: It is a problem. let's straighten it out.

Monaco: And you know what, a few people are going to get sued over this. Including the University. Put the name down of everyone you have seen using state property for non state use.

Slusser: I don't know who has done it.

Monaco: OK so you don't know if anyone has done it.

McGinness: OK so why don't you ask you Chief, Lt's and everybody else that has ever been over there.

Monaco: Because I am talking to him right now. That is the focus. I'll talk to them in front to their rep who I believe is not here. Do you know of anybody else that has used the copier for non state related business?

Slusser: I never physically monitored anybody using the copier.

Monaco: OK Thank you.

Cannon: Do you know who wrote this letter?

Slusser: No. I sure don't.

Slusser: NO

Harrison: I am curious, you removed communications from a [REDACTED] briefcase. The communications that you removed, do you have any reason to believe that there is anything illegal in that communication.

Slusser: Illegal.

Harrison: Illegal. Right. You have been to the Academy, you know what illegal is. Was there anything illegal in there.

Slusser: In the contents of the letter. NO.

Harrison: Is there anything in there that you believe needed to be brought to the attention of management?

Slusser: If I did I would have brought, I thought it was a sick letter.

Harrison, Then, what was your purpose of removing and making a copy.

Slusser: I told you

Harrison: and dissemination it to everybody.

Slusser: I told you I thought it was funny.

Monaco: We haven't established something here for the record. To your knowledge, what is [REDACTED] job for the University?

Slusser: Currently? He is a police [REDACTED]

Monaco: that is a supervisory position, is it not?

Slusser: Yes

Monaco: Have you ever been supervised by [REDACTED] whether is was acting or a regular [REDACTED]

Slusser: For a couple of weeks when [REDACTED] went to the state police academy and came back.

Monaco: So he has been your supervisor?

Slusser: For a couple of weeks. Yes.

Monaco: Did you have any problems with him as a supervisor?

Slusser: No we got along OK when he was my supervisor.

Monaco: But you knew he was a supervisor?

Slusser: At that time. Yea.

Monaco: Why did you open the envelope and get the letter out when there was a return address indicating that it was [REDACTED] letter.

Slusser: I don't remember. I don't know if there was return address.

Monaco: Isn't it likely you just opened the letter just to read it?

Slusser: I just wanted to see what was in there. I was trying to identify whose it was.

Monaco: His name was on the envelope.

Slusser: It wasn't on the outside of the briefcase. That is why I went in to see whose it was. It wasn't on the outside of the briefcase that is why

Monaco: When you got the letter in the envelope with his return address on it,

Harrison: Is this the briefcase?

Slusser: I guess if you

Harrison: It is a zipper briefcase. First thing inside of it is communications addressed to [REDACTED] before you ever go into it. When you open the briefcase, it 's got his name [REDACTED] right on the front cover.

Slusser: I don't know who [REDACTED] is.

Harrison: But you knew you had [REDACTED] briefcase.

Slusser: No I didn't. I don't even know if that paper was even on there when I even opened it.

Harrison: [REDACTED] was doing his resume for sergeant at the time, basically he told us this isn't the same condition that is was in at the time the stuff was in it. And the first thing I noticed was his resume

Slusser: OK

Harrison: It got his name on it. Is this the file that you went through.

Slusser: I don't remember.

Harrison: This is the exact envelope that you went through.

Slusser: I guess if that is the one the letter

Harrison: It is the original that he has no copies and it never got mailed. So it is the original. It is the one that clearly has his name on it. So long before you got into it, you knew that this was [REDACTED] briefcase.

Slusser: I don't know if his return address was on it or not. To tell the truth, I really don't know.

Monaco: It is on there.

Slusser: or he could have wrote it on there later.

Cannon: if he did

Monaco: Or you could be lying now. The question is did you read a return address or not?

Slusser: I don't remember.

Harrison: Also, in this file is other mail to [REDACTED] his resume, other things that have his name on it, so obviously anybody looking at this would not take them very long to figure out this was [REDACTED]

Slusser: OK

Hays: Did you remove anything else and copy it?

Slusser: NO

Hays: That was the only thing you removed?

Slusser: Yes

Cannon: When you were talking to Mr Monaco, he asked you a question and you made a statement that I would like to get a clarification on, you said when [REDACTED] supervised you, you got along with him when he supervised you. That seems to insinuate that perhaps after he supervised you you had a problem. Have you had problems with [REDACTED]

Slusser: We basically haven't had any problems with each other. I have always got along with everybody that I have worked with. I just adapt whoever I have to work with.

Cannon: When you make statements like when you are face to face you got along, it suggests that there may have been a problem.

Slusser: I have never had any problems with [REDACTED]

Cannon: OK

Harrison: Didn't [REDACTED] have a conversation with you because you hung a photograph on his locker?

Slusser: He never said that. He never said one word to me about that. Actually he did when I first came on shift when he first became my shift commander, he just said he didn't want things on this locker, I only did it to be funny and I won't do it any more. I was trying to break the ice because he was going to be my shift commander. He said OK and never said another word to me about it.

Monaco: You were trying to break the ice by putting a picture that was insulting on this locker

Slusser: It was insulting, I didn't mean it to be insulting.

Monaco: Wait a minute. What was the picture?

Slusser: The Lone Ranger and I put his badge number on it. I put things on everybody's locker that I work with. Just to be funny and everybody thinks it is funny.

Monaco: What about a picture of Sylvester Stalone? Were you involved in putting that on his locker.

Slusser: No I didn't put that on his locker.

Monaco: Why would other people say you were?

Slusser: I don't know.

Harrison: At any rate, that is not the issue at this point other than the fact, at least from the one conversation with [REDACTED] that you knew [REDACTED] did not appreciate being teased. The problem that I have with this is that I don't find it humorous I think that humor is something you do face to face and going back

behind his back. This is not humor. This was an obvious attempt to ridicule a superior officer. And I have a real problem with that. Now if you have explain to me how it was something else, please do.

Slusser: I didn't, all I said that it was funny and thought I it was I would show a couple people and would get a laugh about it.

Monaco: Did you show it to [REDACTED]

Slusser: No

Monaco: Did you discuss it with [REDACTED]

Slusser: No

Monaco: Why not? It was funny.

Slusser: I don't know.

Monaco: did you think he would think it was funny?

Slusser: I don't know.

Monaco: You don't know.

Slusser: I don't know if he would think it was funny or not.

Monaco: OK Do you think he would have appreciated you going through his briefcase?

Slusser: I think he would understand that I was trying to identify who it belonged to. But maybe not going through his briefcase.

Monaco: You think he would have thought it was OK for you to make a copy of his personal correspondence.

Slusser: No

Monaco: Why did you do it?

Slusser: I just thought it would be funny.

Monaco: Despite the fact that you knew that a member of management of the department and one of your superior officers would not appreciate it, but you went ahead and did it because you thought it was funny. Does that capture your statement?

Slusser: Yes

Monaco: Thank you

McGinness: Did you give it any thought beyond you saw it and it struck your curiosity and you would make a copy of it.

Slusser: NO;

McGinness: Did you think through that [REDACTED] was going to be mad or that he wouldn't appreciate it.

Slusser: No I didn't.

Harrison: OK. You didn't see it and make a copy, you rifled the man's briefcase after you knew it was his brief case from private communication copied the communication, and either passed it around or discussed it with your fellow workers.

Slusser: is that a statement or a question?

Harrison: I guess it is a statement to Steve's statement the way I view it. If that is not correct, please correct me because that is definitely the way I see it. The thing that bothers me is that you rifled thourhg the man's

Monaco: Rich let me put it in question form. Do you realize that your have a incredible creditability problem at this point in time with management in the police department?

Slusser: Obviously if I am in this meeting.

Monaco: No ,NO NO. A lot of people come up here who we believe have meeting like this. I am asking you do you understand that we do not believe you are being truthful?

Slusser: OK I am sorry;

Monaco: Do you understand that?

Slusser: No I don't understand it. I am being 100% truthful.

Monaco: NO NO I am asking you it if you understand that we are saying that you are lying. Do you understand that? Not why we think that way.

Slusser: If you tell me that then I understand.

Monaco: I think you are lying. Does anyone here at the table believe he is telling us the whole truth?

Monaco: Don't all shout out at once. Do you want to change anything you said before this goes further?

Slusser: NO

Monaco: OK

Cannon: I don't see why we need to go any further.

Monaco: Tony Bennett do want.

Bennett: No sir

Thompson: No sir.

Harrison: do you want to tell me who wrote this letter?

Slusser: I don't know.

Monaco: do you have any reason to know why someone would tell us that you know who wrote the letter.

Slusser: NO I don't know, if I knew I would tell you. This is my job that is on the line. I am not going to protect anybody to lose my job.

Slusser: Yeah, I told you that earlier.

Hays: no you told me that he may have made a copy.

Slusser: Sorry

Hays: that's OK, and you think that during that time frame that the letter was out of your possession and that someone made a copy of it. If you think he made a copy?

Slusser: Yeah I guess or what are you trying to say.

Hays: I mean you are saying

Slusser: that someone made a copy of this

Hays: You are saying that someone made of a copy of it are that you are just infringing that he possibly made a copy but that you don't know for a fact that he made a copy. Was it out of your possession for someone to make a copy.

Slusser: Definitely. Definitely.

Hays: Anybody else? That you aware of.

Slusser: I can't think of

Hays: that you showed this to or had a discussion about this letter with.

Slusser: I can't think of any body else. Because I didn't show it to anybody on [REDACTED] shift.

Monaco: Why not?

Hays: But you did show it to two of [REDACTED]

Slusser: I hardly ever see them.

Monaco: So it was just a matter of opportunity.

Thompson: Well they relieve you.

Slusser: About once a week. And I am usually ready to get out of there. I am really not friends. I used to be friends with [REDACTED] but we don't hardly talk that much anymore. [REDACTED] and I aren't really, we say Hi and that is about it.

Hays: Is there anybody else that you are aware of that could possibly have made a copy of this letter while you had it out?

Slusser: I can't think, if you showed me the departmental roster could go down and tell you but I think I have included everyone that I showed it to.

Harrison: What did [REDACTED] do with his copy?

Slusser: I don't know. I didn't continually discuss this with anybody, I just kind of showed it, got a laugh and that was about it. I never thought it would come to anything like this.

Hays: Where is your copy now?

Slusser: I destroyed it.

Cannon: When did you destroy it?

Slusser: I don't know. A few weeks ago. I didn't physically destroy it, I was going through some stuff and threw it away.

Hays: You did not physically make any other copy of this letter but the first one.

Slusser: No The first copy only.

Cannon: And you deny having knowledge of anybody knowing anybody making copies of this letter.

Slusser: I didn't physically see anybody. No

Cannon: So you are denying that you have any knowledge of anybody making copies

Slusser: I said if [REDACTED] made a copy then he made a copy but I didn't see him.

Cannon: That only requires a yes or no.

Cannon: Do you deny having any knowledge of anybody making copies of this letter.

Slusser: Somebody had to make a copy because it got to ESL. And it got passed out to the Vice Chancellors and whoever else it got sent to.

Cannon: I am having a real problem because I asked you a question and I am getting anything but the question that I am asking.

Slusser: I think [REDACTED] made a copy if that is what you are asking.

Harrison: Did any body else

McGinness: Once again I have to ask did you physically see [REDACTED] make a copy.

Slusser: NO I didn't see anybody carrying it around a copy of anything.

McGinness: Obviously, question I am going to ask . What makes you think he made a copy.

Slusser: Just because it got to ESL and he works down there.

Monaco: Do you deny having any knowledge who sent these letters.

Slusser: I promise you I have no idea who sent it. I would have put a stop to it if I knew somebody was going to try to do something like that.

Cannon: Nobody ----

Slusser: Because it is all going to come back on me.

Monaco: Oh OK so it not a matter of ethics, or concern for [REDACTED] being destroyed, it's OK

Slusser: Well that too.

Monaco: Yeah,

Slusser: I don't want anything to embarrass our department, I Have to work here too.

Monaco: Showing that letter, to someone at the Edwardsville PD and having them share it with others there, wasn't going to embarrass us.

Slusser: I don't know.

Cannon: You didn't think about that, right?

Slusser: No. Not at the time.

Cannon: I find that incredible. Because the degree of malice and contempt that you have shown for [REDACTED] with this, and then to sit here and say you don't recall, you don't remember, and you thought this was funny. Do you find this funny now?

Slusser: No I don't.

Cannon: Why is that because you are in this room

Slusser: Because of the embarrassment it has caused everybody. And the fact that I am in this room.

Cannon: Incredible.

Thompson: I would like to ask one more question. Did you have conversation with or do you have knowledge or have you shown the letter to [REDACTED]

Slusser: No I didn't.

Thompson: So as far as you know, she has no knowledge of it.

Slusser: I know she. I don't think I talked to her about it at all. I can't remember but I just don't think I talked to her at all about it. We honestly don't talk very often. I know I didn't show it to her.

Thompson: do you know for certain that you did not have conversation with her.

Slusser: I mean it has been a couple of months, if I, I don't want to say if I did or I didn't.

Thompson: Your memory doesn't go back that far.

Slusser: I just don't remember.

Thompson: I have never known you to have a memory problem.

Slusser: I am trying to think if I talked to her about it. I don't want to lie but I don't think I did.

Hays: What was the conversation that you had with [REDACTED] and [REDACTED]

Slusser: I just showed them the letter and they laughed. They thought it was funny.

Cannon: So all the people that you have been around and that have had discussions about the letter you had no conversation with them you just gave them the letter and they formed their own opinion from that.

Slusser: Oh, we talked about it and laughed but,--- I know for a fact [REDACTED] or [REDACTED] never took it out it out of my possession because they read it out of my truck or something at shift change, but they didn't take it away.

Harrison: Wait a minute. Out of your truck.

Slusser: I mean I was leaving. I had a folder.

Harrison: So you carried this around back and forth from home. If somebody else outside the department seen this besides you.

Slusser: No. Not that I showed.

Harrison: You know I read this letter. I don't have a problem with some body going through a dating service whether it be national or international to get a wife. Is there something illegal or immoral or some problem that you have with that you find

Monaco: Maybe sick, I think is the term he used.

Slusser: Maybe a few of the things he said about women in there.

Cannon: Like what?

Slusser: That all American women are mean and selfish. I kind of thought that was

Monaco: and then what did he follow it up with, do you remember?

Cannon: He -----that

Slusser: he said I think something about all the ones that have seen or talked to are.

Monaco: The ones I have been around.

Monaco: Have you ever had any problems with women.

Slusser: With women? No.

Monaco: Never had a problem.

Slusser: Oh I mean an argument here and there.

Monaco: Engaged?

Slusser: Yea

Monaco: More than once.

Slusser: No

Monaco: Are you planning to marry the one you are engaged to.

Slusser: Yes I was planning to marry the one I was engaged to.

Monaco: Are you planning to get married now?

Slusser: No

Monaco: So you think that doesn't constitute a problem?

Slusser: No

Cannon: What is it then? Could you define it

Monaco: No I was trying to make a point here. And my point very simply is, you better get ready to unveil your background when you make statements like that. I don't really want to know if he has women or problem with women, I think he has a problem with the truth. That is a bigger issue for us. Problems with women that ain't my ballywig. I was just trying to make a point.

Slusser: OK

Monaco: I think we should. That's it.

Harrison: It is ten after

McGinness: For the record the union requests a copy of the tape as I am assuming this is a pre disciplinary hearing.

Harrison: It is 11:10, same date. Going off the record.