



Dolton School District 149

Dolton School District 149 Administrative Center
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Special Board Meeting of Dolton School District 149 Board of Education

Date: Thursday, November 3, 2022
Time: 6:00PM
Place: Dirksen Middle School Library
1650 Pulaski Road
Calumet City, Illinois

AGENDA

- A. Convene – 6:00 p.m.**
- B. Roll Call**
- C. Pledge of Allegiance**
- D. Meeting Open to the Public for Comments**
- E. Public Hearing regarding Charges of Misconduct and Negligence Against Board Member Rayya Ghani**
 - 1. Charge One – Board Member Rayya Ghani inappropriately directed that District employee A.B. receive a 6% pay increase despite knowing the Board did not approve such a raise.
 - 2. Charge Two – Board Member Rayya Ghani sought out Board Member Zacarias Castillo at his House in order to harass and bully him regarding his vote at the February 19, 2022, Board Meeting, and made discriminatory comments about Board Member Castillo based on his race and nationality.
 - 3. Charge Three - After Board Member Rayya Ghani was removed from the position of Board President by a majority of the Board, she continued to refer to herself as Board President verbally and in writing on multiple occasions, and presented herself as such to the District, to the detriment of the business of educating the District's students.
 - 4. Charge Four - Board Member Rayya Ghani inappropriately yelled, demeaned, and harassed former Business Manager C. L. on several occasions.

5. Charge Five - Board Member Rayya Ghani on at least three occasions failed to timely include items on the Board Agenda or relegated them to non-voting status when requested by Board Members.
6. Charge Six - Board Member Rayya Ghani on more than two occasions failed to act in an appropriate manner and decorum of someone in her position, reflecting poorly on the Board and the District.

F. Adjourn to Closed Session if necessary

1. Motion to adjourn to closed session pursuant to Section 2(c)(3) of the Open Meetings Act to discuss matters related to the selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3)

G. Adjourn from Closed Session

H. Reconvene to Open Session

I. Action as a result of Closed Session if necessary

J. Action on Conviction of Charges of Misconduct against Board Member Rayya Ghani.

1. Approve conviction of Board Member Rayya Ghani for violations of including but not limited to Board Policy 2:80 Board Member Oath and Conduct, 105 ILCS 5/10-16.5 Oath of Office and 735 ILCS 5/11-301 *et. seq.* Disbursement of Public Moneys, subjecting the District to potential liability, and 720 ILCS 5/33-3 Official Misconduct due to inappropriately directing that District employee A.B. receive a 6% pay raise knowing the Board had not approved such a raise.
2. Approve conviction of Board Member Rayya Ghani for violations of including but not limited to Board Policy 2:80 Board Member Oath and Conduct, Board Policy 2:80-E Exhibit – Board Member Code of Conduct, 720 ILCS 5/33-3 Official Misconduct and 105 ILCS 5/10-16.5 Oath of Office when she went to Board Member Zacarias Castillo's house in order to harass and bully him following a Board vote, and Board Member Rayya Ghani made discriminatory comments about Board Member Castillo based on his race and nationality.
3. Approve conviction of Board Member Rayya Ghani for violations of including but not limited to Board Policy 2:80 Board Member Oath and Conduct, 720 ILCS 5/33-3 Official Misconduct and 105 ILCS 5/10-16.5 Oath of Office as after Board Member Rayya Ghani was removed from the position of Board President by a majority of the Board, she continued to refer to herself as Board President verbally and in writing, and presented

- herself as such to the District, to the detriment of the business of educating the District's students.
4. Approve conviction of Board Member Rayya Ghani for violations of including but not limited to Board Policy 2:80 Board Member Oath and Conduct, Board Policy 5:20 Workplace Harassment Prohibited, 720 ILCS 5/33-3 Official Misconduct and 105 ILCS 5/10-16.5 Oath of Office for inappropriately yelling, demeaning and harassing former Business Manager C. L.
 5. Approve of conviction of Board Member Rayya Ghani for violation of including but not limited to Board Policy 2:80 Board Member Oath and Conduct, Board Policy 2:80-E Exhibit – Board Member Code of Conduct, Board Policy 2:220 School Board Meeting Procedure and 720 ILCS 5/33-3 Official Misconduct for failing to timely include items on the Board Agenda or relegated them to non-voting status when requested by Board Members.
 6. Approve of conviction of Board Member Rayya Ghani for violations of including but not limited to Board Policy 2:80 Board Member Oath and Conduct, Board Policy 2:80-E Exhibit – Board Member Code of Conduct, Board Policy 2:220 School Board Meeting Procedure, and 105 ILCS 5/10-16.5 Oath of Office by failing to act in an appropriate manner and decorum of someone in her position, reflecting poorly on the Board and the District.

K. Action to Confirm Removal from the office of Board President for Board Member Rayya Ghani due to Conviction of Charges

L. Action to Censure Board Member Rayya Ghani Because Board Member Rayya Ghani inappropriately directed that District employee A.B. receive a 6% pay raise despite knowing the Board did not approve such a raise

M. Approval to direct Superintendent to take all actions necessary to recoup any loss funds due to the invalid raise

N. Action to Censure Board Member Rayya Ghani Because Board Member Rayya Ghani went to Board Member Zacarias Castillo's house in order to harass and intimidate him following a Board vote, and Board Member Rayya Ghani made discriminatory comments about Board Member Castillo based on his race and nationality

O. Action to Censure Board Member Rayya Ghani Because After Board Member Rayya Ghani was removed from the position of Board President by a majority of the Board, she continued to refer to herself as Board President verbally and in writing, and presented herself as such to the District, to the detriment of the business of educating the District's students

P. Action to Censure Board Member Rayya Ghani Because Board Member Rayya Ghani inappropriately yelled, demeaned, and harassed former Business Manager C. L.

- Q. Action to Censure Board Member Rayya Ghani Because Board Member Rayya Ghani failed to timely include items on the Board Agenda or relegated them to non-voting status when requested by Board Members**

- R. Action to Censure Board Member Rayya Ghani Because Board Member Rayya Ghani failed to act in an appropriate manner and decorum of someone in her position, reflecting poorly on the Board and the District**

- S. Action to Approve Resolution and Bill of Particulars and Declare Board President Rayya Ghani's Board Seat Vacant due to her Convictions**

- T. Approval to report Resolution and Bill of Particulars of Board Member Rayya Ghani's convictions for violations of Board Policies and statutory provisions to South Cook Intermediate Service Center**

- U. Action to move forward with procedures to fill Vacancy on the Board**

- V. Adjournment**