

May 8, 2020

Four years ago, the Sheriff's office felt we needed command on each shift. Therefore, four sergeants were appointed. Two were corrections sergeants working alternate shifts. Two deputy sergeants of which one was a senior sergeant and the other a patrol sergeant. Knowing this is a 24/7 job these were needed so that someone could be available when the Sheriff or Undersheriff was not available.

Although this was not a FOP agreement it was agreed to by current union members. For their service at regular pay some of their duties included the following:

- "On call"
- Scheduling
- Fill-in shifts
- Court transport

Also, they would be available to come into the Detention Center as needed to help with citizen concerns.

Since they would need to work above and beyond their normal hours and had additional responsibilities, they were to be compensated by receiving five Comp Days or days off each year. We believe this started in 2015 but was stopped in 2018.

It was a Department decision but was shared with the Law Enforcement Committee at a monthly meeting.

Kay Kearney, Committee Chairman

Richard Hayden

Bob Simpson