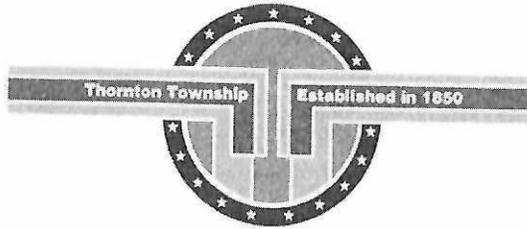


JOYCE M. WASHINGTON
Trustee

GERALD "JERRY" JONES
Trustee

CHRISTOPHER D. GONZALEZ
Trustee

DARLENE GRAY EVERETT
Trustee



TIFFANY A. HENYARD
Supervisor

LORETTA C. WELLS
Clerk

CASSANDRA W. ELSTON
Assessor C.I.A.O.

GEARY "PEPE" DEPUE
Highway Commissioner

May 6, 2022

To: John Kraft
john@illinoisleaks.com

Dear John Kraft,

We received your request dated May 5, 2022 under the Freedom of Information. Attached are ten (10) pages of public records that are responsive to your request.

Sincerely,

A handwritten signature in black ink that reads 'Loretta C. Wells'. The signature is written in a cursive style and is positioned above a horizontal line.

Thornton Township Freedom of Information Officer

**20-R-007
RESOLUTION**

**RESOLUTION OF THORNTON TOWNSHIP
SALARY SCHEDULE AND EXPENSE ALLOWANCES
FOR ELECTED AND APPOINTED OFFICIALS**

WHEREAS, the electors of Thornton Township elect individuals to run the business of the Township; and

WHEREAS, said individuals are paid a salary established by Thornton Township from Township monies; and

WHEREAS, it is for the benefit of Thornton Township that its elected officials have significant experience in public service; and

WHEREAS, the Board of Trustees believes that the compensation of elected officials should reflect experience and knowledge gained through years of public service;

NOW THEREFORE BE IT RESOLVED by the Board of Trustees of Thornton Township, Cook County, Illinois, as follows:

Section I
General Policy

Thornton Township elected officials are elected by the citizens of Thornton Township to run the business of the Township and each receives a salary for their services. In order to adequately compensate elected officials who have chosen to dedicate their lives to public service, Thornton Township adopts a salary schedule to determine compensation commensurate with experience.

The individuals to whom this Resolution applies are: Township Supervisor, Township Assessor, Township Clerk, Township Highway Commissioner, and Township Trustees.

This Policy shall become effective for those individuals elected to Thornton Township positions on April 6, 2021 and whose terms commence on the date thereafter provided by law. Those elected officials holding positions prior to April 6, 2021 shall not receive the benefits of this policy unless elected to a position in Thornton Township on April 6, 2021.

Section II
Salary Schedule

In order to determine proper compensation for elected officials, the Board of Trustees of Thornton Township establishes the following salary schedule. These rates and classifications are attached hereto as Exhibit A, which is incorporated by reference herein.

Section III
Monthly Expenses

In order to properly compensate elected officials, the Board of Trustees of Thornton Township establishes the following monthly expense schedule. This schedule provides the monthly maximum for which an elected official may request reimbursement for expenses arising from or related to Thornton Township business. These rates and classifications are attached hereto as Exhibit B, which is incorporated by reference herein. The amount of reimbursement provided pursuant to Exhibit B shall be in addition to any other reimbursement or stipend provided by Thornton Township policy.

Section IV
Travel Expense Allowance

From time to time elected officials may be authorized to travel to meetings, conferences, seminars and other such gatherings as are appropriate to the duties of the officials and to the effective discharge of said duties in the furtherance of Township business in the interests of Township taxpayers. Such travel requires Board approval upon the recommendation of the Township Supervisor. The amount of these expense allowances shall be according to the following schedule:

1. Travel within Cook County:
 - a. Registration and other appropriate fees
 - b. Per diem of \$250.00

2. Travel within the State of Illinois:
 - a. Transportation
 - b. Lodging (where appropriate)
 - c. Registration and other appropriate fees
 - d. Per diem of \$400.00

3. Out of State travel:
 - a. Transportation
 - b. Lodging (where appropriate)
 - c. Registration and other appropriate fees
 - d. Per diem of \$600.00

Where appropriate and convenient, transportation, lodging and registration fees may be paid directly by the Township on behalf of the elected official(s) depending upon relevant circumstances.

Section V

Medicare Premium Reimbursement

Any eligible elected official shall be reimbursed for any and all Medicare premiums they are required to personally pay. Such reimbursement payments shall be considered additional compensation to their salaries for the purpose of pension contributions and tax payments. Said elected officials shall pay all federal, state and local taxes arising from the reimbursement paid to them for such Medicare premiums.

Section VI

Compensation and Expense Funding Sources

The compensation paid to the Supervisor shall be funded 50% from the General Fund and 50% from the General Assistance Fund.

The compensation paid for the Highway Commissioner shall be paid from the Road and Bridge Fund and all other elected officials shall be paid from the Township General Fund. Expense reimbursement shall be from the General Fund except for the Highway Commissioner who shall receive them from the Road and Bridge Fund.

Section VII

Multiple Elected Positions

Except as otherwise provided, movement through the Salary Scale stated herein occurs only as a result of multiple elected terms in the same position.

*Example: An individual is elected twice to the position of Township Trustee. In the next election, the individual is elected to the position of Clerk. The salary for the first two terms is according to the Trustee scale. The salary for the Clerk term will begin with the first step on the salary scale.

However, in the event that a vacancy occurs in the Office of Supervisor, Assessor or Clerk, a Trustee who is selected to fill that vacancy shall enter upon the term pay schedule for said office commensurate with the pay scale in which the Trustee is paid at the time of filling the vacancy up to and including the third term pay scale of the office into which the Trustee is elected. Such shall be the case both in filling a vacancy during the term of the office holder or if the Trustee is elected to the office at a regularly scheduled election. Provided further however, such lateral movement on the pay schedules shall not take place above the third term salary for such persons.

Terms in the same elected office need not be consecutive to facilitate movement through the Salary Scale.

Example: An individual is elected to the position of Township Trustee. At the end of the first term, the individual decides not to run for re-election. Four years later, the individual runs and is re-elected to the position of Township Trustee. The Trustee's salary for the second term will be the second term salary as stated on the Salary Scale.

EXHIBIT "A"
ELECTED OFFICIALS
ANNUAL SALARY SCHEDULE

POSITION	Full-Time	Part-Time
Township Supervisor		
First Term	\$ 57,200.00	\$ 48,400.00
Second Term	\$ 67,540.00	\$ 57,200.00
Third Term	\$ 79,640.00	\$ 66,330.00
Fourth Term	\$ 93,940.00	\$ 77,000.00
Fifth Term	\$111,600.00	\$ 89,320.00
Sixth Term	\$141,372.00	\$111,909.00
Seventh Term	\$202,950.00	\$157,520.00
Eighth Term	\$202,950.00	\$157,520.00
Township Assessor		
First Term	\$ 29,225.00	
Second Term	\$ 45,575.00	
Third Term	\$ 53,200.00	
Fourth Term	\$ 60,775.00	
Fifth Term	\$ 69,225.00	
Sixth Term	\$ 80,425.00	
Seventh Term	\$ 94,200.00	
Eighth Term	\$101,075.00	
Township Clerk		
First Term	\$ 17,825.00	
Second Term	\$ 23,550.00	
Third Term	\$ 27,520.00	
Fourth Term	\$ 35,830.00	
Fifth Term	\$ 42,760.00	
Sixth Term	\$ 49,875.00	
Seventh Term	\$ 54,650.00	
Eighth Term	\$ 59,635.00	
Township Highway Commissioner		
First Term	\$ 17,825.00	
Second Term	\$ 23,550.00	
Third Term	\$ 27,520.00	
Fourth Term	\$ 35,830.00	
Fifth Term	\$ 42,760.00	
Sixth Term	\$ 49,875.00	
Seventh Term	\$ 54,650.00	
Eighth Term	\$ 59,635.00	
Township Trustees		
First Term	\$ 11,195.00	
Second Term	\$ 14,710.00	
Third Term	\$ 19,075.00	
Fourth Term	\$ 22,650.00	
Fifth Term	\$ 25,560.00	
Sixth Term	\$ 29,200.00	
Seventh Term	\$ 34,230.00	
Eighth Term	\$ 41,540.00	

EXHIBIT "B"
ELECTED OFFICIALS
MONTHLY EXPENSE SCHEDULE

POSITION	
Township Supervisor	
First Term	\$1,100.00
Second Term	\$1,430.00
Third Term	\$1,760.00
Fourth Term	\$2,090.00
Fifth Term	\$2,420.00
Sixth Term	\$2,970.00
Seventh Term	\$4,125.00
Eighth Term	\$4,950.00
Township Assessor	
First Term	\$ 880.00
Second Term	\$1,155.00
Third Term	\$1,320.00
Fourth Term	\$1,485.00
Fifth Term	\$1,650.00
Sixth Term	\$1,815.00
Seventh Term	\$1,980.00
Eighth Term	\$2,145.00
Township Clerk	
First Term	\$ 880.00
Second Term	\$1,155.00
Third Term	\$1,320.00
Fourth Term	\$1,485.00
Fifth Term	\$1,650.00
Sixth Term	\$1,815.00
Seventh Term	\$1,980.00
Eighth Term	\$2,145.00
Township Highway Commissioner	
First Term	\$ 880.00
Second Term	\$1,155.00
Third Term	\$1,320.00
Fourth Term	\$1,485.00
Fifth Term	\$1,650.00
Sixth Term	\$1,815.00
Seventh Term	\$1,980.00
Eighth Term	\$2,145.00
Township Trustees	
First Term	\$ 880.00
Second Term	\$1,155.00
Third Term	\$1,320.00
Fourth Term	\$1,485.00
Fifth Term	\$1,650.00
Sixth Term	\$1,815.00
Seventh Term	\$1,980.00
Eighth Term	\$2,145.00

Section VIII
Supervisor's Work Schedule

The Supervisor of Thornton Township may be either a full-time position or a part-time position, depending upon the needs of the Township. The Township Board of Trustees shall, based upon the needs of the Township, determine whether the Supervisor is employed on a full-time or part-time basis. All changes in status of the Supervisor shall require Board Action.

Section IX
Prior Actions

All prior resolutions and acts of the Supervisor and Board of Trustees of Thornton Township which conflict with this Resolution are revoked, rescinded and no longer in effect.

Section X
Effective Date

This Resolution shall be in full force and effect from and after its passage and approval as provided by law, but shall only affect and apply to those individuals elected to the above stated Thornton Township offices on April 6, 2021 and to those elected thereafter.

Passed on the 8th day of September, 2020 upon the motion of Trustee Washington, seconded by Trustee Jones, and the following roll call vote of the Board of Trustees of Thornton Township, Cook County, Illinois was taken.

AYES: Trustees Cipowski, Jones and Supervisor Zuccarelli

NAYS: Trustee Washington

ABSENT: Trustee Owens

Frank M. Zuccarelli
Frank M. Zuccarelli
Supervisor, Thornton Township

ATTEST:

Jacqueline E. Davis-Rivera
Jacqueline E. Davis-Rivera
Clerk, Thornton Township

**MEETING OF THE TOWN BOARD OF
TRUSTEES OF THORNTON TOWNSHIP
HELD VIA TELECONFERENCE#: +1 (571) 317-3122 ACCESS CODE: 850-878-805
DUE TO COVID-19 (SOCIAL DISTANCE MANDATE)**

September 08, 2020

Thornton Township Supervisor Zuccarelli called the Thornton Township Board of Trustees Meeting to order at 8:17p.m. Clerk Rivera called the roll.

PRESENT: Supervisor Frank M. Zuccarelli (via call from Thornton Township Hall)
Trustees Joyce M. Washington, Norbert Cipowski, and Gerald "Jerry"
Jones

ALSO, PRESENT: Clerk Jacqueline E. Davis-Rivera, Assessor Cassandra Holbert, and
Attorney Stanley T. Kuser Jr.

ABSENT: Trustee Stafford Owens and Highway Commissioner Geary DePue

Following the Pledge of Allegiance, the first item on the agenda was approval of minutes.

PUBLIC COMMENTS: None

REPORTS/PRESENTATIONS: None

APPROVAL OF MINUTES:

Supervisor Zuccarelli entertained a motion to approve the minutes of the Board of Trustee held on August 18, 2020 at 8:00 p.m. as presented. The motion was made by Trustee Washington, seconded by Trustee Jones. There being no questions or comments, Supervisor Zuccarelli asked Clerk Rivera to call the roll.

On the Roll Call, the vote was:

YES:	<u>4</u>	Trustees Jones, Washington, Cipowski and Supervisor Zuccarelli
NO:	<u>0</u>	None
ABSENT:	<u>1</u>	Trustee Owens

There being four affirmative votes, **the motion carried.**

OLD BUSINESS:

Supervisor Zuccarelli entertained a motion to Approve Resolution 20-R-007 for Salary Schedule and Expense allowances for Elected and Appointed Officials. Supervisor Zuccarelli asked Attorney Kusper to read resolution 20-R-007 as presented. The motion was made by Trustee Washington, seconded by Trustee Jones. Supervisor Zuccarelli informed the board that to salary for the supervisor was changed, he is requesting that his salary remains the same, he will not take a raise for his 8th term. The Supervisor's salary will remain the same as it was for his 7th term. Trustee Washington asked that this be discussed at another time or meeting, she stated that she will not vote yes to this suggestion. Clerk Rivera commented on Supervisor Zuccarelli's request letting him know how unusual and commendable of a decision that was" and Assessor Holbert agreed.

On the Roll Call, the vote was:

YES:	<u>3</u>	Trustees Jones, Cipowski and Supervisor Zuccarelli
NO:	<u>1</u>	Trustee Washington
ABSENT:	<u>1</u>	Trustee Owens

There being three affirmative votes, **the motion carried.**

APPROVAL OF BILLS:

Supervisor Zuccarelli entertained a motion to approve the Bills of the General Fund as presented to the Board for payment. The motion was made by Trustee Jones, seconded by Trustee Cipowski. There being no questions or comments, Supervisor Zuccarelli asked Clerk Rivera to call the roll.

On the Roll Call, the vote was:

YES:	<u>4</u>	Trustees Jones, Washington, Cipowski and Supervisor Zuccarelli
NO:	<u>0</u>	None
ABSENT:	<u>1</u>	Trustee Owens

There being four affirmative votes, **the motion carried.**

Supervisor Zuccarelli entertained a motion to approve the Bills of the General Assistance Fund as presented to the Board for payment. The motion was made by Trustee Jones, seconded by Trustee Washington. There being no questions or comments, Supervisor Zuccarelli asked Clerk Rivera to call the roll.

On the Roll Call, the vote was:

YES:	<u>4</u>	Trustees Jones, Washington, Cipowski and Supervisor Zuccarelli
NO:	<u>0</u>	None
ABSENT:	<u>1</u>	Trustee Owens

There being four affirmative votes, **the motion carried.**

Supervisor Zuccarelli entertained a motion to approve the Bills of the Road and Bridge Fund as presented to the Board for payment. The motion was made by Trustee Jones, seconded by Trustee Cipowski. There being no questions or comments, Supervisor Zuccarelli asked Clerk Rivera to call the roll.

On the Roll Call, the vote was:

YES:	<u>4</u>	Trustees Jones, Washington, Cipowski and Supervisor Zuccarelli
NO:	<u>0</u>	None
ABSENT:	<u>1</u>	Trustee Owens

There being four affirmative votes, the motion carried.

RESOLUTIONS AND PROCLAMATIONS: None

NEW BUSINESS: None

PERSONNEL: None

RESIGNATIONS/RETIREMENTS/TERMINATIONS: None

TRANSFER/PROMOTION/STATUS CHANGE: None

APPOINTMENT/NEW HIRE: None

MISCELLANEOUS:

Brunu Sheppard informed the board that the Board packet for today's meeting was sent to both their personal and township emails. As well as for future meetings. Any time the board packet it is not received they can give her a call and let her know, she will do her best to get it to them. Supervisor Zuccarelli is doing his best to keep our employee's safe and flatten the curve for Covid-19. He wants to come up with a better system for employees' who test positive and quarantine. We may need to initiate more funding towards Covid-19 testing to receive the results in a timely fashion.

Supervisor Zuccarelli entertained a motion to adjourn the meeting. The motion was made by Trustee Jones, seconded by Trustee Cipowski. There being no questions or comments, Supervisor Zuccarelli asked Clerk Rivera to call the roll.

On the Roll Call, the vote was:

YES:	<u>4</u>	Trustees Jones, Washington, Cipowski and Supervisor Zuccarelli
NO:	<u>0</u>	None
ABSENT:	<u>1</u>	Trustee Owens

There being four affirmative votes, the motion carried.

The Meeting of the Board of Trustees adjourned at 9:06p.m.