

HAROLD LAKSON - THIS WAS RETURNED w/ FOIA REQUEST 1/26/2020  
 THIS IS WHAT PAYROLL IS BASED OFF OF

HAROLD WAS NOT ON SITE  
 14-17 OR 20th

# March 2019

Sun                      Mon                      Tue                      Wed OVERPAID                      Thu                      Fri                      Sat

H.L. WOULD HAVE 13 SICK DAYS  
 WHEN GOES OUT ON DISABILITY. PAID 22

9 SICK  
 10 VACATION  
 1 COMP

NO VACA DAYS CARRIED OVER FROM  
 12/31/18 - SO SHOULD NOT ADD UNTIL 6/13

\* 20 DAYS OVERPAID

Harold Off Andrew/???? ????/Caine Adam/Leah	3	Tonya/Andrew Matt/Caine Adam/Leah	4	Tonya/Andrew Matt/Caine Adam/Shana	5	Tonya/Andrew Matt/Harold Adam/Shana	6	Tonya/Andrew Matt/Harold Leah/Shana	7	Tonya Off Tim/Caine Matt/Harold Shana/Leah	8	Harold Off Adam/Tim ????/Caine Shana/Leah	9	2
Andrew/Tim Harold/Caine Adam/Leah	10	Tonya/Andrew Matt/Caine Adam/Leah	11	Tonya/Andrew Matt/Caine Adam/Shana	12	Tonya/Andrew Matt/Harold Adam/Shana	13	Tonya/Andrew Matt/Harold Leah/Shana	14	Tonya/Caine Matt/Harold Shana/Leah	15	Adam/???? Harold/Caine Shana/Leah	16	9
Andrew/Tim Harold/Caine Adam/Leah	17	Daine Off Tonya/Andrew Matt/Caine Adam/Leah	18	Tonya/Andrew Matt/Caine Adam/Shana	19	Tonya/Andrew Matt/Harold Adam/Shana	20	Tonya/Andrew Matt/Tonya 3-7 Leah/Shana 7p-7a	21	Tonya/Caine Matt/Peyton Shana/Leah	22	Adam/Tim ????/Caine Shana/Leah	23	9
Andrew Off Dudra/Daine Tonya 3p-6p/Caine Adam 6p-7a/Leah	24	Tonya/Andrew Matt/Caine Adam/Leah Peyton 3-11 TRAIN	25	Tonya/Andrew Matt/Caine Adam/Shana Peyton 3-11 TRAIN	26	Tonya/Daine Matt/Andrew Adam/Shana Peyton 3-11 TRAIN	27	Tonya/Daine Matt/Andrew Leah/Shana Peyton 3-11 TRAIN	28	Tonya Off Tim/Caine Matt/Peyton Shana/Leah	29	Adam/Dudra ????/Caine Shana/Leah	30	9
Andrew/???? Tim/Caine Adam/Leah	31	<p>20 DAYS X 8 HOURS X 18.27 = \$ 29,232.00 OVERPAYMENT</p>												

NO LOG IN/OUT REPORTS PRIOR TO 4/25/2019  
 WAS HE GIVEN VACATION 1/1/2018 OR 6/13/2018?

EXHIBIT #1

## Shelby County Sheriff's Office Attendance Report

NAME: Harold Lawson      HIRE DATE: 06/13/2017      YEAR: 2019

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	
1	Court holiday												1
2			SD 8 hrs						Court holiday				2
3			SD 8 hrs	SD 8 hrs									3
4				SD 8 hrs			Court holiday						4
5				SD 8 hrs									5
6				SD 8 hrs									6
7				SD 8 hrs									7
8													8
9													9
10				SD 8 hrs									10
11				PT 8 hrs							Court holiday		11
12		Court holiday		PD 8 hrs									12
13				VD 8 hrs									13
14			SD 8 hrs	VD 8 hrs					Court holiday				14
15			SD 8 hrs										15
16			SD 8 hrs										16
17			SD 8 hrs	VD 8 hrs									17
18		Court holiday		VD 8 hrs									18
19				Court holiday CE 8 hrs VD 8 hrs									19
20			SD 8 hrs	VD 8 hrs									20
21	Court holiday		SD 8 hrs	VD 8 hrs									21
22			SD 8 hrs										22
23			SD 8 hrs										23
24			SD 8 hrs	VD 8 hrs								Court holiday	24
25				VD 8 hrs								Court holiday	25
26				VD 8 hrs									26
27			SD 8 hrs	CT 8 hrs	Court holiday								27
28			SD 8 hrs								Court holiday		28
29			SD 8 hrs								Court holiday		29
30			SD 8 hrs										30
31			SD 8 hrs										31

COMP TIME EARNED ON 4/19 SHOULD NOT HAVE BEEN EARNED.  
TAKEN 4/27

**Shelby County Sheriff's Office  
Attendance Report**

H.L.  
6/13/17  
START DATE

VACATION SHOULD BE ADDED 6/13/19  
SICK DAYS SHOULD BE ADDED ON 13<sup>th</sup> EACH MONTH

LAST DAY ON JOB WAS MARCH 13

JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC

**VACATION**

<b>EARNED</b>	80 hrs												
<b>TAKEN</b>				80 hrs									
<b>BALANCE</b>				-0-									

**COMPENSATORY TIME**

<b>EARNED</b>				8 hrs									
<b>TAKEN</b>				8 hrs									
<b>BALANCE</b>				-0-									

**PERSONAL DAYS**

<b>EARNED</b>									24 hrs				
<b>TAKEN</b>				16 hrs									
<b>BALANCE</b>	16 hrs			-0-									

**SICK TIME**

<b>EARNED</b>	96 hrs												
<b>TAKEN</b>			128 hrs	48 hrs									
<b>BALANCE</b>			48 hrs	-0-									

10 DAYS

VD = VACATION DAY TAKEN CE = COMP EARNED HC = HOLIDAY COMP EARNED CT = COMP TIME TAKEN OE = OVERTIME EARNED  
PT = PERSONAL DAY TAKEN SD = SICK DAY TAKEN