

This statement is that of Michael Stua, a police officer of 20 years of experience with the Watseka Police Department.

This letter is to inform about the harassing and hostile work environment at the Watseka Police Department.

In the summer of 2015, I learned that Chief Douglas told Ashley Butt that she should not be in a squad car with Ptlm. Stua. Chief Douglas told her that it was okay to ride with other officers, but not with Ptlm. Stua. Chief Douglas indicated that it was unsafe referring to a sexual nature.

In 2015, I was called into Chief Douglas' office to discuss Ashley BUtt's job performance. During this meeting with Chief Douglas, he informed me that he believes that Ashley was looking for other employment and that she would not be here much longer. Chief Douglas also said to be careful about Ashley Butt because he felt that she was the type of person that will claim sexual harassment.

One morning at shift change, approximate time 0600 hours, I witnessed Chief Douglas enter the squad room and walk up behind Ashley Butt, who was seated at her desk. Chief Douglas approached from behind and smelled Ashley's hair. Chief Douglas commented that her hair smelled good.

Another morning, I witnessed Chief Douglas comment about Ashley's buttocks. Ashley was in the squad room when Chief Douglas asked for her to stand up and turn around so he could see her butt in the uniform pants.

I witnessed Chief Douglas walk up behind Ashley Butt on more than one occasion and rub her shoulders.

During Ashley's employment, I recall sexual remarks from Lt. King and Chief Douglas. Lt. King liked to play a game where he would pick two women and ask an individual you have to fuck one of them, which one do you pick.

Chief Douglas and Lt. King made ongoing comments that I was having sexual relations with Ashley Butt. I often ignored their obscene behavior. The last six months of Ashley's employment, I noticed that she was becoming distant and emotional. I had a few conversations with Ashley about the change in her behavior. Ashley informed me that she was sick of the comments and the touching coming from Chief Douglas.

The Watseka Police Department attended a funeral of retired Richard Corke. While at the services, myself, Ashley Butt, and several officers were standing in a small group when Chief Douglas approached. Chief Douglas began high fiving officers, and making comments that Ashley does not like to be touched.

Up until February 2019, Lt. King was still calling a probationary officer gay and other harassing names. This conduct was occurring in the presence of Chief Douglas. I along with other officers have been verbally abused by Lt. King on many occasions with Chief Douglas present or with knowledge of the abuse.

VERIFICATION

The undersigned states that he is a witness in this case and that he declares under penalty of perjury the aforementioned statements in this document are true and correct to the best of his knowledge, information, and belief.

Date: 4.18, 2019

A black rectangular redaction box covers the signature of the witness. A handwritten mark, possibly initials, is visible above the redaction.

[signature]

Michael Stue

[printed name]