

*Elementary School
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Windsor, IL 61957
(217) 459-2447
Fax (217) 459-2408
Principal—David Stork*

Windsor Community Unit School District #1

Windsor... Where Pride and Tradition Meet Success

Superintendent—Erik Van Hovel

*Jr. Sr. High School
1424 Minnesota
Windsor, IL 61957
(217) 459-2636
Fax (217) 459-2794
Principal—Jennifer Bridges*

9/24/21

We have received your objection to vaccination and testing for Covid-19 in which you assert rights under the Illinois Health Care Right of Conscience Act (the "Act"). The Covid-19 testing is mandated by Executive Order 2021-20 and Emergency Rules issued on September 17, 2021 by the Illinois State Board of Education for all school personnel who are not fully vaccinated. This Executive Order further mandates that school personnel who are not fully vaccinated and who do not test for Covid-19 at least one time per week must be excluded from the school. Because the Executive Order and Emergency Rules allow a person to not vaccinate for religious, medical, or other reasons, we are deeming your objection under the Act as an objection to testing.

Please be advised that the Act you cite does not apply to exempt you from the requirements of Executive Order or Emergency Rules. The Act provides protection against discrimination for medical providers who's sincerely held beliefs prohibit them from providing or performing a particular medical service, and rights for patients regarding their medical care. It does not apply to employees generally and does not serve as the basis to avoid compliance with a state mandate for school personnel. This is consistent with many other requirements for school personnel, including, but not limited to, submission to exams to demonstrate freedom from communicable diseases, TB tests, medical exams required to substantiate leaves of absence, and medical exams for fitness for duty. Moreover, if the District allowed you to opt out of testing, the health and safety of our staff and students would be compromised, and the District would be in violation of Executive Order 2021-20.

Therefore, if not fully vaccinated, you must submit proof of testing for Covid-19 by no later than September 24, 2021 (and each week thereafter until further notice). If you do not comply with Executive Order and related Emergency Rules and either become fully vaccinated or submit proof of testing one time per week for Covid-19, you will be excluded from the school effective September 27, 2021, as required by the Executive Order. Please note that if you do not comply and are excluded from school, the District reserves the right to place you in unpaid status.

Sincerely,

Erik Van Hovel/Superintendent

*Board of Education
Michelle Schultz, President
Karen Pfeiffer, Vice President
Bret Barnard, Secretary
Matt Greuel
Stacy Cole
Nick Hendrickson
Albert Shafer*