

Date: June 28, 2021

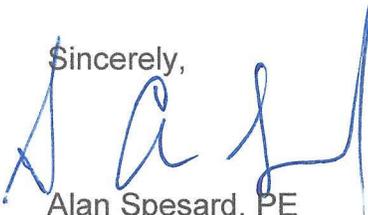
To: The Honorable Bobby Orman  
Chairman County Board, Shelby County

I am writing this letter to give you advance notice of my intent to retire no later than October 31, 2021, or sooner than that if you are able to hire my successor.

I am 62 years old, I have worked as a Civil Engineer since graduating from the University of Illinois in 1981, and I know it is now time for me to retire and spend more time with my family. I have been blessed to have two loving children, two granddaughters (both less than 1-1/2 years old) and a healthy 91 year old father. My daughter lives in Seattle, and I am looking forward to visiting her family more frequently, once I retire. My current appointment agreement expires on May 3, 2023, and although I will not be finishing this last term, it is my hope that by giving you advance notice, I can help you find my successor and plan for an orderly transition. Until October 31<sup>st</sup>, I will do whatever is requested of me to help with the transition to a new County Engineer. I will also look for your direction regarding how and when to make a public announcement about my upcoming retirement.

It has truly been an honor serving the citizens of Shelby County and to give back to my home town. I am now looking forward to the next chapter in my life.

Sincerely,



Alan Spesard, PE  
County Engineer

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JUL 02 2021



SHELBY COUNTY CLERK