

SHOAFF LAW, LLC
ATTORNEYS AT LAW

CARA C. SHOAFF
LANDRY D. HUISINGA

Shoaff@SandVLaw.com
Huisinga@SandVLaw.com

July 1, 2021

John Kraft
Edgar County Watchdogs, Inc.

Re: FOIA Request

Dear Mr. Kraft:

Enclosed please find all of the documents responsive to your FOIA request.

The documents attached are responsive to your paragraphs a and b of your written request. My understanding is that there are no communications or documents that would be responsive to your paragraph c.

Thank you,



Cara Shoaff
Municipal Attorney

cc: Adam Henderson, City of Casey Police Chief (via email to: cpdchief@cityofcaseyil.org)
Jeremy Mumford (via email to: clerk@cityofcaseyil.org)

From: [Jeremy Mumford](#)
To: [Adam Henderson](#); [Cara Shoaff](#)
Subject: FW: FOIA Request (Casey Police Department) 6-24-2021
Date: Thursday, June 24, 2021 1:48:01 PM

See below FOIA request.

Jeremy Mumford, RMC
City Clerk
City of Casey
217-932-2700
www.cityofcaseyil.org

From: John Kraft [REDACTED]
Sent: Thursday, June 24, 2021 1:44 PM
To: Mike Nichols <mayor@cityofcaseyil.org>; Jeremy Mumford <clerk@cityofcaseyil.org>
Subject: FOIA Request (Casey Police Department) 6-24-2021

On behalf of the Edgar County Watchdogs, Inc., and in accordance with the Freedom of Information Act I am requesting the following.

If you are not the FOIA officer, you are required to immediately forward this request to the appropriate FOIA officer as required by statute [5 ILCS 140/3(c)].

I am requesting the following information under the Freedom of Information Act:

- a. **Copy of all disciplinary records, including investigative records, of Justin Goble.**
- b. **Copy of any letter of resignation and/or letter of termination of Justin Goble.**
- c. **Copy of all communications between the police department and anyone affiliated with the shop with a cop program in Clark County referencing Justin Goble.**

Thanks in advance.

Electronic copies are requested.
This is not a commercial request.

I, and the organizations I represent (Edgar County Watchdogs Inc, and American Watchdogs Inc), qualify as both media and non-profit under the definitions in Section 2 (c-10) ("Commercial purpose"), and the principal purpose of the request is to access and disseminate information concerning news and current or passing events, or for articles of opinion or features of interest to the public.; Section 2 (f) ("News media") as an Investigative Reporter for the Edgar County Watchdogs, an online news site, and am engaged in making news reels and other motion picture for public viewing, and as a news service to provide news and data to news organization(s) and nonprofits; Section 2 (g) ("Recurrent requester"); and Section 2 (h) ("Voluminous request") of the Freedom of Information Act, for the purposes of being exempt to the provisions of Section 3.1 (Requests for commercial purposes); Section 3.2 (Recurrent requesters); Section 3.6 (Voluminous requests), and Section 6 (Authority to charge fees).

This is also a request for fee waiver, should any fees be imposed, as this information bears on the public business of this public body and will be used

to inform citizens of the actions of their public officials and employees, of their rights and responsibilities, of news and current or passing events, and for articles of opinion or features of interest to the public. The principal purpose of this request is to access and disseminate information regarding the health, safety, and welfare or the legal rights of the general public and is not for the principal purpose of gaining a personal or commercial benefit.

Thanks,
John Kraft





Casey Police Department



Chief of Police
Adam Henderson

September 25, 2020

Officer Justin Goble
Casey Police Department
Casey, IL. 62420

Reference: Section 340.3.5 – Performance, 340.3.6 Safety

On September 14, 2020 while on duty, you were unable to be contacted regarding calls for service. Multiple attempts were made to contact you by dispatch and myself. Your action regarding sleeping on duty resulted in Clark County Dispatch contacting myself to attempt to locate and notify you of your inability to answer your calls for service. You were located at 106 W. Edgar St. Casey, IL. (Officer's Residence). You were observed out of uniform and appeared to have just woken up.

Casey Police Department policy states under 340.3.5 PERFORMANCE paragraph (a), **unauthorized sleeping during on-duty time or assignments.**

This act warranted dereliction of duty and allowed for a greater risk of officer safety. Your decision showed a lack of responsibility to this department and this community. Disregarding your responsibilities reflects poorly on the departments commitment to serving its community.

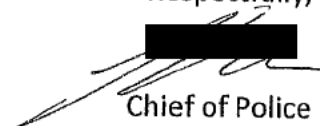
Casey Police Department policy states under 340.3.6 SAFETY paragraph (f) **Violating departmental safety standards or safe working practices.**

In closing, I feel your decision to sleep on duty not only violated policy, but placed yourself, other officers and those dependent on the department for assistance at risk. This conduct is in no way satisfactory.

In closing I am issuing this **WRITTEN REPRIMAND**, a copy will be placed in your personnel file.

Rich Bruno (I.C.O.P. Labor Council)

Respectfully,


Chief of Police

Casey Police Department



Chief of Police
Adam Henderson

MEMORANDUM


DATE: 09/14/2020

TO: Chief Adam Henderson

At approximately 4:10 AM on 09/14/2020 I, Officer Justin L. Goble failed to perform my duties as requested by Illinois State Police in assisting notify parents of a juvenile that Troopers were on a call with.

At said time I was at my residence and had fallen asleep while on duty. I understand that it is my responsibility to stay alert and awake during my shift. I also understand that failure to do so can get fellow Officer's injured or killed.

I accept responsibility for my action. It is my knowledge that per City Policy and Union Agreement, failure to answer calls can result in disciplinary action and I am prepared to accept said action to the extent set forward by the Chief of Police.


Justin L. Goble #C-3

Adam Henderson

From: lcops <lcops@sbcglobal.net>
Sent: Monday, September 28, 2020 1:36 PM
To: Adam Henderson
Cc: lcops
Subject: Re: officer goble

Chief

I was not aware of the incident involving Off. Goble. I did review your issued written reprimand for Goble's violation and agree with its contents.

Thank you for providing the Union with the documents which the Union will retain for future reference.

If you should need anything else from the Union or myself please do not hesitate to contact me directly.

Rich Bruno
708-278-2023

Sent from my iPhone

On Sep 28, 2020, at 1:08 PM, Adam Henderson <cpdchief@cityofcaseyil.org> wrote:

Good afternoon:

First I wanted to update you on my new email. It is cpdchief@cityofcaseyil.org. Second I am forwarding a copy of Officer Goble's memorandum and a copy of his written reprimand. I have spoken with Goble, not sure if he contacted you and informed you of the incident. He typed the memorandum and placed it in my box the following morning. After speaking with him, he was informed he was receiving a written reprimand regarding the matter. If you have any questions feel free to contact me.

***My email has changed. New current email is cpdchief@cityofcaseyil.org
Please update my contact information.**

Adam Henderson
Chief of Police
Casey Police Department
101 W. Alabama Ave.
Casey, IL, 62420
[\(217\) 932-2800](tel:(217)932-2800)

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disclaims liability for error or omissions in the content of this message that arise as a result of email transmission. If you have received this email in error, please return immediately to the sender and delete this copy from your system. Thank you for your cooperation.

<Goble Disciplinary Letter.pdf>



EFFINGHAM POLICE DEPARTMENT

JASON MCFARLAND, CHIEF OF POLICE

Emergency: 9-1-1 * Non-Emergency: 217-347-0774 * Fax: 217-342-5345

110 S. 3rd Street * Effingham, IL 62401 * www.effinghamil.com

Chief Adam Henderson
Casey Police Department
PO Box 425
Casey, Illinois, 62420

Dear Chief Henderson,

The purpose of this letter is to inform you of information that my agency obtained while conducting a background investigation of Justin Goble for employment purposes with the City of Effingham Police Department. This disclosure of information is specifically authorized within the Release signed by Justin Goble dated March 05, 2021.

More specifically, as part of the background investigation, Mr. Goble participated in an interview with a detective with the City of Effingham Police Department. During that interview, Mr. Goble admitted to inappropriate use of funds that he raised for the Casey Shop with a Cop program. Mr. Goble stated that he used approximately \$1000 in funds raised for the program for personal use. Mr. Goble further stated that he repaid all funds used for personal use to the Shop with a Cop account.

Please be advised, the information contained in this letter is intended for the City of Casey Police Department's use, as Mr. Goble's current employer, and will not be reported to any other police agency by the Effingham Police Department. Any actions or inactions that the City of Casey, Illinois, may take regarding this information is at the City of Casey's sole discretion.

Respectfully,

A handwritten signature in black ink, appearing to read 'Jason McFarland', with a large, stylized flourish at the end.

Chief Jason McFarland
Effingham City Police Department

"We are committed to Community Policing"

From: Cara Shoaff <shoaff@sandvlaw.com>
To: "icops@sbcglobal.net" <icops@sbcglobal.net>
Cc: "jtrevlaw@gmail.com" <jtrevlaw@gmail.com>, "cpdchief@cityofcaseyil.org" <cpdchief@cityofcaseyil.org>, "officer3@cityofcaseyil.org" <officer3@cityofcaseyil.org>
Date: 04/16/2021 11:04 AM
Subject: City of Casey/ Justin Goble

MEETING REQUEST 4.16.21.pdf

Hi Rich and Julie,

Enclosed please find correspondence related to Office Goble.

Thank you,

Cara Shoaff

CARA C. SHOAFF

ATTORNEY

SHOAFF & VANDEVENTER, LLC

PO BOX 250

CASEY IL 62420

Tel: 217-609-0111

shoaff@sandvlaw.com

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To ensure compliance with requirements imposed by the IRS, we inform you that any U.S. tax advice contained in this communication (including any attachments) is not intended or written to be used, and cannot be used, for the purpose of (i) avoiding penalties under the Internal Revenue

SHOAFF LAW, LLC
ATTORNEYS AT LAW

CARA C. SHOAFF
LANDRY D. HUISINGA

Shoaff@SandVLaw.com
Huisinga@SandVLaw.com

April 16, 2021

Illinois Council of Police (ICOPs)
770 North Church Rd, Suite H
Elmhurst, IL 60126
Via Email to: ICOPS@SBCGLOBAL.NET

Julie Trevarthen
Mulyk Laho Law
45 S. Park Blvd Suite 230
Glen Ellyn, IL 60137
Via Email: jtrevlaw@gmail.com

Re: City of Casey/Officer Justin Goble

Dear Rich and Julie:

The City has made a determination on how it wishes to proceed related to the employment of Justin Goble. Prior to imposing discipline, including termination, I read our union contract to require us to have a pre-disciplinary meeting and to notify you of the time and place of such.

We wish to conclude the matter immediately and will meet with Justin on Monday, April 19th at 10:00 AM in order to conclude the matter with him and to notify him of the outcome. Under that provision, he is entitled to union representation. The meeting will occur at the police department which is 101 W. Alabama at which time you or someone from the union is welcome.

Thank you,



Cara Shoaff

cc: Adam Henderson, City of Casey Police Chief (via email to: cpdchief@cityofcaseyil.org)
Justin Goble (via email to: officer3@cityofcaseyil.org)

From: [Julie A. Trevarthen-Escarcida](#)
To: [Cara Shoaff](#)
Cc: [IL Council of Police \(ICOPs\)](#)
Subject: Officer Justin Goble
Date: Friday, April 16, 2021 5:33:14 PM
Attachments: [Goble Resignation.pdf](#)

Cara,

I appreciate you taking the time to discuss Officer Goble's situation with me this afternoon and attached you will find his resignation which is effective as of today's date. If you can get me an accounting of his remaining benefit time so he has an approximation of what will be coming to him it would be appreciated. Thank you again and I hope that you have a nice weekend.

Julie

Julie A. Escarcida
Attorney at Law
Mulyk Laho Law, LLC
45 S. Park Blvd., #230
Glen Ellyn, Illinois 60137
(630)852-1100
jaescarcida@mulyklaholaw.com

April 16, 2021

Chief Henderson
Casey Police Department
101 W. Alabama
Casey, IL 60035

RE: Resignation

Chief Henderson,

Please accept this letter as formal notification of my resignation, effective as of today's date. I'm grateful for my years spent with the Casey Police Department and I wish both you and the department well.

e

Justin Noble

Signature Certificate

Document Ref.: R4KNL-HIEWO-ZS2AP-WTFFL

Document signed by:

	<p>Justin Goble Verified E-mail: [REDACTED]ail.com</p>	
<p>IP: 173.30.98.69</p>	<p>Date: 16 Apr 2021 20:40:49 UTC</p>	

Document completed by all parties on:

16 Apr 2021 20:40:49 UTC

Page 1 of 1



Signed with PandaDoc.com

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From: Cara Shoaff <shoaff@sandvlaw.com>
To: "Julie A. Trevarthen-Escarcida" <jaescarcida@mulyklaholaw.com>
Cc: "IL Council of Police (ICOPs)" <icops@sbcglobal.net>
Date: 04/19/2021 11:06 AM
Subject: RE: Officer Justin Goble

Hi Julie,

Thank you for talking to me about it.

I will get that to you today.

Cara

From: Julie A. Trevarthen-Escarcida <jaescarcida@mulyklaholaw.com>
Sent: Friday, April 16, 2021 5:33 PM
To: Cara Shoaff <shoaff@sandvlaw.com>
Cc: IL Council of Police (ICOPs) <icops@sbcglobal.net>
Subject: Officer Justin Goble

Cara,

I appreciate you taking the time to discuss Officer Goble's situation with me this afternoon and attached you will find his resignation which is effective as of today's date. If you can get me an accounting of his remaining benefit time so he has an approximation of what will be coming to him it would be appreciated. Thank you again and I hope that you have a nice weekend.

Julie

Julie A. Escarcida

Attorney at Law

Mulyk Laho Law, LLC

45 S. Park Blvd., #230

Glen Ellyn, Illinois 60137

(630)852-1100

jaescarcida@mulyklaholaw.com



Casey Police Department



Chief of Police
Adam Henderson

Casey Police Department
101 W. Alabama Ave.
Casey, IL. 62420

Attention Special Agent H. Finney:

The Casey Police Department is requesting Zone 8 investigate a complaint involving a possible Theft/ Official Misconduct. The incident was reported on April 17, 2021 and requested on April 20, 2021 by the Clark County Police Association. An exact date and time of the occurrence has not yet been determined. Your assistance in this matter would be greatly appreciated.

Respectfully,

A handwritten signature in black ink, appearing to read "A Henderson".

Chief of Police