

9:59



2 People >

Ray Spencer



Perfect! Thank you.

Wed, Jul 24, 4:31 PM

Ray Spencer

Mike ad I had a long talk about things. I think I talked him off the ledge so to speak. He isn't quitting today at least. He is going g to purchase his new pager, so he can take some solace in that. Also, it could have been worse. Mike didnt body slam anyone in the meeting. I am going to suggest that Dale can replace me on Mike"s emergency call list...



That might change Dsles perspective somewhat!



Let Dale see how much fun it is to be responsible for answering the red phone!



Excellent plan, Ray

I like it

Elizabeth Dobson



Text Message



9:56



170



2 People >

Ray Spencer

It would be a great loss to allow this board to run off a director as qualified as Mike. He shared with me that he is looking for our help and guidance. He has actually never handled an EMA emergency before. So, naturally he feels the whole thing about making life and death decisions is on him and no one is stepping up to lessen that burden in any way. I think he is feeling a bit overwhelmed, and it is very understandable. I'm surprised he hasn't resigned. If it weren't for the support he gets from the 3 of us, I really think he'd have left by now.

RS

And Mike has brought so much to the county above and beyond his immediate role as EMA director, like piatt.gov and Firstnet, for which he received no additional compensation. The county should numbe thanking him and not criticizing him.

RS

I really hope that a year from now we can look back and see



Text Message



9:56 ↖



2 People >

RS

no additional compensation. The county should numbe thanking him and not criticizing him.

RS

I really hope that a year from now we can look back and see just how much progress we've made, but today was definitely a low point, that's for sure!

RS

Other county employees and board members should NOT be judging Mike because of how he dresses or interacts with them or whatever. I wonder how they would treat a minority hire? He's treated like a 2nd class citizen. No other department head is treated that way, and that's what makes me upset about all of this. Its disgraceful.

RS

Maybe this needs to be stated in your proposed training session...otherwise, what's the point of trying to educate them if they can't grasp this basic foundation?

Wed, Jul 24, 7:27 PM



Text Message



9:55 ↖



2 People >

Thu, Jul 25, 9:39 AM

Ray Spencer

Just hit me...Have you seen High Noon? Well Mike's Gary Cooper!

RS

Storm's coming...Mike asks for help...no one helps...Mike performs brilliantly, then resigns!

RS

I am going to have to watch this

Ray Spencer

Yes, they have High Noon on Grit about once a week. I hadn't seen it for years.

RS

Watch "High Noon - Trailer" on YouTube

Tap to Load Preview

RS

youtu.be



Thu, Jul 25, 11:01 AM

Ray Spencer



Text Message



9:57



< 170



2 People >

Copy of what I just sent to Shannon Carroll, who asked why the EMA committee resigned: Just FYI, if we keep hamstringing our EMA director and our emergency response is not adequate and we get sued, that lawsuit will name individual county board members and we will all be hiring attorneys to defend us in court on charges of negligence. I don't think Renee and Dale grasp the seriousness of this. The state says we MUST do this EMA disaster preparedness. We have no choice. If we get sued after residents die, someone is going to receive a 6 or 7-figure settlement from the county. And they are saying Mike's credit card limit can't be raised by \$3,000? Give me a break! This nonsense is ludicrous!

RS

If it is payback for buying the truck, then that makes it even worse!

RS

It really is so ridiculous and



Text Message



10:07



2 People >

I plan to approve Mike's request to increase his credit card limit from \$2,000 to \$5,000. I hope you agree. I really question whether we need to meet and do this--incurring additional expense for the county--when it really is Mike's call as a manager to make this happen. I look forward to seeing you tomorrow.



Forgot to mention that the email will be sent to each of them separately.



Ray: This email looks really good. I really think that my office should not get involved in making arguments for or against the credit card increase since we must represent all of the county board and other county office holders.

Ray Spencer

That's understandable. I'm keeping my fingers crossed for a positive outcome tomorrow. Thank!



Text Message

