



Via Electronic Mail

January 12, 2021

Ms. Sarah N. Perry
101 W. Washington St., #214
Monticello, Illinois 61856
s.perry@piatt.gov

RE: Mr. Michael Holmes

Ms. Perry,

I'm in receipt of your correspondence dated January 5, 2021, in regard to Mike Holmes. In the future, sending correspondence via email will ensure there is no postal delay.

Your letter states that Sheriff Hunt does not have access to Mr. Holmes's Piatt County e-mail or voicemail. I believe that statement is incorrect.

On November 6, Mr. Holmes added EC Gupton as a Global Administrator with the Piatt County EMA. (See attached.) Global Administrator permissions provide Piatt County with administrator rights over the server, and access to any EMA communications.

My understanding is that Piatt County, through these permissions, does in fact have access to Mr. Holmes's email. Moreover, other Piatt County administrators and Board members are frequently CC'd on any relevant correspondence.

Further, prior to taking FMLA leave, Mr. Holmes provided all relevant information regarding the functions of the Piatt County EMA to the County Board. Piatt County administration should be fully briefed of the status of EMA projects and procedures in Mr. Holmes's absence.

Sheriff Hunt has served as the acting EMA director since November 18. Since that time, Piatt County has contacted my office on only a handful of occasions to address outstanding business (such as the return of the EMA truck) and my client has promptly complied.

If there are in fact "time sensitive" EMA matters which need to be addressed, those matters have not been brought to my attention for nearly two months.

I also note that to the extent your correspondence suggests that Mr. Holmes engage in and/or perform work while on FMLA leave, such a request could be construed as a violation of that protected leave. Please let me know if you have any questions.

Ronald S. Langacker
Ronald S. Langacker
Attorney at Law

RSL/jlw