

# AGREEMENT

## COUNTY ENGINEER

WHEREAS, a vacancy will exist in the position of County Engineer in Shelby County, caused by the expiration of the six-year term of the incumbent on May 2, 2017, and it is mutually agreed that S. Alan Spesard shall be reappointed to the position of County Engineer in and for the County of Shelby, State of Illinois. Said appointment shall commence on May 2, 2017, and proceed until May 2, 2023. Said appointment is to be in compliance with 605 ILCS 5/5-201.

IT IS MUTUALLY AGREED that:

- a) A late model automobile of a make and model mutually acceptable to the County and Mr. Spesard shall be provided for the exclusive use of the County Engineer for business use including the taking of the vehicle home and back each day to allow for required regular hours use.
- b) The base salary of the County Engineer shall be \$105,400 beginning May 2, 2017 as recommended by the Illinois Department of Transportation.
- c) Increases to the base salary shall be made each May 2nd as recommended by the Illinois Department of Transportation.
- d) A policy of health insurance in force for other county officials shall be included for the County Engineer of an equal amount and character as other county officials.
- e) Other fringe benefits including but not limited to paid holidays, sick leave, vacation leave, personal days, retirement program, as well as other benefits received by the other county officials shall be granted to the County Engineer.
- f) Expenses for the required outside business meetings, educational courses, and conventions shall be reimbursed as incurred.
- g) The County Engineer shall devote his full time and attention and the best efforts to the work of the Shelby County Highway Department and shall not actively conduct other business unrelated to the Shelby County Highway Department during normal business days and hours.

THIS AGREEMENT concurred this 11th day of January, 2017.

### ROAD AND BRIDGE COMMITTEE

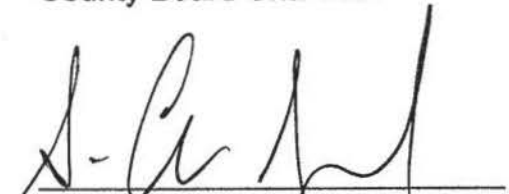
 \_\_\_\_\_, Chairman

 \_\_\_\_\_, Member

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County Board Chairman

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S. Alan Spesard  
County Engineer, Shelby County