

## Section 4: Employee Benefits

# 4.13 Use of Recreational Facilities and Programs

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### Facility Use

Channahon Park District Staff Members are eligible to receive complimentary facility use during the term of their employment with the exception of Heritage Bluffs Golf Course (see below).

For full time Staff Members, complimentary use extends to the Staff Member's immediate family members (spouse and dependent children) living at home. All Staff Members and family members must meet any requirements and restrictions for facility usage including regular hours of operation, age limitations and waivers, including additional provisions as noted below.

At all times, Staff Members and their immediate family members must show a valid photo ID. The Business Office will maintain and distribute current lists of eligible Staff Members and their family member to each facility.

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### Golf

Use of Heritage Bluffs Public Golf Club for golf is limited to available tee times on a non-reserved basis.

Full Time Staff will be Complimentary

Part Time golf staff will pay a golf fee of \$6.00

All other part time season staff will pay golf fee of \$12.00

There is no charge for practice range ball use.

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## **Recreation Programs**

Full-time staff members and their immediate family members (spouse and dependent children living at home) not residing in the park district will be allowed to enroll in recreation programs at a resident rate.

There are no other reduced or no charge policies for recreation program use by park district Staff Members.

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## **Pro Shop Discounts**

Staff Members are allowed to purchase merchandise from the Heritage Bluffs or Skateland pro shops at the rate of wholesale cost plus 20%. The discount is limited to purchases for the Staff Member's personal use or as bona fide gifts. Personal Use Discounts available from certain manufacturers/distributors may also apply.

Purchases other than noted above may be subject to disciplinary action up to and including dismissal.

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## **Food and Beverage**

Staff Members are eligible for a 20% discount on menu pricing for personal consumption of prepared food and beverages at Heritage Bluffs Public Golf Club. No alcohol discounts will be given.

Other facilities serving prepared food and beverages have varying policies related to staff consumption. Consult with the appropriate department head for information.

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## **Procedures**

You should contact your department head regarding the use of Park District programs and facilities.

All complimentary use and discounts in accordance with this section shall expire immediately upon termination of employment with the Park District. All such complimentary use and discounts cannot be transferred or given to persons other than the Staff Member or members of the Staff Member's immediate family as defined in this section. Unauthorized use may result in revocation of privileges and disciplinary action, up to and including dismissal.