



Melissa Garner <mgarner@parisillinois.org>

FW: FOIA Request (Paris Police Department) 3-18-2020

3 messages

Bridget Anderson <banderson@parisillinois.org>
To: Melissa Garner <mgarner@parisillinois.org>

Wed, Mar 18, 2020 at 11:19 AM

From: John Kraft [mailto: [REDACTED]]
Sent: Wednesday, March 18, 2020 11:05 AM
To: Bridget Anderson
Subject: FOIA Request (Paris Police Department) 3-18-2020

On behalf of the Edgar County Watchdogs, Inc., and in accordance with the Freedom of Information Act I am requesting the following.

If you are not the FOIA officer, you are required to immediately forward this request to the appropriate FOIA officer as required by statute [5 ILCS 140/3(c)].

I am requesting the following information under the Freedom of Information Act:

1. Copy of any complaint, investigation, and/or report in relation to an employee of the EDGAR COUNTY Sheriff's Department related to timecards and/or payroll. This would be within the past 120 days.

Thanks in advance.

Electronic copies are requested.

This is not a commercial request.

I, and the organizations I represent (Disclosure News Magazine, Edgar County Watchdogs Inc, and American Watchdogs Inc), qualify as both media and non-profit under the definitions in Section 2 (c-10) ("Commercial purpose"), and the principal purpose of the request is to access and disseminate information concerning news and current or passing events, or for articles of opinion or features of interest to the public; Section 2 (f) ("News media") as an Investigative Reporter for Disclosure News Magazine, an online and printed newspaper, and an Investigative Reporter for the Edgar County Watchdogs, an online news site, and am engaged in making news reels and other motion picture for public viewing, and as a news service to provide news and data to news organization(s) and nonprofits; Section 2 (g) ("Recurrent requester"); and Section 2 (h) ("Voluminous request") of the Freedom of Information Act, for the purposes of being exempt to the provisions of Section 3.1 (Requests for commercial purposes); Section 3.2 (Recurrent requesters); Section 3.6 (Voluminous requests), and Section 6 (Authority to charge fees).

This is also a request for fee waiver, should any fees be imposed, as this information bears on the public business of this public body and will be used to inform citizens of the actions of their public officials and employees, of their rights and responsibilities, of news and current or passing events, and for articles of opinion or features of interest to the public. The principal purpose of this request is to access and disseminate information regarding the health, safety, and welfare or the legal rights of the general public and is not for the principal purpose of gaining a personal or commercial benefit.

Thanks,

John Kraft
[REDACTED]

Melissa Garner <mgarner@parisillinois.org>
To: Eric Brown <ebrown@parisillinois.org>

Wed, Mar 18, 2020 at 12:35 PM

[Quoted text hidden]



Paris Police Department

211 W. Washington St.
Paris, Illinois 61944
Phone: 217-465-6351
FAX: 217-463-4010

Eric Brown, Chief of Police

March 19, 2020

John Kraft

Edgar County Sheriff's Department

Dear Mr. Kraft:

Thank you for writing to Paris Police Department with your request for information pursuant to the Illinois Freedom of Information Act, 5 ILCS 140/1 et seq.

On March 18, 2020 you requested to receive a copy of any complaint, investigation, and /or report in relation to an employee of the EDGAR COUNTY Sheriff's Department related to timecards and / or payroll. You advised the report would have been within the last 120 days.

The report in relation to an employee of the EDGAR COUNTY Sheriff's Department related to timecards and / or payroll is included, however it has been redacted according to FOIA (5 ILCS 140/7(1)(c) (West 2010), as amended by Public Acts 97-333, effective August 12, 2011; 97-385 effective August 15, 2011; 97-452 effective August 19, 2011), allows a public body to withhold personal information contained within public records, the disclosure of which would constitute a clearly unwarranted invasion of personal privacy.

You have a right to have the denial of your request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor
Office of the Attorney General
500 South 2nd Street
Springfield, Illinois 62706
Fax: 217-782-1396
E-mail: publicaccess@atg.state.il.us

You also have the right to seek judicial review of your denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

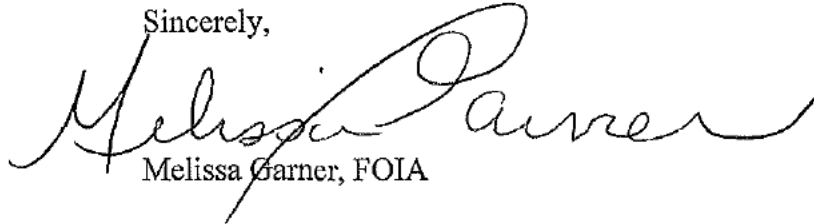
If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial letter. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Mission Statement

The mission of the Paris Police Department is to work with all citizens to preserve life, maintain human rights, protect property and promote individual responsibility and community commitment.

We have completed your request under the Freedom of Information Act and have responded within the time frame allowed under the Section 3(c) of the Act.

Sincerely,

A handwritten signature in cursive script, appearing to read "Melissa Garner". The signature is written in black ink and is positioned above the printed name.

Melissa Garner, FOIA

DETAIL INCIDENT REPORT

INCIDENT INFORMATION

	DATE	TIME	DATE	TIME	
	OCCURRED	OCCURRED	REPORTED	REPORTED	
INCIDENT: 19-1280	09/16/19	11:20	09/16/19	11:20	REF#:
CASE STATUS: 18 Referred to SAO prosecution -Adult					
OFFENSE: 3920 Official Misconduct					
REPORT STATUS: 1 Direct file to States Attorney		HOW REPORTED:	RECEIVED BY: JDL	PHOTOS?: N	VCR?: N
ASSIGNED TO: JDL Detective Jesse D. Lewsader					
INCIDENT ADDRESS: 228 N. Central Ave		LOCATION DESCRIPTION		BEAT	CITY/
PARIS 61944		242 Law Enforcement Building		AREA	TOWNSHIP
GENERAL LOCATION: 228 North Central Avenue (Edgar County Sheriff's Department)				SW-003	4520

OTHER PERSONS INVOLVED INFORMATION

TROGDON, JAMIE L.
419 W. CRAWFORD
PARIS, IL 61944
COUNTY: EDGA

DOB: [REDACTED] SSN: [REDACTED] DLN: [REDACTED]
Phones: RES: N/A BUS: N/A CEL: [REDACTED] FAX: N/A
Desc: [REDACTED]

*** INVOLVEMENT: Suspect
Suspect
Suspect

OFFENSE: 3920 Official Misconduct /
0810 Theft Over \$500 /
1136 Retirement Fraud /

WOOD, JEFFERY D.
228 N. CENTRAL AVENUE
PARIS, IL 61944
COUNTY: EDGA

DOB: [REDACTED] SSN: N/A DLN: [REDACTED]
Phones: RES: N/A BUS: (217)465-4166 CEL: N/A FAX: N/A
Desc: [REDACTED]

*** INVOLVEMENT: Other
Other
Other

OFFENSE: 3920 Official Misconduct /
0810 Theft Over \$500 /
1136 Retirement Fraud /

EDGAR COUNTY SHERIFF'S DEPARTMENT
228 N. CENTRAL AVENUE
PARIS, IL 61944
COUNTY: EDGA

DOB: [REDACTED] SSN: N/A DLN: N/A
Phones: RES: N/A BUS: (217)465-4166 CEL: N/A FAX: N/A
Desc: BUSINESS

*** INVOLVEMENT: Victim
Victim
Victim

OFFENSE: 3920 Official Misconduct /
0810 Theft Over \$500 /
1136 Retirement Fraud /

EDGAR COUNTY ILLINOIS
115 W. COURT STREET
PARIS, IL 61944
COUNTY:

DOB: [REDACTED] SSN: N/A DLN: N/A
Phones: RES: N/A BUS: (217)466-7447 CEL: N/A FAX: N/A
Desc: BUSINESS

*** INVOLVEMENT: Victim
Victim
Victim

OFFENSE: 3920 Official Misconduct /
0810 Theft Over \$500 /
1136 Retirement Fraud /

BENNETT, ADONNA J.
18 WOODMERE DR
PARIS, IL 61944
COUNTY: EDGA

DOB: [REDACTED] SSN: N/A DLN: [REDACTED]
Phones: RES: N/A BUS: N/A CEL: [REDACTED] FAX: N/A
Desc: [REDACTED]

*** INVOLVEMENT: Reporting Party
Reporting Party
Reporting Party

OFFENSE: 3920 Official Misconduct /
0810 Theft Over \$500 /
1136 Retirement Fraud /

DETAIL INCIDENT REPORT

PROPERTY INFORMATION

REF	PROPERTY DESCRIPTION	QUANTITY	VALUE	RECOVERY		CONTROL#
				DATE	REASON REPORTED	
001	550 Currency	1.000	\$15000		7-Stolen	19-1260
002	550 Currency	1.000	\$15000		7-Stolen	19-1260

DETAIL PROPERTY INFORMATION

**** NON-VEHICLE PROPERTY DETAIL ****

REF	PROPERTY	MANUFACTURER	MODEL	SERIAL NUMBER	COLOR
001	550				

MISCELLANEOUS: Payroll Currency in Excess of \$15000 U.S.D.

002 550

MISCELLANEOUS: Payroll Currency in Excess of \$15000 U.S.D.

OFFICER ACTIVITY INFORMATION

ID	OFFICER NAME	DATE	ACTIVITY DESCRIPTION	TIME	TIME	TIME	MAN	
				IN/ISP	ARRIVED	OUT/CLRD	HOURS	
JDL	Detective Jesse D. Lewsader	09/16/19	3920	Official Misconduct	11:20	11:20	11:21	00:01
JDL	Detective Jesse D. Lewsader	09/16/19	3920	Official Misconduct	11:21	11:21	12:00	00:39
JDL	Detective Jesse D. Lewsader	09/16/19	3920	Official Misconduct	13:00	13:00	13:20	00:20
JDL	Detective Jesse D. Lewsader	09/16/19	3920	Official Misconduct	15:00	15:00	15:45	00:45
JDL	Detective Jesse D. Lewsader	09/17/19	3920	Official Misconduct	09:00	09:00	10:30	01:30
JDL	Detective Jesse D. Lewsader	09/17/19	3920	Official Misconduct	10:30	10:30	12:00	01:30
JDL	Detective Jesse D. Lewsader	09/18/19	3920	Official Misconduct	09:00	09:00	09:20	00:20
JDL	Detective Jesse D. Lewsader	09/19/19	3920	Official Misconduct	10:00	10:00	10:30	00:30
JDL	Detective Jesse D. Lewsader	09/23/19	3920	Official Misconduct	09:00	09:00	09:15	00:15
JDL	Detective Jesse D. Lewsader	09/24/19	3920	Official Misconduct	13:00	13:00	13:10	00:10
JDL	Detective Jesse D. Lewsader	09/25/19	3920	Official Misconduct	09:00	09:00	11:00	02:00
JDL	Detective Jesse D. Lewsader	09/26/19	3920	Official Misconduct	08:00	08:00	10:00	02:00
JDL	Detective Jesse D. Lewsader	10/01/19	3920	Official Misconduct	13:00	13:00	15:00	02:00
JDL	Detective Jesse D. Lewsader	10/02/19	3920	Official Misconduct	09:00	09:00	11:00	02:00
JDL	Detective Jesse D. Lewsader	10/03/19	3920	Official Misconduct	10:00	10:00	12:00	02:00
JDL	Detective Jesse D. Lewsader	10/14/19	3920	Official Misconduct	14:00	14:00	16:00	02:00
JDL	Detective Jesse D. Lewsader	10/15/19	3920	Official Misconduct	09:00	09:00	11:00	02:00
JDL	Detective Jesse D. Lewsader	10/16/19	3920	Official Misconduct	13:00	13:00	15:00	02:00
JDL	Detective Jesse D. Lewsader	10/17/19	3920	Official Misconduct	11:00	11:00	12:00	01:00
JDL	Detective Jesse D. Lewsader	10/17/19	3920	Official Misconduct	13:00	13:00	15:00	02:00
JDL	Detective Jesse D. Lewsader	10/21/19	3920	Official Misconduct	08:00	08:00	10:00	02:00
JDL	Detective Jesse D. Lewsader	10/22/19	3920	Official Misconduct	09:00	09:00	11:00	02:00
JDL	Detective Jesse D. Lewsader	10/23/19	3920	Official Misconduct	12:00	12:00	14:00	02:00
JDL	Detective Jesse D. Lewsader	10/24/19	3920	Official Misconduct	13:00	13:00	15:00	02:00
JDL	Detective Jesse D. Lewsader	10/28/19	3920	Official Misconduct	07:00	07:00	09:00	02:00
JDL	Detective Jesse D. Lewsader	10/29/19	3920	Official Misconduct	08:00	08:00	10:00	02:00
JDL	Detective Jesse D. Lewsader	10/30/19	3920	Official Misconduct	11:00	11:00	13:00	02:00
JDL	Detective Jesse D. Lewsader	10/31/19	3920	Official Misconduct	15:00	15:00	17:00	02:00
JDL	Detective Jesse D. Lewsader	11/04/19	3920	Official Misconduct	09:00	09:00	11:00	02:00
JDL	Detective Jesse D. Lewsader	11/05/19	3920	Official Misconduct	12:30	12:30	14:30	02:00
JDL	Detective Jesse D. Lewsader	11/06/19	3920	Official Misconduct	09:00	09:00	11:00	02:00

DETAIL INCIDENT REPORT

OFFICER ACTIVITY INFORMATION

ID	OFFICER NAME	DATE	ACTIVITY DESCRIPTION	TIME IN/OUT	TIME ARRIVED	TIME OUT/CLRD	MAN HOURS
JDL	Detective Jesse D. Lewsader	11/07/19 3920	Official Misconduct	09:00	09:00	11:00	02:00
JDL	Detective Jesse D. Lewsader	11/11/19 3920	Official Misconduct	09:30	09:30	11:30	02:00
JDL	Detective Jesse D. Lewsader	11/12/19 3920	Official Misconduct	13:00	13:00	15:00	02:00
JDL	Detective Jesse D. Lewsader	11/13/19 3920	Official Misconduct	12:00	12:00	14:00	02:00
JDL	Detective Jesse D. Lewsader	11/14/19 3920	Official Misconduct	14:00	14:00	16:00	02:00
JDL	Detective Jesse D. Lewsader	11/18/19 3920	Official Misconduct	15:00	15:00	15:45	00:45
JDL	Detective Jesse D. Lewsader	11/19/19 3920	Official Misconduct	07:00	07:00	07:50	00:50
JDL	Detective Jesse D. Lewsader	11/25/19 3920	Official Misconduct	13:00	13:00	14:00	01:00
JDL	Detective Jesse D. Lewsader	12/09/19 3920	Official Misconduct	14:00	14:00	16:00	02:00

TOTAL MANHOURS: 61:35

MULTIPLE OFFENSES - INCIDENT INFORMATION

INCIDENT: 19-1260	DATE OCCURRED	TIME OCCURRED	DATE REPORTED	TIME REPORTED	REF#
CASE STATUS: 18 Referred to SAO prosecution -Adult	09/16/19	11:20	09/16/19	11:20	
OFFENSE: 0810 Theft Over \$500					
REPORT STATUS: 1 Direct file to States Attorney		HOW REPORTED:	RECEIVED BY: JDL	PHOTOS?: N	VCR?: N
ASSIGNED TO: JDL Detective Jesse D. Lewsader					
INCIDENT ADDRESS: 228 N. Central Ave	LOCATION DESCRIPTION	BEAT	CITY/		
PARIS 61944	242 Law Enforcement Building	SW-003	4520		
GENERAL LOCATION: 228 North Central Avenue (Edgar County Sheriff's Department)					

PROPERTY INFORMATION

REF	PROPERTY DESCRIPTION	QUANTITY	VALUE	DATE	REASON REPORTED	CONTROL#
001	550 Currency	1.000	\$15000		7-Stolen	19-1260
002	550 Currency	1.000	\$15000		7-Stolen	19-1260

DETAIL PROPERTY INFORMATION

**** NON-VEHICLE PROPERTY DETAIL ****

REF	PROPERTY	MANUFACTURER	MODEL	SERIAL NUMBER	COLOR
001	550	MISCELLANEOUS: Payroll Currency in Excess of \$15000 U.S.D.			
002	550	MISCELLANEOUS: Payroll Currency in Excess of \$15000 U.S.D.			

DETAIL INCIDENT REPORT

MULTIPLE OFFENSES - INCIDENT INFORMATION

INCIDENT: 19-1260	DATE OCCURRED	TIME OCCURRED	DATE REPORTED	TIME REPORTED	REF#
CASE STATUS: 18 Referred to SAO prosecution -Adult	09/16/19	11:20	09/16/19	11:20	
OFFENSE: 1136 Retirement Fraud					
REPORT STATUS: 1 Direct file to States Attorney		HOW REPORTED:	RECEIVED BY: JDL	PHOTOS?: N	VCR?: N
ASSIGNED TO: JDL Detective Jesse D. Lewsader					
INCIDENT ADDRESS: 228 N. Central Ave		LOCATION DESCRIPTION		BEAT	CITY/
PARIS 61944		242 Law Enforcement Building		AREA	TOWNSHIP
GENERAL LOCATION: 228 North Central Avenue (Edgar County Sheriff's Department)				SW-003	4520

PROPERTY INFORMATION

REF	PROPERTY DESCRIPTION	QUANTITY	VALUE	DATE	REASON REPORTED	CONTROL#
001	550 Currency	1.000	\$15000		7-Stolen	19-1260
002	550 Currency	1.000	\$15000		7-Stolen	19-1260

DETAIL PROPERTY INFORMATION

**** NON-VEHICLE PROPERTY DETAIL ****

REF	PROPERTY	MANUFACTURER	MODEL	SERIAL NUMBER	COLOR
001	550	MISCELLANEOUS: Payroll Currency in Excess of \$15000 U.S.D.			
002	550	MISCELLANEOUS: Payroll Currency in Excess of \$15000 U.S.D.			

COMMENTS: DATE: 12/09/19 TIME: 1320 INIT: JDL

See Investigation Narrative.

OFFICER/DEPUTY _____

APPROVED BY _____

SIGNATURES _____ DATE _____

On 9-16-19 at approximately 11:20 A.M. I, Detective Lewsader, was notified by Paris City Police Dispatch of a female subject being on-station requesting to speak with an investigator. Shortly thereafter, I made contact with this individual identified as Adonna J. Bennett [REDACTED]; who wished to report the possible misappropriation of government funding. She indicated having been approached by a group of Edgar County employees during the days prior, who voiced great frustration and displeasure pertaining to the actions of Edgar County Sheriff's Department Secretary Jamie Trogon. Specifically, alleging that Jamie was abusing her authority as payroll coordinator for the Edgar County Sheriff's Office; in that she was granting herself paid wages for hours in which she did not work.

To accompany this allegation, Adonna produced documents in the form of payroll records and daily activity/dispatch logs from the previous pay period; which were obtained via a Freedom of Information Act request that she submitted to the E.C.S.D. In reviewing these documents, I observed and interpreted some inconsistencies based upon the amount of hours worked that Jamie was credited for; in comparison to her physical presence in the sheriff's office according to dispatch logs. These inconsistencies accumulated to the extent of approximately 20+ Hours. With regard to the aforementioned dispatch logs, it should be noted that these serve as a daily record for operational functions of the E.C.S.D., including but not limited to reporting for and leaving work within the Sheriff's Office (Arriving at Jail, Leaving Jail, Etc.).

At the conclusion of our conversation, Adonna requested that a criminal investigation begin; stating her beliefs that the lack of leadership and accountability within the Sheriff's Department was "out of control", further citing this as a large contributory factor to the alleged misconduct. She also indicated her belief based upon speaking with other county employees that Jamie's behavior has been recurring for sometime without appropriate discipline, thus the need for investigative intervention.

Later during this same day, I spoke with Edgar County Sheriff Jeff Wood for the purpose of making him aware of the allegation; and to further inform him that an investigation would be initiated. Sheriff Wood responded with adamant denial to the claim, believing it to be baseless and unfounded. When asked upon Jamie's specific job duties, he described her to be the department secretary who is responsible for maintaining record archives, personnel files, and payroll submission to the county treasurer's office. I then inquired upon the process of submitting these payroll documents, where Sheriff Wood stated that Jamie simply forwards the information on; and paychecks are issued accordingly. It was also determined, that in this process the Sheriff does not personally validate these records or review them for accuracy.

After speaking with Sheriff Wood, I contacted the Illinois State Police-Zone 5 Investigations Unit where I spoke with Sergeant Chad Dumonceaux. After informing him of the report and information received, I requested that his office assume control of the investigation based upon our working relationship with the E.C.S.D., to which he indicated his intent to contact the Sheriff for further questioning. I was later informed by Sergeant Dumonceaux that he had spoken with Sheriff Wood who indicated that "everything was fine" alluding to there being no need for a criminal investigation into the matter. As a result of that assurance, I was informed per authority of Master Sergeant Michael Campbell; Zone-5 Investigations would not lead this investigation as the Sheriff did not believe any criminal conduct was occurring.

On 9-17-19 at approximately 9:00 A.M., I arrived at the Edgar County Treasurer's Office where I first spoke with Chief Deputy Clerk/Payroll Administrator Pam Dickson. I requested as part of investigation, that she provide me with all payroll records submitted by Jamie Trogon since the onset of her employment with Edgar County in the year 2015. A few days later, Pam provided me via email with both pay period time documents, and submission confirmations that Jamie had produced in her capacity as payroll coordinator on a routine basis ranging from Mid-July of 2017 to Early-November of 2019. These records were composed in the form of a spreadsheet, which I understood to be the customary method of payroll transmittal for the E.C.S.D. Once received, these records were retained pending further investigation.

After speaking with Pam, I also met with Edgar County Treasurer Donald Wiseman. During my conversation with Donald, I inquired upon the protocol and procedure for issuing payroll through his office. He indicated that each department operating within the county has its own payroll coordinator. This designated individual is charged with the collection and submission of payroll documents to the Treasurer's Office on a bi-weekly basis, for which pay checks are subsequently issued. In some instances, the department head who also may serve as the payroll coordinator will examine and validate these documents prior to submission, however Donald could not speak as to the specific operations of various departments.

In the days following my initial conversation with Treasurer's Office employees, I made contact with Edgar County 9-1-1 Dispatch Coordinator Nanette Crippes. In her capacity, Nanette functions within the E.C.S.D. as a manager/supervisor to 9-1-1 operators who also serve in a dual-role as Sheriff's Department telecommunicators. With the knowledge that Nanette has direct access to daily activity logs, I requested that she provide me with archived daily log records which would coincide with payroll documents already received for comparison. In addition, I requested that a copy of both the Edgar County Personnel Policy and Edgar County Sheriff's Department Policy and Operations Manual be provided. Approximately one week later, I received this information which was also retained pending further review.

After receiving all documentation pertinent to this matter, I began the process of analyzing and cross referencing information in search of irregularities. Specifically, regarding what Jamie submitted on her timecards; compared to her physical presence in the building as reflected by the daily activity log archives. Through this process, calculations were based on her hourly wage for a given year; in comparison to work hours that appeared unaccounted for by virtue of certain anomalies. These anomalies included but were not limited to; log indications of Jamie leaving the building and not returning, Jamie arriving at work habitually late, Jamie departing work early on a regular basis, or Jamie not working at all on a given day; all of which resulted in her being credited for a full 8-Hours of work daily, with exception to days where she utilized an allotted benefit time (vacation day, sick day, holiday, etc.) for which she was still paid.

In analyzing these records, a pattern of inconsistencies were discovered relevant to the above mentioned behavior. On almost a daily basis, Jamie was logged on-duty for work 15-30 minutes late; and in many instances logged off-duty prior to her scheduled time of 4:00 P.M. She was also discovered to leave the building regularly at multiple points throughout the day, one of which being for courthouse duties in that she is responsible for delivering paperwork such as arrest records or civil service documentation. At other times during the work day, dispatch logs

would reflect her leaving the building for various personal reasons; among those being "car shopping" which at least one entry indicated. These inconsistencies appeared and were noted in the vast majority of pay periods submitted as part of this investigation. Specifically, 58 of 61 pay periods where pay wages were credited; yet by all appearances unaccounted for.

In the year 2017, approximately 54.25 regular working hours were documented as potentially fraudulent at a pay rate of \$13.50/Hour; accumulating to an end figure of \$732.37. In 2018, this number increased drastically where approximately 101.25 regular working hours were noted as potentially fraudulent at a pay rate of \$14.50/Hour; in addition to 49.25 hours of credited overtime pay at a 1.5 times multiplied rate (\$21.75/Hour) accumulating to the amount of \$2,539.30 total. Lastly, in 2019 approximately 23 regular working hours were noted as possibly fraudulent at a pay rate of \$14.94/Hour, in addition to 150.25 hours of credited overtime pay at a rate of \$22.41/Hour accumulating to the amount of \$3,710.72. The grand total figure of wages received by Jamie for years 2017-2019 in terms of potentially falsified time cards was found to be in excess of \$6,982

During the course of analysis and investigation, I reviewed the Edgar County Personnel Policy which provided description to issues surrounding hours of work for clerical staff. Although this policy did not outline a secretarial job description, it did establish designated working hours for full-time employees. According to Section 5-1 and 5-2, office hours shall correspond to the operating times of the Edgar County Courthouse being Monday-Friday from 8:00 A.M.-4:00 P.M. As such, it was my understanding that Jamie's current position was subject to the jurisdiction of this policy. Additionally, it was determined that pursuant to Sections 5-1 and 5-3 of the same policy; employees such as Jamie were to be entitled to one hour of lunch which was unpaid daily, resulting in a 35-Hour work week. This information was later confirmed by Treasurer Don Wiseman, who indicated Jamie should be well aware of this information in her position as payroll coordinator.

Based upon the discovery pertaining to unpaid lunch hours, I again reviewed all associated payroll records; where I verified that Jamie credited herself with an 8-Hour work day regularly, as opposed to the 7-Hour day that is outlined and required per policy. As a result, a separate calculation was made taking into account one paid hour for every business day worked excluding county recognized holidays; multiplied by Jamie's hourly rate for a given year (2017, 2018, 2019 respectively) accumulating to a total of \$8,036.68 in paid lunches during the period of time between 2017-2019. This increased the grand total figure of seemingly misappropriated funds to the amount of \$15,019.07. In a separate conversation with Pam Dickson, she indicated that Jamie had since corresponded with her via email claiming to have no knowledge of this policy; contrary to her multiple years of service in the capacity of department payroll coordinator.

Following the completion of examining and calculating figures within the payroll documentation that showed irregularities, I spoke with multiple E.C.S.D. employees regarding Jamie's conduct while at work. In these conversations, her behavior was characterized as generally "Lazy" citing that a majority of her time actually present in the building was spent in the 9-1-1 dispatching center utilizing her phone for personal business. She was also described to engage in activities such as applying makeup, or serve as a babysitter to her paramour's children while on the clock.

All of which, was reportedly conveyed to Sheriff Wood in frustration; however he refused to pursue any disciplinary action on the matter.

On the date of 11-19-19 at approximately 7:00 A.M., I conducted an audio/video recorded interview with E.C.S.D. Telecommunicator Kenneth D. Neal [REDACTED] herein identified as "Dave" for the purpose of further investigating validity of this complaint; and to inquire upon his characterization of Jamie's work related conduct. During the course of this interview, Dave confirmed his position as a telecommunicator for the E.C.S.D. Among his occupational duties, he described being responsible for entering data into the daily activity/dispatch log; which is inclusive of documenting all persons entry/exit into the building. When asked of his accuracy in doing so, he indicated striving to be 100% accurate; however understood that certain things can be occasionally missed result of 9-1-1 calls in progress, or other high priority matters.

With regard to Jamie specifically, he voiced his prior awareness of the ongoing investigation; and was relatively unsurprised that it was taking place. He went on to describe that while Jamie was at work, she would leave repeatedly and attend to personal matters. Dave advised that she would sometimes communicate with the dispatch center when leaving, indicating that she would be going to a doctor's appointment, or retrieving something for her daughter all while on the clock. While present in the building, he indicated a large part of the time she spent in the dispatch center not engaged in any kind of official business. However, he was unable to comment on any of her activities outside of her presence in the 9-1-1 center; as that was his primary job post.

Later during this same day, and at approximately 3:30 P.M., I conducted a separate interview with E.C.S.D. Telecommunicator Sharon L. Wilson [REDACTED] for the same purpose. During the course of this interview, Sharon also confirmed her position as telecommunicator for the E.C.S.D. She too described being responsible for entering data into the daily activity/dispatch log. When asked of her accuracy in doing so, she described her belief of being accurate most of the time; however for the reasons previously indicated by Dave, some things could be occasionally missed. Sharon went on to describe Jamie's behavior as "out of control", advising that she was hardly ever present at work; and when she was, she never seemed to be conducting business pertinent to her job description. She felt that Jamie was egregiously abusing her position, as a result of being allowed to do so by the Sheriff for so long. She characterized Sheriff Wood's lack of administrative control to be a main contributory factor that has been exacerbating this issue for some time.

On 11-25-19 at approximately 1:00 P.M., Jamie had arrived at the Paris Police Investigations Annex at my request for questioning on the allegation; where an audio/video recorded interview ensued. She was then admonished of her Constitutional Rights and Warnings to which she verbally acknowledged understanding. During the course of this interview, she confirmed being frequently absent from work for various reasons; however indicated that Sheriff Wood was always aware of when and why she was leaving, further authorizing her absences. In general substance but not verbatim, Jamie described being able to come and go as she pleased on authority of Sheriff Wood; with the standing instruction that she could simply make up missed time on "the back end". When asked to elaborate on this, she described a series of occasions where she would conduct work "after hours" in that she would assist Deputy Dee Burgin with

narcotics investigations; or arrive at the Edgar County Jail in order to search female inmates; none of which there was an existing record of. Jamie further disputed the accuracy of the dispatch logs, claiming that the records are unreliable due to constantly missed entries. She also cited her belief of a conspiracy against her, indicating that the reporting party amongst other Sheriff's Department employees currently held a grudge against either her or her family. When asked to explain her excess amount of overtime accrued over the time period in question, she indicated working on a part-time basis in dispatch due to staffing issues; which had been previously confirmed by both Sheriff Wood and Nanette Crippes. However, a majority of the overtime hours that were documented remained unaccounted for in reviewing the records submitted. Jamie went on to state she would never intentionally falsify records for personal or financial gain as that's not the type of person she is.

A few days later, I was contacted by Deputy Burgin who had been made aware that this interview had taken place. He wished to inform me that Jamie had in fact assisted with certain narcotics investigations, procedurally relevant to the handling of female confidential informants. However, in no way was her assistance routine; and that it was provided on a handful of occasions at most.

On or about the date of 11-27-19, I met with Sheriff Wood at the Paris Police Department to discuss my investigative findings. Also present, was Chief of Police Eric Brown. After informing the Sheriff of substantial irregularities that were discovered, along with the substance of what was gathered through various interviews; he responded by stating "well, it's not like we all haven't fudged our time sheets from time to time" where Chief Brown interjected by stating "maybe you guys do that, but you can speak for yourselves". Sheriff Wood also informed me that Jamie was not subject to the policies and procedures outlined in the county personnel policy, or the E.C.S.D. policy and operations manual citing it to be outdated. He further claimed that she was only bound by the rules he sets forth to her verbally. To that point, it should be noted that the existing policy and operations manual for his department was last amended on the date of 8-21-2012 under former Sheriff Edward Motley; and has since not been addressed. This conversation ended with Sheriff Wood being informed that this investigation would be forwarded to the Illinois Appellate Prosecutors Office for determination of any applicable criminal charges.

Throughout the course of this investigation, I had cause to speak with a number of Edgar County Employees; some of which are mentioned above, who all collectively believe whether it be through direct first hand observations of constant absenteeism, or hearsay to this effect, that Jamie has blatantly abused her position for personal benefit as allowed by the Sheriff. These employees via a series of conversations have also cited their belief that a complete lack of authority and control demonstrated by Sheriff Wood is a large contributory factor to this issue.

Understanding that the data entered into dispatch logs used for reference may not be 100% accurate, and could be lacking information to some degree; they were the primary source of information regarding the determination of irregularities in Jamie's presence within the building which her office is located. Review of this documentation displayed a pattern conduct which would indicate regular tardiness or absenteeism that was credited with pay outside the parameters allotted by use of benefit time. This conduct over a period of time appeared to be progressively worsening as evidence by the monetary figures in pay wages outlined above.

Review of this information, compared to the Edgar County Personnel Policy also revealed a series of presumed violations; that would constitute disciplinary action up to dismissal from employment if substantiated. Among these violations are the following:

Employee Rules (Section #4)

- Article #12 (C) (1): Horseplay, loafing, or lackadaisical performance of job assignments or disturbing others at work.
- Article #12 (C) (2): Failure to begin work at starting time or stopping work before quitting time.
- Article #12 (C) (3): Tardiness, absenteeism, or leaving work early without authorization or just cause.
- Article #12 (C) (4): Working unauthorized hours or violation of work hours, or lunch periods.
- Article #12 (C) (5): Unauthorized extension of break and/or lunch periods.
- Article #12 (C) (6): Leaving employee's work place during work hours without authorization.
- Article #12 (C) (7): Unnecessary visiting or extended visiting during work hours.
- Article #12 (C) (8): Loitering or wasting time during work hours.
- Article #12 (C) (9): Unauthorized or unnecessary time spent away from the assigned work station.
- Article #12 (C) (10): Attending to personal affairs on County Time.
- Article #12 (D) (2): Work performance not up to standards (e.g., inefficiency, misuse of County time)
- Article #12 (D) (3): Failure to perform duties or carry out assignments or instructions.
- Article #12 (D) (10): Excessive absenteeism
- Article #12 (D) (5): Deliberately falsifying, altering, or supplying false information on Edgar County records, including payroll records and time cards.

Hours of Work (Section #5)

- Article #1 (A): All offices shall establish work schedules for their employees. No work schedules of less than 35 hours are to be submitted for full-time employees. Typically, employees assigned to the office work a 7-hours day and employees assigned to the field an 8-hour day.
- Article #3: A regular full-time employee's standard working hours per week shall be from 8:00 A.M. to 4:00 P.M. Monday through Friday, as corresponds to the public Courthouse hours and holidays. Each employee shall be entitled to one (1) hour for an undisturbed lunch period to be commenced within one hours of noon as scheduled by the office head. Employees are expected to perform their duties at those specific hours.
- Article #5: All employees are expected to be at their work stations and ready to work at the appointed starting time until the appointed quitting time. Abuse of county time by an employee shall result of disciplinary action, up to and including discharge. An employee may be asked to pay restitution for the cost of abused county time.
- Article #7: Tardiness

Based upon the totality of circumstances, and facts gathered as part of investigation, this report is being forwarded to the office of State's Attorney Appellate Prosecutor for review. I would respectfully submit request to the Special Prosecution Unit, for consideration as to the issuance of an appearance notice; or any alternative action viewed as appropriate against Jamie Trogdon for the offenses of Official Misconduct pursuant to 720 ILCS 5/33-3 (A)(3), Theft of Governmental Funding (Between \$10,000-\$100,000) pursuant to 720 ILCS 5/16-1 (B)(5.1), and Retirement Fraud pursuant to 40 ILCS 5/1-135 based upon the money received being pensionable income contributed to the Illinois Municipal Retirement Fund (IMRF). Attached to this report, will be all supporting documents relevant to this investigation that were obtained through various county entities; in addition to organizational documents that reflect calculations from pay period to pay period. No further information to report at this time.

Detective Jesse D. Lewsader/#708