



**Featherstun, Gaumer, et al.**

Federal Tax ID: 37-0561810

P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

February 17, 2020

Invoice No. 9125

Shelby County  
Attention: Dave Cruitt  
Shelbyville, IL 62565

Client Number: 2410 Shelby County

Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff

For Services Rendered Through 1/31/2020.

<b>Fees</b>				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
1/17/2020	EFF	send FOIA request to 12 counties to prepare comparables for the arbitration; review Union and employer final proposals; meeting with Bruce Cannon; review insurance documentation	5.50	\$1,072.50
1/22/2020	EFF	preparation for arbitration multiple conferences with Union attorney regarding comparable counties review and summarize the contracts from Moultrie, Christian, Douglas Counties and the employer and Union proposals	4.00	\$780.00
1/23/2020	EFF	meeting with Shelby County Negotiations Committee; meeting with Treasurer; meeting with County Clerk, multiple conferences with Union attorney	4.20	\$819.00
1/24/2020	EFF	prepare for arbitration - regarding comparable counties review and examine the population, median household income, median home value, median family income and per capital income for Bond, Christian, Clark, Clay, Dewitt, Douglas, Edgar, Fayette, Logan, Moultrie, and Piatt Counties vs Shelby County. REview and calculate FY 18, 19 & 20 wages in comparable counties for deputies and correction officers at base, and start of 5 year, 10 year, 15 and 20 year	6.00	\$1,170.00
1/26/2020	EFF	review and edit pre hearing arbitration stipulation Drafted correspondence to FOP attorney; draft correspondence to FOP attorney with reply to request for information	0.75	\$146.25

Continued On Next Page

**FILED**  
FEB 18 2020

*Jessica Fox*  
SHELBY COUNTY CLERK

Client Number: 2410  
Matter Number: 4636

2/17/2020  
Page: 2

1/29/2020	RJM	Meet with EFF to discuss exhibits needed for labor arbitration trial on 2/5/20. Draft/revise salary comparison exhibits for deputies, corrections, and dispatch employees.	3.00	\$585.00
1/29/2020	EFF	edit joint stipulation (2) conferences with FOP counsel	1.20	\$234.00
1/30/2020	RJM	Draft exhibit of "civilian" employees with salaries comparable to non-union employees with similar job duties. Draft/revise exhibits comparing salaries of deputies, corrections, and dispatch employees. Phone call to Moultrie, Clay, Fayette & Douglas Counties to determine whether their dispatch employees were subject to a collective bargaining agreement.	4.00	\$780.00
1/31/2020	RJM	Meet with EFF to finalize exhibits for labor arbitration trial on 2/5/20. Draft/revise exhibits based on comments and suggestions from EFF.	3.50	\$682.50
1/31/2020	EFF	review and evaluate the exhibits and wage calculations in the exhibits ; Conferred with Sheriff and Rob; draft final offer proposal	2.70	\$526.50
<b>Billable Hours / Fees:</b>			<u>34.85</u>	<u>\$6,795.75</u>

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### Timekeeper Summary

Timekeeper EFF worked 24.35 hours at \$195.00 per hour, totaling \$4,748.25.

Timekeeper RJM worked 10.50 hours at \$195.00 per hour, totaling \$2,047.50.

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### Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
10/30/2019	Check Number 070918	(\$629.00)
<b>Total Payments Received:</b>		<u>(\$629.00)</u>

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Continued On Next Page

Client Number: 2410  
Matter Number: 4636

2/17/2020  
Page: 3

### Current Invoice Summary

<b>Prior Balance:</b>	\$629.00	
<b>Payments Received:</b>	(\$629.00)	<b>Last Payment: 10/30/2019</b>
<b>Unpaid Prior Balance:</b>	<u>\$0.00</u>	
<b>Current Fees:</b>	\$6,795.75	
<b>Advanced Costs:</b>	<u>\$0.00</u>	
<b>TOTAL AMOUNT DUE:</b>	<u>\$6,795.75</u>	

Thank You for Letting Us Serve You.  
Payment Due Upon Receipt.  
Please include Invoice Number with Payment

**Featherstun, Gaumer, et al.**

Federal Tax ID: 37-0561810

P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

February 25, 2020

Invoice No. 9313

Shelby County  
Attention: Erica Firnhaber  
Shelbyville, IL 62565

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Client Number: 2410 Shelby County  
Matter Number: 3958 Shelby County - General  
For Services Rendered Through 1/31/2020.

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**Fees**

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
1/21/2020	EFF	put together chart regarding comparable county population, household income, medial home values and per capita income	1.25	\$243.75
			<b>Billable Hours / Fees:</b>	
			1.25	\$243.75

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**Timekeeper Summary**

Timekeeper EFF worked 1.25 hours at \$195.00 per hour, totaling \$243.75.

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**Current Invoice Summary**

<b>Prior Balance:</b>	\$1,563.25
<b>Payments Received:</b>	\$0.00
<b>Unpaid Prior Balance:</b>	\$1,563.25
<b>Current Fees:</b>	\$243.75
<b>Advanced Costs:</b>	\$0.00
<b>TOTAL AMOUNT DUE:</b>	<u>\$1,807.00</u>

Thank You for Letting Us Serve You.  
NOW ACCEPTING ALL MAJOR CREDIT CARDS  
Please include Invoice Number with Payment  
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**Featherstun, Gaumer, et al.**

Federal Tax ID: 37-0561810

P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

January 20, 2020

Invoice No. 8989

Shelby County  
Attention: Dave Cruitt  
Shelbyville, IL 62565

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Client Number: 2410 Shelby County  
Matter Number: 3958 Shelby County - General  
**For Services Rendered Through 12/31/2019.**

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<b>Fees</b>				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/10/2019	RJM	Research FOIA requirements to determine if request by Treasurer to police department is valid and enforceable.	0.30	\$55.50
12/17/2019	EFF	meeting with Gina regarding issues arising between elected officials	2.40	\$444.00
12/20/2019	EFF	Meeting with Brian; review his research; Conferred with Gina and Erica	3.00	\$555.00
12/20/2019	BDE	confer w/ EFF re legal question on county officer discretion to expend funds appropriated, ministerial nature of treasurer's duty in said circumstances; legal research regarding same and drafted memorandum to EFF re same	2.50	\$462.50
12/31/2019	EFF	Draft correspondence to client regarding arbitration status	0.25	\$46.25
			<b>Billable Hours / Fees:</b>	<b>8.45      \$1,563.25</b>

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**Timekeeper Summary**

Timekeeper EFF worked 5.65 hours at \$185.00 per hour, totaling \$1,045.25.

Timekeeper BDE worked 2.50 hours at \$185.00 per hour, totaling \$462.50.

Timekeeper RJM worked 0.30 hours at \$185.00 per hour, totaling \$55.50.

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Continued On Next Page

Client Number: 2410  
Matter Number: 3958

1/20/2020  
Page: 2

### Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
1/10/2020	Check Number 071426 against Inv# 8766	( <u>\$111.00</u> )
	<b>Total Payments Received:</b>	<b>(<u>\$111.00</u>)</b>

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### Current Invoice Summary

<b>Prior Balance:</b>	\$111.00	
<b>Payments Received:</b>	( <u>\$111.00</u> )	<b>Last Payment: 1/10/2020</b>
<b>Unpaid Prior Balance:</b>	<u>\$0.00</u>	
<b>Current Fees:</b>	\$1,563.25	
<b>Advanced Costs:</b>	<u>\$0.00</u>	
<b>TOTAL AMOUNT DUE:</b>	<u><u>\$1,563.25</u></u>	

Thank You for Letting Us Serve You.  
Payment Due Upon Receipt.  
Please include Invoice Number with Payment