

Featherstun, Gaumer, et al.

Federal Tax ID: 37-0561810
P. O. Box 1760
Decatur, IL 62525-1760
Telephone: 217-429-4453
Fax: 217-425-8892

May 08, 2018

Invoice No. 4563

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 3958 Shelby County - General
For Services Rendered Through 4/30/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
4/26/2018	EFF	Meeting with County Board; Conferred with State's Attorney; Meeting with State's Attorney	4.00	\$700.00
4/27/2018	EFF	Conferred with Sheriff regarding sale of guns	0.30	\$52.50
4/27/2018	RJM	Research salaries of elected officials and county board members in comparable counties (Jersey, Montgomery, Christian, and Moultrie).	0.75	\$120.00
4/30/2018	EFF	Conferred with Board Chairman; Conferred with State's Attorney regarding 3rd party investigation	0.40	\$70.00
Billable Hours / Fees:			<u>5.45</u>	<u>\$942.50</u>

Timekeeper Summary

Timekeeper EFF worked 4.70 hours at \$175.00 per hour, totaling \$822.50.

Timekeeper RJM worked 0.75 hours at \$160.00 per hour, totaling \$120.00.

FILED
MAY 11 2018
Shelby County Clerk
SHELBY COUNTY CLERK

Featherstun, Gaumer, et al.

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P. O. Box 1760
Decatur, IL 62525-1760
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F I L E D

JUN 14 2018

Jessica Fox
SHELBY COUNTY CLERK

June 12, 2018

Invoice No. 4751

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 3958 Shelby County - General
For Services Rendered Through 5/31/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
5/2/2018	RJM	Draft/revise spreadsheet of elected official salaries from comparable counties. Email spreadsheet to David Cruitt. Phone call to Jersey County regarding method of compensation of their County Board Members. Research County Board Member compensation for Montgomery, Christian, and Moultrie Counties and revise spreadsheet to include additional information. Email revised spreadsheet to David Cruitt.	2.00	\$320.00
5/2/2018	EFF	Meeting with State's Attorney and Sheriff	2.40	\$420.00
5/29/2018	EFF	Drafted correspondence to Union regarding negotiation dates and times	0.25	\$43.75
Billable Hours / Fees:			<u>4.65</u>	<u>\$783.75</u>

Timekeeper Summary

Timekeeper EFF worked 2.65 hours at \$175.00 per hour, totaling \$463.75.
Timekeeper RJM worked 2.00 hours at \$160.00 per hour, totaling \$320.00.

Client Number: 2410
Matter Number: 3958

6/12/2018
Page: 2

Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
5/25/2018	Check Number 065205 against Inv# 4563	(\$942.50)
Total Payments Received:		<u>(\$942.50)</u>

Current Invoice Summary

Prior Balance:	\$942.50	
Payments Received:	(\$942.50)	Last Payment: 5/25/2018
Unpaid Prior Balance:	<u>\$0.00</u>	
Current Fees:	\$783.75	
Advanced Costs:	\$0.00	
TOTAL AMOUNT DUE:	<u><u>\$783.75</u></u>	

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.

Featherstun, Gaumer, et al.

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P. O. Box 1760

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August 07, 2018

Invoice No. 5042

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff
For Services Rendered Through 7/31/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
7/17/2018	EFF	Obtain wage information from Macon and Christian Counties; Prepare 2018 comparison regarding Macon, Shelby and Christian Counties; attend negotiations; follow up meeting with clients; send AFSCME representative an email regarding comparables and initial demand	5.70	\$997.50
7/19/2018	EFF	Research James Case	1.00	\$175.00
7/24/2018	EFF	Review Union proposal; review contract; draft employer proposal	0.40	\$70.00
Billable Hours / Fees:			7.10	\$1,242.50

Timekeeper Summary

Timekeeper EFF worked 7.10 hours at \$175.00 per hour, totaling \$1,242.50.

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August 07, 2018

Invoice No. 5041

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4635 Shelby County - Negotiations - 2018 - County Employees
For Services Rendered Through 7/31/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
7/25/2018	EFF	Edit proposal and sent to client	0.30	\$52.50
7/26/2018	EFF	Review AFSCME comparables; draft e-correspondence to AFSCME representative regarding inaccurate numbers in the comparables. Conferred with Dave	0.50	\$87.50
7/30/2018	EFF	Review file; prepare for negotiations; attend negotiations	9.00	\$1,575.00
			Billable Hours / Fees:	9.80
				\$1,715.00

Timekeeper Summary

Timekeeper EFF worked 9.80 hours at \$175.00 per hour, totaling \$1,715.00.

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September 12, 2018

Invoice No. 5226

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4635 Shelby County - Negotiations - 2018 - County Employees
For Services Rendered Through 8/31/2018.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
8/1/2018	RJM	Research comparable employment information for Effingham, Woodford, Knox, Jefferson & Fulton Counties. Call each county's clerk and email FOIA requests for information on each county employee's position, date of hire, and salary information. Draft spreadsheet to be populated with information from each county to compare with information from Shelby County.	1.50	\$240.00
8/7/2018	RJM	Review data provided by Woodford County and add to comparable salary spreadsheet.	0.20	\$32.00
8/8/2018	RJM	Review data provided by Effingham County and add to comparable salary spreadsheet.	0.20	\$32.00
8/9/2018	RJM	Review data from Moultrie County and revise 2018 Salary Comparisons spreadsheet.	0.50	\$80.00
8/9/2018	EFF	Edit comparables from Moultrie County and comparables used by AFSCME; Conferred with Moultrie County regarding FOIA	0.60	\$105.00
8/13/2018	RJM	Send follow-up emails to Knox and Fulton Counties in order to obtain comparable salary information for their County employees.	0.20	\$32.00
8/14/2018	EFF	Attend and finalize collective bargaining negotiations	8.00	\$1,400.00
8/21/2018	EFF	REview AFSCME ratification summary; dictate edits to Collective Bargaining Agreement	1.20	\$210.00

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October 10, 2018

Invoice No. 5436

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4635 Shelby County - Negotiations - 2018 - County Employees
For Services Rendered Through 9/30/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
9/8/2018	EFF	Edit AFSCME agreement to reflect the newly negotiated terms; Conferred with Dave	1.00	\$175.00
9/10/2018	EFF	Conferred with Dave Beck (2) send revised contract; made minor revisions per Dave Beck's request	0.75	\$131.25
			Billable Hours / Fees:	1.75 \$306.25

Timekeeper Summary

Timekeeper EFF worked 1.75 hours at \$175.00 per hour, totaling \$306.25.

Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
9/28/2018	Check Number 066165 against Inv# 5226	(\$2,131.00)
Total Payments Received:		(\$2,131.00)

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October 10, 2018

Invoice No. 5437

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff
For Services Rendered Through 9/30/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
9/14/2018	EFF	Conferred with FOP regarding Bargaining Dates	0.25	\$43.75
			Billable Hours / Fees:	
			0.25	\$43.75

Timekeeper Summary

Timekeeper EFF worked 0.25 hours at \$175.00 per hour, totaling \$43.75.

Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
8/31/2018	Check Number 065929 against Inv# 5042	(\$1,242.50)
Total Payments Received:		(\$1,242.50)

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November 16, 2018

Invoice No. 5734

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff
For Services Rendered Through 10/31/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
10/30/2018	EFF	Attend labor negotiations; follow up meeting with client; contact multiple counties and secure wage and benefit information to prepare a comparable of surrounding counties	5.75	\$1,006.25
			Billable Hours / Fees:	5.75 \$1,006.25

Timekeeper Summary

Timekeeper EFF worked 5.75 hours at \$175.00 per hour, totaling \$1,006.25.

Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
10/26/2018	Check Number 066396 against Inv# 5437	(\$43.75)
Total Payments Received:		(\$43.75)

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September 13, 2019

Invoice No. 7833

Shelbyville, IL 62565

Client Number: 2410 Shelby County

Matter Number: 3958 Shelby County - General

For Services Rendered Through 8/31/2019.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
8/19/2019	EFF	Conferred with Dove regarding pay out of comp time; Conference call with Erica and Dave	0.40	\$74.00
8/20/2019	EFF	Conferred with Erica regarding exempt employees; Conferred with Dave and other county officials regarding Rob McCall's comp time	0.50	\$92.50
Billable Hours / Fees:			<u>0.90</u>	<u>\$166.50</u>

Timekeeper Summary

Timekeeper EFF worked 0.90 hours at \$185.00 per hour, totaling \$166.50.

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September 13, 2019

Invoice No. 7834

Shelby County
Attention: Dave Cruitt
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff
For Services Rendered Through 8/31/2019.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
8/5/2019	EFF	Conferred with Dave Cruitt (2) call Union	0.40	\$74.00
8/6/2019	EFF	Conferred with Dave Cruitt; Conferred with FOP regarding settlement of arbitration	0.50	\$92.50
8/13/2019	EFF	review file; Conferred with FOP attorney and bargaining rep	1.25	\$231.25
8/26/2019	EFF	Review correspondence from Union; draft reply; Conferred with Erica, review Union contract	0.70	\$129.50
8/26/2019	EFF	Conferred with Dave Cruitt regarding Union issues	0.20	\$37.00
8/28/2019	EFF	Meeting with Dave and Bruce; meeting with Jessie Fox, meeting with Erica; follow up with Dave; meeting with Dave Erica and Rob McCall; multiple telephone conferences with Dave (2) Erica (3); Conference call with client Rob and Sheriff; Received and reviewed Erica email regarding FLSA	5.50	\$1,017.50
Billable Hours / Fees:			8.55	\$1,581.75

Timekeeper Summary

Timekeeper EFF worked 8.55 hours at \$185.00 per hour, totaling \$1,581.75.

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October 07, 2019

Invoice No. 8061

Shelby County
Attention: Dave Cruitt
Shelbyville, IL 62565

Client Number: 2410 Shelby County

Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff

For Services Rendered Through 9/30/2019.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
9/9/2019	RJM	Review FOIA request from Police Union representative. Email Jessica Fox with various questions regarding the FOIA request. Reply to email from Erica regarding additional information about the FOIA request. Review FOIA Statute and related case law related to the FOIA request. Draft letter denying the FOIA request.	2.00	\$370.00
9/10/2019	RJM	Email FOIA denial letter to Jessica, Erica, and Dale to review prior to mailing. Revise letter based on suggestions from client.	0.20	\$37.00
9/11/2019	RJM	Conference call with Erica and EFF to discuss IRS issue related to clothing allowance for police officers.	0.30	\$55.50
9/25/2019	EFF	Telephone conference with state arbitrator; follow up call to agree on Brown clauses; draft status correspondence to client	0.50	\$92.50
Billable Hours / Fees:			3.00	\$555.00

Timekeeper Summary

Timekeeper RJM worked 2.50 hours at \$185.00 per hour, totaling \$462.50.

Timekeeper EFF worked 0.50 hours at \$185.00 per hour, totaling \$92.50.

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October 07, 2019

Invoice No. 8060

Shelby County
Attention: Dave Cruitt
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 3958 Shelby County - General
For Services Rendered Through 9/30/2019.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
9/6/2019	EFF	Conferred with Dave regarding FOI; Conferred with Jessica	0.30	\$55.50
9/9/2019	EFF	Review FOOI request; send email that a reply with research will be provided Tuesday	0.25	\$46.25
9/14/2019	EFF	review and evaluate panel of arbitrators; send Dave and email	0.50	\$92.50
Billable Hours / Fees:			1.05	\$194.25

Timekeeper Summary

Timekeeper EFF worked 1.05 hours at \$185.00 per hour, totaling \$194.25.

Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
9/27/2019	Check Number 070729 against Inv# 6507	(\$129.50)
9/27/2019	Check Number 070729 against Inv# 7833	(\$166.50)
Total Payments Received:		(\$296.00)

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Featherstun, Gaumer, et al.

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P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

October 08, 2019

Invoice No. 8171

Shelby County
Attention: Dave Cruitt
Shelbyville, IL 62565

Client Number: 2410 Shelby County

Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff

For Services Rendered Through 9/30/2019.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
9/25/2019	RJM	Email exchange with Erica regarding resolution with the sheriff department related to the clothing allowance issue.	0.20	\$37.00
9/26/2019	RJM	Discuss sheriff department resolution to clothing allowance issue with EFF. Email Erica to advise that we have no issue with the proposed resolution.	0.20	\$37.00
Billable Hours / Fees:			0.40	\$74.00

Timekeeper Summary

Timekeeper RJM worked 0.40 hours at \$185.00 per hour, totaling \$74.00.

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Featherstun, Gaumer, et al.

Federal Tax ID: 37-0561810

P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

January 15, 2019

Invoice No. 6076

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

001-5685-12-029

Client Number: 2410 Shelby County
Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff
For Services Rendered Through 12/31/2019.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/3/2018	EFF	meeting with Under Sheriff regarding negotiation issues	0.30	\$55.50
			Billable Hours / Fees:	0.30 \$55.50

Timekeeper Summary

Timekeeper EFF worked 0.30 hours at \$185.00 per hour, totaling \$55.50.

Current Invoice Summary

Prior Balance:	\$2,135.00
Payments Received:	\$0.00
Unpaid Prior Balance:	<u>\$2,135.00</u>
Current Fees:	\$55.50
* Advanced Costs:	\$0.00
TOTAL AMOUNT DUE:	<u>\$2,190.50</u>

Thank You for Letting Us Serve You.
Payment Due Upon Receipt.
Please include Invoice Number with Payment

12/15/2018
2190.50
37-0561810

Featherstun, Gaumer, et al.

Federal Tax ID: 37-0561810

P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

January 15, 2019

Invoice No. 6075

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 3958 Shelby County - General
For Services Rendered Through 12/31/2019.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
12/1/2018	EFF	Conferred with Gina regarding county employment issues	0.25	\$46.25
12/2/2018	EFF	Research 35 ILCS 200/2-40 and 200/2-60; Conferred with Gina regarding employment issues and solutions to the issue	0.75	\$138.75
12/3/2018	EFF	Meeting with clients regarding multiple employment issues	2.70	\$499.50
12/4/2018	EFF	Conferred with Treasurer regarding payroll, vacation, sick time, and their personnel issues	0.40	\$74.00
12/9/2018	EFF	Conferred with Gina (2) regarding employment pro ration of paid compensation time and resignation in lieu of official misconduct	0.30	\$55.50
12/13/2018	EFF	Conferred with Gina (2); Conferred with Dave; research Personnel Records Act	0.90	\$166.50
12/14/2018	EFF	Conferred with Dave regarding employment issues	0.30	\$55.50
12/17/2018	EFF	meeting with client regarding employment issues	3.00	\$555.00
12/19/2018	EFF	Conferred with Gina regarding FOIA request for personnel records	0.25	\$46.25
12/26/2018	EFF	Conferred with Gina discussed Employment Separation Agreement	0.30	\$55.50
Billable Hours / Fees:			9.15	\$1,692.75

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P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

December 04, 2018

Invoice No. 5848

Shelby County
Attention: Bruce E. Cannon
Shelby County Board Chairman
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 3958 Shelby County - General
For Services Rendered Through 11/30/2018.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
11/28/2018	EFF	Conferred with Gina regarding insurance and FOI issues; meeting with Gallagher President; follow up with Gina	1.25	\$218.75
Billable Hours / Fees:			<u>1.25</u>	<u>\$218.75</u>

Timekeeper Summary

Timekeeper EFF worked 1.25 hours at \$175.00 per hour, totaling \$218.75.

Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
6/22/2018	Check Number 065426 against Inv# 4751	(\$783.75)
Total Payments Received:		<u>(\$783.75)</u>

217-429-4453
9223
61666
57111

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Pay Ed Flynn
5176.75

Labor Relations
001-5685-12-029

Featherstun, Gaumer, et al.

Federal Tax ID: 37-0561810

P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

Fax: 217-425-8892

February 19, 2019

Invoice No. 6299

Shelby County
Attention: Dave Cruitt
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4635 Shelby County - Negotiations - 2018 - County Emplo
For Services Rendered Through 1/31/2019.

Fees

<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
1/22/2019	EFF	Conferred with Dave Beck regarding AFSCME issues, pay schedule and time docks; review e-correspondence from Dave Cruitt; Conferred with Dave regarding Deputy contract and AFSCME contract	0.50	\$92.50
Billable Hours / Fees:			<u>0.50</u>	<u>\$92.50</u>

Timekeeper Summary

Timekeeper EFF worked 0.50 hours at \$185.00 per hour, totaling \$92.50.

Payment Detail

<u>Date</u>	<u>Description</u>	<u>Amount</u>
10/26/2018	Check Number 066396 against Inv# 5436	(\$306.25)
Total Payments Received:		<u>(\$306.25)</u>

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Federal Tax ID: 37-0561810

P. O. Box 1760

Decatur, IL 62525-1760

Telephone: 217-429-4453

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February 19, 2019

Invoice No. 6300

Shelby County
Attention: Dave Cruitt
Shelbyville, IL 62565

Client Number: 2410 Shelby County
Matter Number: 4636 Shelby County - Negotiations - 2018 - Sheriff
For Services Rendered Through 1/31/2019.

Fees				
<u>Date</u>	<u>Timekeeper</u>	<u>Description</u>	<u>Hours</u>	<u>Amount</u>
1/8/2019	EFF	Review and edit comparables; review contracts from surrounding counties; calculate different demographic between union comparables and employer comparables	2.00	\$370.00
1/9/2019	EFF	Finalize contact with multiple counties; finalize comparables; calculate numerous wage packages; finalize open and resolved issues	5.60	\$1,036.00
1/10/2019	EFF	Attend Sheriff's Labor Negotiation	10.70	\$1,979.50
1/17/2019	EFF	Multiple conferences with Mark russilo from FOP; calculate wage and insurance expenses; prepare insurance language and mediation proposal	2.25	\$416.25
1/18/2019	EFF	Attend Federal Mediation	5.75	\$1,063.75
			Billable Hours / Fees:	
			26.30	\$4,865.50

Timekeeper Summary

Timekeeper EFF worked 26.30 hours at \$185.00 per hour, totaling \$4,865.50.

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