STEVE MAROON, SHERIFF



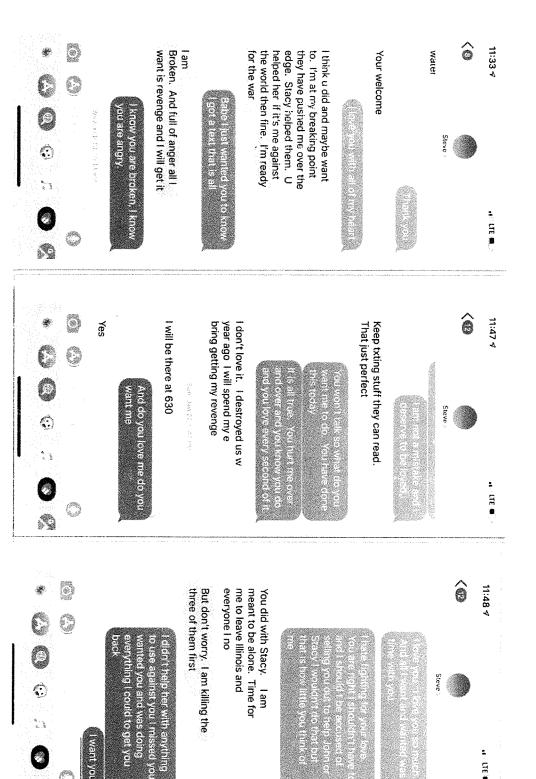
166 COURTHOUSE SQUARE P.O. BOX 56 TOLEDO, ILLINOIS 62468

TELEPHONE (217) 849-2571

FAX (217) 849-2519

On Friday, September 13, 2019, at approximately 8:15 a.m., I met with Spring Point Township Road Commissioner Todd Beard at the Neoga Township Building, Route 121, Neoga, Cumberland County, Illinois.

handed me sev	eral pages of text messages between	and
Deputy Steve Carr.	stated he received the text messages from	his cousin,
		



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Maybe: Steven Carr

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Ed's Son & (217) 690-3491

Mom

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Just got this

I start killing people tonight.

I'm done with everyone

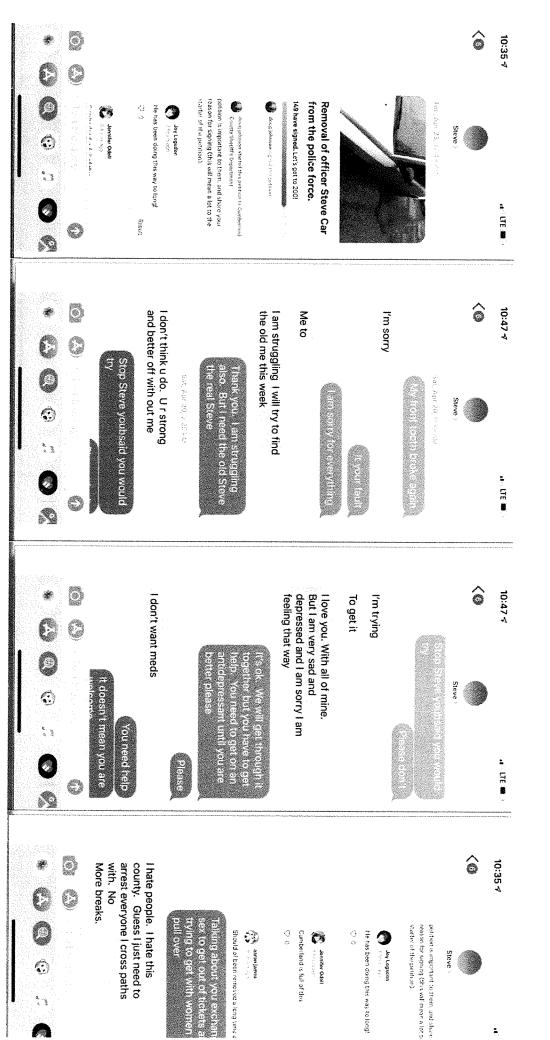
you are with. You only sacr me and my kids Your not done with the pac

I want you

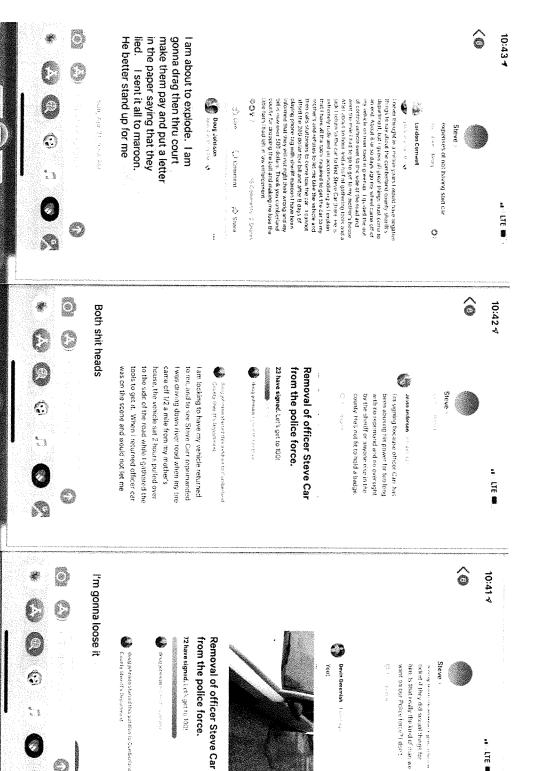
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I'm not messing around

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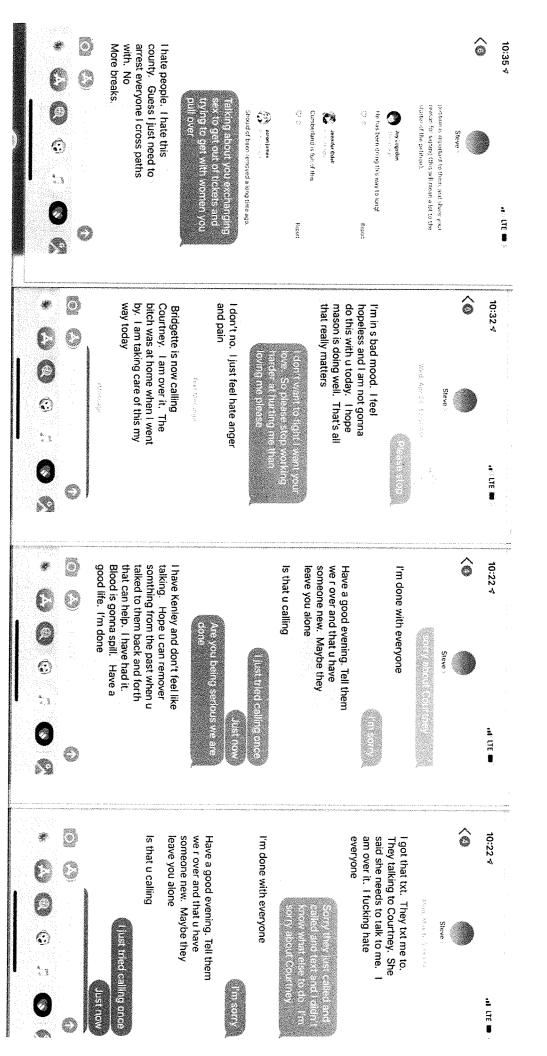
asleep on the couch Goodnight I love you. Fell

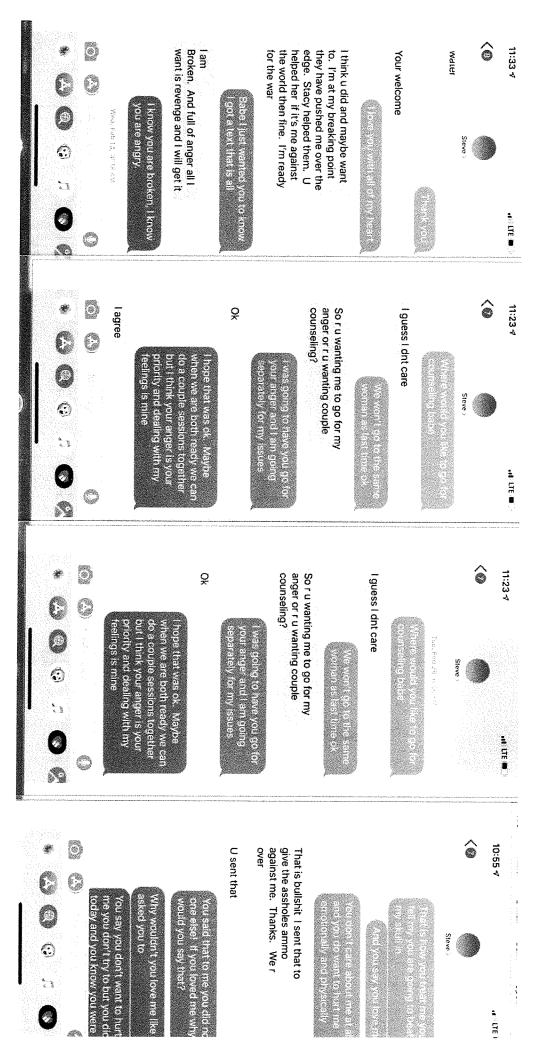
love you waiting on work jeans to wash. drive then home a fell asleep I am not fighting. Goodnight I Went by chucks then went for a

the Hatfiell clan tracking me. I fighting with u. Go to bed account tonight. I am not were trying to get in my got several messages they No one and I am tired of u and

So you turned it off? I am no working with them don't talk we know where each other is sonetop ecting like it is a them nothing. We have it so

6





STEVE MAROON, SHERIFF



166 COURTHOUSE SQUARE P.O. BOX 56 TOLEDO, ILLINOIS 62468

TELEPHONE (217) 849-2571

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On Friday, September 13, 2019, at approximately 5:00 p.m., I met with Deputy Steve Carr at his residence located at 1073 Co Rd 1200 N, Toledo, Cumberland County, Illinois. I advised Deputy Carr of the information I received. I advised Deputy Carr I was placing him on Administrative Leave with Pay pending the outcome of the internal investigation. Deputy Carr handed me his badge, ID card and weapon.

September 13, 2019

To:

Steve Carr

From: Sheriff Steve Maroon

RE:

Internal Investigation – Administrative Leave with Pay

This morning I received copies of text messages alleged written by you. Be advised that I have ordered an internal investigation of the alleged inappropriate statements made on repeated occasions starting in January 2019. The Internal Investigation Notice is attached. I will contact you in order to make arrangements for an interview.

Deputy Carr, I am placing you on administrative leave with pay pending the outcome of this internal investigation. You are immediately ordered to turn over your Cumberland County Sheriff's Office identification card, your Cumberland County Sheriff's Office badges, and all Cumberland County Sheriff's Office and/or Cumberland County issued equipment.

Administrative Leave:

- While on Administrative Leave your access to the Cumberland County Sheriff's Office and other County buildings is limited to areas of a building that are open to the public.
- While on Administrative Leave you are ordered to appear in Court on all subpoenas that may be issued. You are ordered to wear civilian clothing appropriate for an appearance in Court.
- While on Administrative Leave you will not have the privilege of representing yourself as a Deputy of the Cumberland County Sheriff's Office, a member of the Cumberland County Sheriff's Office, or an employee of the Cumberland County Sheriff's Office or of Cumberland County.
- While on Administrative Leave you are ordered not to discuss the subject matter of this investigation with anyone other than your union representation and/or legal counsel.

Order for Administrative Leave is effective immediately.

Respectfully,

Steve Maroon

Sheriff, Cumberland County

cc:

Personnel File

IFOPLC Representative

Cumberland County Sheriff's Office Internal Investigation Notification

	·	
То:	Steve Carr	
From:	Sheriff Steve Maroon	
Subject:	Internal Investigation	
Date:	September 13, 2019	
You are herel this Office. Th	by notified that you are the some nature of the investigation	subject of an internal investigation being conducted by is as follows:
Alleg	ged inappropriate statements	made via text on repeated occasions starting in January
2017.		
Complainant	's Name:	Sheriff Steve Maroon
Location of C	Occurrence	
Date:		January 2019 to present
Time:		Various
Investigating	Officer(s):	Sheriff Steve Maroon
Interrogation	Date:	To be scheduled
Received By:	Muron	Date: 09 /13/19
Witnessed By	:	
Original Copy	: IA File	
CC:	Steve Carr	

SAL 9-13-19

IFOPLC Representative (via email only)

STEVE MAROON, SHERIFF



166 COURTHOUSE SQUARE P.O. BOX 56 TOLEDO, ILLINOIS 62468

TELEPHONE (217) 849-2571

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On Tuesday, September 17, 2019 at approximately 7:15 p.m., I spoke with
at the Neoga Police Department, Neoga, Cumberland County,
Illinois. Also present was friend, The following is a
summary of the interview and is not verbatim. A taped interview was conducted.
stated she sent the text messages between her and Steve Carr to
electronically. stated the text messages were very disturbing and
concerning to her. stated the last text message she received from Steve was
August 1, 2019 when she told Steve to stay away from her children.
Steve has anger issues and she suggested counseling. stated Steve has a
personal vendetta against John Hatfill because Steve thought John was "hacking"
into his cell phone. stated she had to wear a sweater to the Greenup Fall
Festival to cover up her bruises she received from Steve. stated Steve
would pull his gun and hand it to her () and say, "just shoot me".
stated the text messages she showed me on her cell phone were from Steve Carr.
The text messages came from his cell phone.

STEVE MAROON, SHERIFF



166 COURTHOUSE SQUARE P.O. BOX 56 TOLEDO, ILLINOIS 62468

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On Tuesday, October 1, 2019 at approximately 12:05 p.m., I met with Deputy Steve Carr, Illinois Fraternal Order of Police Field Representative Ryan Olier, Illinois Fraternal Order of Police lawyer Bob Jones, and Cumberland County State's Attorney Bryan Robbins in my office at the Cumberland County Sheriff's Office, Toledo, Cumberland County, Illinois. I handed Ryan the Explanation of Rights form to inform Deputy Carr what his rights are. Ryan refused to have Deputy Carr read the Explanation of Rights form. During the interview, I read several of the text messages, that I received from several sending those text messages". At the conclusion of the interview, Deputy Carr agreed to a Psychological Fitness for Duty Evaluation. I ordered Deputy Carr to submit to a Psychological Fitness for Duty Evaluation. I advised Deputy Carr I would set up a time and date for the Psychological Fitness for Duty Evaluation and advise him of the date and time.

CUMBERLAND COUNTY SHERIFF'S DEPARTMENT STEVE MAROON, SHERIFF

P.O. BOX 56 TOLEDO, ILLINOIS 62468

TELEPHONE (217) 849-2571

FAX (217) 849-2519

EXPLANATION OF RIGHTS

(This form is to be used by law enforcement officers who intend to subject another law enforcement officer to interrogation regarding any matter other than a criminal matter. In the event the officer will be subjected to interrogation for a criminal matter, then the Miranda Rights must also be explained verbally and in writing. Attach separate form if Miranda Rights are necessary.)

Nam	ne of Person to be Interrogated Stew Carr
Addı	ress 1073 CR 1200N Toledo, IL
	Date of Birth Extent of Education
Occi	upation Deputy Sherift Department Cumberland County Sherifts Office
Place	apation Deputy Sherift Department Cumberland County Sherifts Office of Interrogation Cumberland County Sherift's Office
	and Time of Interrogation 10 01 19 12:05 pm
	ons Present DEPUTY CARR, Field Representative Ryan Oller and Bob Jones Cumberland County States Attorney Bryan Robbins, and myself
Can	this person read the English language?Write the English language?
	E FOLLOWING RIGHTS ARE TO BE READ ALOUD TO THE PERSON BEING ERROGATED:
	At this time it is my duty to inform you of the rights you have as a Police Officer.
1.	The time of interrogation must be at a reasonable hour. Is it your opinion that this is a reasonable hour to conduct this interrogation?
2.	The officer in charge of this investigation is, and I am the officer who will be conducting the interview. My name is Do you understand this?
* Ini	tials of Person Interrogated to acknowledge that this page has been read:

-	Do you understand this?
	The length of this interrogation must be reasonable, and if necessary, rest periods will be called periodically for personal necessities, meals, phone calls, rest, etc. Do you understand this?
	You cannot be threatened with dismissal or other disciplinary punishment as a means of obtaining information from you regarding the incident in question, and you cannot be subjected to abusive language or promised any rewards as inducement for answering questions. Do you understand this?
	You may have counsel or a representative of your employee organization present with you during this interrogation. Do you understand this?
	This interrogation must be recorded either mechanically or digitally and there can be no "off-the-record" questions. Do you understand this?
	If you are a suspect in a criminal investigation, you must also be advised of your Miranda Rights. Do you understand this?
	(if applicable): However, this internal investigation is <u>NOT</u> of a criminal nature. Do you understand this?
	You have the discretion to request an exact copy of any written statement you may sign or a copy of the recording of the interrogation. Do you understand this?
	The refusal of an officer to answer questions concerning non-criminal matters may result in disciplinary action. Do you understand this?
	You cannot be ordered to submit to a polygraph test for any reason unless you request to be submitted to a polygraph test. Do you understand this?
1	Now, understanding your rights as explained to you above, will you at e answer questions asked of you?
	Do you want an attorney and/or a representative of your employee ation present with you during this interrogation?

1,	, have read the above rights and they have also b	een read to
me, and I fully and clearly understand the	ese rights, and I am willing to answer questions aske	d of me at
this time.	•	
	Name	***************************************
	Date 10 /01 / 19 Time	12:05 pm
Witness:		
Name		
Address		

Retused to read and sign

STEVE MAROON, SHERIFF



166 COURTHOUSE SQUARE P.O. BOX 56 TOLEDO, ILLINOIS 62468

TELEPHONE (217) 849-2571

FAX (217) 849-2519

October 8, 2019

Deputy Steven D. Carr 1073 Co Rd 1200 N Toledo, IL 62468

Dear Steve,

I have completed my investigation into the complaint I received from relating to inappropriate text messages that you allegedly sent to her. During your interview, you could not recall sending those text messages. I also interviewed.

I found her account to be credible and believe that you are the source of these text messages. Your conduct is in violation of the Sheriff's Office internal policies in that you have engaged in conduct that brings this office into disrepute.

As a result, and as per your agreement, you are hereby ordered to attend a 'Fitness for Duty' evaluation on October 24, 2019 at 9:00 a.m. with Dr. Tom Campion. His office is located at 2110 Clear Lake Blvd., Suite 202, Champaign, Illinois. You are directed to cooperate with the psychologist's and/or staff requests and completely and honestly answer any questions posed by them. The evaluation is being conducted for use by the department and the evaluator will release limited information to the department. You may authorize the evaluator to to release additional information to the department.

Refusal to comply with this order or any of its parts, or with the reasonable requests of the evaluator, shall be deemed insubordination, and shall be grounds for disciplinary action, up to and including termination. Statements made to the evaluator shall be considered compelled and may not be used in a criminal or civil proceeding against you.

Sincerely,

Steve Maroon, Sheriff

Cumberland County Sheriff's Office

SM/bl

CC: Ryan Olier, FOP

STEVE MAROON, SHERIFF



166 COURTHOUSE SQUARE P.O. BOX 56 TOLEDO, ILLINOIS 62468

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On Thursday, October 24, 2019, Deputy Steve Carr was evaluated by Dr. Tom Campion of Campion, Barrow & Associates, 2110 Clearlake Blvd., Suite 202, Champaign, Illinois 61822. Telephone number: 217-356-9922.

I have since received a report from Dr. Campion stating after a thorough evaluation, Dr. Campion finds Deputy Steve Carr fit for duty and not a threat to himself or others and may return to work.

STEVE MAROON, SHERIFF



166 COURTHOUSE SQUARE P.O. BOX 56 TOLEDO, ILLINOIS 62468

TELEPHONE (217) 849-2571

FAX (217) 849-2519

November 13, 2019

Deputy Steve Carr 1073 Co Rd 1200 N Toledo, IL 62468

RE: Internal Investigation

Dear Steve,

This letter is to inform you the internal investigation which you were served on September 13, 2019 regarding the alleged inappropriate text messages has concluded. It is in the best interest of the Department, you are hereby issued an Oral Reprimand for Conduct Unbecoming of an Officer.

A copy of this Oral Reprimand will be placed in your personnel file. You are advised if this type of action occurs again the discipline imposed will be more severe up to and including termination.

I also order you to abide by the Shelby County Mutual No Contact Order Case number 2019-CH-17. Said order states that you have no contact whatsoever, with including in person, through third parties, through the telephone, electronic mail, text messaging, or other means.

You are hereby removed from Administrative Leave and are to return to work immediately. Enclosed is your schedule for the month of November, 2019.

If you have any questions or concerns, please do not hesitate to contact me.

Sincerely

Sheriff Steve Maroor

SM:bl Enclosure

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SATURĐAY	FRIDAY	THURSDAY	WEDNESDAY	TUESDAY	MONDAY	SUNDAY
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