



PERSONNEL ACTION REQUEST

TO: CITY MANAGER

DATE: 12/31/2019

1. Stricklin, Blake Probationary Patrolman I Police
EMPLOYEE/APPLICANT JOB CLASSIFICATION DEPARTMENT/DIVISION

Employee Number 157 Hire Date 12/10/18 Longevity % 0

The following action is recommended with regard to the above named employee/applicant:

- 2. Full Time Permanent Pension Eligible
- Part Time Temporary

	HRS PER WEEK	LENGTH OF EMPLOYMENT (Salary Before Pension Deduction)	EFFECTIVE DATE OF REQUESTED ACTION
3. <input checked="" type="checkbox"/> Salary Adjustment			<u>01/01/2019</u>
Base Salary		From <u>47,324.00</u> To <u>48,270.00</u>	
Longevity			
Shift Diff.			
Premium Pay		<u>400.00</u>	<u>400.00</u>
TOTAL		<u>47,724.00</u>	<u>48,670.00</u>

4. Transfer to _____ Department as _____ (CLASSIFICATION)

5. Successful Completion of Probationary Period

6. Separation due to:

- Voluntary Resignation Death Lay Off
- Disability Retirement

7. Disciplinary Action Required

- Written Reprimand
- Suspension With Pay For _____ Working days.
- Without Pay
- Demotion
- Discharge

8. Detailed Explanation: 2019 Salary for Probationary Patrolman I status, plus 24 hr
In service training incentive, plus 24 hrs inservice incentive stipend.

9. Has employee been advised of this recommended action? Yes.

Signed Date 12/31/18
(DEPARTMENT HEAD)

- This request is approved
- Approved with amendment
- Disapproved

Signed (CITY MANAGER)
Date _____

DISTRIBUTION FOLLOWING CITY MANAGER'S ACTION

July 2010



Brian Atchison
Chief of Police
222 S. Poplar Street
Centralia, IL 62801
618-533-7602 Phone
618-533-7921 Fax
www.cityofcentralia.org

05-22-2019

Blake Stricklin,

As a result of your resignation as a Probationary Centralia Police Officer you need to immediately surrender any police badges or identification to a member of command of the Centralia Police Department.

Since you are no longer a police officer, all rules pertaining firearms carry and transportation apply to you.

Arrangements need to be made with me to set up a date and time for you to return all issued equipment to a member of the command staff at the Centralia Police Department at an agreed upon time, but no later than 05-24-19 by 4:00pm.

Since your are no longer employed by the Centralia Police Department you are no longer allowed to be in the controlled access areas of the Centralia Police and Fire Departments located at 222 S. Poplar St, Centralia, IL, which include all area except the public police department lobby.

A handwritten signature in black ink, appearing to read 'Brian Atchison', written over a horizontal line.

Brian Atchison
Chief of Police

Received and Acknowledged by:

A handwritten signature in black ink, appearing to read 'Blake Stricklin', written over a horizontal line.

Blake Stricklin

WITNESSED BY LT 924 #201



Brian Atchison
Chief of Police
222 S. Poplar Street
Centralia, IL 62801
618-533-7602 Phone
618-533-7921 Fax
www.cityofcentralia.org

05-22-19

Dan Ramey
City Manager
101 S. Locust St
Centralia, IL 62801

Re: Internal Investigation – Blake Stricklin

CM Ramey;

Upon review of the Internal Investigation conducted by Lt. Dodson following a sexual harassment complaint against Probationary Officer Blake Stricklin, I conclude that Stricklin acted inappropriately toward a fellow female employee. During the investigation it was discovered that Stricklin made inappropriate sexual comments to two other female employees, which is cause for additional concern.

Stricklin is a Probationary Police Officer who was hired on December 10th, 2018. Based upon the complaint and findings of this investigation, I respectfully request that Probationary Officer Blake Stricklin be relieved of his duties as Probationary Police Officer and be discharged from the Centralia Police Department.

A handwritten signature in black ink, appearing to read 'B. Atchison', is written over a horizontal line.

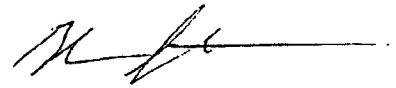
Brian Atchison
Chief of Police

Dear Chief Brian Atchison,

I, Blake Stricklin, do hereby resign from the position of Centralia Police Department Patrolman as of 7:55 p.m. on Wednesday May 22nd, 2019.

Sincerely,

Blake Stricklin



Received 7:57pm 5-22-19

Brian Atchison

LT J. W. # 726 5-22-19

Witness



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TO: CITY MANAGER

DATE: 5/22/19

1. Stricklin, Blake Probationary Patrolman I Police
EMPLOYEE/APPLICANT JOB CLASSIFICATION DEPARTMENT/DIVISION

Employee Number 157 Hire Date 12/10/18 Longevity % 0

The following action is recommended with regard to the above named employee/applicant:

2. Full Time Permanent
 Part Time Temporary Pension Eligible

5/22/19
HRS PER WEEK LENGTH OF EMPLOYMENT EFFECTIVE DATE
(Salary Before Pension Deduction) OF REQUESTED ACTION

3. <input checked="" type="checkbox"/> Salary Adjustment	From	To
Base Salary	<u>48,270.00</u>	<u>0</u>
Longevity		
Shift Diff.		
Premium Pay	<u>400.00</u>	<u>0</u>
TOTAL	<u>48,670.00</u>	<u>0</u>

4. Transfer to _____ Department as _____
(CLASSIFICATION)

5. Successful Completion of Probationary Period

6. Separation due to:
 Voluntary Resignation Death Lay Off
 Disability Retirement

7. Disciplinary Action Required
 Written Reprimand
 Suspension With Pay For _____ Working days.
 Without Pay
 Demotion
 Discharge

8. Detailed Explanation: 2019 Voluntary Resignation, Employee paid for 1 day into payroll
And Comp Time Earned - No ~~vacation~~ Sick time paid due to Probationary Status
Pay him for VACATION EARNED

9. Has employee been advised of this recommended action? Yes.

Signed Date 5/22/19
(DEPARTMENT HEAD)

This request is approved
 Approved with amendment Signed (CITY MANAGER)
 Disapproved Date _____



Dan Ramey
City Manager
101 S Locust
Centralia IL 62801
(618) 533-7623 Phone

May 23, 2019

RE: Patrolman Blake Stricklin

On or around May 20th, I was notified by Chief Atchison about a complaint from [REDACTED] regarding receiving unwelcomed comments from Patrolman Stricklin. I instructed Chief Atchison to continue to get information including interviewing [REDACTED] and any and all other individuals having knowledge of the issue. I instructed Chief Atchison to have an interview done with Patrolman Stricklin regarding the allegations and provide me with written documentation. (See attached)

After my last conversation with both Lt. Dodson and Chief Atchison on May 21st we discussed the matter in more detail and I asked for the full report the next day. After reviewing the report as well as reviewing the personnel policy regarding sexual harassment/hostile work environment, I informed Chief Atchison to set up a meeting as soon as possible with Officer Stricklin and that I wanted to speak to Patrolman Stricklin to verify what he said in his interview and that there was a very good chance that I would be discharging him. Shortly later Chief Atchison informed me that Patrolman Stricklin was off duty but could meet at 7 p.m. at City Hall. At 7 p.m. myself, Chief Atchison and Patrolman Stricklin met in my office and spoke of the allegations. I read him the questions and answers that were answered during his interview with Lt. Dodson in which he agreed that those were the questions and answers and confirmed they were his answers. Patrolman Stricklin accepted what he had done and repeatedly asked what could be done in regards to suspension. I informed Officer Stricklin that due to the seriousness of the issue that it was not possible and I would give him a few minutes to decide if he wanted to submit his resignation or be terminated. I informed him that one or the other was going to happen immediately. After a few minutes he stated that he will submit his resignation. I instructed him to go to the Police Station with Chief Atchison and turn in his badge and equipment and write out his resignation to give to Chief Atchison.

At approximately 8:30 p.m. I called Chief Atchison to verify if he did have his resignation in hand and he informed me that he did. He stated that he had turned in everything except a couple of uniforms that he would return in the next couple of days. I informed Chief Atchison to submit a letter requesting a new officer to be submitted to the Police and Fire Commission.