

## NARRATIVE SUPPLEMENT

Case No. 2018-001Original Report Date 02/08/2018Supplement Date N/ATime 1615 Hrs.

An allegation was brought to the attention of the McHenry County State's Attorney's (MCSA) Office about official misconduct conducted by Robert Miller while he was sitting as Algonquin Township Highway Commissioner. Specifically that Miller was involved in the inappropriate conduct while holding the office of Highway Commissioner for Algonquin Township. MCSA is investigating this matter at the request of the Illinois State Police.

On 02/08/2018, at approximately 1020 hours, I met with Brian R Doubek M/W DOB: 12/12/1972) at the Algonquin Township Road District, located at 3702 Northwest Highway, Crystal Lake, Illinois. This meeting was held in the office of Andrew Gasser. The following is a summary and not a verbatim transcription of the conversation I had with Doubek.

I began the interview by asking Doubek for details about his employment. He stated he was a full time employee holding the position of lead mechanic and had been employed for approximately sixteen years. He stated his pay was \$27.56 USD per hour and that he earned overtime for any hours worked over 40 hours a week. I asked Doubek what his understanding of what the miscellaneous pay he was receiving in his paychecks was for. He stated it has changed several times over the years. He stated it used to be called bonus money, but they now called it winter shift differential. He said no matter what you called it, it was basically a bonus. I brought Doubek's attention to the large miscellaneous pay amounts issued in November and December each year and he said that was the winter shift differential he was telling me about. He stated basically it was a bonus with terminology that made it easier to explain. He stated because in the winter months employees were on call 24/7, they received this extra pay incentive. I asked Doubek how the amount of pay was determined for each employee and he stated he had no idea, and added he thought everyone got the same amount. I asked Doubek if he knew how much miscellaneous pay he would be getting each pay period and he stated no and yes. He stated he knew it would be around a certain amount, but there were times when it varied or was split up into increments. He believe this was done to protect the employees from paying too much tax on the money. I asked about the larger amount of pay in April 2014 and he stated he was unsure but maybe it was his clothing reimbursement. He did notice on my spreadsheet that Andrew Rosencrans received more miscellaneous pay than he did. He stated he had a huge problem with that because he was there for eight years longer than Rosencrans and it was just unbelievable that he made more money than Doubek. Doubek stated the miscellaneous pay was never for any political favors.

I asked Doubek if he knew about HR Stewart employees having access to township equipment, car wash and dump pits. He stated they did have access but that they were not the only company having access. I asked Doubek who else and he stated Tomasello Landscaping, Bob Lucia (an electrician) and the McHenry County Sheriffs Deputies all used the car wash for both their personal and work vehicles. He believed it was just a courtesy. He stated he did not feel that it was his business and he did not ask a lot of questions.

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Reporting Officer Signature: \_\_\_\_\_

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I asked Doubek what he knew about the salt distribution and he stated all he knew is what he read in the paper. He stated he did not see anything. He knew Oakwood Hills and McHenry County were often getting salt but he figured it was part of an intergovernmental agreement. Doubek stated **Tomasello did keep his salt supply in the barn at the township.**

I then asked Doubek about the sale of the street sweeper to Island Lake. He stated the sweeper was always a problem. He stated it "crashed" the first month they owned it and was never the same after that. He stated it was up to be sold because it was out of warranty. He stated these are hard working machines and it is expensive to keep them for too long. He said if we looked we would see a pattern of the sweepers being sold when the warranty was up. This is because the parts are so expensive. He also stated the Algonquin Township Road District was beta testing the single engine hybrid for Elgin Manufacturing. He stated all employees had to sign a confidentiality agreement to not share any of the information because the equipment had not yet been offered for commercial sale. **This hybrid machine was great and when it was time to purchase a new machine, they knew they wanted the hybrid. Because it was such new technology they had to get the specs from Elgin Manufacturing because they did not know how to write up the bid.** He stated it is in the best interest of the township to purchase products from the same manufacturer because he could become proficient in repairs and maintenance. He stated the new sweeper is wonderful. He was outraged that people who did not understand how decisions were made were speculating wrongdoing in the media when there is a perfectly logical explanation for the way things happened.

I asked Doubek if he knew why there would be recurring large expenditures at Brunch Cafe. Doubek stated they would all go for breakfast on the way to APWA trade shows. He stated this happened two or three times a year. He stated Miller paid for everyone's breakfast. They would then go to the show and stop at Hooters for lunch. Doubek admitted some employees would drink alcohol at Hooters. He stated Miller paid but he believed the alcohol was paid for by Miller personally and the food was paid for on the township credit card.

**I asked Doubek if there was anything else I should be aware of. He stated once he was out with Miller and he did not have his wallet with him. He asked Miller if he could use the township credit card for a purchase and he would write the township a check for the cost. Miller agreed.** Doubek said the next day Miller explained because they used the township card they were not charged tax. Miller told him to go to the retail store (NAPA), return the item to the credit card and pay for the item so the tax was paid. He also stated he saw all the **amazon packages and wine packages coming to the township offices but he believed Miller just had them shipped to that location because someone was there to accept the packaged. He stated Miller was not stupid enough to charge personal items on the township credit card.**

**Doubek concluded stating he believed Robert Miller was an honest man and he wished all this political drama would stop.** The interview concluded at approximately 1045 hours.

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