

NARRATIVE SUPPLEMENT

Original Report Date 02/08/2018

Supplement Date N/A

Time 1350 Hrs.

An allegation was brought to the attention of the McHenry County State's Attorney's (MCSA) Office about official misconduct conducted by Robert Miller while he was sitting as Algonquin Township Highway Commissioner. Specifically that Miller was involved in the inappropriate conduct while holding the office of Highway Commissioner for Algonquin Township. MCSA is investigating this matter at the request of the Illinois State Police.

On 02/08/2018, at approximately 0945 hours, I met with Dylan P. Stern (DOB:10/28/1981) at the Algonquin Township Road District, located at 3702 Northwest Highway, Crystal Lake, Illinois. This meeting was held in the office of Andrew Gasser. The following is a summary and not a verbatim transcription of the conversation I had with Stern.

I began the interview by asking Stern for details about his employment. He stated he was a full time Road District Maintenance/Operator and had been employed for approximately ten years. He stated his pay was \$25.76 USD per hour and that he earned overtime for any hours worked over 40 hours a week. I asked Stern what his understanding of what the miscellaneous pay he was receiving in his paychecks was for. He stated it was for many things. He said the miscellaneous pay was used to pay all employees one flat rate for the recycling events held each month. They were paid this way instead of overtime to make things fair; since they were all doing the same work, they would all get the same pay. He stated all full time employees were at the recycling events, including Anna May Miller. He also stated the on call pay was miscellaneous pay; this was \$100.00 USD each week and rotated between employees. **During the winter months he would receive "winter shift differential" pay instead of holiday pay. This came before the holidays but was for being on call for potential snow plowing throughout the winter season. He stated he knew holiday bonuses were illegal but the winter shift differential was not.** He stated the employees still earned overtime for the hours worked, but this pay was to make up for the inconvenience of always being on call. Stern stated he had no idea how the miscellaneous pay was distributed. He did not believe a formula was used. He stated the recycling was usually the same but the winter pay often varied. He did not know why. He did not know why Anna May Miller would have received winter pay but stated maybe she did extra work that he was not aware of. When I asked Stern if he knew how much he would be getting in his paychecks as miscellaneous pay he said no. He stated he never expected it but was glad when it was there. Stern explained the reason he received the \$350.00 USD miscellaneous pay on April 11, 2014 as an extra kick to the employees, and that would happen on occasion. He stated the miscellaneous pay was never for any political favors. Stern said he did put up signs for Miller but he took vacation time on those days and received no compensation for that work.

I asked Stern if he knew about HR Stewart employees having access to township equipment, car wash and dump pits. He stated they did have access and it was in exchange for them doing free work for the township. He stated he was not sure about them using equipment but he did see them dump in their "vactor trucks" in the pits to dump the waste from the storm drainage cleaning. He also said these trucks would fill up with water. He did see the HR Stewart employees use the car wash for personal and work vehicles but stated so did the McHenry County Sheriffs Deputies. Continued...

Reporting Officer Signature: \_\_\_\_\_

Star # 7047