

## NARRATIVE SUPPLEMENT

Case No. 2018-001Original Report Date 02/08/2018Supplement Date N/ATime 1615 Hrs.

An allegation was brought to the attention of the McHenry County State's Attorney's (MCSA) Office about official misconduct conducted by Robert Miller while he was sitting as Algonquin Township Highway Commissioner. Specifically that Miller was involved in the inappropriate conduct while holding the office of Highway Commissioner for Algonquin Township. MCSA is investigating this matter at the request of the Illinois State Police.

On 02/08/2018, at approximately 1020 hours, I met with Brian R Doubek M/W DOB: 12/12/1972) at the Algonquin Township Road District, located at 3702 Northwest Highway, Crystal Lake, Illinois. This meeting was held in the office of Andrew Gasser. The following is a summary and not a verbatim transcription of the conversation I had with Doubek.

I began the interview by asking Doubek for details about his employment. He stated he was a full time employee holding the position of lead mechanic and had been employed for approximately sixteen years. He stated his pay was \$27.56 USD per hour and that he earned overtime for any hours worked over 40 hours a week. I asked Doubek what his understanding of what the miscellaneous pay he was receiving in his paychecks was for. He stated it has changed several times over the years. **He stated it used to be called bonus money, but they now called it winter shift differential. He said no matter what you called it, it was basically a bonus.** I brought Doubek's attention to the large miscellaneous pay amounts issued in November and December each year and he said that was the winter shift differential he was telling me about. He stated basically it was a bonus with terminology that made it easier to explain. He stated because in the winter months employees were on call 24/7, they received this extra pay incentive. I asked Doubek how the amount of pay was determined for each employee and he stated he had no idea, and added he thought everyone got the same amount. I asked Doubek if he knew how much miscellaneous pay he would be getting each pay period and he stated no and yes. He stated he knew it would be around a certain amount, but there were times when it varied or was split up into increments. He believe this was done to protect the employees from paying too much tax on the money. I asked about the larger amount of pay in April 2014 and he stated he was unsure but maybe it was his clothing reimbursement. He did notice on my spreadsheet that Andrew Rosencrans received more miscellaneous pay than he did. He stated he had a huge problem with that because he was there for eight years longer than Rosencrans and it was just unbelievable that he made more money than Doubek. Doubek stated the miscellaneous pay was never for any political favors.

I asked Doubek if he knew about HR Stewart employees having access to township equipment, car wash and dump pits. He stated they did have access but that they were not the only company having access. I asked Doubek who else and he stated Tomasello Landscaping, Bob Lucia (an electrician) and the McHenry County Sheriffs Deputies all used the car wash for both their personal and work vehicles. He believed it was just a courtesy. He stated he did not feel that it was his business and he did not ask a lot of questions.

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Reporting Officer Signature: \_\_\_\_\_

Star # 7047