## Form W-4 (2016)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes. Exemption from withholding. If you are exempt, complete only lines $1,2,3,4$, and 7 and sign the form to validate it. Your exemption for 2016 expires February 15, 2017. See Pub. 505, Tax Withholding and Estimated Tax

Note: If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds $\$ 1,050$ and includes more than $\$ 350$ of unearned income (for example, interest and dividends).
Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent, if the employee.

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income; tax credits; or itemized deductions, on his or her tax return.

The exceptions do not apply to supplemental wages greater than $\$ 1,000,000$.
Basic instructions. If you are not exempt, complete the Personal Allowances Worksheet below. The worksheets on page 2 further adjust your
withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.
Complete all worksheets that apply. However, you may claim fewer (or zero) allowances. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.
Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than $50 \%$ of the costs of keeping up a home for yourself and your dependent (s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.
Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the Personal Allowances Worksheet below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-4P.
Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.
Nonresident alien. If you are a nonresident allen, see Notice 1392, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.
Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2016. See Pub. 505, especially if your earnings exceed $\$ 130,000$ (Single) or $\$ 180,000$ (Married).
Future developments. Information about any future developments affecting form W -4 (such as legislation enacted after we release it) will be posted at www.irs.goviw4.

## Personal Allowances Worksheet (Keep for your records.)

A. Enter "1" for yourself if no one else can claim you as a dependent . . . . . . . . . . . . . . . . . . A - You are single and have only one job; or

B Enter "f" if: $\quad$ You are married, have only one job, and your spouse does not work; or

- Your wages from a second job or your spouse's wages (or the total of both) are $\$ 1,500$ or less.

C Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)

B $\square$

C
D Enter number of dependents (other than your spouse or yourself) you will claim on your tax return . . . . . . . . D
E Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above)
F Enter "1" if you have at least $\$ 2,000$ of child or dependent care expenses for which you plan to claim a credit
(Note: Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)
G Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information.

- If your total income will be less than $\$ 70,000$ ( $\$ 100,000$ if married), enter " 2 " for each eligible child; then less " 1 " if you have two to four eligible children or less "2" if you have five or more eligible children.
- If your total income will be between $\$ 70,000$ and $\$ 84,000$ ( $\$ 100,000$ and $\$ 119,000$ if married), enter "i" for each eligible child . . G

H Add lines A through G and enter total here. (Note: This may be different from the number of exemptions you claim on your tax return.) -
For accuracy, complete all worksheets that apply.

- If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2.
- If you are single and have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed $\$ 50,000$ ( $\$ 20,000$ if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld.
- If neither of the above situations applies, stop here and enter the number from line $H$ on line 5 of Form W-4 below.


Separate here and give Form $\mathbf{W}-4$ to your employer. Keep the top part for your records.


Under penalties of perjury, I declare that have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.


## Illinois Withholding Allowance Worksheet

## General Information

Complete this workstieet to figure your total withholding allowances. Everyone must complete Step I.
Complete Step 2 if

- you (or your spouse) are age 65 or older or legally blind, or
- you wrote an amount on Line 4 of the Deductions and Adjustments Worksheet for federal Form W-4.

If you have more than one job or your spouse works, you should figure the total number of allowances you are entitled to claim. Your withholding usually will be more accurate if you claim all of your allowances on the Form IL-W-4 for the highest-paying job and claim zero on all of your other IL.W-4 forms.
You may reduce the number of allowances or request that your employer withhold an additional amount from your pay, which may help avoid having too litile tax withheld.

## Step 1:Figure your basic personal allowances (including allowances for dependents)

Check all that apply:
$\square$ No one else can claim me as a dependent.
$\square$ I can claim my spouse as a dependent.
1 Write the total number of boxes you checked.
2 Write the number of dependents (other than you or your spouse) you will claim on your tax return.
3 Add Lines 1 and 2. Write the result. This is the total number of basic personal allowances to which yourare entitled.

1 $\qquad$
2 $\qquad$

3 $\qquad$
4 If you want to have additional llinois Income Tax withheld from your pay, you may reduce the number of basic personal allowances or have an additional amount withheld. Write the total number of basic personal allowances you elect to claim on Line 4 and on Form IL-W-4, Line 1.

4 $\qquad$

## Step 2: Figure your additional allowances

Check all that apply:
$\square 1$ am 65 or older.
$\square 1$ am legally blind.
$\square$ My spouse is 65 or older.
$\square$ My spouse is legally blind.

5 Write the total number of boxes you checked.
5

6
Worksheet for federal Form W-4.
7 Divide Line 6 by 1,000 . Round to the nearest whole number. Write the result on Line 7.
7 $\qquad$
8 Add Lines 5 and 7 . Write the result. This is the total number of additional allowances to which you are entitled.

8 $\qquad$
9 If you want to have additional Illinois Income Tax withheld from your pay, you may reduce the number of additional allowances or have an additional amount withheld. Write the total number of additional allowances you elect to claim on Line 9 and on Form IL-W-4, Line 2.

9 $\qquad$

Note: If you have non-wage income and you expect to owe llinois income Tax on that income, you may choose to have an additional amount withheld from your pay. On Line 3 of Form IL-W-4, write the additional amount you want your employer to withhold.



Check the box if you are exempt from federal and lllinois Withholding Income Tax. $\square$

1 Write the total number of basic allowances that you are claiming (Step 1, Line 4, of the worksheet). 1
2 Write the total number of additional allowances that you are claiming (Step 2, Line 9, of the worksheet). 2 3 Write the additional amount you want withheld (deducted) fromeach pay.
$\qquad$
$\qquad$

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## Form W-4 (2018)

Future developments. For the latest information about any future developments related to Form W-4, such as legislation enacted after it was published, go to www.irs.gov/FormW4.
Purposen Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.
Exemption from withholding. You may claim exemption from withholding for 2018 if both of the following apply.

- For 2017 you had a right to a refund of all federal income tax withheld because you had no tax liability, and
- For 2018 you expect a refund of all federal income tax withheld because you expect to have no tax liability.
If you're exempt, complete only lines 1 ? 3,4 , and 7 and sign the form to valid: Your exemption for 2018 expires Febr, 15, 2019. See Pub. 505, Tax Withholdir and Estimated Tax, to learn more about whether you qualify for exemption from withholding.


## General Instructions

If you aren't exempt, follow the rest of these instructions to determine the number of withholding allowances you should claim for withholding for 2018 and any additional amount of tax to have withheld. For regular wages, withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

You can also use the calculator at wwwirs.gov/W4App to determine your tax withholding more accurately. Consider
using this calculator if you have a more complicated tax situation, such as if you have a working spouse, more than one job, or a large amount of nonwage income outside of your job. After your Form W-4 takes effect, you can also use this calculator to see how the amount of tax you're having withheld compares to your projected total tax for 2018. If you use the calculator, you don't need to complete any of the worksheets for Form W-4.
Note that if you have too much tax withheld, you will receive a refund when you file your tax return. If you have too little tax withheld, you will owe tax when you file your tax return, and you might owe a penalty.
Filers with multiple jobs or working spouses. If you have more than one int it a time, or if you're married anm
spouse is also workin -
instructions in - -
the $T$.


## Specific Instructions

## Personal Allowances Worksheet

Complete this worksheet on page 3 first to determine the number of withholding allowances to claim.
Line C. Head of household please note: Generally, you can claim head of household filing status on your tax return only if you're unmarried and pay more than $50 \%$ of the costs of keeping up a home for yourself and a qualifying individual. See Pub. 501 for more information about filing status.
Line E. Child tax credit. When you file your tax return, you might be eligible to claim a credit for each of your qualifying children. To qualify, the child must be under age 17 as of December 31 and must be your dependent who lives with you for more than half the year. To learn more about this credit, see Pub. 972, Child Tax Credit. To reduce the tax withheld from your pay by taking this credit into account, follow the instructions on line E of the worksheet. On the worksheet you will be asked about your total income. For this urpose, total income includes all of your ages and other income, including income rned by a spouse, during the year.
\% F. Credit for other dependents. n you file your tax return, you might be le to claim a credit for each of your dents that don't qualify for the child dit, such as any dependent children and older. To learn more about this se Pub. 505. To reduce the tax
-u from your pay by taking this credit into account, follow the instructions on line F of the worksheet. On the worksheet, you will be asked about your total income. For this purpose, total income includes all of

Separate here and give Form W-4 to your employer. Keep the worksheet(s) for your records.


