

Exhibit 4



LASALLE POLICE DEPARTMENT

745 Second Street - LaSalle IL 61301
[815] 223-2131 - FAX [815] 223-6395

Rob Uranich
Chief of Police

Detectives
Lt. Mike Smudzinski
Ptl. Jason Quinn
Ptl. Curt Martin

03-30-16

To: Sgt. James Strand

Badge #: 5213

Current Assignment: Midnight Shift Supervisor (6:00pm-6:00am)

Ref: Alleged on-duty misconduct in and outside the City of LaSalle on various dates and times ranging from 12-13-15 to 02-16-16.

Policy Violations (Rules and Regulations)

- Unauthorized Self-Assigned Police Actions
- Unauthorized Prohibited Associations
- Unauthorized Persons in Police Vehicles
- Unauthorized Personal Business
- Conduct (inappropriate)
- Unauthorized Leaving the City of LaSalle
- Unauthorized Personal Use of Cell Phone

As we discussed, an internal investigation of the above complaints disclosed sufficient evidence to clearly prove the allegations in the complaints. As a result, the findings of the investigation are "Sustained". As I indicated in our discussions, while I consider most of the infractions to be relatively minor in nature, their cumulative sum proved to be much more serious. As a result, based upon your actions, admissions and your position as a supervisor, I have no choice but to issue you a two day suspension. The suspension dates shall be on your scheduled works of 03-30-16 and 04-05-16.

If you would like to discuss the matter further, please contact me,

Respectfully,


Robert Uranich
Chief of Police
LaSalle Police Department

44871
44872
PB Resp. Confidential

Hartman, Matthew

From: raccugliaw2@comcast.net
Sent: Tuesday, November 22, 2016 11:47 AM
To: Hartman, Matthew
Subject: City of LaSalle - Confidential
Attachments: 1_20161122113233.pdf; 2_20161122113258.pdf; 4_20161122113432.pdf; 5_20161122113400.pdf; 6_20161122113332.pdf

Email 1 of 2.

Christy-Secretary to James A. McPhedran
Anthony C. Raccuglia & Associates, P.C.
Attorneys-at-Law
1200 Maple Drive
Peru, Illinois 61354
Phone: (815) 223-0230
Facsimile: (815) 223-0233

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On Friday March 18th 2016 at about 2:55pm, I arrived at the 23rd St. Housing to speak with [REDACTED]. I was under the impression that Laura is living at the 23rd St. Housing with her Mom [REDACTED]. Det/Sgt Hocking from Peru Police was there with me. The purpose of speaking to [REDACTED] is in reference to an unsolicited comment made by a [REDACTED] on or about Friday March 18th 2016 to Peru Police Officer [REDACTED]. I learned from Chief Uranich that [REDACTED] was reportedly in custody at the Peru Police Dept when she told Of [REDACTED] that her (Officer [REDACTED]) Officer [REDACTED], a LaSalle Police Officer.

Upon speaking with [REDACTED] outside her Mom's apartment, she was asked if she was involved in any sort of relationship with any LaSalle Police Officers. She advised that she was good friends with Officer Strand. She told us that he was a good family man and a great cop. She said they have texted back and forth over the past several months. She said they also talk on the phone. She did advise us over the course of speaking to her that Strand has kissed her twice while he was on duty and in a squad car. She said he kissed her both times on the lips but it wasn't like making out. She advised that Strand has given her money for cigarettes and minutes on her phone. She is [REDACTED]. She said she has never had sex with Strand nor has he ever paid her for sexual favors. She continually told that she didn't want anything to happen to Strand because he was a good guy, a great family man, and is a great cop. [REDACTED] did not seem comfortable about giving us her phone to dump. She did consent to me taking pictures of her texting conversations with Strand which she said have ended sometime in early February. We asked her if there were ever any pictures exchanged and she said she did send him a picture of herself in a bikini. I could not find that pic in her phone though. She also said that that Strand would give her a ride home at times when she was out and about. She said Strand was just looking out for her and trying to help her stay clean. [REDACTED]

[REDACTED] advised that [REDACTED] gets weird about Strand as he thinks it's weird that they ([REDACTED] and Strand) talk and text each other. We ultimately cleared from her Mom's apartment and she again asked us if she was getting Strand into trouble because he is a good man. We thanked her for her time.

On Monday March 21st 2016, myself and Det/Sgt. Hocking went [REDACTED] to speak to him. Once we arrived, he at first did not want us in his house. He finally agreed to speak

inside as he told us that he was home with Dad and that was why he didn't want us there. We never did see his Dad there though. I asked him if he was having a problem with any LaSalle Police Officers. He said there is one cop that freaks him out a little bit. I advised him that he [redacted] is no angel so not to be pulling any crap with us. He said that once cop by the name of Strand seems to ride past him and [redacted] about 5 to 6 times when they are out walking. He said it just seems weird. I asked him if he felt he was being singled out by Strand and he said no. He said he knew that Strand and [redacted] used to text each other and he thought that was a little strange. I asked him if he knew of anything inappropriate with Strand and [redacted] and he said no. We thanked him for his time and cleared.

We then went to [redacted] Mom's apartment to speak [redacted] again. [redacted] answered the door and told me [redacted] was not home and that she was over [redacted]. I asked her to call [redacted] to confirm. She did and told me that [redacted] just arrived at [redacted].

We went back to [redacted]'s and met with [redacted] who was now standing on the front porch. I asked her if she was good friends with Officer [redacted]. She told us no. I asked her if she knew him and she said yes, in that he used to play bball at the ymca with her Dad. She said she wasn't having any type of relationship with Officer [redacted]. She then told us that she didn't want anything to happen to Strand because he is a good guy and he might even be married. I stressed to her that she told us last week that he was married with a kid so why would she tell us that he might be married. She did not have an answer other than to tell us that her Mom told her not to speak to the Police.

Smudewski

On Wednesday March 23rd 2016 at about 11:15am, I sought out [REDACTED] and located her at her apartment. I briefed her why I was there which she originally thought it was for [REDACTED]. She ultimately advised me that a very white skinned male with red hair has been paying [REDACTED] \$50.00 for oral sex. This oral sex has taken place in a squad car. She initially swore it was Officer [REDACTED] but then changed her story that it may not be him, but she was pretty sure it was him. She said it takes place at night. I asked her about some reported evidence she had to prove this and she said she would need some time to get a phone and get back on facebook. She didn't seem comfortable talking with me and continually looked at her boyfriend [REDACTED] while speaking to her. She made the comment that [REDACTED] is a prostitute screwing all kinds of guys. She also said that [REDACTED] met with who she perceived to be [REDACTED] at Dollar General one time about 3 months ago. Again, when I asked her the evidence she has, she again said she didn't have any at this time. She said it didn't matter cuz nothing will happen anyways. She told me to go speak with [REDACTED] if I wanted to find anything out.

Snullovic

On 01-23-16, I was notified by Lt. Smudzinski that he was contacted by Det. Hocking of the Peru Police Department who asked to meet with Smudzinski and myself regarding an allegation of a LaSalle Officer texting a female and offering to pay her \$100.00 to meet and talk with her. Hocking then sent Smudzinski the texts which showed a phone number of 815-481.9021. A computer check of this number showed it to be through Ill. Valley Cellular and showed "Village of NORT".

On 01-25-16 at 1:00pm, Hocking, Smudzinski and I meet at the LaSalle Police Dept. with a female who identified herself as [REDACTED]. Hocking informed us [REDACTED] was involved in an active Peru investigation involving prostitution and drugs and was now [REDACTED] and she said she wanted to tell him about something that was bothering her.

We then asked [REDACTED] to explain what happened. [REDACTED] claims she makes a living on Back Page (some sort of internet site similar to Craig's List) and that she charges people a fee to talk to her or give them rub down. [REDACTED] claims on 01-03-16 she received texts from someone claiming to be a LaSalle Police Officer who was on duty and was asking to speak with her and that he would pay her \$100.00. Sherman claims this person reminded her he was on duty and not to do anything wrong. [REDACTED] claims she met the officer at Beck's Gas Station in LaSalle and the two spoke briefly and that the officer gave her a \$100.00 bill. [REDACTED] claimed the officer said he was new to the area and just needed someone to talk to because he did not know many people in the area. [REDACTED] said there was no mention of sex or any other illegal activity. [REDACTED] claims she left and exchanged a few more texts and has not heard from the officer since. [REDACTED] told Hocking she knew the difference between Bek's in LaSalle and the Peru Bek's and insisted she was in LaSalle.

[REDACTED] said she was doing nothing wrong so she decided to go meet with him. [REDACTED] stated she did not know who the officer was and gave a brief, very vague description. [REDACTED] claimed she saw a picture of the officer on her phone which came up with the phone # on the Internet but now could not find [REDACTED].

I asked [REDACTED] if she thought any crime was committed or what her complaint was. [REDACTED] said she did not believe there was any crime committed or anything wrong, just thought it was kind of strange.

Hocking then produced a police alert he learned of via the internet reporting a police imposter who may have been in the area and had a picture of this subject and his vehicle and asked [REDACTED] to look at it. Before looking at the photo, [REDACTED] stated she just remembered, she believed the person she met at Bek's told her his name was [REDACTED]. Hocking showed [REDACTED] the photo. [REDACTED] immediately said that's him and the car he was driving. Oddly enough, the suspects name in the photo was [REDACTED] [REDACTED] said she was sure it was him because she remembered his eyes in particular.

Just to be safe, we then showed [REDACTED] video of the officers who were working that night and asked her if she recognized any of the officers. [REDACTED] looked at the video and she did not think any of the officers were the person she met with but did ask to blow up the image and looked at Officer Strand but said she was sure it was not him and that it was the person in Hocking photos. We then asked [REDACTED] to be interviewed on tape and she agreed. Hocking and Smudzinski then went to Smudzinski's office where they interviewed [REDACTED]. I stayed in my office. I then thought of the above phone number and remembered Strand worked in North Utica Part time and was on duty on 01-03-16.

I contacted Strand and asked him to report to my office. Strand arrived and I informed him of what transpired. I asked him if he had use of a Utica phone and what the phone number was. Strand said he did have the use of a Utica phone and gave the same number as the texts were sent from by the alleged officer. Clearly this [REDACTED] person is not involved and I found it very odd [REDACTED] would go to such lengths to identify him as the person she spoke to.

I then asked Strand if he remembers texting anyone on 01-03-16 and then meeting with a female at Beks. Strand said he did. I then asked Strand to explain what happened. Strand said he periodically checks Craig's List and several other seedy web sites to gather intelligence information as most police officers are aware many of the people utilizing these websites are involved with criminal activity. With regards to this person, Strand said he found her number and alias on Back Page and believed she may be involved in prostitution and drugs. He then learned her true identity and discovered her driver's license was suspended. Strand then texted her several times to see if she would meet with him. Strand said his theory was, if she showed up and was driving, he would have probable cause to arrest her and have other possible charges.

Strand said [REDACTED] agreed to meet with him at the LaSalle Bek's but she did not show up. He then checked the Peru Bek's and observed [REDACTED] in a vehicle being driven by someone else. Strand said this person went into the store and [REDACTED] slid over to the driver's seat. Strand said at this point he believed [REDACTED] suspected something and that he would not be able to arrest her. Strand said he spoke to [REDACTED] briefly and told her "at least you were smart enough not to drive". The two talked briefly and he left. I asked Strand if he gave [REDACTED] any

money. Strand said absolutely not and asked why would he give someone money he was trying to arrest. Strand said after speaking briefly he left and the two may have texted a few more times but he believed [REDACTED] suspected he was trying to arrest her and it was not worth contacting her anymore and that nothing would ever come of it. Strand said he did not remember the exact conversation but did not discuss anything illegal and did not give her any money. I reminded Strand the incident may be on video. Strand said he was not worried and that the video would confirm he did not give her any money.

I informed Strand since I was made aware of this incident I felt it was only right to inform Chief Stachowiak of the Utica Police Department since it was thier phone. Strand stated he understood. I told Strand under no circumstances was he to have any contact with [REDACTED] in any way including third party contact. I also told Strand I am not as familiar with social media but also understand this type of tactic is routinely used. I also explained while I may understand his intentions, some civilians may not. Under the circumstances I told Strand I did not want any more of this activity. Strand stated he understood.

At approx. 5:30 I met with Chief Stachowiak in my office and gave him the above details. We both agreed we did not see any type of crime but would investigate the matter more.

01-26-16 Det. Hocking informed me he checked the video from the LaSalle Bek's and did not see Strand or Sherman on the video, backing up Strand's account. Hocking also stated Peru's Beks does not go that far back and was unable to view anything. I informed Hocking, unless there is something I was unaware of, I believed Strand was completely forthcoming and did not see any evidence of a crime or that he did anything wrong. I also told Hocking [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

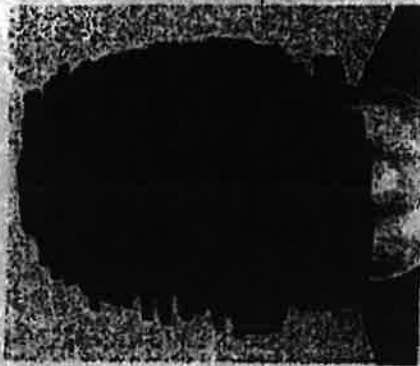
02-09-16, Lt. Smudzinski informed me Det. Hocking asked to speak with both of us again regarding some more information he received from [REDACTED] over the weekend via text. Hocking said [REDACTED] sent him a text claiming someone using the same phone # contacted one of her friends via text asking to meet her at a gas station in LaSalle on 02-06-16 to talk for money. [REDACTED] said her friend did not go, refused to identify her friend and did not forward any time or date stamped texts or phone #s associated with this incident.

I contacted Strand and asked to speak with him again in my office. I informed him of the above info. Strand denied doing any more of this type of activity and that I ordered him not to do it anymore. He also said he was not working in LaSalle on that date. Strand said at the time of the [REDACTED] incident he had sent out several messages to several subjects but that none of them responded.

I informed Hocking of what Strand said and again [REDACTED] I told Hocking to contact myself and Smudzinski he gets any more information.

Possible Police Impersonator

Sent: 2016-01-09 @ 12:29



[REDACTED]

2014 Ford Taurus Police Interceptor

LED Side Marker Lights

Whelen Siren / Light Control Box

INFORMATION ONLY // NO PC TO ARREST

On 07 JAN 16 at 1316 hrs, this black 2014 Ford Taurus Police Interceptor [REDACTED] was observed parked in the open lot south of the AMC Theaters (7000 Carpenter Rd, Skokie, IL). The vehicle closely resembles an unmarked police car and had clear LED lights mounted in the front and rear windshields and on both front quarter panels. The vehicle also had a spotlight mounted to its driver side a-pillar and had passenger car plates which register to a private owner [REDACTED] and not to a police department or other government agency. Inside was also a Whelen brand siren / light control box mounted to the front center console and the vehicle's front doors were also labeled as having "Ballistic Panels."

[REDACTED]

Anyone needing or having any additional information can contact us via the information listed below.

[REDACTED]

On 03-18-16 I received a call from Sgt. Manicki who stated he just heard something he thought I needed to be aware of. Manicki stated he heard a female by the name [REDACTED] was at Peru PD because Peru had received some type of complaint about of her being an intoxicated pedestrian. Manicki also stated [REDACTED] was highly intoxicated and is an alleged heroin addict and hooker.

Manicki stated while at Peru PD she saw [REDACTED], who is a Peru Officer [REDACTED] know [REDACTED] and told her something to the effect of [REDACTED]. [REDACTED] also claimed to have proof of this activity. This obviously upset [REDACTED] who then contacted her husband [REDACTED] who is a LaSalle Officer and was on duty at the time [REDACTED] vehemently denied these accusations. I later spoke with [REDACTED] who denied the allegations and said he talked with his wife and that everything is ok now.

Manicki said he was wondering [REDACTED] may have [REDACTED] confused with Strand as he is aware Strand know [REDACTED]. I then contacted Smudzinski and Hocking and informed them of the above info. Both then went to locate [REDACTED].

Later that day, Smudzinski and Hocking told me they locate [REDACTED] and spoke with her about the above information. [REDACTED] said she did not know [REDACTED] personally but knew who he was and has never had sex or any type of relationship with him. [REDACTED] said she was friends with Officer Strand and denied ever having any type of sex with him. [REDACTED] stated they are just friends and that she periodically gives him [REDACTED] for helping her out. [REDACTED] stated Strand has given her small amounts of money from time to time for cigarettes and given her money to put minutes on her phone so she can contact him with drug info. Officers asked [REDACTED] if he ever contacts her on duty. [REDACTED] stated Strand gave her rides once and while when she needs one but that was it. Officers pressed [REDACTED] and said she gave him a kiss goodbye in the squad for giving her a ride once or twice but has never done anything else with him. Officers asked if she had anything on her phone supporting her story. [REDACTED] was not comfortable giving up her phone but showed the officers her text with Strand. Upon review of these texts, they do not appear to suggest anything different than to support [REDACTED] story. [REDACTED] said she likes Strand as a friend and he is a great officer and has not done anything wrong.

On 03-21-16, Smudzinski and Hocking again spoke [REDACTED] who gave the same story. They also spoke to [REDACTED] (boyfriend) [REDACTED] said [REDACTED] is friends with Strand but is unaware of anything inappropriate going on between the two and that Strand has never done anything to him.

03-24-16, Smudzinski located [REDACTED] and asked her what about what she told Peru PD. [REDACTED] insisted the officer she was speaking of was [REDACTED] and that he pays [REDACTED] \$50.00 for oral sex. Later in the conversation [REDACTED] stated she could be wrong about [REDACTED] but did not think so. Smudzinski also asked to see whatever evidence she was referring to when she spoke to Peru and [REDACTED] said she did not have any.

On 03-28-16 I asked Strand to come to my office. Strand reported at approx. 2:30pm and we were joined by Lt. Smudzinski. We discussed the issues at hand. Ultimately as a result I informed Strand he appeared to have violated several policies. I informed Strand I believed most of violations were relatively minor in nature, however their cumulative effect was more serious. As a result I issued Strand a two day suspension. Strand stated he understood.

During the course of these events I had been in contact with Chief Bernabei of Peru PD. We had a meeting with he, Hocking myself and Smudzinski. We all agreed none of us saw any evidence of a crime and that if anything, there may have been some minor policy violations.

I contacted Brian Towne and Brian Viscogni from the LaSalle County States Attorney's Office who said they know very little of these events and that they have not received reports or complaints regarding the matter.

03-31-16 I spoke with Sheriff Templeton (LaSalle Co.) and informed him of this information and asked if they could check into the matter. Templeton stated he wasn't sure what more could be done to investigate the matter and said unless something more came up, he believed everyone involved had already done everything that could be done.

04-07-16 at 11:45am Mike Galletti and Sgt. Monroe from the Illinois State Police asked to speak with me regarding these issues. I summoned Lt. Smudzinski and we informed both officers of everything we knew. Sgt. Monroe informed me they were not conducting an investigation but just trying to determine if an investigation was warranted. Monroe agreed at the end of the conversation he did not see anything criminal and therefore, the I.S.P. would not get involved.

On 01-23-16, I was notified by Lt. Smudzinski that he was informed by Peru Police Detective Hocking he had received some information from one of his informants claiming to involve a LaSalle Police Officer and an incident which occurred on 01-03-16 and wanted to talk to us about it. Smudzinski forwarded me several texts related to the incident which were being sent back and forth from this informant and the alleged officer. The text basically consisted of the alleged officer messaging a female asking to meet with him and talk and offering to pay her \$100.00 fee. The alleged officer also informed her he was a police officer and was working in LaSalle and reminded her not to do anything wrong. Apparently the two met and there were a few more texts back and forth. Hocking found these texts very strange and said he would like to meet with Smudzinski and myself on 01-25-16 with the informant to discuss the issue.

Before meeting I ran a TLO check on phone #s from the alleged officer 815.481.9021. This computer check showed it was an Ill. Valley Cellular phone service (which is local) but did not have a name associated with it and said Village of NORT. I am aware of some of our Officers work part time in North Utica and that they supplied cell phones to some of their officers. I also checked the work schedule and saw Sgt. Strand was on duty in LaSalle the night of the 01-03-16 and am aware Strand also works in Utica.

On 01-25-16 at 1:00pm, Hocking, Smudzinski, myself and a female who identified herself as [REDACTED] Hocking informed us [REDACTED]

[REDACTED] Hocking said they met a few times and that the last time they met, [REDACTED] said something was bothering her and told Hocking about the above incident and forwarded him some of the texts. Hocking then asked [REDACTED] to explain the incident.

[REDACTED] claims she makes a living on back page (some Internet site similar to Craig's List) and charges a fee for people to talk to her and get rub downs. [REDACTED] claims on 01-03-16 she received the above texts and decided to meet the officer. [REDACTED] claims she met him at Beck's Gas in LaSalle, spoke for a while and then left. During the incident the officer gave her a \$100.00 bill. [REDACTED] claims there was nothing else discussed but the officer wanting to talk from time to time and that there was no talk of sex or anything else illegal. Hocking said [REDACTED] was specific about Beks in LaSalle and said she told him she knew the difference between the one in LaSalle and the one in Peru.

I asked her why she would go meet this person if she believed he was a police officer. [REDACTED] said she was doing nothing wrong, so she decided to do so. I asked [REDACTED] if she knew the officer's name. [REDACTED] said she did not and could only describe him as wearing a police uniform, gold sewn on badge and a stocking cap with light colored hair and a beard longer than my facial hair, driving a black squad car. I asked [REDACTED] if this person was wearing glasses and she said no. She said after they met there were a few more texts but has not had any contact with this person since. I asked [REDACTED] why she chose to inform Peru PD of the incident and she stated she thought it was weird and wanted to tell someone. I asked [REDACTED] if she thought there was any crime that was committed or what if any type of complaint. [REDACTED] said there was no crime, just thought it was strange, but offered to tell her story to anyone if need be. I asked her why she did not see the officer's name and she said it was covered up.

██████████ then claimed she saw a picture of this person on her phone which came up with the phone number on the internet, but could not find it now. ██████████

At this point, Hocking informed us he wanted to make us aware of a report of some information he received concerning a possible police impersonator he was made aware of via the internet and had a photo of the squad and suspect in this case and asked ██████████ if she would look at it. Before she looked at the photos, we again tried to see if she had any other identifiers of this person. ██████████ said she did not. Just before she looked at the picture, ██████████ said she thinks the officer gave the name ██████████. Oddly enough, this was name of the suspect impersonator. Hocking then showed ██████████ the photos. ██████████ immediately said that's him and the car he was driving. I asked her how she could be sure since seconds ago, she could not come up with hardly any identifiers. ██████████ said she was sure it was him because she remembers his eyes in particular. ██████████ seemed totally relieved and said again she was sure it was him.

We then asked ██████████ to be interviewed on tape and she agreed. Hocking and Smudzinski then interviewed her. Just before the interview we showed her some video of the officers from this department who were on duty the night in question. ██████████ looked at them and asked to blow up Strand's image but said it was not him she met with and was sure it was the other guy. Also Strand is wearing a clearly marked police uniform, with his name on it and is wearing a baseball hat and does not appear to have any facial hair and is wearing glasses.

I then went to my office while the interview took place. I contacted Strand because all of us believed the right thing to do was to make him aware of the incident since his name was brought up. I then called Strand and asked him to come to my office. Strand said he would be right down.

While waiting for Strand, the phone number was still bothering me. Strand arrived and I informed him I had to tell him of an incident in which his name was brought up. I told him before we got into that, I asked him if he had a Utica phone. Strand said yes. I asked him what the number was. He gave the number and it matched the number the texts were sent from. Clearly this ██████████ person was not involved. I then asked Strand if he remembers texting a female on 01-03-16 and then meeting with her while he was on duty at Beks. Strand said he contacts a lot of people and asked if I had the other person's number. I said I did. Strand looked in his phone and then said he did text a female and met with her that night. I informed Strand this female was giving information to another agency and that this incident was brought up. I then asked Strand to explain what happened.

Strand said he routinely checks Craig's List and several other seedy web sites and sets up fake accounts to gather intelligence info or help make arrests. As police officers we are aware many of the people on these sites are involved with criminal activity. With regards to this person, he found the phone number and alias for this female on some Back Page web site and believed she was a prostitute and possibly involved in illegal drugs. He then found her true identity on the internet from the phone #. Strand said he also learned ██████████ driver's license was suspended. Strand then texted her several times to see if he could get some info on her and see if she would meet with him. If she drove there, he would have

probable cause to make an arrest which may lead to bigger charges. Strand said [REDACTED] agreed to meet with him specifically at the LaSalle Beks, but she did not show up. He then found out she was going to the Peru Beks. Strand went there but observed someone else was driving the vehicle she was in. Strand said the driver of this vehicle went inside the store and [REDACTED] slid over to the driver's seat. At this point Strand said he knew he was busted and would not be able to make an arrest. Strand said he talked to [REDACTED] and said "at least you were smart enough not to driver". The two talked briefly and left. I asked Strand if he gave her any money. Strand said absolutely not and that he has no money to give anyone. I then told him [REDACTED] claims he gave her a \$100.00 bill. Strand insisted he gave her no money and said why would I give her any money if I was trying to arrest her. Strand said he talked with her and made some stuff up but does not remember the exact conversation but at no time discussed anything illegal. Strand said he knew he was busted and left. Strand said he may have texted a few times after the incident to make it look good but figured nothing would ever come of it. I again asked Strand if he was sure he did not give her any money and reminded him the incident may be on film from the security camera at the gas station. Strand again said absolutely not, he did not give her any money and was not worried about the video.

I informed Strand that we would check the video from both Beks gas stations and get back with him. I also told him that since another agency was involved, they may want to speak with him and that I would have to notify Chief Stachowiak from Utica PD, since it involved their phone. Strand said he understood but asked what he was being accused of. I told him I was not sure, [REDACTED]

I told Strand that under the circumstances he can have no contact whatsoever with [REDACTED] in any way including third party contact. I also told Strand that I was not familiar with social media but that due to recent technology, I understand that this type of tactic is routinely used but that I did not believe anyone outside the police department would understand it or consider it appropriate, especially in light of recent police criticism nationally. I told Strand I did not want any more of this type of activity. Strand said he understood.

At approx. 5:30pm I contacted Chief Stachowiak who met with me in my office. I informed him of the situation, gave him the details and specifically informed him Utica's phone was involved in the incident. We then discussed the matter and both found it strange. We both agreed however that we did not believe a crime was committed but were not sure what to make of the incident.

On 01-26-15 Hocking contacted me and said there was video from the LaSalle Beks but it had nothing on it, which backs up Strand's account of events. Hocking said the Peru Beks does not go back that far so they have no video. We then discussed the incident further. I informed Hocking that as far as I was aware, Strand was completely forthcoming and that I may not agree with his tactics but was not sure he did anything wrong. I also told Hocking that [REDACTED] I ran a criminal history on [REDACTED] and found she has a [REDACTED]

[REDACTED] and did not mention this incident until long after it occurred and was most likely not happy about Strand trying to build a case against her. Her story was also extremely vague and had way too many inconsistencies. In my experience, [REDACTED] is highly motivated to be less than honest in this situation. Hocking said it may be a good idea to re-interview

[REDACTED] again and said he would talk with Smudzinski about it and that [REDACTED] may change her story again. I told him to let me know what their next step is.

On 02-09-16, Lt. Smudzinski informed me Det. Hocking from Peru PD asked to speak with both of us again regarding another complaint he received from [REDACTED] over the weekend via text. Hocking said [REDACTED] claims one of her friends informed her she received a text on her cell phone from the same phone number she did asking to meet her at a gas station in LaSalle on 02-06-16 to talk for money. [REDACTED] said her friend did not go meet this person but thought it was very strange. [REDACTED] did not identify her friend however and did not forward any time stamps or phone numbers associated with the alleged male who was doing the texting.

I then contacted Strand and asked to speak with him in my office. Strand immediately reported to my office where myself and Smudzinski spoke with him. I informed Strand of the above information and asked him if he did this. Strand said he did not and that he would not since I specifically told him not to engage in that type of intelligence information. Strand also said he was not on duty in LaSalle last Saturday and that he was working in Utica. Strand said around the time of the original complaint he sent out numerous texts to people on back page and that this friend may have gotten one around that time but has ceased that type of strategy since he told to stop.

I then informed Hocking of Strand's answers and informed him I again had [REDACTED] Hocking asked if I wanted to speak with her again. I told him if she had any more information or any phone numbers or time stamps regarding this new allegation I would speak with her but if she did not, I would not be able to do much.

[REDACTED]

On 03-15-16 Ptl. Aaron Buffo asked to speak with me. I informed him I had a dentist appointment and that as soon I was done I would meet with him. At approx. 2:00pm, Buffo came to my office. Surprisingly, Buffo was accompanied by Ptl Ray Gatz. Buffo announced he felt he needed union representation. I then summoned Lt. Smudzinski into my office.

I asked Buffo why he felt he needed union representation considering he knows I have an open door policy and have spoken with him on many occasions in this fashion. Buffo said he wanted assurances that he would not be disciplined. I told him since I had no idea why he asked to speak with me I could not give him any and asked him what wanted to discuss.

Buffo said he had heard several rumors about Sgt. Strand. I told him I did not think it was wise to engage in unsubstantiated rumors and explained the pitfalls of such activity. Buffo ignored this advice and said he had heard Strand had paid a prostitute on duty. I asked him if this rumor suggested it was for the purposes of a sexual act and Buffo stated he did not know, however I assumed this is what he was suggesting. Buffo also stated he heard another rumor that there was a picture of Strand in a Utica uniform with a partially clothed adult female on a computer at Utica P.D, along with several other photos of nude adult women. I asked him who told him these rumors and he refused to answer. I asked Buffo if he had any evidence regarding these two rumors. Buffo stated he did not.

I asked Buffo why he was choosing to involve himself in these issues since neither pertained to him. Buffo stated he not think this type of behavior was appropriate and wanted to know what was being done. I then informed Buffo that Peru P.D. had received some information regarding an incident with Strand (in reference to the prostitute rumor) and that they were investigating it. I also informed Buffo Det. Hocking from Peru P.D. informed me of this investigation and that Lt. Smudzinski and I were doing an internal investigation of the matter. I also informed Buffo that I had informed Chief Stachowiak of Utica PD of the investigation. Buffo appeared to be unsatisfied with response. I reminded Buffo it would be inappropriate to discuss the details of the investigation since he was not involved. I reminded Buffo of several incidents which involved him and that I did not discuss these incidents with anyone else and that he should not be engaged in spreading rumors or accusation about fellow officers. This still did not appear to satisfy Buffo so I informed him the rumor he told me involving Strand and a prostitute was not accurate and that it was still under investigation and that at this point, Smudzinski, Hocking and were all in agreement that we have not found anything evidence of illegal activity or wrong doing. Buffo did not agree. I asked him why he disagreed when he claims to have no knowledge of any details of the incident. Buffo claimed due to the Utica rumor he felt these rumors were true. I then explained the legal and disciplinary process to Buffo and he still did not understand.

Buffo claimed due to hearing the prostitute rumor and then the Utica rumor he was not satisfied so he contacted Hocking. Buffo claims he spoke with Hocking who then informed him the details of the case. Buffo said he also informed Hocking of the Utica rumor. Buffo claimed Hocking then instructed him to contact Brian Viscogni of the LaSalle County States Attorney's Office. [REDACTED]

Buffo then claimed he contacted Viscogni and told him these rumors. Buffo claims Viscogni then instructed him to contact Det. Padilla of the I.S.P.. [REDACTED]

I asked Buffo what he knew of the Utica rumor. He said he had no evidence whatsoever was told by a part-time employee of Utica P.D. of the rumor. I asked Buffo who this person was and he refused to identify him claiming he was too scared to come forward. Buffo also claimed he was told another person who informed him he saw the photos on the Utica computer and claims this person may have taken a screen shot of these photos with his cell phone. I asked Buffo who this person was and he refused to identify him.

Both Smudzinski and I told Buffo he should instruct these two people he refuses to identify to contact the Utica Police Chief and inform him of this information. Buffo claimed they will not because they can not be trusted and will cover the incident up. I warned Buffo this was a serious accusation. Buffo later disclosed the person who may have taken the screen shot of the photos was Brian Zebron. Buffo claimed Zebron informed the Utica Mayor (Jereb) who is investigating the matter and will seek the assistance of the Illinois State Police. Knowing this information, I again asked Buffo why he would engage in these rumors and involve himself when he has no evidence and is not involved in any way knowing Peru and our agency our investigating one incident and that the Utica Mayor and the State Police were investigating the other. Buffo claims he has no choice in the matter and must be involved because Hocking instructed him to contact Viscogni. Smudzinski and I told Buffo this did not make any sense and that neither of us could understand what he is doing.

Clearly Buffo did not understand and I asked him if there anything else he I should know about. Buffo then stated as soon as were done, he was going to meet Det. Padilla of the I.S.P. I again stated I did not understand why he would do this and asked him if he realized what he was doing. Buffo stated again he had no choice because Hocking and Viscogni were instructing him to do this. Smudzinski and I told Buffo of the possibility he was being used. Buffo again ignored this possibility and declared he going to speak with the I.S.P..

Since it appeared Buffo had no interest of listening and had no evidence of anything I asked him if there was anything else. Buffo claimed wanted union representation and also wanted assurances he could not be disciplined for anything. I again told him since I had no idea what he was saying to Viscogni and I.S.P., I had no way to answer that question. I then made it extremely clear that if he lied or accused anyone of anything they did not do, there would be severe repercussions. Buffo appeared upset and then demanded my blessing to go talk with I.S.P.. I again told him I could not do that since I had no idea what he was going to say and still can not understand why he is involving himself in this activity. Buffo then claimed he was only going to inform I.S.P. of the Utica rumor.

I then informed Buffo since he told me of the Utica incident, I had intended to contact the Utica Police Chief or Mayor about that incident, but now do not want to get accused of obstructing a State Police investigation and now, due to his (Buffo's) actions, can not contact them. The meeting ended, Buffo and Gatza left my office.

Smudzinski and I both agreed we did not understand what Buffo was doing and also agreed Buffo was engaging in spreading vexatious rumors involving a fellow officer which may require disciplinary action.

Based on Buffo's comments, on 03-16-16 I contacted Chief Bernabei of Peru PD and the LaSalle County States Attorney (Brian Towne).

I asked Bernabei and Hocking to meet with Smudzinski and I about this incident. Bernabei then invited us to his office and we meet at shortly after 8am. I informed both of Buffo's comments. Hocking said he was contacted by Buffo via phone and was asked about the Strand rumor and then informed him of the Utica rumor. Hocking then informed us Buffo told him nothing was being done about either rumor and that he (Buffo) along with six or seven other officers were upset and demanded something be done. Hocking claimed he told Buffo that he, Smudzinski and myself were investigating the Peru incident. Hocking claimed while they were talking, Buffo received a phone call from someone he believed to be one of our officers asking Buffo if he had meet with Hocking yet and Hocking heard Buffo tell this person they were meeting right now.

I then informed Hocking that Buffo said the only reason he is doing this is because he (Hocking) directed him (Buffo) to contact Viscogni. Hocking claimed he was referring to the Utica incident and that he only said if Buffo and six or seven officers felt that strongly about it, they could, not should contact Viscogni.

The four of us discussed the situation and again all agreed we had no evidence of a crime and also were not convinced of any wrong doing. We also agreed we did not see a crime in Utica rumor and that it was Utica PDs decision concerning any disciplinary. Bernabei also commented he did not understand what Buffo was doing. We then concluded the meeting.

Shortly after, I received a call from Brian Towne. I informed him of the above events and requested a meeting with he and Viscogni. Towne said he was vaguely aware of some of the details but wanted to talk with Viscogni again. Towne said after he has spoken with Viscogni, we could meet. Town and I discussed the events and he also agreed he did not see any evidence of a crime and did not know why the I.S.P. would be interested in investigating something like the Utica rumor since there appeared to be no crime. Towne and I also agreed it should be Utica's decision as to any disciplinary action for their computer and also agreed I most likely could not discipline Strand for something he did in Utica. As of 03-18-16 I have not heard back from Towne or Viscogni or the State Police.

On 03-17-16 I then had occasion to speak with Chief Knobloch of Oglesby PD. We often confide in each other and solicit each other opinion in confidence. We discussed both rumors and Knobloch agreed with all of our conclusions and does not understand what Buffo is doing.

On 03-16-16, while I was home for lunch, I received a cell call from Sgt. Manicki who told me he had just heard something very serious believed I should know about it. Manicki stated he had heard earlier in the day, a female by the name of [REDACTED] was at Peru PD. Manicki stated he believed they received some kind of call about her, maybe an intoxicated pedestrian and then brought her to the station. I asked Manicki if she was arrested and he said he did not know but did not believe so. Manicki said he was told she [REDACTED] and that she was highly intoxicated. I believe Manicki told me she was also a heroin and a hooker.

Manicki stated while [REDACTED] was in Peru PD, she saw [REDACTED], who is a Peru officer and was on duty. [REDACTED] reportedly knows who [REDACTED] is and said to her, [REDACTED] also claimed to have proof of this activity. This obviously upset [REDACTED] who contacted her husband [REDACTED] who is a LaSalle Police Officer and who was also on duty. [REDACTED] vehemently denied the allegations. I later spoke with [REDACTED] who denied the allegations to me and said he talked with his wife and that everything is fine and that his wife knows the allegations are not true.

Manicki stated he just thought I should know considering the Strand allegations. Manicki also said he was aware of a recent incident in which A [REDACTED] was the victim of a battery and asked for Sgt. Strand. We both then talked and considered the possibility [REDACTED] may have confused [REDACTED] with Strand. I then informed Lt. Smudzinski of this information and we both agreed this allegation needed to be investigated. I then contacted Det. Hocking from Peru PD and informed him of the above events. Smudzinski and Hocking then went to locate [REDACTED] in order to speak with her.

Later that afternoon, Smudzinski and Hocking informed me they found [REDACTED] and spoke to her about the above allegations. [REDACTED] is a reported heroin addict and hooker. The officers asked [REDACTED] about the above information and asked her if she had any type of relationship with any of our officers. [REDACTED] stated she was friends with Sgt. Strand. [REDACTED] denied ever receiving money from Strand for sex and said she has never had any type of sex with him. [REDACTED] stated they are friends and that she periodically gives Strand [REDACTED] for helping her out. [REDACTED] stated Strand has given her money in past for cigarettes and has given her small amounts of money to put minutes on her phone so she can call him. [REDACTED] was asked if Strand ever contacted her while he was on duty. [REDACTED] said Strand gave her a ride once and while when she needed one but that was it. Officers pressed her and [REDACTED] said she and Strand kissed once or twice in the squad car but has never done anything else with him. Officers asked if she had anything on her phone supporting her story. [REDACTED] was not comfortable giving her phone up but showed them all the texts she had with Strand. Officers then took screen shots of these texts. Upon review of the texts, they do not appear to suggest anything different than to support [REDACTED] story. [REDACTED] said she likes Strand a friend and thinks he is a great officer and does not want to see him get in any trouble and claims he is doing nothing wrong. The officers then reported their findings to me.

Myself and the officers discussed the information and agreed they would go back and interview [REDACTED] her boyfriend [REDACTED] and [REDACTED]. On 03-21-16, Smudzinski and Hocking spoke with [REDACTED] again who gave the same story. They also questioned her about [REDACTED] stated she knew who

██████ was but has no relationship with him whatsoever. They also spoke with ██████ who said he knows ██████ is friends with Strand and does not like it and thinks its weird. ██████ said he was unaware of anything inappropriate going on between ██████ and Strand and said Strand has never done anything to him.

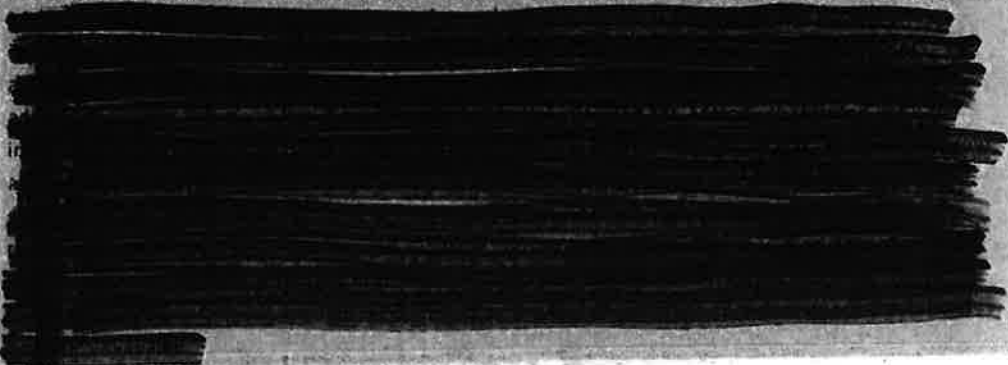
I had contacted Brian Town and Brian Viscogni of the States Attorney's office and told them I did not want to get accused of interfering with a State Police investigation concerning Utica and could not contact anyone at Utica due to the allegations and asked them to assist me in that regard. Towne said he would speak with Viscogni who then finally got back with me on 03-21-16 via text and said he had not spoken with anyone from Utica and was not going to get involved.

Later that day, I had occasion to speak with Ptl. Zebron, who Buffo claimed was in possession of photos relating to the Utica incident. I asked Zebron if he in fact did have the photos in some format. Zebron said he does not have any of the photos and never did but had heard about them but would not offer any more information and was very guarded in his responses. I then explained why I felt I should see them and also explained I was not comfortable contacting Utica PD due to the allegations by some of their officers. Zebron claims he does not work there and again would not offer any more information. I told Zebron if there was any evidence of any illegal activity or if Strand was in a LaSalle uniform, I needed to know. Zebron said he was of the understanding Strand was not in a LaSalle uniform and that there was nothing illegal about the pictures but did not like what they reportedly depicted. Zebron also indicated ██████ and feels people tell him things because he and Strand were both vying for the Utica Police Chief job but neither one got it. I then informed Zebron if he had any information I should be aware of he needed to tell me. Zebron said he did not have anything other than the already discussed rumors.

On 03-22-16 I again spoke with Buffo and informed him Zebron denied having the photos. Buffo then claimed he believed Zebron did have them or at least had access to them. Buffo stated he spoke with the State Police about Utica but has not heard back from anyone.

03-24-16 Smudzinski reported he did not believe Peru PD made any effort to re-interview ██████ so he went and tracked her down and spoke with her. ██████ again insisted the officer she was speaking of ██████ and that he pays Phillips \$50.00 for oral sex. ██████ later said she may be wrong about ██████s but thinks it is him. ██████ was also asked what evidence she referring to when she mentioned it to Peru officers. ██████ then admitted she has no evidence.

On 03-28-15 I received a call from Tom Melody (Labor Attorney hired by the City for disciplinary issues).



Chief Uranich



LASALLE POLICE DEPARTMENT

745 Second Street - LaSalle IL 61301
[815] 223-2131 - FAX [815] 223-6395

Rob Uranich
Chief of Police

Detectives
Lt. Mike Smudzinski
Ptl. Jason Quinn
Ptl. Curt Martin

03-30-16

To: Sgt. James Strand

Badge #: 5213

Current Assignment: Midnight Shift Supervisor (6:00pm-6:00am)

Ref: Alleged on-duty misconduct in and outside the City of LaSalle on various dates and times ranging from 12-13-15 to 02-16-16.

Policy Violations (Rules and Regulations)

Unauthorized Self-Assigned Police Actions
Unauthorized Prohibited Associations
Unauthorized Persons in Police Vehicles
Unauthorized Personal Business
Conduct (inappropriate)
Unauthorized Leaving the City of LaSalle
Unauthorized Personal Use of Cell Phone

As we discussed, an internal investigation of the above complaints disclosed sufficient evidence to clearly prove the allegations in the complaints. As a result, the findings of the investigation are "Sustained". As I indicated in our discussions, while I consider most of the infractions to be relatively minor in nature, their cumulative sum proved to be much more serious. As a result, based upon your actions, admissions and your position as a supervisor, I have no choice but to issue you a two day suspension. The suspension dates shall be on your scheduled works of 03-30-16 and 04-05-16.

If you would like to discuss the matter further, please contact me,

Respectfully,

Robert Uranich
Chief of Police
LaSalle Police Department

"The City of LaSalle is an equal opportunity provider and employer."

On 03-28-16 I contacted Sgt. Strand and asked him to come to my office in order to discuss the issues at hand. Strand agreed and voluntarily came to me office at approx. 2:30pm. I also summoned Lt. Smudzinski to my office.

I informed Strand of the internal investigation involving the three separate issues reported. The initial report to Peru, the Utica and most recent report involving [REDACTED]. I informed Strand of what we had learned and asked him to explain his side of the story.

Strand said we had already discussed the first incident and that he had nothing further to offer and had not heard anything since we discussed it.

Strand said he had heard rumors involving some type of inappropriate photos on a Utica PD computer but had no knowledge of what was being done other than he had heard the Utica Chief of Police had asked for assistance from the LaSalle County Sheriff's Dept. checking some of their work computers and found no photos which were rumored to exist. Strand claimed the Utica PD phone he had been using is now in the hands of Utica PD and that their Chief is aware of its status. I asked Strand if the phone had been "dumped" and he said he did not know. Strand said he is unaware of the existence of the rumored photos but he is sure there are no photos now or ever that exist with his image with any partially clothed or naked women. Strand also said he does not know anything about any other naked photos involving any other woman but informed us he had heard of some type of downloaded video on a Utica MDC. Strand stated he had nothing to do with this video and that it was investigated but they could not determine who was responsible. Strand stated he was not using the MDC on the night in question.

We then discussed the most recent incident involving [REDACTED]. Strand stated he has known [REDACTED] for years as a friend and has periodically received information from her. Strand stated he has bought her cigarettes in the past and paid for minutes on her cell phone but used his own money out of friendship. Strand stated when the 1st incident which was reported to Peru he discontinued contact with [REDACTED] around the same time.

We then asked Strand of the allegation of giving unauthorized rides to [REDACTED]. Strand said he has given her rides but logged these instances. We then asked about [REDACTED] statement of kissing Strand on the lips on duty during two of these rides. Strand admitted [REDACTED] kissed him on the lips twice but he took it as saying thank you for the ride. Strand was adamant he has never had any type of sex with [REDACTED] and that he has never paid her for any sex acts.

We then discussed the obvious issues with his behavior as a Sgt. and putting himself in these positions with these types of people. Strand stated he understood and accepts full responsibility for his actions.

I informed Strand in light of the results of the investigation involving these incidents, I felt he had violated several policies concerning the rules and regulations section of the policy manual:

Self Assigned Police Action

Prohibited Association / Frequenting

Unauthorized persons in Police Vehicles

Personal business

Conduct

Leaving the City of LaSalle

Personal use of cell phones

As a result of the investigation, I have concluded the complaints are "sustained". Considering his position as a Sgt., I felt a two day suspension was in order. Strand stated he would accept whatever discipline I chose said he put himself in this position was realized he is responsible for his actions. I informed Strand I would give him a letter documenting this disciplinary action.

We then spoke to Sgt. Strand involving his ability to command his shift. Strand stated he was fully confident he was still capable of commanding his shift but admitted he and Zebron do not communicate in any form other than professionally. I asked Strand if he felt he could still supervise Zebron. Strand stated he could but that they obviously do not get along personally but Strand stated can supervise him from a professional standpoint as far as he was concerned.

On 03-30-16 I was informed by Mayor Grove that he was instructing his secretary (Beth) to give me an anonymous letter his office received. I was later given this letter by Beth (see attached). The letter references very specific details of the 3 different Strand rumors (too specific). More concerning it also references some other incident involving the name [REDACTED] and some type of displeasure with myself, the Mayor and the Fire and Police Commission. I found this very odd as I do not recall ever having contact with this subject [REDACTED] or direct knowledge of him. The contents of the letter are all false and totally defamatory toward myself, Lt. Smudzinski, the Mayor of LaSalle, the Fire and Police Commission and the Utica Police Chief. I then sent a copy of the letter to our Attorney (Melody). This odd mention of so many different entities lends itself to the theory there can only be a very limited number of people who could possibly have some knowledge or ill will toward everything and everyone mentioned in the letter. At this point, I can only think of one person who could possibly have some type motivation or knowledge of all the incidents and people accused in the letter.

Later that day I was notified by Lt. Smudzinski of a small blurb in the Ottawa newspaper that may be indirectly referencing the Strand incidents. I asked Smudzinski where he got this info. Smudzinski said he was notified by Sgt. Manicki who thought we should be made aware of it.

That same day, I received a FOIA request via e-mail from a reporter with the Ottawa newspaper, who claimed to have received this letter also.

I then contacted Manicki and asked him how he found out about the Ottawa newspaper blurb so fast. Manicki claimed he was informed by Ptl. Buffo, who told him he was informed by Ptl. Zebron.

During this same time frame, I began investigating the name of [REDACTED] to see if it could be related to Strand. I found no connection but found he had been arrested in the past for impersonating a police officer in or near Marselles IL. I also vaguely recall some involvement of our drug task force with this subject but do not remember the details, other than knowing I do not recall ever dealing with him.

I then contacted Agent Bernal of the drug task force and asked him if he remembered this subject. Bernal stated he did remember him and informed me of what he remembered of this subject. Bernal told me I had nothing to do with the case asked why my name was being associated with this subject and I told him I had no idea.

On 03-31-16 I spoke with Melody, McPhedran and the Mayor in reference to this letter and the FOIA request. [REDACTED]

In order to answer the FOIA I also contacted Strand and asked him if he had ever visited Back Page from a City of LaSalle computer. Strand said he did not. Strand stated he used his personal cell for searching this website.

I also contacted Connecting Point who is our IT vendor for our computers. I spoke with Micah who said he could check our system to see if there was any record of someone visiting Back Page from our

computers but also made it clear there would no record of who did it as we do not log into the system. [REDACTED] also indicated the history of web browsing can also be very easily deleted.

[REDACTED]

While informing the Mayor of these details, we discussed requesting the LaSalle County Sheriff's Dept. look at these accusations. I then spoke with Sheriff Templeton in my office about the matter. Templeton said he believed were doing everything we could did not see how he could further assist unless some new information or evidence became available. Sheriff Templeton also said he was aware of some type of request from Utica involving their incident but was informed it was resolved.

[REDACTED]

Huntley Hinsdale

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

met at Bucks Jan. 3rd at 2:09 AM

2:17 AM

[REDACTED]

09-07-16 11:45 am

MIKE Galletti

Sgt. MONROE #4861
[REDACTED]

03-31-16

Templeton Gilcal

FOIA Response 04-05-16

(815) 481-8021 - VILLAGE OF NORT (Illinois)

Phone: (815) 481-8021 - VILLAGE OF NORT(03/12/2013)

Address: MARBELLES, IL 61341 (LA SALLE COUNTY)

Listing Type: Unknown

Time Zone: CT

Carrier: ILLINOIS VALLEY CELLULAR RBA 2-1 PARTNERSHIP

(ILLINOIS VALLEY CELLULAR)

Carrier Type: WIRELESS

City: LA GRANGE

State: IL

County: COOK

[REDACTED]

03/30/2016 11:06a

LaSalle Police Department

Page 1

Person: [REDACTED]

Address

[REDACTED ADDRESS]

History Type	Number	Officer	Date	Description	Disp
Case Report	10-02312	5318 NLB	12/10/10	Rep Person - INFORMATION	
Case Report	10-02106	R105 TJS	11/01/10	Suspect - Phone Harassment M	

Associated Vehicles			Type	Number	Officer	Date
License	State	Year/Make/Model				

[REDACTED]

[Redacted text block]

[Redacted text block]

[Redacted text block]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

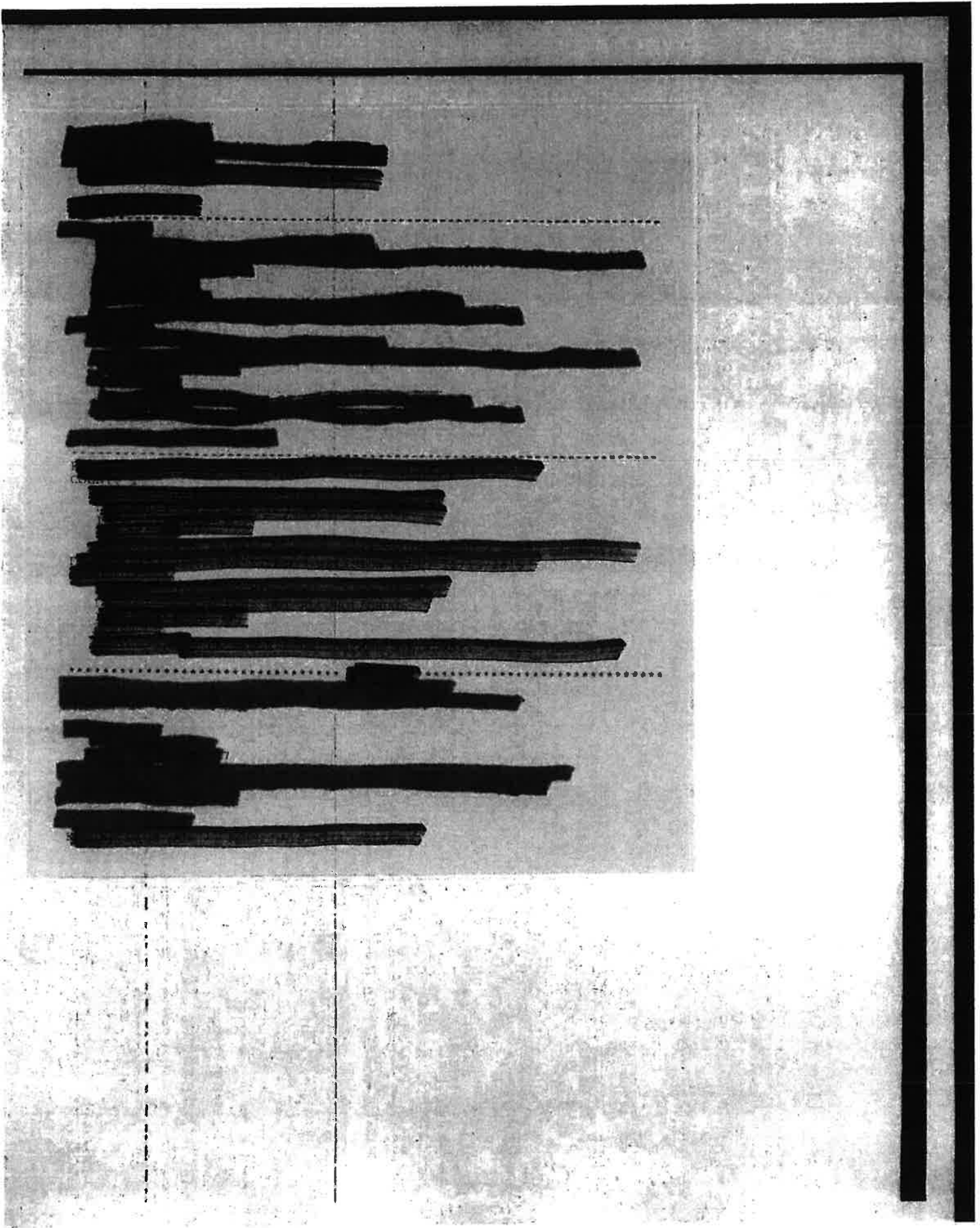
[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

..... ADJECT

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

.....

[REDACTED]

[REDACTED]

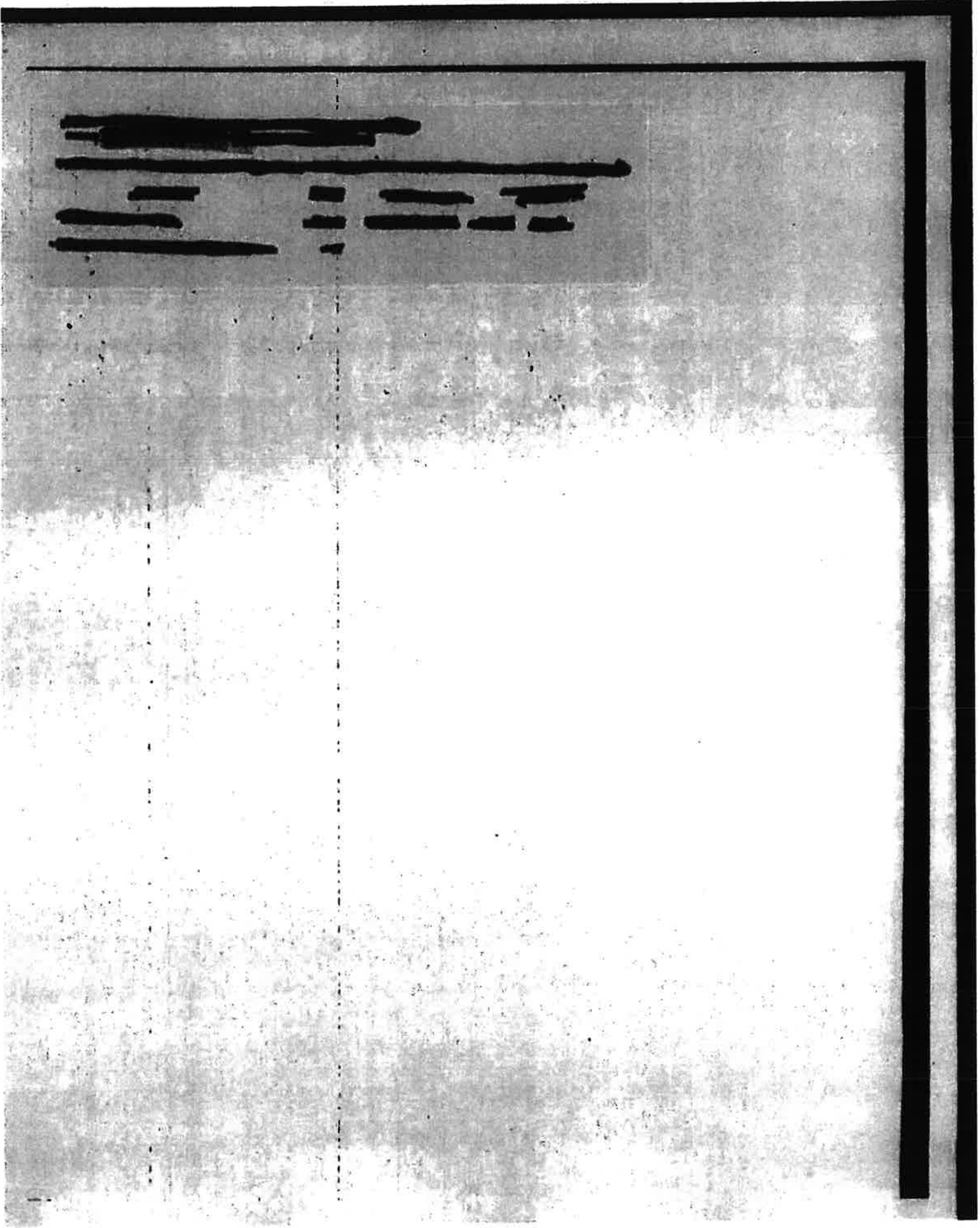
[REDACTED]

.....

[REDACTED]

[REDACTED]

[REDACTED]



[REDACTED]

... ..

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Chief Robert Uranich

From: Chief Robert Uranich
Sent: Friday, March 25, 2016 10:01 AM
To: [REDACTED]
Subject: LaSalle PD
Attachments: scan0001.pdf

Tom,

Here is the info, we had to send it in three separate e-mails.

Robert Uranich
Chief of Police
LaSalle Police Department
745 2nd Street
LaSalle, IL 61301
P 815-223-2131
F 815-223-6395
chief@lasalle-il.gov

236th Session
FBI NA

NOTES 01-23-16

[REDACTED] Info

[REDACTED] Texts

NOTES 3-15-16

NOTES 03-18-16

[REDACTED] Texts

Chief Robert Uranich

From: Chief Robert Uranich
Sent: Friday, March 25, 2016 10:02 AM
To: [REDACTED]
Subject: Emailing: scan0002
Attachments: scan0002.pdf

Your message is ready to be sent with the following file or link attachments:

scan0002

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

[REDACTED] *Texts*

Chief Robert Uranich

From: Chief Robert Uranich
Sent: Friday, March 25, 2016 10:05 AM
To: [REDACTED]
Subject: Emailing: scan0003
Attachments: scan0003.pdf

Your message is ready to be sent with the following file or link attachments:

scan0003

Note: To protect against computer viruses, e-mail programs may prevent sending or receiving certain types of file attachments. Check your e-mail security settings to determine how attachments are handled.

[REDACTED] text
Policy Pages

Chief Robert Uranich

From: Jeff Grove
Sent: Wednesday, March 30, 2016 10:37 AM
To: Chief Robert Uranich
Subject: Fwd: Issue

Beth is going to give you the letter I received in her email below.

Sent from my Verizon Wireless 4G LTE DROID

----- Original Message -----

Subject: Issue
From: Beth Ketter <bketter@lasalle-il.gov>

CC:

Are you aware of an issue with Officer Strand? You received a letter today relating to an issue. Call me when you get some time.

*Beth Ketter
Administrative Assistant
City of LaSalle
745 2nd Street
LaSalle, IL 61301
815.223.3755*

Chief Robert Uranich

From: Chief Robert Uranich
Sent: Wednesday, March 30, 2016 2:30 PM
To: [REDACTED]
Subject: Letter
Attachments: letter to the Mayor.pdf

Tom,

[REDACTED]

Chief Uranich

Hartman, Matthew

From: raccugliaw2@comcast.net
Sent: Tuesday, November 22, 2016 11:47 AM
To: Hartman, Matthew
Subject: City of LaSalle - Confidential
Attachments: 3_20161122113555.pdf

Part 2 of 2 - Confidential Documents

Christy-Secretary to James A. McPhedran
Anthony C. Raccuglia & Associates, P.C.
Attorneys-at-Law
1200 Maple Drive
Peru, Illinois 61354
Phone: (815) 223-0230
Facsimile: (815) 223-0233

***** PLEASE NOTE *****

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