

GURNEE PARK DISTRICT PERSONNEL POLICY MANUAL

APPENDIX G EMPLOYEE PROGRAM BENEFIT CHART

Benefit	Short-Term	Part time	Full time and 30 hour
A. Program Discount* *no discount for league, contractual, daily drop-in or trips	0%	25%	50%
B. Program Discount for dependents* *no discount for league, contractual, daily drop-in or trips. See 9.04 for definition of dependent.	0%	25%	50%
C. Percent discount on Fitness center membership (including group exercise). *Wellness reimbursement benefit applies for qualified dependents	100% 0% for dependents	100% 25% for dependents	100% 50% for dependents*
D. Percentage discount on Hunt Club Aquatic Facility season pass	25% for employee only	25% for employee and dependents	50% for employee and dependents
E. Resident status for non-resident employees	Yes	Yes	Yes
F. Percentage discount rental on park district facilities* *Summer kitchen/dance hall may be rented once per year for set-up clean-up charge plus hourly attendant rate when reserving space LESS than 60 days in advance. Reservations made more than 60 days in advance will follow employee discounts and standard fees. HCPAC Private rental *See details section 9.04	0% 0%	25% 25%	50% \$500 or cost, whichever is higher
G. Employee whose primary duties and responsibilities are performed at HCPAC will have complimentary access.	Yes	Yes	Yes

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H. Discount on select concession items at aquatic center	Yes	Yes	Yes
I. Discount on the purchase of a dedicated tree for an immediate family member	0%	25%	50%
J. Employee instructing a program may enroll their child in that program if age appropriate. See details section 9.04.	100%	100%	100%
K. An employee who instructs Camp, CARE or Preschool may enroll child(ren). See details section 9.04.	100%	100%	100%

Approved by Board of Park Commissioners 5/17/16