

Dr. Lawrence A. Wyllie

May 18, 2018

VIA U.S. Mail

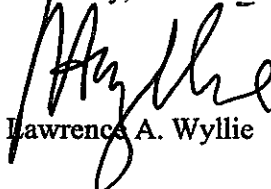
Dr. R. Scott Tingley
Superintendent of Schools
Lincoln-Way High School District No. 210
1801 East Lincoln Highway
New Lenox, IL 60451

Re: Retirement Stipend

Dear Dr. Tingley:

Please find enclosed a personal check for \$16,000 payable to Lincoln-Way High School District No. 210, which is to reimburse the District the entirety of the retirement stipend it issued me in connection with my retirement in the summer of 2013, having just completed my 24th year of service as its Superintendent. At the time I received this benefit, I was under the honest, but mistaken, belief that I was entitled to it pursuant to the collective bargaining agreement in place at the time, as well as personal observation of the District's past course of conduct in which administrators typically received similar retirement benefits as that of teachers. I have, however, recently learned that in order to receive that amount as a one-time payment there was a technical requirement in the collective bargaining agreement I simply was not aware of which required me to give the District further advanced notice of my intention to retire than I actually provided. As such, I am returning the full amount of the retirement stipend I received and ask that you see that it is delivered to the correct department so it can be made available for the District's use.

Sincerely,



Lawrence A. Wyllie

w/enclosure