EXHIBIT COVER SHEET 4393 (Rev. 6/18)

STATE OF ILLINOIS	ATES OF AMERICA HE EIGHTEENTH JUDICIAL CI	COUNTY OF DU PAGE RCUIT
Janet L. Shaw		
Plaintiff,		
v.	Case Number	
Community Unit School District 200		
Defendant,		File Stamp Here
EVIIIDIT A	COVED CHEET	The Stamp Here
	COVER SHEET Rules 5.06 and 5.09	
	Rules 5.00 and 5.05	
EXHIBIT NAME: Exhibits G, H, I, J, and K		
TITLE OF DOCUMENT THIS EXHIBIT BEL	ONGS WITH:	
Verified Complaint for Declaratory Judgment, Mandamus, an	d Injunctive Relief	
Document File Date: August 7, 2018 (The file date of the document this exhibit belongs with)		
EXHIBIT FILED ON BEHALF OF: Plaintiff, Janet L. Sha		
	(Case Party Name)	
Submitted by: Janet L. Shaw		
Name: Janet L. Shaw X Pro Se		
DuPage Attorney Number:		
Attorney for: Plaintiff		
Address: 2265 Durham Drive		
City/State/Zip: Wheaton, IL 60189		
Telephone Number: 630-690-6032		
Email: Janetshaw2222@sbcglobal.net		

Exhibit G

MINUTES BOARD OF EDUCATION MEETING COMMUNITY UNIT SCHOOL DISTRICT 200 January 11, 2017

The first regular meeting of the month of January of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at Lincoln Elementary School, 630 Dawes Avenue, Wheaton, IL, by Board President Jim Vroman, on Wednesday, January 11, 2017, at 7:30 PM.

ROLL CALL

Upon the roll being called, the following were present:

Board Members: Jim Vroman

Brad Paulsen Chris Crabtree Joann Coghill Jim Gambaiani Barbara Intihar Jim Mathieson

Also in Attendance: Dr. Jeff Schuler, Superintendent

Mrs. Faith Dahlquist

Mr. Bill Farley

Mrs. Erica Loiacono

Mr. Rod Mack

Dr. Joanne Panopoulos Dr. Robert Rammer

PLEDGE OF ALLEGIANCE

Mr. Jeff Mitchem led the Board and community in the Pledge of Allegiance.

COMMUNICATION WITH THE HOST SCHOOL

Lincoln Elementary School Principal Jeff Mitchem welcomed everyone and thanked the Lincoln staff. A short video which was directed by some fifth grade students was shown highlighting Lincoln School and what makes it special.

MODIFICATIONS TO THE AGENDA

None

PUBLIC COMMENTS – Agenda Items

The opportunity to speak to the Board is provided for members of the public who have a question or comment on an agenda item. The Board appreciates hearing from stakeholders, and values your thoughts and questions. The Board strives to make the best decisions for the District, and public input in a variety of venues is very helpful.

The Board must protect the civility and decorum of this meeting. Please be respectful for the duties of the Board and the democratic process in your comments tonight:

- ⇒ Please use the microphone, state your name and address, and address your comments to the Board
- ⇒ Please limit your comments to 3 minutes.
- ⇒ Please be factual and courteous, and do not include statements that are personally disrespectful or condescending to members of the Board or staff.

If you feel your matter needs to be discussed in more detail, please attend the Board's "Chance to Chat" or present your comments to us in writing.

Speaker	Jan Shaw
Topic	Referendum

Speaker	Harold Lonks
Topic	Action Items: Capital Renewal Funding; Bond Resolution

SUPERINTENDENT REPORT

Dr. Schuler reported the following:

- There are a number of celebrations in the district to note:
 - First, the keynote speaker at the Joint Annual Conference, Mawi Asgedom, who is a product of District 200, shared the impact of the schools and District 200 in his keynote speech to the group. He presented a special award to Dr. Schuler and the district to recognize the powerful educators in the district that made a difference in his life.
 - O Second, Niche, one of the groups that analyzes and ranks school districts, has ranked CUSD200 #9 on the list of the Best School Districts in Illinois. This ranking is achieved by scoring highly on a variety of factors, including academics, college readiness, quality of the teachers in the district, diversity of the student population as well as other factors. It was noted that our comparative districts in the area are all included in the rankings as well.
 - o Third, Stephanie Farrelly, Principal of Jefferson, shared that the preschool expansion grant recently received the gold circle of quality award. This award recognizes programs that have demonstrated quality in all 15 standards that are used to assess programs that are part of the preschool expansion grant. It was noted this award is result of an outside evaluation. Dr. Schuler reminded the board this program happens in partnership with Metropolitan Family Services.
 - Lastly, Mr. Guy Callipari, teacher and soccer coach at WWSHS, was honored at an
 event for the work that he does both on and off the field and in the area of community
 service. It was a proud moment for Mr. Callipari, WWSHS, as well as the district.
- Board Members have an updated list of gifts approved by the board for the 2016-17 school year. The six month total for gifts received is over \$113K.
- There is legislation that is soon going to require testing of drinking water. District 200 has been working on testing water in all buildings. To date there have been over 2300 tests done and the process is nearly complete. All drinking waters have been tested with no results over the amount or level that has been deemed poor. The district has partnered with an agency to spot test some sources of water. Communication regarding the testing will be coming out soon.

CONSENT AGENDA

- 1. Acceptance of Gift to Hawthorne Elementary School Recommend acceptance of the gift to Hawthorne School as presented.
- 2. Approve Policy 4.45 Insufficient Funds Recommend approval of policy 4.45 as presented.
- 3. Approve Revised Policy 6.150 Hospital and Home Instruction Recommend approval of revised policy 6.150 as presented.
- 4. Approve Revised Policy 6.160 English Learners Recommend approval of revised policy 6.160 as presented.
- 5. Approve Revised Policy 6.30 Instructional Organization Recommend approval of revised policy 6.30 as presented.
- 6. Approve Revised Policy 6.50 Wellness Recommend approval of revised policy 6.50 as presented.
- 7. Approve Revised Policy 6.65 Student Social and Emotional Development Recommend approval of revised policy 6.65 as presented.
- 8. Approve Revised Policy 6.80 Teaching About Controversial Issues Recommend approval of revised policy 6.80 as presented.
- 9. Approve Revised Policy 6.180 Extended Learning Recommend approval of revised policy 6.180 as presented.
- 10. Approve Revised Policy 6.230 Library Media Recommend approval of revised policy 6.230 as presented.
- 11. Approve Revised Policy 6.340 Student Testing Recommend approval of revised policy 6.340 as presented.
- 12. Approve Revised Policy 7.30 Student Assignment Recommend approval of revised policy 7.30 as presented.
- 13. Approve Revised Policy 7.70 Compulsory Attendance Recommend approval of revised policy 7.70 as presented.
- 14. Approve Revised Policy 7.150 Policy Interview Recommend approval of revised policy 7.150 as presented.
- 15. Approve Revised Policy 7.220 Bus Conduct Recommend approval of revised policy 7.220 as presented.
- 16. Approve Revised Policy 7.240 Code of Conduct Recommend approval of revised policy 7.240 as presented.
- 17. Approve Revised Policy 7.310 Student Publications Recommend approval of revised policy 7.310 as presented.
- 18. Approve Revised Policy 7.325 Fund Raising Recommend approval of revised policy 7.325 as presented.
- 19. Approve Revised Policy 7.330 Building Use Recommend approval of revised policy 7.330 as presented.
- 20. Approve Revised Policy 7.340 Student Records Recommend approval of revised policy 7.340 as presented.
- 21. Approve Revised Policy 8.20 Facility Use Recommend approval of revised policy 8.20 as presented.
- 22. Approve Revised Policy 8.80 Gifts to the District Recommend approval of revised policy 8.80 as presented.
- 23. Approve Revised Policy 8.90 Parent Organizations Recommend approval of revised policy 8.90 as presented.
- 24. Adoption of Resolution to Begin the 2017-18 Budget Cycle Recommend the adoption of the resolution as presented.
- 25. Approval of Resolution and Final Contract for Guaranteed Energy Savings with Performance Services Recommend approval of resolution and final contract with Performance Services as presented.

- 26. Approval to Open Previously Closed Minutes Recommend approval of the recommendation to open previously closed minutes in their entirety, open some previously closed minutes with redactions, and keep some minutes closed as listed in the recommendation that was attached to the report presented.
- 27. Approval of Minutes December 14, 2016 Open and Closed, and Approval to Destroy Recordings of Closed Sessions Prior to August 2015 As Allowable by Law Recommend approval of the minutes as presented and approval to destroy recordings of closed sessions prior to August 2015 as allowable by law.
- 28. Approval of Bills Payable and Payroll Recommend approval of the bills payable and payroll as presented.
- 29. Approval of Personnel Report to Include Employment, Resignation, Retirement, and Leave of Absence of Administrative, Certified, Classified and Non-Union Staff Recommend approval of the Personnel Report as presented.

There was no additional information provided from Dr. Schuler, other than to note that the high volume of policies is due in part to the review of the policy manual by the Board HR/Policy Committee.

MOTION

Member Crabtree moved, Member Coghill seconded to accept the Consent Agenda as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

POLICY POSTING CONSENT AGENDA

- 1. Approval to Post Revised Policy 4.40 Incurring Debt for Public Review and Comment Recommend approval to post revised policy 4.40 as presented.
- 2. Approval to Post Revised Policy 4.50 Payment Procedures for Public Review and Comment Recommend approval to post revised policy 4.50 as presented.
- 3. Approval to Post Revised Policy 4.52 Revolving Funds for Public Review and Comment Recommend approval to post revised policy 4.52 as presented.
- 4. Approval to Post Revised Policy 4.90 Activity Funds Recommend approval to post revised policy 4.90 as presented.
- 5. Approval to Post Revised Policy 4.150 Facilities Management for Public Review and Comment Recommend approval to post revised policy 4.150 as presented.

There was no additional information provided regarding the policies which were posted. Member Paulsen thanked the members of the HR/Policy Committee for all of their work in this area.

MOTION

Member Paulsen moved, Member Intihar seconded to accept the Policy Posting Consent Agenda as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

ACTION ITEMS

Approve Policy 4.152 Capital Renewal Funding

In an effort to plan for and fund future capital projects, the district evaluated the Sherman Dergis model to accomplish this goal. The model was used to provide Board Committees the information necessary to evaluate the concept and recommend it for use.

The policy was created to provide the mechanism to allocate funds in future budgets as identified in the Sherman Dergis Model.

Dr. Schuler noted no public comments were received regarding the policy. There were conversations with a number of groups in the community and this component has generally been met with positive feedback.

There was discussion on the following:

- Revising the name of the policy that is referred, 4.22, to "Board Fund Balance Policy" which is the correct name of the policy.
- Does adopting this policy commit the board to this funding?
- Committing the board to following the philosophy vs. committing to the actual dollar amount being set aside annually.
- The board must fund the capital improvements.
- This commits the board to using the methodology.
- Adopting this policy does not tell us the how to, but rather what has to be done.
- If the proposed referendum is not successful, future boards must fund \$4M from the operating budget.
- Other potential resources to fund the capital renewal allowance.
- There will be serious impact should the referendum not be successful.
- Fiscal responsibility is a must.

It was recommended that the Board of Education approve revised policy 4.152 as presented.

MOTION

Member Mathieson moved, Member Crabtree seconded to approve policy 4.152 Capital Renewal Funding as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Adoption of a Resolution Providing for and Requiring the Submission of the Proposition of Issuing School Building Bonds to the Voters of the District at the Consolidated Election to be Held on April 4, 2017

Following the Engage 200 Community Engagement process and hearing feedback from the community, the Board of Education adopted Vision 2018, a strategic plan that outlines the goals and priorities for the next several years. One of the commitments the Board made to the community is to provide safe, secure and well maintained facilities that support 21st century programs and promote learning.

Included in that commitment was to maintain a Facilities Master Plan that identifies and prioritizes district-wide facility and technology needs for the delivery of instruction and co-curricular programming, and to include an appropriate solution for an early childhood education facility in the Facilities Master Plan.

For the past year and a half, the district has engaged in a facility master planning process. This process incorporated the existing capital planning tool, and engaged in an educational review of all facilities by our architects. The process involved multiple public meetings to share information and gather feedback. At the December meeting, the Board of Education posted the Sherman Dergis Policy, reviewed the project deliverable, a financing model as recommended by the Finance Committee, and a draft of a potential ballot question.

By January 17, 2017, the Board of Education must adopt a resolution providing for and requiring the submission of the proposition of issuing School Building Bonds to the voters of Community Unit School District Number 200, DuPage County, Illinois, at the consolidated election to be held on the 4th day of April, 2017. This resolution allows the District to alter, repair, equip and improve the sites of the District's elementary and high school buildings, including, but not limited to, improving secure entrances, roofs, mechanical, electrical and plumbing systems, library learning centers, and a technology lab; build additions to, alter, repair, equip and improve the sites of Edison, Franklin and Monroe Middle Schools; build and equip a new building to replace the District's early learning center. Since funds are not available for this purpose, it will be necessary to borrow money through the issuance of bonds in the amount of \$132.5 million. This resolution must be filed with the Board of Election Commissioners of DuPage County on or before January 26, 2017 in order for the question to appear on the April 4, 2017 ballot.

The recommended wording of the ballot question is as follows:

Shall the Board of Education of Wheaton Warrenville Community Unit School District Number 200, DuPage County, Illinois, alter, repair, equip and improve the sites of the District's elementary and high school buildings, including, but not limited to, improving secure entrances, roofs, mechanical, electrical and plumbing systems, library learning centers, and a technology lab; build additions to, alter, repair, equip and improve the sites of Edison, Franklin and Monroe Middle Schools; build and equip a new building to replace the District's early learning center; and issue bonds of said School District to the amount of \$132,500,000 for the purpose of paying the costs thereof?

A copy of the resolution was attached to the board report.

Dr. Schuler stated that information has been shared over the last 18 months. A facility master plan was developed, which included community feedback. Adopting this resolution to issue school building bonds is the last legal step to place this question on the April 4th ballot.

Member Crabtree read the resolution:

RESOLUTION providing for and requiring the submission of the proposition of issuing School Building Bonds to the voters of Community Unit School District Number 200, DuPage County, Illinois, at the consolidated election to be held on April 4, 2017.

Board Members had an opportunity to ask questions or comment on the proposed resolution, which included the following:

- Does the facility plan include space for a potential middle school boundary change with regard to Franklin? (It was noted the plan allows for the space, however this issue will be determined at a time in the future). This item could potentially be a parking lot item for a future board.
- This is all about giving the community their chance to vote.
- This process started with Engage 200 and has engaged all board members and committees, district staff, and the community.

- The master facility plan is a quality plan that was developed with multiple resources and provides for 21st century learning.
- The financial plan includes adoption of the policy for future budgeting of capital projects.
- The board has done a lot of due diligence to get to this point.
- The current debt obligation of the district, potential increase in debt service, substantial increase in personal property tax over the years and the impact on taxpayers must be considered.
- It is the fiduciary responsibility of the board to place this question on the ballot.
- The board and district have done work to address capital improvements in the district, while losing \$6M annually in state budget cuts for the last 8 years.

It was recommended that the Board adopt a Resolution Providing for and Requiring the Submission of the Proposition of Issuing School Building Bonds to the Voters of the District at the Consolidated Election to be Held on April 4, 2017.

MOTION

Member Intihar moved, Member Paulsen seconded to adopt the resolution as presented and read by title. Upon a roll call being taken, the vote was: AYE 6 (Intihar, Paulsen, Coghill, Crabtree, Mathieson, Vroman), NAY 1 (Gambaiani). **The motion carried 6-1.**

Approval of the Resolution to Authorize Transfer (Repayable Inter-fund Loan) from Working Cash Fund to Education Fund

Annually, the Board approves inter-fund loans from the Working Cash Fund to the operating funds to cover cash shortfalls so that expenses may be paid. Although the District has submitted a balanced budget, the cash balances will be negative without a loan transfer. The delayed State categorical payments make the cash flow situation more difficult to project. A loan in the amount of \$22,825,000 was requested from the Working Cash Fund to the Education Fund. The amount requested is the balance in the Working Cash Fund account after accounting for the loans to IMRF and Transportation Funds and anticipated interest income on investments. Similar to last year, the Board will be asked to approve an inter-fund loan from the Building Fund to the Education Fund at a later date.

Mr. Farley updated the Board that the district has received the majority of the fourth quarter categorical payment (minus approximately \$200K) from the State of Illinois. The state is still behind the first two categorical payments for this fiscal year.

It was recommended that the Board of Education approve the resolution to authorize transfer (repayable inter-fund loan) from Working Cash Fund to Education Fund.

MOTION

Member Mathieson moved, Member Paulsen seconded to approve the resolution to authorize transfer (repayable inter-fund loan) from working cash fund to education fund as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Approval of the Resolution to Authorize Transfer (Repayable Inter-fund Loan) from Working Cash Fund to IMRF Fund

Annually, the Board approves inter-fund loans from the Working Cash Fund to the operating funds to cover shortfalls so that expenses may be paid. The Illinois Municipal Retirement Fund (IMRF) is responsible for contributions to the various pension systems such as IMRF, social

security and medicare. A loan amount of \$900,000 was requested and expected to be repaid with next year's tax receipt.

No additional information was provided.

It was recommended that the Board of Education approve the resolution which was provided to authorize transfer (repayable inter-fund loan) from Working Cash Fund to IMRF Fund.

MOTION

Member Crabtree moved, Member Mathieson seconded to approve the resolution to authorize transfer (repayable inter-fund loan) from working cash fund to IMRF fund as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

ORAL REPORT

Student Achievement on PARCC

Dr. Schuler introduced Mrs. Faith Dahlquist, Assistant Superintendent for Educational Services, who gave a PowerPoint presentation on the results from Spring 2016 PARCC testing, which included the following information:

- District Snapshot of Academic Progress
- District and School Report Cards Academic Progress Page
- Who Sees the Results?
- Who Took the Test?
- PARCC Proficiency Levels
- State Comparisons English Language Arts (ELA)
- State Comparisons Mathematics
- How Has the Test Changed?
- Data Compared to Last Year
- Some Important Considerations When making Comparisons
- Comparison District Data 2016 School Report Card
- 2016 PARCC ELA (Benchmark Districts Comparison)
- 2016 PARCC Math (Benchmark Districts Comparison)
- The Illinois Report Card Site Scatter Plots
- Grade 6 Composite by % Low Income
- Grade 5 ELA by % Limited English Proficiency
- HS Composite by % Limited English Proficiency
- Questions ?

There was discussion on the following:

- Is there a way to track if a particular class does well because they have always done well?
- Only 57% are ready for the next level. What about the other 43%? (Mrs. Dahlquist clarified that a "3" on this exam equals not ready for the next level).
- Only 9 states are currently using PARCC. The state only has 2 more years with PARCC.
- What test will the state switch to after the 2 years? May not be comparing apples to apples.
- The importance of the district using their own local assessments.
- Third grade is the first grade level that has been using Common Core since the start. Third grade is showing the highest level. Hoping to see other grades improve to this level.

- Why are the math levels on the low end?
- Math coaches are excited about the math vocabulary.
- Is the focus on low income students?
- Scatter plots and what they mean.
- Title One schools that have the math coaches are helping all students, not just the low income students.
- Thoughts on the future focus of student achievement and areas of concentration.

WRITTEN REPORTS

Monthly Financial Reports

FOIA Report

These reports were provided for information only.

REPORTS FROM BOARD MEMBERS

Board Committee Reports

The minutes from the Board Committees that have met, including the Human Resources/Policy Committee, Facilities Committee, and the Community Engagement Committee were attached and posted for review with the board packet.

Other Reports from Board Members

Board Members were thanked for their reports on the IASB Joint Annual Conference.

TOPICS FOR FUTURE DISCUSSION

Review of Master Technology Plan

5 Year Financial Forecast

Member Crabtree noted that the board has been providing the community with a picture of what will happen should the referendum be successful. What will happen if the referendum is not successful? The board should supply the community with some of this information. This item was requested to be placed as a future agenda item.

ANNOUNCEMENTS

January 21, 2017 – Chat with the Board, 9:00-10:30 AM, SSC

January 25, 2017 – Committee of the Whole, 7:30 PM, SSC

NEXT REGULAR MEETING

February 8, 2017, 7:30 PM, Hawthorne Elementary School

PUBLIC COMMENTS – Non-Agenda Items

None

ADJOURNMENT

TA /	\mathbf{r}	\mathbf{r}	T.AT
N	M	\mathbf{O}	N

There being no further business to come before the Board in	n Open Session, Member Crabtree
moved, Member Paulsen seconded to adjourn the meeting.	Upon a voice call being taken, all
were in favor and the motion carried 7-0.	

Chris Crabtree, Secretary	Jim Vroman, President	-
2 3		
The meeting was adjourned at 9:44 P.	M.	

Exhibit H

MINUTES BOARD OF EDUCATION MEETING COMMUNITY UNIT SCHOOL DISTRICT 200 April 12, 2017

The first regular meeting of the month of April of the Board of Education of Community Unit School District 200, DuPage County, Illinois, was called to order at Monroe Middle School, 1855 Manchester Road, Wheaton, IL, by Board President Jim Vroman, on Wednesday, April 12, 2017, at 7:30 PM.

ROLL CALL

Upon the roll being called, the following were present:

Board Members: Jim Vroman

Brad Paulsen Chris Crabtree Joann Coghill Jim Gambaiani Barbara Intihar Jim Mathieson

Also in Attendance: Dr. Jeff Schuler, Superintendent

Mrs. Faith Dahlquist

Mr. Bill Farley

Mrs. Erica Loiacono

Mr. Rod Mack

Dr. Joanne Panopoulos Dr. Robert Rammer

PLEDGE OF ALLEGIANCE

Mr. Bryan Buck led the Board and community in the Pledge of Allegiance.

COMMUNICATION WITH THE HOST SCHOOL

Monroe Principal Bryan Buck welcomed everyone to Monroe. Mr. Buck and Assistant Principal Baldus-Strauss provided a short presentation on Restorative Justice, which included details of this approach to discipline and how they are using it at Monroe. The focus of the approach is on listening and respecting others, with emphasis on the "peace circle". The next steps and hopes for this Restorative Justice process and how it can be used in the future were also noted.

MODIFICATIONS TO THE AGENDA

None

RECOGNITIONS AND ACHIEVEMENTS

Lee Cook – ICE Tech Educator/Administrator of the Year

Dr. Schuler introduced district LLC members who were present to honor Lee and the contributions she has made to the district. The Board recognized Ms. Cook for her award.

PUBLIC COMMENTS – Agenda Items

None

SUPERINTENDENT REPORT

Dr. Schuler reported the following:

- The Master Facility Plan Next Steps is on the agenda. Took the opportunity to thank the members of the community that engaged with the staff regarding the referendum including hosting of events and coffees. Several members of the community were in the audience.
- An article appeared in the Daily Herald regarding school districts and their fund balances. Specifically, District 200 currently has a 30% fund balance, which is above the 25% floor established by the Board. Given the lack of a single categorical payment being received from the State of Illinois for the current fiscal year, if the District did not have the 30% fund balance, it would be looking at a potential short-term borrowing scenario to cover the shortfall from the State. This is why the fund balance is so important.
- Illinois Association of School Board (IASB) has given notice that the window is open for local school boards if considering resolutions for the upcoming conference later in the calendar year. June 21st is the deadline for school boards if there is any interest in advancing those resolutions.
- The State of Illinois has recently submitted a proposal on new ESSA plan. Dr. Schuler has been working with Julie Oziemkowski on summarizing the plan and how accountability could potentially be changing.

CONSENT AGENDA

- 1. Acceptance of Grant from Donors Choose to Hawthorne Elementary School Recommend acceptance of grant to Hawthorne School as presented.
- 2. Acceptance of Gift to Pleasant Hill Elementary School– Recommend acceptance of gift to Pleasant Hill as presented.
- 3. Acceptance of Gift to WNHS Athletic Department-Wrestling Program Recommend acceptance of gift to WNHS wrestling program as presented.
- 4. Approve Revised Policy 5.190 Teacher Qualifications Recommend approval of revised policy 5.190 as presented.
- 5. Approve Revised Policy 6.320 Proficiency Recommend approval of revised policy 6.320 as presented.
- 6. Approve Revised Policy 7.285 Food Allergy Recommend approval of revised policy 7.285 as presented.
- 7. Approve Policy 7.290 Suicide and Depression Recommend approval of policy 7.290 as presented.
- 8. Approve Reviewed Board Policies Recommend approval of reviewed board policies as presented.
- 9. Approve the Deletion of Board Policies 2.242, 2.270, 3.20, 3.22, 3.52, 4.31, 4.52, 4.155, 6.75, 6.90, 6.200, and 7.08 Recommend approval of the deletion of board policies as presented.
- 10. Approval to Post Middle School Social Science Standards for Public Review and Comment–Recommend approval to post middle school social science standards as presented.
- 11. Appointment of the District Representative to the DuPage Area Occupational Education System (DAOES) (TCD) for the 2017-2018 Year—Recommend appointment of the district representative to DAOES as presented.
- 12. Approval of Paving Projects and Building Permits at Emerson, Hawthorne, Lincoln, Whittier, Madison and SSC Recommend approval of paving projects and building permits as presented.

- 13. Approval to Dispose of Surplus Assets Recommend approval to dispose of surplus assets as presented.
- 14. Approval of Snack Vending Contract Services Proposal Recommend approval of snack vending contract services proposal as presented.
- 15. Rejection of Bid for Activity Lease and Approval of Extension of Current Lease Recommend rejection of bid for activity lease and approval of extension of current lease as presented.
- 16. Approval of Chartwells Food Service Management Contract Renewal Recommend approval of Chartwells food service management contract renewal as presented.
- 17. Approval of 2017-18 Fee Schedule Recommend the approval of 2017-18 fee schedule as presented.
- 18. Approval of Bills Payable and Payroll Recommend approval of the bills payable and payroll as presented.
- 19. Approval of Minutes March 8, 2017 Open and Closed, and Approval to Destroy Recordings of Closed Sessions Prior to November 2015 As Allowable by Law Recommend approval of the minutes as presented and approval to destroy recordings of closed sessions prior to November 2015 as allowable by law.
- 20. Approval of Personnel Report to Include Employment, Resignation, Retirement, and Leave of Absence of Administrative, Certified, Classified and Non-Union Staff Recommend approval of the Personnel Report as presented.

Member Crabtree requested to move consent agenda item #17, Approval of 2017-18 Fee Schedule, from the consent agenda to an action item. Member Intihar requested to move consent agenda item #12, Approval of Paving Projects and Building Permits at Emerson, Hawthorne, Lincoln, Whittier, Madison and SSC, from the consent agenda to an action item.

There were questions and/or comments on the following:

- There are no anticipated new materials required for the middle school social studies standards.
- The activity vehicle usage by the district and the costs per vehicle.
- The \$2.2M cost for food service contract is a recovered cost.

MOTION

Member Paulsen moved, Member Intihar seconded to accept the Consent Agenda as modified, with removal of items #12 and #17 from the consent agenda to action items. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

POLICY POSTING CONSENT AGENDA

- 1. Approval to Post Revised Policy 2.100 Board Conflict of Interest for Public Review and Comment Recommend approval to post revised policy 2.100 as presented.
- 2. Approval to Post Revised Policy 4.15 Identity Protection for Public Review and Comment Recommend approval to post revised policy 4.15 as presented.
- 3. Approval to Post Revised Policy 5.120 Ethics for Public Review and Comment Recommend approval to post revised policy 5.120 as presented.
- 4. Approval to Post Revised Policy 5.230 Maintaining Student Discipline for Public Review and Comment– Recommend approval to post revised policy 5.230 as presented.
- 5. Approval to Post Revised Policy 6.210 Instructional Material for Public Review and Comment Recommend approval to post revised policy 6.210 as presented.

- 6. Approval to Post Revised Policy 6.70 Teaching About Religion for Public Review and Comment Recommend approval to post revised policy 6.70 as presented.
- 7. Approval to Post Revised Policy 7.100 Health Exams for Public Review and Comment Recommend approval to post revised policy 7.100 as presented.

There were questions and/or comments on the following:

- Dr. Schuler added these are recent updates from PRESS resulting from changes in school code.
- Policy 2.100 Board Conflict of Interest When a board member sits on other boards
 that the district does business with, abstains from voting on any issues pertaining to this –
 how is that issue addressed in this policy? There was a request for clarification of
 "beneficial interest directly or indirectly" which is verbiage in this policy. There should
 be clarification from the district attorneys regarding this issue.
- All sections of the policy manual have now been reviewed by the Board HR/Policy committee.

MOTION

Member Crabtree moved, Member Mathieson seconded to accept the Policy Posting Consent Agenda as presented. Upon a roll call vote being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

ACTION ITEMS

Adoption of Resolution Authorizing Non-reemployment of Part-Time, Non-tenured Certified Staff

Illinois School Code requires that probationary (non-tenured) certified staff be notified 45 calendar days before the end of the school year if they are not to be reemployed for the following school year. The resolution that was attached to the report addresses non-renewals and /or honorable dismissals for the end of the 2016-2017 school term.

Dr. Schuler added this is an annual action that is taken by the Board. It does not mean that the staff members will not return to the district. It provides the district with flexibility as to how staffing is approached.

It was recommended that the Board of Education adopt a Resolution Authorizing Non-reemployment of Part-time, Non-tenured Certified Staff, and authorizing notification according to the requirements of the Illinois School Code, Section 24-11.

MOTION

Member Coghill moved, Member Crabtree seconded to adopt the resolution authorizing non-reemployment of part-time, non-tenured certified staff as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

<u>Adoption of Resolution Authorizing Non-reemployment of Full-Time, First, Second and Third-vear, Non-tenured Certified Staff</u>

It is recommended that the Board of Education adopt a Resolution Authorizing Non-reemployment of Part-time, Non-tenured Certified Staff, and authorizing notification according to the requirements of the Illinois School Code, Section 24-11. The resolution that was attached

to the report addresses non-renewals and /or honorable dismissals for the end of the 2016-2017 school term.

The same comments apply as with the previous action item regarding staffing.

It was recommended that the Board of Education adopt a Resolution Authorizing Non-reemployment of Full-time, First, Second, and Third-year, Non-tenured Certified Staff, and authorizing notification according to the requirements of the Illinois School code, Section 24-11.

MOTION

Member Paulsen moved, Member Coghill seconded to adopt the resolution authorizing non-reemployment of full-time, first, second and third-year non-tenured certified staff as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

<u>Adoption of Resolution Authorizing Interfund Loan from Operations and Maintenance Fund to</u> Education Fund

Annually, the Board of Education approves interfund loan transfers to the operating funds to cover cash shortfalls so that expenses may be paid. Although the District has taken measures to reduce the operating deficit in the Education Fund and continues to approve balanced budgets, the cash balance will be negative without an additional loan transfer from the Operations and Maintenance Fund. Currently, we are waiting for the first, second and third categorical payments to be released in the amount of \$8,174,032.61 of which \$2,378,636.62 is for Transportation Fund. It is unclear whether these payments will be received prior to June 30th. We are requesting a loan in the amount of \$8,500,000 to be repaid with the June tax receipt. It should be noted that this amount is considered a "worst case scenario" amount. It assumes that no State Categorical funds are received prior to June 30. If only one quarter is received, the loan request could be reduced by almost \$3 million.

The school code authorizes interfund loans among the Educational, Operations and Maintenance and Transportation Funds for a period of up to three years. We are anticipating repayment of this loan in June or at the very latest September and therefore, suggesting a six month period.

There were comments/questions on the following:

- The lack of funding by the State of Illinois has resulted in the need for this transfer.
- Once the payments are received, the funds can be transferred back to the Operations and Maintenance Fund without approval of the Board.

It was recommended that the Board of Education approve the attached resolution authorizing an interfund loan from Operations and Maintenance Fund to Education Fund.

MOTION

Member Mathieson moved, Member Intihar seconded to adopt the resolution authorizing interfund loan from operations and maintenance fund to education fund as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Approval of 2017-18 Fee Schedule (this item was moved from the consent agenda to an action item)

In 1994-95 the district instituted a basic fee schedule at all school levels that went into place for the 1995-96 school year. Annually, the administration reviews the fee schedule for the upcoming school year. A recommendation is then brought to the Board of Education for approval. Over the last ten years, the driver education fee was increased, a technology fee was added and increased,

a fee was added for TCD, the parking fee was increased, athletic fees were increased as well as the family cap removed, finally, club participation and athletic and performing arts attendance fees were included as part of the registration fee.

In March of 2010, the Board of Education was asked to approve the high school course consumable fee list. In the past, the Board approved a blanket statement that consumable fees were charged at cost. The Board was asked to approve a defined list as these fees would be charged when students sign up for courses as opposed to being collected in the classroom. In addition, the cost of workbooks were included.

The recommended fee schedule for 2017-18 was attached to the board report. It was recommended that the registration fees for 2017-18 remain the same as 2016-17. The fee list also included an early registration incentive for fees paid before July 1st. The high school consumable and workbook fee list was also included in the report. Consumable fees were assigned based on the need of each class. The only proposed changes from last year were on the culinary courses. Workbook fees were assigned at cost. The Educational Services Department implemented a few workbook titles changes for next year.

There was discussion on the following:

- The Board Finance Committee should review the fee schedule for the 2017-18 school year and report back to the full Board in May. Registration for the upcoming school year is scheduled to open the beginning of June, therefore approval of fees will need to take place in May.
- A comparative spreadsheet was provided to the board with benchmark district fee information.
- Board members were encouraged to provide feedback to the Finance Committee regarding fees.
- The Board Finance Committee meeting will be scheduled as soon as possible.

It was recommended that the Board of Education table this item until the May 2017 Board of Education meeting.

MOTION

Member Crabtree moved, Member Intihar seconded to table action item 4 – Approval of 2017-18 Fee Schedule as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

Approval of Paving Projects and Building Permits at Emerson, Hawthorne, Lincoln, Whittier, Madison and SSC (this item was moved from the consent agenda to an action item)

The administration identified a list of paving projects to complete this fiscal year. All of these projects are included in the capital plan and were reviewed and recommended by the Board Facilities Committee prior to bidding. The base scope of the paving consists of removal and replacement of asphalt at Emerson, Hawthorne, Lincoln and Madison Elementary Schools. We also included alternate bid packages for paving work at Lincoln, Whittier and the School Service Center.

Bids were sent out for this work, and seven (7) vendors replied to the bid. Bids were opened on March 30, 2017 at 2 pm at the SSC. A recommendation letter from Legat Architects was attached to the board report which included the bid tabulation.

The lowest responsible bidder is Chicagoland Paving with a base bid of \$287,900. In addition to the base bid, six (6) alternates were included. It is recommended that the Board of Education award the base bid to Chicagoland Paving in the amount of \$287,900. Since the base bid and alternates are within our budget, we recommend accepting alternates two, three, four, five and six. Alternate one, which removes the liquidated damages clause from the contract is not recommended. The total cost for all six buildings including base bid and alternates is \$397,400. In addition, the Permit Applications must be submitted to the ROE for approval. The work would begin after school is out, June 1, and have a substantial completion date of June 28, 2017.

There was discussion on the following:

- These projects were included in the capital plan and in the list of priority projects which the Board Facilities Committee identified for work in Summer 2017.
- The funding for these projects comes out of the 2016-17 Operations and Maintenance Budget.
- These projects include some real safety issues for students and all of the projects included were prioritized by the Facilities Committee.

It is recommended that the Board of Education approve the bid of Chicagoland Paving in the amount of \$397,400 including alternates 2,3,4,5 and 6 and reject alternate 1, and submit the ROE permits.

MOTION

Member Mathieson moved, Member Intihar seconded to approve the paving projects and building permits at Emerson, Hawthorne, Lincoln, Whittier, Madison and SSC as presented. Upon a roll call being taken, the vote was: AYE 7, NAY 0. **The motion carried 7-0.**

DISCUSSION ITEM

Facility Master Plan – Next Steps

The Board was reminded that this was a discussion item, and not an action item for tonight's agenda and this is a first step in determining the next steps for the plan and the district.

There was discussion on the following:

- There are two budgets and two timelines to deal with: FY18 Budget, which is less flexible in the short period of time; and FY19 Budget, which will require a lot of effort and research and may require some difficult decisions by the Board.
- How will this impact WWEA?
- How can we get more opportunities for community members to be involved? Especially, the 75% of the community that do not have children in our schools.
- We need to engage the naysayers to be a part of the solution.
- Can we include weekly survey questions in the Friday Focus?
- Are there opportunities out there for the district in terms of sponsorships for clubs and activities?
- IHSA rules and obligations for next year and the impact this may have on any decisions to be made.
- How much do we spend on unfunded mandates?

- What is the data around class size and the impact on learning?
- The need for the Board to determine the strategy going forward another possible referendum or living and operating with the outcome of this election as a final decision and how we can make that work.
- The importance of the whole board getting behind the upcoming plan what might to community support and what all Board Members might support in a future election.
- Use the voter data from the election in order to know and understand who voted.
- Use the Board committees to do some of the legwork and analysis before bringing items to the full board.
- Teaching and Learning Committee possible to develop a list for future consideration relative to potential cost savings and rate each item with how it will impact student learning.
- Finance Committee Debt service extension base understanding the legal options the district has and what are the implications?
- Facilities Committee Reshaping the capital improvement plan for the district this includes prioritization of projects.
- The need to look at alternatives for the Early Learning Center.
- Exploring how to convey to the community the complexity of school finance.
- Updating district demographic information enrollment committee. Additionally, highlighting programmatic changes that have occurred in the buildings.
- Building capacity and how to ensure this is being reported in a consistent manner.
- How to answer and communicate the questions on debt how much debt is acceptable for a school district? What is the standard?
- Is 25% still the appropriate fund balance floor given the State of Illinois and the delay in categorical payments to school districts?
- Would it be beneficial to get more input from the frontline staff at buildings in terms of how the current environment and potential budget reductions are affecting them?
- Should the Board Facilities Committee look at a 3-4 year plan vs. a 5-7 year plan? Focus on the near term and then go back and look at the long-term?
- The need for people that support education as our elected officials.
- The district provides a good education we cannot risk that by panicking and cutting services.
- The need to look at other potential sources of revenue.
- Review the results of the feasibility study currently being conducted by Pruehs & Associates.
- The board must abide by the Sherman Dergis policy.
- Clarified '21st century learning' is not part of the Sherman Dergis policy only capital needs.
- Possibility of conducting a "listening tour" to obtain feedback from the community.
- Secured entries the importance of addressing this issue in all buildings.

WRITTEN REPORTS

Monthly Financial Reports FOIA Report

These reports were provided for information only.

REPORTS FROM BOARD MEMBERS

Board Committee Reports

The minutes from the Board Facilities Committee of March 9, 2017, the Community Engagement Committee of March 13, 2017, and the Board Human Resources/Policy Committee of March 15, 2017 were attached and posted for review with the board packet.

Other Reports from Board Members

None

TOPICS FOR FUTURE DISCUSSION

Professional Development Plan Multi-Tiered Systems of Support (MTSS) Goal Update FY19 Budget Plan – Policy 4.152 Sherman Dergis Facility Master Plan – Next Steps

ANNOUNCEMENTS

April 19, 2017 – Chat with the Board, 8:00-9:30 AM, WWSHS **It was noted this is a change of date from April 5, 2017** due to testing at the high school.

April 26, 2017 – Committee of the Whole, 7:30 PM, School Service Center

May 2, 2017 – Board Reorganization Meeting, 5:30 PM, School Service Center

NEXT REGULAR MEETING

May 10, 2017, 7:30 PM, School Service Center

PUBLIC COMMENTS – Non-Agenda Items

None

CLOSED SESSION

Closed Session Items are Listed for Possible Action - The Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the District 5ILCS120/2(c)(1).

MOTION

Member Crabtree moved, Member Coghill seconded to adjourn the meeting to closed session for the purpose of discussing the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the District 5ILCS120/2(c)(1).

No	action	is ex	pected	fol.	lowing	the	Closed	Session.
----	--------	-------	--------	------	--------	-----	--------	----------

The meeting was adjourned to Closed Session at 9:13 PM.

Chris Crabtree, Secretary	Jim Vroman, President

Exhibit I

T 312.845.3000 F 312.701.2361 www.chapman.com

[Date of Delivery]

We hereby certify that we have examined certified copy of the proceedings (the "Proceedings") of the Board of Education of Community Unit School District Number 200, DuPage County, Illinois (the "District"), passed preliminary to the issue by the District of its fully registered General Obligation (Limited Tax) Lease Certificates, Series 2018 (the "Certificates"), to the amount of \$, dated, due serially on 1 of the years and in the amounts and bearing interest as follows:
the Certificates due on or after, 20, being subject to redemption prior to maturity at the option of the District as a whole or in part in any order of their maturity as determined by the District (less than all of the Certificates of a single maturity to be selected by the Certificate Registrar), on, 20, or on any date thereafter, at the redemption price of par plus accrued interest to the redemption date as provided in the Proceedings, the Certificates being issued in evidence of the District's obligations pursuant to a Lease Agreement (the "Lease Agreement"), dated, 20, by and between the District, as lessee, and ZB, National Association dba Zions Bank, as lessor (the "Lessor").
Based upon our examination of the Proceedings and certain representations of the District, it is our opinion that:
1. The Proceedings show lawful authority for said issue under the laws of the State of Illinois now in force.
2. Assuming the due authorization, execution and delivery of the Lease Agreement by the Lessor, the Lease Agreement has been duly authorized by and on behalf of the District and is a valid and binding obligation of the District enforceable in accordance with its terms, except that (a) the rights of the parties to and the enforceability of the Lease Agreement may be limited by bankruptcy, insolvency, moratorium, reorganization and other similar laws affecting creditors' rights and by equitable principles, whether considered at law or in equity, including the exercise of judicial discretion, and (b) enforcement of rights to indemnification contained in the Lease Agreement may be limited by applicable federal or state laws or the public policy underlying such laws, whether enforcement is considered at law or in equity, including the

The form of certificate prescribed for said issue is in due form of law, and, to the

amount named, is valid and legally binding upon the District, and the Certificates are payable from any funds of the District legally available for such purpose, except that the rights of the owners of the Certificates and the enforceability of the Certificates may be limited by

exercise of judicial discretion.

bankruptcy, insolvency, moratorium, reorganization and other similar laws affecting creditors' rights and by equitable principles, whether considered at law or in equity, including the exercise of judicial discretion. There is no statutory authority for the levy of a separate tax in addition to other District taxes or the levy of a special tax unlimited as to rate or amount to pay the principal and interest due on the Certificates. We express no opinion as to (a) the ability or the likelihood of the District to make such payments when due or (b) the validity or feasibility of any future financings that the District may undertake in order to provide funds to make such payments.

4. Subject to the District's compliance with certain covenants, under present law, interest on the Certificates is excludable from gross income of the owners thereof for federal income tax purposes and is not included as an item of tax preference in computing the alternative minimum tax for individuals and corporations under the Internal Revenue Code of 1986, as amended, but is taken into account in computing an adjustment used in determining the federal alternative minimum tax for certain corporations. Failure to comply with certain of such District covenants could cause interest on the Certificates to be includible in gross income for federal income tax purposes retroactively to the date of issuance of the Certificates. Ownership of the Certificates may result in other federal tax consequences to certain taxpayers, and we express no opinion regarding any such collateral consequences arising with respect to the Certificates.

We express no opinion herein as to the accuracy, adequacy or completeness of any information furnished to any person in connection with any offer or sale of the Certificates.

In rendering this opinion, we have relied upon certifications of the District with respect to certain material facts within the District's knowledge. Our opinion represents our legal judgment based upon our review of the law and the facts that we deem relevant to render such opinion and is not a guarantee of a result. This opinion is given as of the date hereof and we assume no obligation to revise or supplement this opinion to reflect any facts or circumstances that may hereafter come to our attention or any changes in law that may hereafter occur.

Exhibit J

7/30/2018 Print

Subject:	Re: FOIA - legal opinion for Lease Certificates
From:	Robert Rammer (robert.rammer@cusd200.org)
То:	janetshaw2222@sbcglobal.net;
Date:	Tuesday, March 27, 2018 6:36 AM

Ms. Shaw,

On March 20, 2018, you requested the following information:

a copy of the legal opinion regarding section (105 ILCS 5/10-22.36) of the school code substantiating Dr Schuller's claim that a referendum is not required if a new building is "leased" for 20 years including an initial payment made in advance of the building being built, then purchased for \$1.00 at the end of the lease.

There are no documents responsive to your request.

Regards,

Robert A. Rammer, Ph.D. Assistant Superintendent Wheaton Warrenville Community Unit School District #200

P: 630-682-2015 F: 630-682-2326

On Mon, Mar 19, 2018 at 11:55 PM, janet shaw <janetshaw2222@sbcglobal.net> wrote:

Dr. Rammer,

Please provide via email, a copy of the legal opinion regarding section (105 ILCS 5/10-22.36) of the school code substantiating Dr Schuller's claim that a referendum is not required if a new building is "leased" for 20 years including an initial payment made in advance of the building being built, then purchased for \$1.00 at the end of the lease.

Any questions please call

Jan Shaw 630-690-6032

This electronic mail message may contain confidential and proprietary information. If the reader of this message is not the intended recipient, any disclosure, copying or distribution of this communication is strictly prohibited. If you have received this communication in error, please immediately delete this message and any attachments.

about:blank 1/1

Exhibit K

From: william.farley@cusd200.org
Subject: Fwd: Board highlights
Date: February 15, 2018 at 9:38 PM
To: Jeff Schuler Jeff.Schuler@cusd200.org



Sent from my iPhone

Begin forwarded message:

From: Bob Lewis <<u>RLewis@pmanetwork.com</u>> Date: February 15, 2018 at 7:39:49 PM CST

To: "william.farley@cusd200.org" < william.farley@cusd200.org>

Subject: RE: Board highlights

The edited version is below.

Thanks, Bob

Board discusses lease agreement for new early childhood center at their January meeting, following a review of the schematic design of the new Jefferson Early Childhood Center (the "Building"), the Board approved moving forward with the next phase of the project, design development. Design development incorporates the baseline schematic design and moves to an even greater detail on all aspects of the Building including all engineering systems, finishes, site development and updated cost estimates. Pictures of the current design are available on the District website.

On Wednesday night, the Board continued their discussion on the structure for the lease agreement for the Building. The Board will enter into a lease agreement with Zions Bank (the "Lessor") for the Building on the existing site. The District will act as agent of the Lessor to construct the Building. The Board is expected to use a portion of the proceeds from a previous capital development grant. Its anticipated that lease certificates, in evidence of the lease agreement, will be sold later in 2018 via a competitive sale to provide the remaining proceeds for construction. The District will annually budget an allocation from operating funds to make the lease certificate payments. Upon completion of the lease certificate payments, the District would have the option to acquire the title to the Building through a final payment of \$1. The length of the lease certificate payback is not known at this time, but would not exceed 20 years. The District will own the land on which the Building is constructed through the term of the lease, and will have full and absolute right to use, control and possess the Building throughout the lease as if the District owned the Building. The District shall have the sole power and obligation to control, manage, maintain and operate the Building. The District shall have the sole responsibility to maintain insurance, and pay taxes, if any.

The project timeline assumes breaking ground on the new building in August 2018 and opening for students for the 2019-20 School Year.

MSRB Rule G-42 requires municipal advisors to provide disclosures regarding all material conflicts of interest and any legal or disciplinary events material to a client's evaluation of the firm or the integrity of the firm's management or advisory personnel. A link to the PMA

Securities, inc. iviunicipai Aavisor Disciosure Statement can be jouna nere.

Robert E. Lewis III

Senior Vice President, Managing Director

PMA Securities, Inc. 2135 CityGate Lane, 7th Floor Naperville, IL 60563

D 630.657.6445

м 630.386.5026

F 630.718.8701

www.pmanetwork.com

Integrity. Commitment. Performance.™

PMA Financial Network, Inc., PMA Securities, Inc., and Prudent Man Advisors, Inc. (hereinafter "PMA") operate under common ownership. PMA Securities, Inc. is an SEC and MSRB registered broker-dealer and a member of FINRA and SIPC. Prudent Man Advisors, Inc. is an SEC registered investment adviser. For more information, please visit us at www.pmanetwork.com. All emails sent to or from PMA are subject to archival, monitoring and/or review by PMA personnel and may be produced to regulatory agencies and others as required by law. Email transmission cannot be guaranteed to be secure, timely or error-free. PMA therefore recommends that you do not send confidential information to us via email. This is not an offer, or solicitation of an offer to buy or sell any security, investment or other product. Any information regarding specific investment products is subject to change without notice. This message and any attachments are solely for the intended recipient and may contain confidential or privileged information. If you are not the intended recipient, any disclosure, copying, use or distribution of the information included in this message and any attachments is prohibited. If you received this communication in error, please contact the sender by reply email and immediately delete this email and any attachments.