

Resolution No. _____

Resolution on Nepotism and Patronage

WHEREAS, Algonquin Township is a unit of local government in McHenry County, State of Illinois; and

WHEREAS, the Township Board recognizes that patronage and nepotism are bad and should be prohibited in Algonquin Township and in the Algonquin Township Road District; and

WHEREAS, the Township Board desires to have a policy regarding patronage and nepotism; and

WHEREAS, the Township Board considers a patronage hire to be the hiring of an employee solely on the basis of a political relationship or as a political favor; and

WHEREAS, the Township Board considers patronage to be a practice in which an elected official gives government jobs to his/her supporters, friends, spouses and relatives as a reward for working toward victory; and

WHEREAS, the Township Board considers nepotism to be the hiring of an employee solely on the basis of a familial relationship; and

WHEREAS, the Township Board considers a familial relationship to be an individual who is related to the public official as father, mother, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, husband, wife, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother, or half-sister; and

WHEREAS, the Highway Commissioner, Andrew Gasser, has requested to join in this resolution and this resolution will be binding upon the Algonquin Township Road District.

NOW THEREFORE BE IT RESOLVED, by the Algonquin Township Board, McHenry County, Illinois, that:

1. RECITALS. The Recitals set forth above are incorporated here as if set forth fully here.

2. PROHIBITED ACTIVITIES.

(a) Employment in Algonquin Township and Algonquin Township Road District will be given on the basis of merit and not solely on the basis of nepotism or patronage.

(b) As employees are hired based upon merit, an employee who has the necessary knowledge and experience but also has a family relationship with the Supervisor, Board of Trustees, Highway Commissioner, Clerk or Assessor will not be considered a nepotism hire.

(c) As employees are hired based upon merit, an employee who has the necessary knowledge and experience but also has a political relationship with the Supervisor, Board of Trustees, Highway Commissioner, Clerk or Assessor or is owed a political favor will not be considered a patronage hire.

(d) Algonquin Township, its departments, and Algonquin Township Road District will not hire on the basis of nepotism or patronage as such hiring is prohibited.

(e) The Township Ethics Ordinance applies and any and all actions that violate the Ethics Ordinance violate this Resolution.

3. EFFECTIVE DATE. This Resolution shall be in full force and effect from August ____, 2018.

PASSED THIS ____ day of August, 2018 by the Board of Trustees of Algonquin Township,
McHenry County, Illinois.

Aye _____

Nay _____

Abstain _____

Absent _____

Supervisor

Attest: _____

Township Clerk

Attest: _____