

Law Offices of
ROBERT T. HANLON & ASSOCIATES, P.C.

131 East Calhoun Street
Woodstock, IL 60098

Robert Thomas Hanlon

Phone: 815-206-2200
Fax: 815-206-6184

March 1, 2018

Andrew Gasser
Algonquin Township Highway Commissioner
Algonquin Township Road District
c/o
Algonquin Township Highway Department
3702 U.S. Highway 14
Crystal Lake, Illinois 60014



Re: Matter Local 150 v Algonquin Township Road Dist
McHenry County Case #17 - CH - 482
Illinois Labor Relations Board Matters
Local 150 Claims for other relief
Our File #17-0026

Professional Services Rendered:

Date	Atty/Para	Item	Hours	amount
2/1/2018	RTH	Prepare draft answer to complaint for hearings Vers 1,2,3 related legal research review of record and correspond with MEA	5.25	\$ 1,968.75
2/1/2018	RTH	receive e-mail from MEA re ILRB	0.25	\$ 93.75
2/2/2018	RTH	Revise Draft answer on Local 150 latest comp	4	\$ 1,500.00
2/5/2018	RTH	begin legal research into and prepare memorandum of law re amendment of ILRB Complaint and discuss with MEA	8.3	\$ 3,112.50
2/6/2018	RTH	Continue legal research, expansion of research to include Seventh Circuit	8.5	\$ 3,187.50
2/7/2018	RTH	revise and redraft answer and related legal research and correspond with MEA	2	\$ 750.00
2/8/2018	RTH	Legal research re & draft additional defenses, review motion for dismissal & draft opposition, begin prepare Opposition Ver. 14 & correspond w/MEA.	5	\$ 1,875.00
2/9/2018	RTH	Travel to and Attend hearing on claim of RG for unemployment benefits and return trip (travel totals 1.1 hrs.)	3.1	\$ 1,162.50
2/9/2018	RTH	Continue prepare Opposition Vers. 14-17 & related legal research & correspond with AGasser Telephon (teleconference 1/2 hr after research	8.25	\$ 3,093.75
2/9/2019	RTH	ILRB filing in case S-CA-17-137	1	\$ 375.00
2/10/2018	RTH	tel conf A gasser	0.25	\$ 93.75
2/12/2018	RTH	Prepare Opposition Vers. 18-21 & correspond w/MEA	4.5	\$ 1,687.50

2/13/2018	RTH	teleconf with MEA	0.7	\$	262.50
	RTH	Review arguments for response to motion to dismiss counterclaims, discuss with MEA/TC, draft and edit amended opposition response	0.25	\$	93.75
	RTH	Legal analysis of response to motion to dismiss, edit	3	\$	1,125.00
2/15/2018	RTH	make revisions to response to motion to dismiss	4.5	\$	1,687.50
2/16/2018	RTH	four documents filed in Sweeney v Road District review and check pleadings for misuse of authority	8.25	\$	3,093.75
2/16/2016	RTH	File Documents	1	\$	375.00
2/16/2018	RTH	Receive E-mail from MEA re response to Local 150 Motion to Dismiss, review attachment , make edits	2.5	\$	937.50
2/19/2018	RTH	Legal Research re: authority of highway commissioner	2	\$	750.00
2/19/2018	RTH	Research regarding detailed allegations and case law in Union motion to dismiss/discuss with MEA finalize Response for Filing	3.25	\$	1,218.75
2/23/2017	RTH	Recieve ALJ decision on the merits that termination of Ryan Green was valid.	0.25	\$	93.75
2/23/2018	RTH	Travel to meet AG	0.75	\$	281.25
2/23/2018	RTH	Discussion with A. Gasser re ALJ decision	1.25	\$	468.75
2/27/2018	RTH	Review grievance and discuss with RTH	0.25	\$	93.75
2/27/2018	RTH	Review Local 150 Filings and affirmative defenses for new ILRB Complaint	1.2	\$	450.00
2/1/2018	MEA	Review draft answer, edit, prepare for service	1	\$	515.00
2/2/2018	MEA	review 605 ILCS 5/6-101	1.75	\$	901.25
2/5/2018	MEA	Review complaint and counterclaims, ILRB requests for information, research issues for detailed analysis, discuss with RH.	1.17	\$	602.55
	MEA	review 60 ILCS 1/80-10(a), 60 ILCS 1/235-25.	0.25	\$	128.75
	MEA	review 60 ILCS 1/73-5; 605 ILCS 5/6 In context of L150 Motion	0.5	\$	257.50
2/6/2018	MEA	Review research and annotations to ILRB case law;	0.25	\$	128.75
2/7/2018	MEA	Draft outline to possible answer to ILRB complaint, review issues with RH	0.5	\$	257.50
2/8/2018	MEA	Legal research re & draft additional defenses, review motion for dismissal & draft opposition, begin prepare Opposition Ver. 14 & correspond w/MEA.	2.5	\$	1,287.50
2/9/2018	MEA	Review and discuss pending matters and filings with RH.	0.33	\$	169.95
2/12/2018	MEA	Review arguments for response to motion to dismiss counterclaims, discuss with TC/RH, draft and edit amended opposition response	0.75	\$	386.25
2/13/2018	MEA	Legal analysis of response to motion to dismiss, edit	5.67	\$	2,920.05
2/15/2018	MEA	Draft and edit response in opposition to motion to dismiss; discuss with RH and TC	6.75	\$	3,476.25
2/16/2018	MEA	Research regarding detailed allegations and case law in Union motion to dismiss/discuss with RH finalize Response for Filing	4.5	\$	2,317.50
2/20/2018	MEA	Review grievance and discuss with RTH	0.25	\$	128.75
2/27/2018	MEA	Review Local 150 Filings and affirmative defenses for new ILRB Complaint	1.2	\$	618.00

		Total Professional Services Rendered February		106.92		\$ 43,926.80
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Please remit Payment in the amount of \$43,458.05 for this invoice.

Total Now Due for February Work

\$43,926.80

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00.
Std Rate for MEA= \$515

5120.005

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Woodstock, IL 60098

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April 2, 2018

Andrew Gasser
Algonquin Township Highway Commissioner
Algonquin Township Road District
c/o
Algonquin Township Highway Department
3702 U.S. Highway 14
Crystal Lake, Illinois 60014



Re: Matter Local 150 v Algonquin Township Road Dist
McHenry County Case #17 - CH - 482
Illinois Labor Relations Board Matters
Local 150 Claims for other relief
Our File #17-0026

Professional Services Rendered:

Date	Atty/Para	Item	Hours	amount
3/6/2018	MEA	Review new ILRB complaint against Road District , draft answer and affirmative defenses, review union court files	1.42	\$ 731.30
3/7/2018	MEA	Review affirmative defenses and allegations for Answer	0.17	\$ 87.55
3/8/2018	MEA	Review new FMCS arbitration papers, discuss with RH.	0.25	\$ 128.75
3/9/2018	MEA	Discuss hearing on Motion to Dismiss with RH	0.25	\$ 128.75
3/9/2018	MEA	Review memorandum in opposition to motion to dismiss counterclaims, discuss w/RH	1.17	\$ 602.55
3/12/2018	MEA	review current case status with RTH	0.17	\$ 87.55
3/21/2018	MEA	Review Actions for Amended Counterclaims with RH	0.75	\$ 386.25
3/30/2018	MEA	Review hearing transcript and Union reply to Motion to Dismiss discuss actions with RTH	1.25	\$ 643.75

3/6/2018	RTH	Receive andedit response to complaint in S-CA-18-067	3.5	\$	1,312.50
3/6/2018	RTH	Send to MEA edits and final changes	0.25	\$	93.75
3/7/2018	RTH	make final edits and File with ILRB documents	2.7	\$	1,012.50
3/7/2018	RTH	Send correspondence to Agasser	0.5	\$	187.50
3/8/2018	RTH	Meeting with Agasser	2.25	\$	843.75
3/8/2018	RTH	Preparation for Court hearing and Cases reviews and arguments on Dillions Rule and anticipation of claims by Locla 150 at hearing prepare outline	4.7	\$	1,762.50
3/9/2018	RTH	Hearing McHenry county circuit court	2	\$	750.00
3/9/2018	RTH	Discussion with Agasser re court and teleconf with MEA	1.25	\$	468.75
3/13/2018	RTH	Meeting with AGASSER	2.25	\$	843.75
3/14/2018	RTH	Research into amended complaint issues for consideration and preserving matters for appeal	7	\$	2,625.00
3/15/2018	RTH	Draft Amended Complaitn against Local 150	4.5	\$	1,687.50
3/16/2018	RTH	amend complaitn to consider fraudulent public purpose of Miller execution	2	\$	750.00
3/16/2018	RTH	Meeting with A Gasser to discuss nature of amendments and application of law	2.25	\$	843.75
		Total Due for Professional Services Rendered in March on Local 150 Matters	40.58	\$	15,977.70

Please remit Payment in the amount of **\$15,977.70** for this invoice.

Total Now Due for March Work
February Billing Past Due \$43,926.80

\$15,977.70

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00.
Std Rate for MEA = \$515

5160.005

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May 4, 2018

Andrew Gasser
Algonquin Township Highway Commissioner
Algonquin Township Road District
c/o
Algonquin Township Highway Department
3702 U.S. Highway 14
Crystal Lake, Illinois 60014



Re: Matter Local 150 v Algonquin Township Road Dist
McHenry County Case #17 - CH - 482
Illinois Labor Relations Board Matters
Local 150 Claims for other relief
Our File #17-0026

Professional Services Rendered:

Date	Atty/Para	Item	Hours	amount
4/3/2018	RTH	Research into caselaw for amended complaint on additional count	2.5	\$ 937.50
4/4/2018	RTH	Draft amended complaint have CJ send to MEA	3.5	\$ 1,312.50
4/4/2018	RTH	Receive correspondence review and discuss with MEA in light of no grievance having been filed on employee part	1	\$ 375.00
4/4/2018	RTH	ILRB documetns to be amended for final and filing	4.5	\$ 1,687.50
4/4/2018	RTH	file documetns with ILRB	0.5	\$ 187.50
4/12/2018	RTH	deliver to MEA draft amended Complaint receive information that MEA must withdraw from case because of recent presidential appointment and subsequent appointment of MEA to USDOL	1.2	\$ 450.00
4/13/2018	RTH	Communicate with TC re employment directly with RTH on ALG Matter	0.5	\$ 187.50
4/13/2018	RTH		0	\$ -

4/13/2018	MEA	Review Draft Counter-claim and Case law discuss ith RH	1	\$	515.00
4/20/2018	RTH	Discussion on local strategy after MEA Withdraws	1	\$	375.00
4/25/2018	RTH	Assessment of whether or not Expert testimony would be necessary as it relates to amended complaint and issues in Circuit Court and conflicting positions of Local 150 in different forums	3.5	\$	1,312.50
4/28/2018	RTH	Receive commun from MEA re pending matters and conference call (Saturday)	2.25	\$	843.75
4/30/2018	RTH	Receive from MEA Motion to Withdraw	0.25	\$	93.75
4/30/2018	RTH	Send E-mail to Diemer/Pierson re Mike's Withdraw	0.25	\$	93.75
Total Due for April 2018 for professional Services Rendered					\$ 8,371.25

Please remit Payment in the amount of **\$8,371.25** for this invoice.

Total Now Due for April Work

\$8,371.25

February Billing Past Due \$43,926.80

March Billing Past Due \$15,977.70

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00.

Std Rate for MEA= \$515

5160.005

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October 5, 2017

Andrew Gasser
 Algonquin Township Highway Commissioner
 Algonquin Township Highway Department
 3702 U.S. Highway 14
 Crystal Lake, Illinois 60014

Re: Matter Local 150 v Algonquin Township Road Dist
 McHenry County Case #17CH-482
 RTH File #17-0026

Professional Services Rendered:

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
9/1/2017	RTH	Meeting with Andrew Gasser	1	\$ 375.00
9/2/2017	RTH	Respond to court Administration multiple recusals	0.25	\$ 93.75
9/6/2017	RTH	Prepare motion before the ILLRB	4.5	\$ 1,687.50
		Receive telephonic call from AG re LOCAL 150 while on vacation in France	0.5	\$ 187.50
9/15/2017	RTH	Perpare Motion to Stay continued	3	\$ 1,125.00
9/17/2017	RTH	Review motion for Change of Judge	0.5	\$ 187.50
9/18/2017	RTH	Tele with AG re activity while RTH was in France	0.75	\$ 281.25
9/22/2017	RTH	receive Brief from MEA re ILLRB	0.1	\$ 37.50
		Receive Order of default at ILLRB despite not representing the named party and order of default against unserved		
9/26/2017	RTH	Highway Department	1	\$ 375.00
		Telephonic with AG re service on Highway department of any documetns from ILLRB - No service	1	\$ 375.00
9/26/2017	RTH	E-mail to MEA draft re motion to Vacate	1	\$ 375.00
9/27/2017	RTH	File with Court 707 Statement re Pro Hac Vice	0.5	\$ 187.50
9/27/2017	RTH	Receive e-mail from MEA re Pro Hac Vice	0.5	\$ 187.50
9/27/2017	RTH	Receive recommended changes and analysis from MEA	0.1	\$ 37.50
9/27/2017	RTH	Execute 707 Forms re MEA	0.1	\$ 37.50
9/28/2017	RTH	Contact MEA re ARDC application in this case	0.5	\$ 187.50
9/28/2017	RTH	Receive e-mail from MEA re memorandum to be filed	1.5	\$ 562.50
9/29/2017	RTH	Finalize revisions to MTD		

10/1/2017	RTH	Court Appearance Preperation (Sunday)	2.5	\$	937.50
10/2/2017	RTH	Court Appearance	1	\$	375.00
10/2/2017	RTH	Receive Motion for Default in ILLRB matter on entity not served andnot represented - back dated to 9/14/17.	1	\$	375.00
43010	RTH	E-mail Motion and order to MEA (45 min teleconf)	1	\$	375.00
10/2/2017	RTH	Call AG re Local 150 motion	0.3	\$	112.50
10/2/2017	RTH	Prepare Affidavit for AG	0.5	\$	187.50
10/2/2017	RTH	Prepare Declaration	0.5	\$	187.50
10/2/2017	RTH	Prepare M2V at ILLRB	5	\$	1,875.00
10/2/2017	RTH	Send M2V to MEA	0.2	\$	75.00
9/1/2017	TC	Memo re Raod District not Township	8	\$	2,000.00
9/1/2017	MEA	review response to Local 150 Motion to dismiss, edit research and finalize	6.5	\$	3,347.50
9/1/2017	MEA	e-mail to RTH Response document re 150 MTD	2.2	\$	1,133.00
9/1/2017	MEA	e-mail to RTH Response document re 150 MTD (continued)	1.2	\$	618.00
9/4/2017	MEA	Case management doc and calendar review	0.5	\$	257.50
9/14/2017	MEA	Telephone Conference with CJ re Local 150 and ALG TWP	0.5	\$	257.50
9/22/2017	MEA	Revise Motion to stay and motion to stay	6.5	\$	3,347.50
9/28/2017	MEA	Legal research and send e-mail to RTH re draft by RTH	2.25	\$	1,158.75
9/29/2017	MEA	Telephonic with RTH and AG re Local 150 ILLRB mtv	1.15	\$	592.25
			57.6	\$	23,512.00

Please remit Payment in the amount of \$23,512.00

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00

Std Rate for MEA= \$515

Std Rate for TC = \$250.00

Std Rate for JC = \$175 (Paralegal) no charges on this billing cycle for JC.

Amount Previously Billed	\$	40,488.70
Amount Previously paid	\$	40,488.70
Unpaid Prior Balance	\$	-
Amount due	\$	23,512.00
Average per hour	\$	408.19

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August 8, 2017

Andrew Gasser
Algonquin Township Highway Commissioner
Algonquin Township Highway Department
3702 U.S. Highway 14
Crystal Lake, Illinois 60014

Re: Matter Local 150 v Algonquin Township Road Dist
McHenry County Case #17CH-482
RTH File #17-0026

Professional Services Rendered:

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
6/17/2017	TC	continue legal research IL Codes and memo - review additional materials and correspondences from MEA and RTH	6.83	\$1,639.20
6/18/2017	TC	Continue legal research Illinois constitutional cases & memorandum & review	6.33	\$1,519.20
6/19/2017	TC	Continue legal research public official accountability & memorandum & correspond w/ MEA	2.83	\$679.20
6/20/2017	TC	Continue legal research & memorandum & correspond w/ MEA	1.50	\$360.00
6/21/2017	TC	Continue legal research & memorandum & correspond w/ MEA	1.67	\$400.80
6/22/2017	TC	Review arguments with MEA N/C	0.33	\$79.20
7/3/2017	TC	Review and revise memorandum and related legal research	7.67	\$1,840.80
7/11/2017	TC	Review & prepare comments re Local 150's filings & related legal research	7.33	\$1,759.20
7/13/2017	TC	begin editing draft reply	5.67	\$1,360.80

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
6/20/2017	MEA	Edit Memorandum; review Illinois statutory issues	2.00	\$1,030.00
6/26/2017	MEA	Edit Memorandum for TRO, research complaint allegations	2.25	\$1,158.75
6/27/2017	MEA	Finalize draft complaint, review Illinois Code, TRO case law, injunction case law highway code provisions, edit memorandum of law, legal research.	6.00	\$3,090.00
6/28/2017	MEA	Edit memorandum	1.25	\$643.75
6/28/2017	MEA	Edit memorandum - review case law	4.00	\$2,060.00
6/30/2017	MEA	Review and edit final versions of memo with RTH	1.00	\$515.00
7/3/2017	MEA	Teleconf with RH, edit memorandum in support of TRO	0.50	\$257.50
7/6/2015	MEA	Coordinate case process with RTH	0.50	\$257.50
7/10/2017	MEA	review TRO hearing with RTH	0.25	\$128.75
7/11/2017	MEA	Review comments re Local 150's filings	0.50	\$257.50
7/18/2017	MEA	Review RTH brief and comments	0.25	\$128.75
		Review Local 150 response in light of research	0.50	\$257.50
6/20/2017	RTH	Meeting with A. Gasser	2.25	\$843.75
		legal research - discussion with MEA - drafting of pleading re local 150 -		
6/21/2017	RTH	termination of emp	4.67	\$1,751.25
		legal research - drafting of pleading re local		
6/24/2017	RTH	150 - termination of emp - Il Highway code	3.25	\$1,218.75
6/24/2017	RTH	Amjur research authority to bind	2.25	\$843.75
6/24/2017	RTH	meeting with A. Gasser	2.00	\$750.00
		receive e-mail from MEA re legal research		
6/27/2017	RTH	into highway code and Road District	0.25	\$93.75
		Legal research - bargaining power to bind		
6/27/2017	RTH	successor	3.50	\$1,312.50
		Confer with MEA - re draft Complaint		
6/28/2017	RTH	against Local 150	0.75	\$281.25
		continue drafting complaint against Local		
6/28/2017	RTH	150	4.67	\$1,751.25
6/29/2017	RTH	review docket MCH re Local 150	0.25	\$93.75
6/29/2017	RTH	telephonic A gasser	0.25	\$93.75
		Edit draft changes by MEA and make		
6/29/2017	RTH	changes to Complaint	4.67	\$1,751.25
		4 Emails sent to James P. Kelley re Local		
6/29/2017	RTH	150 and verification request for former clerk signature	0.50	\$187.50

6/29/2017	RTH	meeting with A Gasser	1.25	\$468.75
6/30/2017	RTH	meeting with A Gasser	1.50	\$562.50
6/30/2017	RTH	Drafted Counter-claim converting Complaint	4.67	\$1,751.25
7/3/2017	RTH	Draft to Local 150	0.25	\$93.75
7/3/2017	RTH	Mailed and Faxed documents to L150	0.50	\$187.50
7/4/2017	RTH	Responded to telephone call on holiday - N/C	1.00	
7/7/2017	RTH	Sent e-mail to Dale Pierson re answer counterclaim and TRO motion	0.50	\$187.50
7/7/2017	RTH	e-mail to MEA	0.25	\$93.75
7/10/2017	RTH	Court Appearance	1.25	\$468.75
7/10/2017	RTH	meeting with A. Gasser	1.67	\$626.25
7/10/2017	RTH	e-mail to MEA	0.25	\$93.75
7/10/2017	RTH	e-mail to MEA - documents exhibits ect	0.75	\$281.25
7/11/2017	RTH	Research into cases relied upon by local	3.75	\$1,406.25
7/11/2017	RTH	Research into cases relied upon by local	2.67	\$1,001.25
7/12/2017	RTH	Draft reply	3.25	\$1,218.75
7/13/2017	RTH	Draft reply	4.67	\$1,751.25
7/13/2017	RTH	Meeting with A. GASSER	2.00	\$750.00
7/14/2017	RTH	receive e-mail from B. Diemer of Local 150	0.25	\$93.75
7/14/2017	RTH	telephonic with A Gasser	0.25	\$93.75
7/18/2017	RTH	Sent e-mail to Local 150 - Brian Diemer	0.50	\$187.50
7/18/2017	RTH	Conf with CJ and MEA re Local 150	0.25	\$93.75
7/18/2017		Finish and File reply brief	3.25	\$1,218.75
7/20/2017	RTH	A gasser communication re documents received and filed with clerk re 150	0.25	\$93.75
7/24/2017	RTH	research into unfair labor practice charges and	2.25	\$843.75
7/28/2017	RTH	Court Prep - re TRO and case management receive motion to compel arbitration in open	3.20	\$1,200.00
8/1/2017	RTH	court	0.25	\$93.75
8/1/2017	RTH	Court Appearance	1.00	\$375.00
8/1/2017	RTH	Meeting with A. Gasser	2.00	\$375.00
TOTAL			132.05	\$46,007.15

Average Hr Rate = \$348.41

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00

Std Rate for MEA= \$515

Std Rate for TC = \$240.00

Std Rate for JC = \$175 (Paralegal) no charges on this billing cycle for JC.

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Robert Thomas Hanlon

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Invoice submitted to
Andrew Gasser
Highway Commissioner
Algonquin Township Highway Department
3702 U.S. Highway 14
Crystal Lake, Illinois 60014

Matter Local 150 v Algonquin Township Road Dist and
RTH Case Number 17-0026
MCH Case # 17-CH-482

Professional Services Rendered

<u>DATE</u>	<u>Atty/Supp</u>	<u>Item Description</u>	<u>Hours</u>	<u>Amount</u>
5/15/2017	RTH	Meeting with Andrew Gasser re Local 150 and purported CBA	2.5	937.50
5/15/2017	RTH	Conferral with MEA re Featherbeading for Legal Research	0.2	75.00
5/15/2017	RTH	Research re Termination and IL rulings re ILRB	2	750.00
5/15/2017	RTH	Review prior repudiation letter sent by AG before taking office	1	375.00
5/15/2017	RTH	Meeting w/A Gasser re repudiation letter and position	1.5	562.50
5/16/2016	RTH	Prepare summary of factual events for use with complaint	1.7	875.50
5/17/2017	RTH	Prepare correspondence - send e-mail to MEA re Repudiation of L150 agreement	0.6	225.00
5/22/2017	RTH	Telcom with AG, MEA re certification and Illinois labor Act, analysis of Illinois Township Act, Illinois LRB, Certification issues, and discussion re Unit determination	2	750.00
5/30/2017		Telcom with MEA & AG re evidence and need for additional information	0.8	300
5/30/2017	RTH	Meeting with AG re Local 150	0.75	281.25
5/30/2017	RTH	Legal Writing - Preparation of complaint for Declaratory and injunctive relief re unlawful contract	3	1125.00
6/5/2017	RTH	Receive claims of Local 150 re ILRB	0.75	281.25
6/5/2017	RTH	Review Township cases and authority related to Highway Commissioner Duties	3.25	1218.75
6/9/2017	RTH	Send e-mail to MEA re Local 150 and AG	0.5	187.50
6/14/2017	RTH	Receive Demand for Arbitration	0.2	75.00
6/14/2015	RTH	Research on arbitration of contract claims in light of no contract claim	5.6	2100.00

5160.005

6/17/2017	TC	Continue Legal research into claims re arbitration and no contract	6.83	1537.50
6/18/2017	TC	Continue Legal research into claims re arbitration and no contract	6.33	1425.00
6/19/2017	TC	Legal Research into public Official accountability and apearent authority with govt	2.83	637.50
6/20/2017	TC	Continue LR into Ap auth w/o actual authority and accountability	1.5	337.00
5/15/2017	MEA	Research re Termination and IL rulings re Illinois LRB cases and confer with RTH	1.25	643.75
5/17/2017	MEA	Review Illinois LRB alleged certification of Local 150 Review CBA	1.5	772.50
5/22/2017	MEA	Telcom with AG, MEA re certification and Illinois labor Act, analysis of Illinois	2	1030.00
5/30/2017	MEA	Telcom with AG, MEA re evidence and RTH prep of Declaratory releif	0.75	386.25
5/31/2017	MEA	Telcom with AG, MEA re missing documents and actions to take to obtian documents	0.25	128.75
6/5/2017	MEA	Review claims by Local 150 in charge to ILLB	0.25	128.75
6/6/2017	MEA	Legal research and analyze Illinois constitutional civil cases re property acq	0.75	386.25
6/9/2017	MEA	Review Open Meetings Act	0.75	386.25
6/15/2017	MEA	Legal Research re seting asside CBA	1.2	618.00
	MEA	Review Legal Analysis for declaratory action against L150	1	515.00
6/15/2017	MEA	Corespond with RTH and AG and Conf	0.55	283.25
6/15/2017	MEA	Review and edit Complaint	1.75	901.25
6/16/2017	MEA	Review research re Illinois caselaw on invalid contracts and public interest	1.5	772.50
Total Due			<u>Hours</u> 57.34	<u>Amount Due</u> \$21,008.75

Please remit the sum of \$21,008.75



Law Offices of
ROBERT T. HANLON & ASSOCIATES, P.C.
131 East Calhoun Street
Woodstock, IL 60098

Robert Thomas Hanlon

Phone: 815-206-2200

Fax: 815-206-6184

September 5, 2017

Andrew Gasser
Algonquin Township Highway Commissioner
Algonquin Township Highway Department
3702 U.S. Highway 14
Crystal Lake, Illinois 60014

Re: Matter Local 150 v Algonquin Township Road Dist
McHenry County Case #17CH-482
RTH File #17-0026

Professional Services Rendered:

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
<u>8/2/2017</u>	<u>RTH</u>	<u>Meeting with A Gasser re IL LRB letter</u>	<u>0.75</u>	<u>\$ 281.25</u>
<u>8/3/2017</u>	<u>RTH</u>	<u>Conference call with MEA re IL LRB</u>	<u>0.75</u>	<u>\$ 281.25</u>
<u>8/4/2017</u>	<u>RTH</u>	<u>Research items in IL LRB letter</u>	<u>0.75</u>	<u>\$ 281.25</u>
<u>8/4/2017</u>	<u>RTH</u>	<u>telephonic with MEA - Local 150</u>	<u>0.75</u>	<u>\$ 281.25</u>
		<u>meeting with A Gasser re local 150 and</u>		
<u>8/7/2017</u>	<u>RTH</u>	<u>employment matters</u>	<u>1.35</u>	<u>\$ 506.25</u>
		<u>Discussion re local 150 re status of employees</u>		
<u>8/8/2017</u>	<u>RTH</u>	<u>and purported CBA</u>	<u>1.1</u>	<u>\$ 412.50</u>
<u>8/8/2017</u>	<u>RTH</u>	<u>telephonic with MEA - Local 150</u>	<u>0.5</u>	<u>\$ 187.50</u>
<u>8/8/2017</u>	<u>RTH</u>	<u>research response ILLRB</u>	<u>1.5</u>	<u>\$ 562.50</u>
<u>8/14/2017</u>	<u>RTH</u>	<u>Preperation of Response to IL LRB</u>	<u>4.5</u>	<u>\$ 1,687.50</u>
		<u>Conf call with MEA re response to ULP -</u>		
<u>8/14/2017</u>	<u>RTH</u>	<u>repudiation of CBA</u>	<u>1.2</u>	<u>\$ 450.00</u>
<u>8/14/2017</u>	<u>RTH</u>	<u>Meet with A Gasser re response to ILLRB</u>	<u>1.5</u>	<u>\$ 562.50</u>
<u>8/14/2017</u>	<u>RTH</u>	<u>e-mail to IL LRB</u>	<u>0.5</u>	<u>\$ 187.50</u>
<u>8/14/2017</u>	<u>RTH</u>	<u>e-mail to MEA re L150</u>	<u>0.2</u>	<u>\$ 75.00</u>
<u>8/15/2017</u>	<u>RTH</u>	<u>telephonic with A. Gasser</u>	<u>0.5</u>	<u>\$ 187.50</u>
<u>8/15/2017</u>	<u>RTH</u>	<u>telephonic with MEA - Re Local 150</u>	<u>0.5</u>	<u>\$ 187.50</u>
		<u>Send Response to ILLRB (1/2) - copy delivered</u>		
<u>8/15/2017</u>	<u>RTH</u>	<u>to AG (1/2)</u>	<u>1</u>	<u>\$ 375.00</u>
		<u>legal research re seperation of Road District</u>		
<u>8/16/2017</u>	<u>RTH</u>	<u>and Township</u>	<u>4.5</u>	<u>\$ 1,687.50</u>
<u>8/17/2017</u>	<u>RTH</u>	<u>legal research re seperation of Road District</u>	<u>4</u>	<u>\$ 1,500.00</u>

		<u>and Township</u>		
<u>8/18/2017</u>	<u>RTH</u>	<u>Meeting with A. Gasser to review case and</u> <u>obtain information for motions</u>	<u>1.75</u>	<u>\$ 656.25</u>
<u>8/19/2017</u>	<u>RTH</u>	<u>Case Management - drafting of responsive</u> <u>pleading</u>	<u>0.2</u>	<u>\$ 75.00</u>
<u>8/21/2017</u>	<u>RTH</u>	<u>Telephonic with MEA - re motion to stay ULP</u> <u>- Labor Board</u>	<u>2.2</u>	<u>\$ 825.00</u>
<u>8/23/2017</u>	<u>RTH</u>	<u>review draft -e-mail MEA re draft</u>	<u>0.75</u>	<u>\$ 281.25</u>
<u>8/24/2017</u>	<u>RTH</u>	<u>Telephonic with A Gasser - re recusal of</u> <u>another judge and case status</u>	<u>0.6</u>	<u>\$ 225.00</u>
		<u>Legal research - review of the township</u> <u>officials of Illinois Laws and duties Handbook</u> <u>for cited authority prepared by Ancel Glink et</u> <u>al on issue of public meetings associated with</u>		
<u>8/24/2017</u>	<u>RTH</u>	<u>the Road District</u>	<u>4.2</u>	<u>\$ 1,575.00</u>
<u>8/24/2017</u>	<u>RTH</u>	<u>Prepare draft on L150 motion to dismiss</u>	<u>1.25</u>	<u>\$ 468.75</u>
<u>8/25/2017</u>	<u>RTH</u>	<u>Received Correspondence</u>	<u>0.1</u>	<u>\$ 37.50</u>
<u>8/25/2017</u>	<u>RTH</u>	<u>Prepare responsive pleading</u>	<u>2.25</u>	<u>\$ 843.75</u>
<u>8/28/2017</u>	<u>RTH</u>	<u>Telephonic with MEA and AG</u>	<u>0.25</u>	<u>\$ 93.75</u>
<u>8/29/2017</u>	<u>RTH</u>	<u>Received Correspondence</u>	<u>0.2</u>	<u>\$ 75.00</u>
<u>8/30/2017</u>	<u>RTH</u>	<u>Drafted Motion re local 150 MTD</u>	<u>4.5</u>	<u>\$ 1,687.50</u>
<u>8/31/2017</u>	<u>RTH</u>	<u>Received motion from local 150 re ILLRB</u>	<u>0.2</u>	<u>\$ 75.00</u>
			<u>0.5</u>	<u>\$ 187.50</u>
		<u>(not on previous billing) Review and revise</u> <u>memorandum of law and related legal research</u>	<u>0.5</u>	<u>\$ 125.00</u>
<u>7/16/2017</u>	<u>TC</u>			
<u>8/17/2017</u>	<u>TC</u>	<u>Review Pleadings - draft memo to stay</u>	<u>6.5</u>	<u>\$ 1,625.00</u>
<u>8/18/2017</u>	<u>TC</u>	<u>Review Pleadings - draft memo to stay</u>	<u>6.5</u>	<u>\$ 1,625.00</u>
<u>8/21/2017</u>	<u>TC</u>	<u>Injunction research</u>	<u>6.9</u>	<u>\$ 1,725.00</u>
<u>8/22/2017</u>	<u>TC</u>	<u>Draft and LR</u>	<u>6.67</u>	<u>\$ 1,667.50</u>
<u>8/24/2017</u>	<u>TC</u>	<u>Mot to dismiss</u>	<u>4.5</u>	<u>\$ 1,125.00</u>
<u>8/28/2017</u>	<u>TC</u>	<u>Mot to dismiss Correspond with MEA</u>	<u>3.5</u>	<u>\$ 875.00</u>
		<u>Mot to dismiss research on separation of</u> <u>Township road district and TWSHp</u>	<u>1.83</u>	<u>\$ 457.50</u>
<u>8/29/2017</u>	<u>TC</u>			
<u>8/30/2017</u>	<u>TC</u>	<u>Mot to dismiss research on separation of</u> <u>Township road district and TWSHp Drafting</u>	<u>7</u>	<u>\$ 1,750.00</u>
<u>8/31/2017</u>	<u>TC</u>	<u>Continue LR Case searches</u>	<u>8</u>	<u>\$ 2,000.00</u>
		<u>Draft memorandum of law re district separate</u> <u>from TWPSHp</u>	<u>7.67</u>	<u>\$ 1,917.50</u>
<u>9/1/2017</u>	<u>TC</u>			
<u>8/14/2017</u>	<u>MEA</u>	<u>Telcom with RTH re response</u>	<u>0.75</u>	<u>\$ 386.25</u>
		<u>Correspond with RTH re Local 150 and</u> <u>sweeney</u>	<u>0.75</u>	<u>\$ 386.25</u>
<u>8/16/2017</u>	<u>MEA</u>			
<u>8/22/2017</u>	<u>MEA</u>	<u>Telcom with RTH and AG re review of status</u>	<u>1.25</u>	<u>\$ 643.75</u>

<u>8/24/2017</u>	<u>MEA</u>	<u>of arguments and edit and review Mot to stay</u> <u>Review motion for dismissal Legal research</u> <u>drafting re District relationship to Twnship</u>	<u>4.5</u>	<u>\$ 2,317.50</u>
<u>8/30/2017</u>	<u>MEA</u>	<u>continue Legal Research and drafting of</u> <u>response</u>	<u>1.83</u>	<u>\$ 942.45</u>
<u>8/31/2017</u>	<u>MEA</u>	<u>continue Legal Research and drafting of</u> <u>response</u>	<u>8</u>	<u>\$ 4,120.00</u>

Total for August billing cycyle		121.45	\$ 40,488.70
Amount Previously Billed			\$ 46,007.15
Amount Previously paid			\$ 46,007.15
Unpaid Prior Balance			\$ -
Amount due			\$ 40,488.70
Average per hour			\$ 333.38

Please remit Payment in the amount of \$40,488.70

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00

Std Rate for MEA= \$515

Std Rate for TC = \$250.00

Std Rate for JC = \$175 (Paralegal) no charges on this billing cycle for JC.

Law Offices of
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 Woodstock, IL 60098

Robert Thomas Hanlon

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November 1, 2017

Andrew Gasser
 Algonquin Township Highway Commissioner
 Algonquin Township Road District
 c/o
 Algonquin Township Highway Department
 3702 U.S. Highway 14
 Crystal Lake, Illinois 60014



Re: Matter Local 150 v Algonquin Township Road Dist
 McHenry County Case #17 - CH - 482
 Illinois Labor Relations Board Matters
 Local 150 Claims for other relief
 Our File #17-0026

Professional Services Rendered:

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
9/28/2017	MEA	Preparation of Stay Motion re Vacate matter (not contained in prior billing)	1.67	\$ 860.05
10/5/2017	MEA	Review file status with RTH and Review Gasser affidavit and response	0.25	\$ 128.75
10/6/2017	MEA	Review Local 150 motion asserting misnomer (naming the wrong party in the complaint) review arguments for Motion to vacate RDO, edit same. Research ILLRB Rules and decisions - send update to RTH	2	\$ 1,030.00
10/19/2017	MEA	Telcom with RTH re Local 150 response to Motion to vacate, prepare outline of issues	0.42	\$ 216.30
10/20/2017	MEA	Review draft reply memorandum to Union opposition to motion to vacate RDO discuss with RTH	0.34	\$ 175.10
10/24/2017	MEA	Review proposed response to issues for reply to motion to vacate related legal research and teleconf with A. Gasser	0.34	\$ 175.10
10/25/2017	MEA	Registration fee (IARDC)		\$ 379.16
10/25/2017	MEA	revise reply to motion to vacate, related legal research send to rth for finalization	5	\$ 2,575.00
10/26/2017	MEA	Review draft exceptions to RDO, corresponding issues, review documents in ILRB case for exceptions.	1	\$ 515.00
10/27/2017	MEA	Review exceptions to RDO, draft additional exceptions discuss with RTH and TC - guidance re exceptions	0.75	\$ 386.25
10/29/2017	MEA	Draft additional exceptions to RDO	0.75	\$ 386.25
10/30/2017	MEA	review and edit final draft of exceptions	5.5	\$ 2,832.50

10/20/2017	TC	Prepare reply memorandum re motion to vacate related legal research and correspond with MEA	6.17	\$	1,542.50
10/24/2017	TC	Continue to prepare reply memorandum re motion to vacate IRLB RDO related legal research	7.67	\$	1,917.50
10/25/2017	TC	Review additional documents, continue to prepare reply memorandum re motion to vacate, related legal research, correspond and submit to MEA/RTH	6.05	\$	1,512.50
10/26/2017	TC	Review draft exceptions to RDO Correspond with MEA regarding arguments in IRLB fro case exceptions	3.5	\$	875.00
10/27/2017	TC	review exceptions and supporting brief, draft additional exceptions related research and corresponde with MEA	6.5	\$	1,625.00
10/29/2017	TC	Continue to prepare exceptions and supporting brief, related legal research, analysis of case law and case file review	6.83	\$	1,707.50
10/30/2017	TC	Continue to prepare exceptions and supporting brief coordinate related research with MEA and RTH and provide documents to MEA for review	6	\$	1,500.00
10/3/2017	RTH	prepare for court proceedings	2	\$	750.00
10/3/2017	RTH	Review Local 150's authority and read respective cases	5.5	\$	2,062.50
10/4/2017	RTH				
10/5/2017	RTH	tel-conference with MEA re gasser affidavit and response	0.25	\$	93.75
10/5/2017	RTH	Meeting with A Gasser	1.75	\$	656.25
10/6/2017	RTH	Review Local 150's authority and read respective cases for its purported motion on misnomer (screwed up complaint by naming Hwy Dept not certified employer)	4.5	\$	1,687.50
10/9/2017	RTH	Continue reading authority on misnomer and arguments of Local 150	3	\$	1,125.00
10/19/2017	RTH	Telcom with MEA re Local 150 response to motion to vacate.	0.42	\$	157.50
10/19/2017	RTH	read and compare Local 150 authority for proposition offered	7.75	\$	2,906.25
10/20/2017	RTH	Telecom with MEA re Local 150	0.33	\$	123.75
10/20/2017	RTH	shepardize cases used in 150 document	4.25	\$	1,593.75
10/24/2017	RTH	Review Drafts	0.5	\$	187.50
10/25/2017	RTH	review draft send comments back to MEA	0.25	\$	93.75
10/26/2017	RTH	telcom A. Gasser re findings on pleadings	0.75	\$	281.25
10/27/2017	RTH	locate additional exceptions confer with MEA	0.5	\$	187.50
10/29/2017	RTH	Review Exceptions to RDO for filing confer with MEA	1.25	\$	468.75
10/30/2017	RTH	Telcom with MEA	0.5	\$	187.50
10/30/2017	RTH	Discussion with A. Gasser	0.75	\$	281.25
10/30/2017	RTH	confer with MEA re changes to Exceptions	0.25	\$	93.75
Total			95.24	\$	\$33,276.96

Please remit Payment in the amount of \$33,276.96

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00.

Std Rate for MEA= \$515

Std Rate for TC = \$250.00

Std Rate for JC = \$175 (Paralegal) no charges on this billing cycle for JC.

Law Offices of
ROBERT T. HANLON & ASSOCIATES, P.C.
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 Woodstock, IL 60098

Robert Thomas Hanlon

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Fax: 815-206-6184

December 4, 2017

Andrew Gasser
 Algonquin Township Highway Commissioner
 Algonquin Township Road District
 c/o
 Algonquin Township Highway Department
 3702 U.S. Highway 14
 Crystal Lake, Illinois 60014



Re: Matter Local 150 v Algonquin Township Road Dist
 McHenry County Case #17 - CH - 482
 Illinois Labor Relations Board Matters
 Local 150 Claims for other relief
 Our File #17-0026

Professional Services Rendered:

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
11/14/2017	MEA	Review new union Charge with ILRB	0.25	\$ 128.75
11/17/2017	MEA	review with RTH Court action re Local 150 motion to dismiss	0.5	\$ 257.50
11/19/2017	MEA	review and draft reply, review rules for reply to exceptions -	1	\$ 515.00
11/20/2017	MEA	Draft and edit reply brief to ILRB	3.5	\$ 1,802.50
11/21/2017	MEA	review expand and finalize reply brief and arguments	2.75	\$ 1,416.25
11/22/2017	MEA	Edit final draft of reply legal research bargaining issues	0.75	\$ 379.16
11/27/2017	MEA	Edit and Expand RTH Motion to file reply or strike local 150 response and confer with RTH	3.5	\$ 1,802.50
11/16/2017	TC	Review Local 150's response and opposition to exceptions to RDO prepare reply outline, related legal research - nothing in rules says reply prohibited	5.33	\$ 1,332.50
11/17/2017	TC	continue to prepare reply to Local 150's response, related legal research re dillions rule and correspond with MEA/RTH	7.83	\$ 1,957.50
11/18/2017	TC	Continue to perpare reply	6.17	\$ 1,542.50
11/19/2017	TC	continue to perpare reply to local 150 response and related legla research	6.67	\$ 1,667.50
11/20/2017	TC	continue to prepare reply to Local 150's response, related legal research re dillions rule and correspond with MEA/RTH	6.83	\$ 1,707.50

		Receive new Union Charge re alter ego concept of claimed to be filed in abundance of caution to allege a claim against both the Highway Department and the Road District			
11/14/2017	RTH		0.25	\$	93.75
11/14/2017	RTH	forward new charge to MEA	0.25	\$	93.75
11/14/2017	RTH	contact MEA re latest Charge	0.2	\$	75.00
11/14/2017	RTH	discuss ILRB Rules re reply with MEA	0.5	\$	187.50
11/15/2017	RTH	prepare for court appearance and review of Dillion's rule for argument - review cases used /relied upon by Local 150	3.5	\$	1,312.50
11/15/2017	RTH	Meeting with A.G.	2	\$	750.00
11/16/2017	RTH	Court Appearance and Argument on Various motions	1.75	\$	656.25
11/16/2017	RTH	contact MEA re court appearance and ruling on MTD, start drafting amended counter-claim	3	\$	1,125.00
11/16/2017	RTH	Telcom with A. Gasser re ruling and next steps	1	\$	375.00
11/17/2017	RTH	Continue to work on amended counter-claim	6.5	\$	2,437.50
11/20/2017	RTH	read and compare Local 150 authority for proposition offered locate discrepancies	7.8	\$	2,925.00
11/20/2017	RTH	edit and expand reply associated legal research - re local 150 expansive response well beyond issues in exceptions and no cross exceptions notify MEA of typical findings with opposing counsel	5.25	\$	1,968.75
11/20/2017	RTH	shepardize cases used in 150 response	3	\$	1,125.00
11/22/2017	RTH	Edit and File Reply	1.25	\$	468.75
11/22/2017	RTH	Receive snarky e-mail correspondence from B. Diemer with Local 150	0.25	\$	93.75
11/22/2017	RTH	File corrected Reply correcting erroneous certificate of service	0.5	\$	187.50
11/22/2017	RTH	E-mail B. Diemer with local 150	0.25	\$	93.75
	RTH	telcom A. Gasser re findings on pleadings	0.75	\$	281.25
11/22/2017	RTH	Draft Motion to file reply nunc pro tunc or to strike Local 150 response	4	\$	1,500.00
11/25/2017	RTH	legal research ILRB cases re response beyond scope of exceptions and changes to motion to file or strike	6	\$	2,250.00
11/27/2017	RTH	Continue drafting of amended Counterclaim	6.25	\$	2,343.75
11/27/2017	RTH	Review statutory language for amendment	3.25	\$	1,218.75
11/27/2017	RTH	E-mail MEA draft of Motion to Strike and Telephone with MEA	0.5	\$	187.50
11/27/2017	RTH	Discussion with A. Gasser re motion to strike	0.5	\$	187.50
11/27/2017	RTH	E,mail B Diemer to inform him that I would be filing a document shortly	0.25	\$	93.75
11/27/2017	RTH	Receive Mike's edits re motion	0.25	\$	93.75
11/28/2017	RTH	File document with ILRB - Motion to file or to strike	0.5	\$	187.50
11/28/2017	RTH	make further changes to amended Counter-claim	3.5	\$	1,312.50
Total Due				\$	38,134.16
Total Hours			108.08		
Average Rate			352.8327		

Please remit Payment in the amount of \$38,134.16 for this invoice.

11/1/2017 Invoice outstanding balance \$33,276.96

Total Now Due

\$71,411.12

Std Rate for RTH = \$400.00 reduced in this billing cycle as a courtesy to A. Gasser to \$375.00.

Std Rate for MEA= \$515

Std Rate for TC = \$250.00

Std Rate for JC = \$175 (Paralegal) no charges on this billing cycle for JC.

Law Offices of
ROBERT T. HANLON & ASSOCIATES, P.C.

131 East Calhoun Street
Woodstock, IL 60098

Robert Thomas Hanlon

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Fax: 815-206-6184

February 9, 2018

Andrew Gasser
Algonquin Township Highway Commissioner
Algonquin Township Road District
c/o
Algonquin Township Highway Department
3702 U.S. Highway 14
Crystal Lake, Illinois 60014

Re: Matter Local 150 v Algonquin Township Road Dist
McHenry County Case #17 - CH - 482
Illinois Labor Relations Board Matters
Local 150 Claims for other relief
Our File #17-0026

Professional Services Rendered:

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
12/6/2017	MEA	Legal research bargaining issues	1	\$ 515.00
12/7/2017	MEA	Review Direct Dealing cases under Illinois Law Discuss with RTH	1.5	\$ 772.50
12/1/2017	RTH	amend draft to amended complaint	2.25	\$ 843.75
12/4/2017	RTH	research direct dealing cases re amended complaint	3.5	\$ 1,312.50
12/4/2017	RTH	review correspondences discovered and Confer with MEA re direct dealing	1	\$ 375.00
12/6/2017	RTH	Review information obtained from computers concerning direct dealing	0.25	\$ 93.75
12/6/2017	RTH	make additional amendments to Amended Complaint	3	\$ 1,125.00
12/7/2017	RTH	meeting with AGASSER	1.25	\$ 468.75
12/7/2017	RTH	make changes to Amended Complaint and legal research	4.5	\$ 1,687.50
12/7/2017	RTH	make revisions to amended complaint and file amended complaint	4	\$ 1,500.00
12/8/2017	RTH	E-mail from Brian Diemer	0.25	\$ 93.75
12/8/2017	RTH	E-mail to Brian Diemer	0.25	\$ 93.75
				\$ -
12/23/2017	RTH	review Reynolds v. Jimmy John's Enterprises, LLC, 988 N.E.2d 984, 992 (Ill. App. 4th 2013)	0.75	\$ 281.25

Professional Services Rendered:

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
12/23/2017	RTH	review Winters v. Wangler, 386 Ill.App.3d 788, 792 (4th Dist. 2008).	0.5	\$ 187.50
12/23/2017	RTH	review 605 ILCS 5/6-201.7.	0.25	\$ 93.75
12/23/2017	RTH	review 605 ILCS 5/6-101	0.25	\$ 93.75
12/23/2017	RTH	review Hennings v. Centerville Tp., 56 Ill.2d 151, 153-154 (1973)	0.75	\$ 281.25
12/23/2017	RTH	review 60 ILCS 1/80-10(a), 60 ILCS 1/235-25.	0.25	\$ 93.75
12/23/2017	RTH	review 60 ILCS 1/73-5; 605 ILCS 5/6 In context of L150 Motion	0.5	\$ 187.50
12/23/2017	RTH	review 5 ILCS 315/7-(1). In context of L150 motion	0.25	\$ 93.75
12/23/2017	RTH	Review 1997 Ill. Att'y Gen. Op. No. 97-007 cited by Local 150	0.5	\$ 187.50
12/23/2017	RTH	Review Amarantos, Hwy Comm. of Northfield Tp. v. The Board of Trustees of Northfield Tp., No. 10 CH 38281, p. 3 (Cook County Cir. Ct. July 27, 2011)	0.75	\$ 281.25
12/23/2017	RTH	review Dillions rule re Local 150 motion	0.75	\$ 281.25
12/23/2017	RTH	review Pesticide Public Police Foundation v. Village of Wauconda, 117 Ill.2d 9 107, 112 (1987).	0.75	\$ 281.25
12/23/2017	RTH	Review 5 ILCS 315/2; 5 ILCS 315/3(b).	0.25	\$ 93.75
12/24/2017	RTH	review Board of Educ. of Arbor Park School Dist. No. 145 v. Ballweber, 96 Ill.2d 520, 528 (1983). State's	0.75	\$ 281.25
12/24/2017	RTH	Attorney of Johnson County, 21 PERI ¶ 176, fn. 1 (ILRB SP 2005).	0.75	\$ 281.25
12/24/2017	RTH	AFSCME, Council 31, 10 PERI ¶ 3031 (IL LLRB 1994).	0.75	\$ 281.25
12/24/2017	RTH	Read 10(a)(4) of the IPLRA re 150 argument	0.25	\$ 93.75
12/24/2017	RTH	Tri-State Professional Firefighters Union, Local 3165, 32 PERI ¶ 153 (IL LRB-SP 2016).	0.5	\$ 187.50
12/24/2017	RTH	review Troopers Lodge #41, Fraternal Order of Police, 32 PERI ¶ 138 (ILRB GC 2016).	0.75	\$ 281.25
12/24/2017	RTH	Review Board of Education of City of Chicago v. A, C and S, Inc., 131 Ill.2d 428, 452 (1994).	0.5	\$ 187.50
12/24/2017	RTH	review Gantz v. McHenry County Sheriff's Department Merit Comm'n, 296 Ill. App. 3d 335, 339-40 (Ill. App. 2d 1998)	0.75	\$ 281.25
12/24/2017	RTH	Review Board of Education of Peoria School District No. 150 v. Peoria Federation of Support Staff, Security/Policeman's Benevolent & Protective Association Unit No. 114, 375 Ill. Dec. 744, 761 (2013)	0.75	\$ 281.25
12/24/2017	RTH	Confer MEA re cases cited by Local 150	0.75	\$ 281.25

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
1/3/2018	MEA	Review Union motion to dismiss counterclaim, discuss objections with TC for response further review of Union Exhibits	1.33	\$ 684.95
1/3/2018	TC	Conference & correspond with MEA, initial review and reserarch re motion to dismiss	4	\$ 1,000.00
1/4/2018	RTH	Meet with A gasser to discuss Local 150 motion to dismiss	1.75	\$ 656.25
1/5/2018	MEA	Continue opposition to Motion to dismiss (ver. 1 & 2) continue previous legal research and correspond with MEA	1.5	\$ 772.50
1/5/2018	RTH	Confer with MEA re Motion to dismiss and information gathered	0.5	\$ 187.50
1/6/2018	RTH	Confer with Agasser re hearing set of 1/8/2018	0.5	\$ 187.50
1/6/2018	MEA	Review Draft response to Union Motion provide guidance to TC re strategy	1	\$ 515.00
1/6/2018	TC	Continue opposition to motion to dismiss ver 3 related legal research(incl purchase of services and case law re case-by-case determination & confer with MEA	6.67	\$ 1,667.50
1/7/2018	TC	Continue opposition to Motion to dismiss (ver. 4-7) related legal research including purchase of services terms of employment in CBA Road district status Dillons rule and Confer with MEA	6.5	\$ 1,625.00
1/8/2018	RH	Meeting with A gasser and Local 150 claim via IDEs and scheduled hearing	2.5	\$ 937.50
1/8/2018	RH	Telecom with MEA re Motion and confer update as to other potential issues to stratgey	1.25	\$ 468.75
1/8/2018	MEA	Telcom with RTH review Draft responses to Union Motion to dismiss advise	2	\$ 1,030.00
1/8/2018	TC	Continue to develop opposition to Motion to dismiss (vers 8-10) related legal research 9Including stripping of power, multi-year agreements, open meetings and direct dealing and confer with MEA	5.17	\$ 1,292.50
1/9/2018	MEA	review draft opposition to union motion to dismiss	0.33	\$ 169.95
1/9/2018	RTH	confer with MEA regarding opposition motion and missing nuance of law	0.5	\$ 187.50
1/9/2018	TC	Continue to develop opposition to Motion to dismiss (vers. 11-13) related legal research Including stripping of power, multi-year agreements, open meetings and direct dealing and confer with MEA	3.5	\$ 875.00
1/9/2018	RTH	Prepare for status hearing set for 1-12-18	2	\$ 750.00
1/12/2018	RTH	Continue to prepare for status hearing - review orders, case file and outstanding items	2	\$ 750.00
1/12/2018	RTH	Appear for status in MCHenry co - informed by court administration that forumn changed to Lake county, Contact judge's clerk to appear telephonically Appeared telephonically	1	\$ 375.00
1/12/2018	RTH	Telephonic with Agasser	1.25	\$ 468.75
1/12/2018	RTH	Telephonic with MEA	0.5	\$ 187.50

<u>Date</u>	<u>Atty/Para</u>	<u>Item</u>	<u>Hours</u>	<u>Amount</u>
1/12/2018	MEA	analyze issues regarding Road District documents asserted in Union Motion	0.5	\$ 257.50
1/12/2018	RTH	Meeting with A Gasser	1	\$ 375.00
1/15/2018	RTH	legal research into motion to dismiss filed by Local 150	3.25	\$ 1,218.75
1/16/2018	RTH	Continue legal research into motion to dismiss filed by Local 150	2.25	\$ 843.75
1/18/2018	MEA	review case status with RTH analysis of issues for pleadings	0.75	\$ 386.25
1/18/2018	RTH	review case status with RTH analysis of issues for pleadings	0.75	\$ 281.25
1/22/2018	RTH	Review of ILRB decision and ILRB matters	0.5	\$ 187.50
1/22/2018	MEA	Review of forensic report obtained by Road District	0.17	\$ 87.55
1/23/2018	MEA	Review ILRB decision	0.33	\$ 169.95
1/26/2018	MEA	Review ILRB Investigation letter	0.33	\$ 169.95
1/29/2018	MEA	Review ILRB complaint, file review, consider responses to ILRB inform ILRB RTH is on trial and unavailable to respond until 2/2/18 and outline	2	\$ 1,030.00
1/31/2018	TC	Review letter from investigator campbell, prepare response related legal research	8	\$ 4,120.00
1/31/2018	RTH	Telephonic call MES (late evening) re strategy on ILRB investigative memo while pending complaint.	1	\$ 375.00
1/31/2018	MEA	Telephonic call with RTH re ALG Twp Matters	1	\$ 515.00
1/31/2018	TC	preparation of draft response research for position to be taken	8	\$ 2,000.00
Total Professional Services Rendered				\$ 40,562.35

No past due amounts
Please remit

\$40,562.35

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3702 U.S. Highway 14
Crystal Lake, IL 60014-8204



May 8, 2018

Attention: Andrew Gasser, Highway Commissioner
Re: Road Vacation - Vacant Lots on Roger Street,
Algonquin, Illinois

Invoice #: 9895
File #: 05-0010.39

CLIENT COSTS

Apr-13-18	Reprographics Charges	5.39
	Total Client Costs	<hr/> \$5.39
	Total Fee & Client Costs	<hr/> \$5.39
	Previous Balance	\$555.25
	<u>Balance Now Due</u>	<hr/> <u>\$560.64</u>

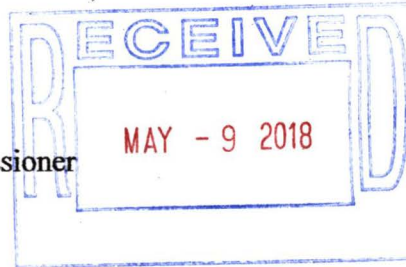
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May 8, 2018

3702 U.S. Highway 14
Crystal Lake, IL 60014-8204



Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9894
File #: 05-0010

DATE	DESCRIPTION	HOURS
Apr-04-18	Receipt and review of e-mail from highway commissioner regarding allocation of funds to specific line items. Send response to highway commissioner.	0.30
	Receipt and review e-mail concerning line item for salt storage construction.	0.25
Apr-13-18	Correspondance to attorney representing Petitioner to vacate a portion of Rogers Road, send plat to attorney for Petitioner.	0.30
Apr-26-18	Email from Agnes Pogorzelski re: Rogers Road Vacation, send name of surveyor.	0.20
	Email from Highway Commissioner re: Duties of Board to Audit bills, send March 13 opinion.	0.20
	Total Hours	1.25
	Total Fees	\$281.25
	Total Fee & Client Costs	\$281.25
	Previous Balance	\$495.00
	Payments Received - Thank You!	\$495.00
	<u>Balance Now Due</u>	<u>\$281.25</u>



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Crystal Lake, IL 60014-8204

April 5, 2018

Attention: Andrew Gasser, Highway Commissioner
Re: Road Vacation - Vacant Lots on Roger Street,
Algonquin, Illinois

Invoice #: 9772
File #: 05-0010.39

DATE	DESCRIPTION	HOURS
Mar-10-18	Receipt and review of e-mail concerning road vacation, respond to A. Pogonzelski, petitioner's attorney.	0.20
Mar-12-18	Pull Plat of Subdivision at Recorder of Deeds office.	0.50
Mar-13-18	Research provisions re: vacating roads.	0.50
Mar-14-18	Call to attorney A. Pogonzelski re: Rogers Road vacation.	0.25
Mar-22-18	Conference with JPK re: Rogers Road vacation, phone call to A. Pogonzelski.	0.50
Mar-30-18	Obtain information for legal description.	0.50
	Total Hours	<hr/> 2.45
	Total Fees	<hr/> \$551.25

CLIENT COSTS

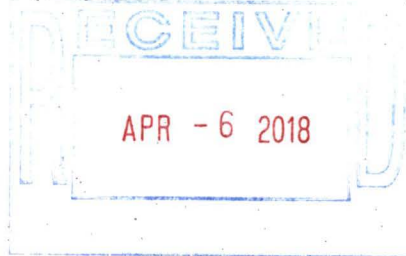
Mar-13-18	Copy of Plat of Subdivision	4.00
	Total Client Costs	<hr/> \$4.00
	Total Fee & Client Costs	<hr/> \$555.25

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3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

April 5, 2018



Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9771
File #: 05-0010

DATE	DESCRIPTION	HOURS
Mar-08-18	E-mail from Highway Commissioner re: vacation of ROW Killarny Road, advise Highway Commissioner on permanent easement.	0.20
	E-mail from Highway Commissioner re: Senior Bus Program, research question, send Highway Commissioner and Supervisor information on law providing for the operation of senior transportation programs.	0.75
Mar-12-18	Call from Highway Commissioner regarding Equipment and Building Fund.	0.25
	Research Equipment and Building Fund uses.	1.00
	Total Hours	2.20
	Total Fees	\$495.00
	Total Fee & Client Costs	\$495.00
	Previous Balance	\$356.25
	Payments Received - Thank You!	\$356.25
	<u>Balance Now Due</u>	<u>\$495.00</u>

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Algonquin Township
3702 U.S. Highway 14
Crystal Lake, Illinois 60014-8204

March 7, 2018

Attention: Charles Lutzow
Re: Gasser v. Lukasik (Case No. 17 CH 435)

Invoice #: 9702
File #: 05-0009.36

DATE	DESCRIPTION	HOURS
Feb-14-18	Review file.	0.75
Feb-21-18	Receipt and review of Second Amended Complaint, forward to Supervisor.	0.60
Feb-22-18	Call from Kelly at CCMSI re: Release, call to opposing counsel re: Release.	0.25
	Total Hours	<u>1.60</u>
	Total Fees	<u>\$360.00</u>

Total Fee & Client Costs	<u>\$360.00</u>
Previous Balance	\$16,495.00
Payments Received - Thank You!	\$16,495.00
<u>Balance Now Due</u>	<u>\$360.00</u>

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March 7, 2018

3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9703
File #: 05-0010

DATE	DESCRIPTION	HOURS
Feb-05-18	E-mail from Highway Commissioner regarding the Rogers Road Vacation and a second potential road vacation, discussion of personnel matter, email to attorney for Rogers' Road Petitioner requesting Plat of Subdivision.	0.75
Feb-06-18	Rogers Road Vacation, review letter from Petitioner's attorney, Review GIS, Draft Letter attorney (copy client).	0.30
Feb-23-18	Receipt and review of e-mail from Highway Commissioner re: FOIA	0.10
Feb-26-18	Review code Re: expenditure of funds for senior bus program.	0.50

Total Hours 1.65

Total Fees \$356.25

Total Fee & Client Costs	<u>\$356.25</u>
Previous Balance	\$230.00
Payments Received - Thank You!	\$230.00

Balance Now Due \$356.25

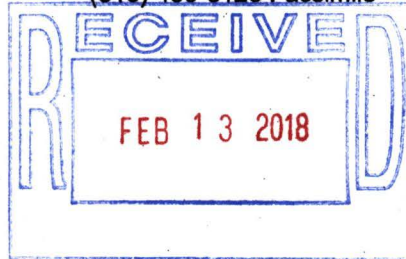
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Crystal Lake, IL 60014-8204



February 13, 2018

Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9653
File #: 05-0010

DATE	DESCRIPTION	HOURS
Jan-16-18	Receipt of Waiver of Privilege.	0.25
	Conference Re: waiver.	0.30
Jan-18-18	Phone call to Allstate Insurance Re: claim.	0.10
Jan-23-18	Receipt and review of e-mails between Highway Commissioner and NWHerald Re: FOIA.	0.10
Jan-26-18	Phone call to Allstate claim department Re: claim filed against road district, drafting of email to A. Gasser, receipt and review of emails from road district.	0.40

Total Hours 1.15

Total Fees \$230.00

Total Fee & Client Costs	<u>\$230.00</u>
Previous Balance	\$847.10
Payments Received - Thank You!	\$847.10

Balance Now Due \$230.00

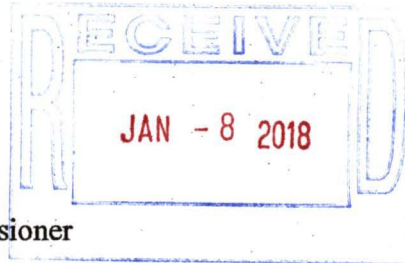
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3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

January 5, 2018



Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9574
File #: 05-0010

DATE	DESCRIPTION	HOURS
Dec-04-17	E-mail from Highway Commissioner Re: Tax Objection Lawsuits, e-mail two suits to Highway Commissioner.	0.10
Dec-07-17	Review and comment on IGA with Village of Algonquin.	0.30
Dec-14-17	E-mail to Highway Commissioner Re: Independent Contractor Agreement and road vacation, phone call from Highway Commissioner regarding road vacation and independent contractors.	0.50
	E-mail from Highway Commissioner Re: Budget and Budget hearing.	0.25
	Research current status of Independent Contractor law, review draft Independent Contractor agreement.	1.50
Dec-20-17	Revise agreement and send agreement concerning contracting to Highway Commissioner with memo regarding the law.	1.20
Dec-29-17	E-mail to and from attorney for Mr. Skoropad Re: Vacation of Road, send reimbursement agreement.	0.20
	Total Hours	4.05

Total Fees

\$810.00

CLIENT COSTS

Dec-08-17	Publication Fee	37.10
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Total Client Costs

\$37.10

Total Fee & Client Costs

\$847.10

Previous Balance

\$640.00

Payments Received - Thank You!

\$640.00

Balance Now Due

\$847.10

5160.005

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3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

December 12, 2017

Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9516
File #: 05-0010

DATE	DESCRIPTION	HOURS
Nov-15-17	Receipt and review of e-mail from Highway Commissioner Re: NJPA bid, draft and send opinion to Highway Commissioner Re: NJPA and statutory bidding requirements.	0.75
	E-mail from Highway Commissioner Re: Verizon bills.	0.20
	Various e-mails Re: NJPA contracts.	0.40
	Call to Highway Commissioner Re: NJPA, discussion with Executive Director Re: NJPA, research Attorney General opinions.	0.40
Nov-18-17	Opinion to Highway Commissioner on NJPA.	0.50
Nov-20-17	Receipt and review of various e-mails concerning NJPA, respond to e-mail from T. Chapman regarding CMS Joint Purchasing Resolution not being applicable to current Road District purchase.	0.75
Nov-29-17	Receipt of e-mail concerning FOIA for subpoenas, send response to Highway Commissioner.	0.20

Total Hours3.20**Total Fees**\$640.00**Total Fee & Client Costs**\$640.00**Previous Balance**\$1,410.00

Payments Received - Thank You!

\$1,410.00

Balance Now Due

\$640.00

5160.005

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3702 U.S. Highway 14
 Crystal Lake, IL 60014-8204

November 3, 2017



Attention: Andrew Gasser, Highway Commissioner

Invoice #: 9400

Re: Miscellaneous

File #: 05-0010

DATE	DESCRIPTION	HOURS
Oct-18-17	Receipt and review of e-mail from the Highway Commissioner on status of Lake Killarney.	0.10
	Receipt and review of e-mails Re: Lake Killarney	0.20
Oct-24-17	Call from Highway Commissioner Re: Clerk's concern over the bidding of the Edwards Road Bridge project and contract.	0.30
	Research Edwards Road bid (split 1 hr between Clerk and Road District)	0.50
Oct-25-17	Call County Engineer, multiple calls to IDOT, research Administrative Code and IDOT Bulletins, Call from IDOT General Counsel, discussion with Highway Commissioner, draft letter to client, call to Highway Commissioner Re: status.	4.70
Oct-26-17	Receipt and review of various emails between the Highway Commissioner and Clerk Re: Bid, email to Clerk and Highway Commissioner.	0.40
Oct-30-17	Call to Highway Commissioner Re: Rogers Road Bid opening	0.25
Oct-31-17	E-mails between Highway Commissioner and Clerk Re: Bids.	0.00
	E-mail to Highway Commissioner and Supervisor Re: Bid process.	0.60
	Total Hours	7.05
	Total Fees	\$1,410.00

Total Fee & Client Costs

\$1,410.00

Balance Now Due

\$1,410.00

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3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

October 5, 2017

Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9312
File #: 05-0010

DATE	DESCRIPTION	HOURS
Sep-13-17	E-mail from Highway Commissioner Re: non-dedicated roads .	0.10
Sep-20-17	Prepare Request for Bid..	0.50
Sep-28-17	Phone conversation with Highway Commissioner Re: levy, research, e-mail to Highway Commissioner.	0.60
	Review audits Re: various accounts.	0.20
	Total Hours	<hr/> 1.40
	Total Fees	<hr/> \$280.00
	Total Fee & Client Costs	<hr/> \$280.00
	Previous Balance	\$647.50
	Payments Received - Thank You!	\$647.50
	<u>Balance Now Due</u>	<hr/> <u>\$280.00</u>



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3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

September 8, 2017

Attention: Andrew Gasser, Highway Commissioner

Invoice #: 9243

Re: Miscellaneous

File #: 05-0010

DATE	DESCRIPTION	HOURS
Aug-16-17	Review Hold Harmless Agreement	0.30
	Phone conference with A. Gasser Re: Hold Harmless Agreement, draft agreement to be used as a template for HOA's using salt .	1.50
Aug-18-17	Memo to Highway Commissioner Re: corporate name, review and revise Village of Oakwood Hills IGA.	1.20
Aug-28-17	Review correspondence from Highway Commissioner.	0.20
Aug-31-17	Revisions to IGA.	0.50
	Total Hours	3.70
	Total Fees	\$647.50

Total Fee & Client Costs

\$647.50

Previous Balance

\$437.50

Payments Received - Thank You!

\$437.50

Balance Now Due

\$647.50



5160.005

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ATRD

August 3, 2017

3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9144
File #: 05-0010

DATE	DESCRIPTION	HOURS
Jul-06-17	Review Commonwealth Edison agreement.	1.00
Jul-25-17	Receive letter from client requesting opinion for auditor; review all client files; correspondence and emails from client and officers; verify court records; prepare letter to auditors.	1.20
Jul-31-17	Receipt of e-mail re: FOIA, e-mail to Highway Commissioner and Clerk Re : FOIA response.	0.30
	Total Hours	<hr/> 2.50
	Total Fees	<hr/> \$437.50
	Total Fee & Client Costs	<hr/> \$437.50
	Previous Balance	\$112.50
	Payments Received - Thank You!	\$112.50
	<u>Balance Now Due</u>	<hr/> <u>\$437.50</u>

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June 10, 2017

3702 U.S. Highway 14
Crystal Lake, IL 60014-8204

Attention: Highway Commissioner
Re: Miscellaneous

Invoice #: 8983
File #: 05-0010

DATE	DESCRIPTION	HOURS
May-08-17	Phone conference with client	0.50
May-10-17	Meeting with client, discussed NDR, Tax Objection ect.	1.00
May-11-17	Call to and from Highway Commissioner regarding street sweeper.	0.30
May-12-17	Call from Steve McArdle re: stormwater pipes in subdivision, call Highway Commissioner re: jurisdiction for Stormwater system.	0.25
	Meeting with client	1.00
May-23-17	Call from and to Highway Commissioner left voice mail,	0.10
May-25-17	Call from Highway Commissioner re: FOIA	0.25
May-26-17	E-mail to and from Highway Commissioner re: Food Pantry.	0.20

Total Hours 3.60

Total Fees \$540.00

Total Fee & Client Costs	\$540.00
Previous Balance	\$1,704.80
Payments Received - Thank You!	\$1,704.80



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Crystal Lake, IL 60014-8204

July 7, 2017

Attention: Andrew Gasser, Highway Commissioner
Re: Miscellaneous

Invoice #: 9052
File #: 05-0010

DATE	DESCRIPTION	HOURS
Jun-02-17	Phone conference with Supervisor re: various matters.	0.75
	Total Hours	0.75
	Total Fees	\$112.50

CLIENT COSTS

Jun-20-17	Refund to Client- Overpayment	1,164.80
	Total Client Costs	\$1,164.80

Total Fee & Client Costs	\$1,277.30
Payments Applied - Thank You!	\$1,164.80
Previous Balance	\$540.00
Payments Received - Thank You!	\$540.00
<u>Balance Now Due</u>	<u>\$112.50</u>

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