

1st letter



# CUMBERLAND JFL CHEER AND DANCE

September 24, 2017

Cumberland JFL Cheer and Dance Board  
PO Box 81  
Greenup, IL 62428

Jennifer O'Dell

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Greenup, IL 62428

Given your recent inquiries in regards to your concerns, our board met at 5:30 on September 24, 2017.

Our understanding is your initial concerns were in regards to a payment to Pizza Hut for your child's birthday. After discussion, it is clear that this is an issue that needs to be resolved between yourself and Pizza Hut. However, because one of our coaches paid out of her personal funds, those funds totalling \$31.96 needs to be paid to Amy Baker before or on Sept. 29th. Please mail payment to the below JFL Board post office box.

In regards to your secondary concern in regards to the JFL Cheer and Dance ledger. After the board meeting, we have determined that if you - at this time - would like to meet to discuss these concerns the following steps are necessary:

1. Request in writing a meeting with the JFL Cheer board.
2. Submit in writing your official concerns and mail to JFL Cheer and Dance Board, P.O Box 81, Greenup, IL 62428 and include a self addressed, stamped envelope.
3. The board has 30 days to respond to your request, per our by-laws
4. Any paperwork fees such as meeting notes, financial records, etc. is the responsibility of the requesting party.

**As a board, during our meeting, we reviewed our board financial records for all cheerleaders and dancers. It was determined that all records are sound and appropriate.**

In regards to your responsibilities at this point, the board has determined that a \$31.96 reimbursement needs to be paid to Amy Baker. Your child also has an outstanding balance of \$125.00 which is due before the end of the season. The regular season has officially ended as of Sat. Sept. 23, 2017. The post season ends on Oct. 14.

Please also keep in mind that in one of your text messages, you referenced "other parents." Professionalism gives that we maintain privacy of each family and their financial situations; therefore, we will only speak to you about your child, and we would hope you would also maintain this confidentiality for the benefit of the children.

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We also discussed the manner in which you approached a coach and board members today.

Per our by-laws, there are certain protocols our parents are expected to follow and each parent has signed their Code of Conduct - agreeing to do so. It was within the board's rights to bench or remove your daughter from the squad for this misconduct. At this time we have chosen not to penalize your daughter for the lack of proper protocol.

However, this is a reminder to review your Code of Conduct and protocols for addressing concerns with coaches and board members. We are happy to address any issues appropriately, and are looking forward to the successful completion of the JFL season with your child. We hope that this letter addresses your concerns and resolves any questions or issues.

Sincerely,

JFL Cheer and Dance Board