

Illinois Law Enforcement Training and Standards Board
Board Approved Guidelines



October 2016

When determining minimum in-service training requirements that a police officer must satisfactorily complete, only Board Certified courses that comply with Board approved guidelines will be considered.

Board Policy Adopted September 22, 2016

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Key Civil Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Civil Rights** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Civil Rights** Guidelines would meet the curriculum criteria for the required training:

- Constitutional Rights
 - Freedom of Assembly
 - Crowd Control
 - Search & Seizure
 - Powers of Arrest
 - Probable Cause
 - Rights of Homeowners
 - Rights of Vehicle Occupants
 - Warrants
 - Self-Incrimination
 - Required Warnings to Suspects
 - Interview and Interrogation
 - Right to Counsel
 - Cruel and Unusual Punishment
 - Excessive Use of Force

- Civil Liability
 - Unreasonable Use of Force
 - False Arrest
 - Illegal Searches
 - Local Governmental Tort Immunity
 - 42 U.S.C Section 1983 Actions
 - Pre-Trial Publicity – Protecting the Rights of the Accused

- Criminal Liability
 - Official Misconduct
 - Prohibited Use of Force
 - Federal Civil Rights
 - Concealment of Exculpatory Information

Key Constitutional and Proper Use of Law Enforcement Authority

Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service key **Constitutional and Proper Use of Law Enforcement Authority** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Constitutional and Proper Use of Law Enforcement Authority** Guidelines would meet the curriculum criteria for the required training:

- U.S. Constitution's relevance to policing in today's society
 - Amendments impacting criminal procedure
 - Supreme Court cases that guide police policy, procedure and behavior

- Constitutional Rights
 - Freedom of Assembly
 - Crowd Control
 - Search & Seizure
 - Powers of Arrest
 - Probable Cause
 - Rights of Homeowners
 - Rights of Vehicle Occupants
 - Warrants
 - Self-Incrimination
 - Required Warnings to Suspects
 - Interview and Interrogation
 - Right to Counsel
 - Cruel and Unusual Punishment
 - Excessive Use of Force

- Limitations of Law Enforcement Authority
 - Fruit of the Poisonous Tree Doctrine
 - Exclusionary Rule
 - Jurisdictional Issues
 - Civil Liability
 - Unreasonable Use of Force
 - False Arrest
 - Illegal Searches
 - Local Governmental Tort Immunity
 - 42 U.S.C Section 1983 Actions
 - Pre-Trial Publicity – Protecting the Rights of the Accused

Key Cultural Competency Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Cultural Competency** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Cultural Competency** Guidelines would meet the curriculum criteria for the required training:

- Supervisory Cultural Competency
 - How Changing Demographics Affect Police Services
 - Understanding Cultural Differences within your Agency
 - Elimination of Discriminatory Practices
 - Understanding Generational Differences

- First Responder Cultural Competency
 - Language Skills
 - Non-verbal Communication of Different Cultures
 - LGBT Awareness
 - Understanding Community Perception
 - Implicit Bias
 - Cultural Conflict Recognition

- Community Policing
 - Overcoming Bias Against Police
 - Building Trust and Legitimacy within Diverse Communities
 - Problem Solving – Bridging Gaps Between Police and Community
 - History of Racial Profiling
 - Stop Cards

Key Human Rights Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Human Rights** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Human Rights** Guidelines would meet the curriculum criteria for the required training:

- Illinois Human Rights Act
 - Protecting Personal Dignity
 - Mental Health Intervention
 - Agency Recruitment/Hiring Policies
 - Protecting Those with Disabilities
 - Crises Intervention

- Domestic Violence
 - Orders of Protection
 - Propensity Evidence

- Sex Crimes
 - Human Trafficking
 - Sexual Assault
 - Sexual Abuse
 - Propensity Evidence
 - Agency Harassment Policies

- Hate Crimes
 - Rights of LGBT
 - Violence based on Race or Religion
 - Violence based upon Nationality
 - Verbal Communication Skills in Foreign Languages

- Crimes Against the Elderly
 - Elder Abuse
 - Financial Exploitation

- Crimes Against Children
 - Child Pornography
 - Child Exploitation
 - Missing Children
 - Child Abuse

Key Law Update Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Law Update** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Law Update** Guidelines would meet the curriculum criteria for the required training:

- Recent Illinois Statutes that affect law enforcement
 - Additions to the Illinois Criminal Code
 - Additions to the Illinois Vehicle Code
 - Changes to the Juvenile Law
 - Police Community Relations Improvement Act
 - Concealed Carry Firearms
 - The Rights of Crime Victims and Witnesses Act
 - Changes to Domestic Violence Act
 - Sexual Assault Incident Procedure Act
 - The Rights of Crime Victims and Witnesses Act
- Recent Federal Statutes that affect law enforcement.
 - Changes to Federal Administrative Rules
- Recent Federal or State Case law decided that affects law enforcement
 - Constitutional Issues
 - Search and Seizure
 - Exclusionary Rules
 - Right to Counsel
- Procedural and substantive legal issues important to patrol officers and investigators
 - Interviews and Interrogations
 - Identification Procedures
 - Propensity Evidence
 - Civil Liability and Qualified Immunity
- Recent Federal or State Case law decided that affects law enforcement
 - Search and Seizure
 - Exclusionary Rules
 - Right to Counsel
- Impaired & Distracted Driving
 - Medical Marijuana
 - SFST Refresher
 - Advanced Roadside Impaired Driving Enforcement
 - Drug Recognition

Key Procedural Justice Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Procedural Justice** Training, the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Procedural Justice** Guidelines would meet the curriculum criteria for the required training:

- Supervisory Procedural Justice – Fairness and Consistency
 - Leadership Development
 - Effective Supervision
 - Organizational Policy and Oversight
 - Officer Wellness & Safety
 - Recruiting to reflect community diversity

- First Responder Procedural Justice – Impartiality
 - Reasonable Use of Force
 - De-escalation Training
 - Crisis Intervention Team Training
 - Verbal and Non-verbal communication
 - Bias Awareness
 - Language and Cultural Responsiveness
 - Trauma and Victim Services
 - Disease of Addiction

- Community Relationships – Voice & Transparency
 - Problem Oriented Policing
 - Technology and Social Media
 - Neighborhood Crime Analysis
 - Public Dialog
 - Dispute Resolution
 - Public Perception
 - Building Trust and Legitimacy

Key Use of Force Guidelines

In order to assist law enforcement agencies in accessing the widest possible variety of in-service **Use of Force** Training (**Which must include scenario based or similar training**), the Training Board has outlined the types of in-service training that would meet the requirement.

Any certified training course that contains any of the following **Use of Force** Guidelines (**And which must include scenario based or similar training**), and that contains any of the following Use of Force guidelines would meet the curriculum criteria for the required training:

- Legal Aspects of Use of Force
 - Illinois Use of Force Laws 720 ILCS 5/7 et. Seq.
 - 5/7-1 Defense of Person
 - 5/7-2 Defense of Dwelling
 - 5/7-3 Defense of Other Property
 - 5/7-4 When the justified Use of Force in 7-1, 7-2, and 7-3 is Not Available
 - 5/7-5 In Making an Arrest (Peace Officer)
 - 5/7-5.5 Prohibited Use of Force by Peace Officer
 - 5/7-6 Private Person in Making an Arrest
 - 5/7-8 What is Deadly Force
 - 5/7-9 Prevention of Escape

- Protections of the U.S. Constitution
 - Reasonable Use of Force
 - Due Process

- Concealed Carry
 - Retired Officers
 - Civilians

- Ethical Issues
 - Excessive Use of Force
 - Civil Liability

- Lethal and Non-Lethal Force
 - Active Shooter
 - Firearms Training
 - Officer Involved Shootings
 - Simulation Training
 - Electro-Muscular Disruption
 - OC Spray
 - PPCT

- De-escalation Training
 - Crisis Intervention Team Training