

**LASALLE POLICE DEPARTMENT**

745 Second Street - LaSalle IL 61301
[815] 223-2131 - FAX [815] 223-6395

Rob Uranich
Chief of Police

Detectives
Lt. Mike Smudzinski
Ptl. Jason Quinn
Ptl. Curt Martin

03-30-16

To: Sgt. James Strand

Badge #: 5213

Current Assignment: Midnight Shift Supervisor (6:00pm-6:00am)

Ref: Alleged on-duty misconduct in and outside the City of LaSalle on various dates and times ranging from 12-13-15 to 02-16-16.

Policy Violations (Rules and Regulations)

Unauthorized Self-Assigned Police Actions

Unauthorized Prohibited Associations

Unauthorized Persons in Police Vehicles

Unauthorized Personal Business

Conduct (inappropriate)

Unauthorized Leaving the City of LaSalle

Unauthorized Personal Use of Cell Phone

As we discussed, an internal investigation of the above complaints disclosed sufficient evidence to clearly prove the allegations in the complaints. As a result, the findings of the investigation are "Sustained". As I indicated in our discussions, while I consider most of the infractions to be relatively minor in nature, their cumulative sum proved to be much more serious. As a result, based upon your actions, admissions and your position as a supervisor, I have no choice but to issue you a two day suspension. The suspension dates shall be on your scheduled works of 03-30-16 and 04-05-16.

If you would like to discuss the matter further, please contact me,

Respectfully,

A handwritten signature in black ink, appearing to read "Robert Uranich".

Robert Uranich
Chief of Police

LaSalle Police Department