Compensation

Knight, UrbanGreen and Civitas propose to perform services described herein for the following fees:

Task	Task Description	Civitas	UrbanGreen	Knight	Totals
1.0	Concept Development in Advance of January Workshop	\$25,970	\$1,800	\$1,076	\$28,846
2.0	January Work Session	\$6,560	\$5,400	\$535	\$12,495
3.0	Core Framework Plan Draft	\$24,090	\$4,500	\$6,201	\$34,791
4.0	March Workshop	\$6,560	\$5,400	\$1,070	\$13,030
5.0	Final Framework Plan	\$9,390	\$1,800	\$1,792	\$12,982
6.0	Project Management and Coordination	\$5,550	\$3,600	\$1,786	\$10,936

Total Fees for Services	\$78,120	\$22,500	\$12,460	\$113,080
Reimbursable Expense Budget for				\$12,500
Travel and Reproduction				422,000