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Sherry Cadsawan
Executive Search Consultant
Portland, Oregon Area · Staffing and Recruiting

Current: Talence Group, LLC
Previous: Lattice Semiconductor, The Standard (Stancor)
Education: The University of Akron

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Venkata Anuj Anna Apr 20
Graduate Research Assistant at Northern Illinois University

Matthew Laurenzana Apr 10
backroom team member at Target

Amir Al khatib Mar 20
Maintenance Manager at FCA Fiat Chrysler Automobiles

People You May Know See all

Mammadu Diallo
Student at Northern Illinois University

Michael Coghlan
Owner, Law Office of Michael P. Coghlan, LLC

Radmila Belovina

Contact Info <https://www.linkedin.com/in/sherrycads>

Background

Summary

Sherry Cadsawan is a partner at Talence Group, a high integrity and superior search firm. Talence Group provides placement and executive consulting services for executive (CxO, SVP, EVP), senior level and technical positions. Sherry's specialty is building bench strength for CEO's and Executives running start-ups to Fortune 100 companies with annual revenues of up to USD 40 Billion.

Sherry has built her expertise throughout her career advising and coaching leadership teams on how to increase their organizational capability through successful talent acquisition. She has become one of the most effective Global Talent Acquisition leaders in the hi-tech, consumer and financial industries. Ms. Cadsawan has placed executives and other critical positions for companies globally including the U.S., India, Singapore, China, Brazil, UK, Italy and Germany.

With Sherry's diverse HR background, she has established a selection process that ensures placement of top talent in the right leadership positions for the right company at the right time. As a leading expert in recruiting and hiring, she advises corporations on how to establish their own talent acquisition capabilities for their organization.

"It is all about getting the right leadership fit. The right fit means everything is in alignment: leadership style, organizational need, company culture, functional and behavioral competencies, and a candidate's passion for the job! If these things line up, then you have gained the best employee."

Sherry works with the highest level of integrity with a goal to place talented professionals who enable companies to significantly grow and improve their overall organizational success and capability.

Specialties:

Start-up's through Fortune 500 Companies
Executive level and Management Positions
Technical Leadership Positions

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Christine Collins

Executive Recruiter- 503.928.4768
503.928.4768



Randi Johnson

Owner/Executive Recruiter at The
Copia Group

Additional Organizations

CLC - Corporate Leadership Development SHRM - Society of Human Resource Management ERE - Electronic Recruiters Exchange

Recommendations

Received (8) ▾ Given (1)

Managing Partner | Executive Recruiter and Executive Consultant

Talence Group, LLC



Brian Bedford

Founder, MillerBedford Executive Solutions

We worked with Sherry when we were on assignment with Lattice Semiconductor, and were constantly impressed with her experience, knowledge, and her ability to get things done and build relationships at all levels of an organisation. She's an extremely talented HR professional, smart, creative and proactive, and she would be an asset to any company.

Julie Miller and... [more](#)

September 5, 2012, Brian was with another company when working with Sherry at Talence Group, LLC



Stacy (Michael) Fender

Vice President of World Wide Sales at eASIC

Sherry was a key member of a very lean HR group at our over 750 employee/\$300M US NASDAQ listed company, Lattice Semiconductor. She was a complete natural in identifying top executive talent through various technics and channels, as well as sourcing talent internationally for the company. She was invaluable to the company in helping us build our capability within each... [more](#)

June 6, 2012, Stacy (Michael) worked with Sherry at Talence Group, LLC

Global Talent Acquisition Leader and HR Business Partner

Lattice Semiconductor



William W. "Wally" Pfeiffer

Associate Professor at Portland State University (Retired)

Sherry consistently demonstrated competence and a commitment to the company as a whole, her team, and our customers. She inspired others to do their best, and modeled respectful and dignified behavior at all times. I would hire Sherry again, and recommend her to any organization fortunate enough to gain her services.

December 3, 2010, William W. "Wally" managed Sherry indirectly at Lattice Semiconductor



Sean Riley

Vice President / General Manager at TriQuint Semiconductor

Sherry is one of the most results-oriented and persistent recruiters I have worked with. I partnered with her on numerous recruiting projects spanning technical engineering to senior management and she always came through for me. She never settles for only one candidate for a position - she drives hard to have many great choices to choose from. Her worldwide network and... [more](#)

August 6, 2012, Sean managed Sherry indirectly at Lattice Semiconductor

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10

16

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Free 5S Handbook by Brady - Download this 5S guide to learn how to implement a 5S and Visual Workplace. | [Read More »](#)**William W. "Wally" Pfeiffer**Associate Professor at Portland State University
(Retired)

Portland, Oregon | Higher Education

Previous **Portland State University, Stancorp Financial Group, Fred Meyer Corporation**Education **University of Idaho**

Send William W. "Wally" InMail

213

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**Connect with co-workers**

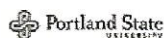
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[https://www.linkedin.com/pub/william-w-\"wally\"-pfeiffer/19/21b/649](https://www.linkedin.com/pub/william-w-\)**Background**☐ **Experience****Associate Professor & Management Consultant**

Portland State University

January 1997 – June 2012 (15 years 6 months)



▼ 1 recommendation

**Ted File**

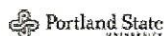
Consulting, training, research

Wally (his name we always used) and I have known one another since the days he was at Fred Meyer. Since then our paths have crossed many times and most notable were during conferences at PSU. Wally is a fantastic teacher, with a deep... [View](#)

Retired

Portland State University

December 1996 – June 2012 (15 years 7 months)

**Senior Vice President**

Stancorp Financial Group

April 2006 – April 2009 (3 years 1 month)

**Vice President, HR**

Fred Meyer Corporation

April 1988 – December 1996 (8 years 9 months)

☐ **Skills**

Top Skills

People Also Viewed**Jim Simpson**

Executive Instructor at Prosci

**Julie McMorine**

Communications and Operations Specialist

**Leila Thorne**

P.E. Aide at Roseville City School District

**Leila Henry-Thorne Henry**

Student photographer

**Ian Pacey**

Development Team Leader/Sr. Systems Analyst at Cash Flow Solutions Inc.

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Electrical Engineer at Maxtek

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Secret Weapon at The Deeper Funnor Change Project

**Sherry Cadsawan**

Executive Search Consultant

**Edward Bradshaw**

Regional Sales manager at Bimbo Bakeries USA

**JJ Johnson**

Master Instructor at Prosci

People Similar to William W. "Wally"