

KORY ATKINSON

December 22, 2011

Itasca Public School District No. 10
Attn: Dr. Marcia Tornatore, Superintendent
200 N. Maple Street
Itasca, Illinois 60143

RE: Engagement for School Business Management Services

Dear Dr. Tornatore:

This letter is to confirm that Itasca Public School District No. 10 ("School District") has engaged Kory Atkinson ("Atkinson") to provide school business management services effective December 15, 2011. This engagement is subject to the following terms:

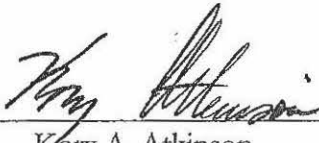
1. Atkinson will provide to the School District at the Superintendent's sole discretion school business management services customarily provided by a school business management official, including financial management services, buildings and grounds management services, technology management services, and other tasks as assigned by the Superintendent.
2. In exchange for services rendered, Atkinson will bill the School District an hourly rate of \$50 per hour, provided that (a) Atkinson will bill a rate of \$75 per hour on calendar days for which a total of two (2) hours or less of services are performed and (b) Atkinson's billings for any calendar day (excluding expense reimbursements) will not exceed \$425 without the approval of the Superintendent. The School District will be billed for the time spent providing school business management services and for expenses incurred on the School District's behalf, including but not limited to travel expenses for travel performed in the course of performing School District business. All billings will be subject to School District policies and approval by the Superintendent.
3. Atkinson is an independent contractor of the School District for the purposes of this engagement for services. Atkinson shall not be considered an employee of the School District for any purpose. Accordingly, Atkinson shall not be entitled to or receive any benefits provided by the School District to its employees, including but not limited to health benefits, pension benefits, paid sick days, paid vacation days, professional development costs, etc. Additionally, the School District will not withhold any federal, state, or local taxes from payments made to Atkinson.

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4. It is understood that Atkinson will continue to provide services to other clients during the term of this engagement for services.
5. The School District shall not be responsible for any action or failure to act by Atkinson. Atkinson agrees to indemnify and hold harmless the School District, its Board of Education, officers, employees, agents, assigns, and successors against any claims, demands, or liability related to or arising out of Atkinson's failure to properly perform services under this engagement and for any violations of law.
6. This engagement for services is terminable at will, without notice, and with or without cause by either the School District or Atkinson.

KORY ATKINSON

By: 
Kory A. Atkinson

Date: 12/22/2002011

ITASCA PUBLIC SCHOOL
DISTRICT NO. 10

By: 
Dr. Marcia Tornatore, Superintendent

Date: 12-22-2011