

PO 147910

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Dr. Doug Baker, President  
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1425 W. Lincoln Highway  
DeKalb, IL 60115-2828



Client: Dr. Doug Baker, President, and Bill Nicklas, Vice President

March - April Invoice

Invoice Date: April 8, 2014

Invoice #: 0408

Services Rendered

Consulting services were rendered for, email, text, and telephone exchanges with Ron Walters, Bill Nicklas during the month of March 2014, as well as meetings with Ron Walters, Bill Nicklas, Drs. Baker and Freeman March 30-31 in preparation for interviews with 21 HR employees. A meeting was held with deans of the colleges within the university April 1, 2014.

Additional meetings were held with other HR employees, Ron Walters, Bill Nicklas, Lisa Freeman and Dr. Baker April 1 & 2, 2014.

Total time for preparation, attendance at meetings, workshops, and communication exchanges was 32 hours.

Consulting Fee	8,000
Airline Travel	<u>1,102</u>
Amount Due:	<u>\$9,102</u>

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Client: Dr. Doug Baker, President, and Dr. Bill Nicklas, Vice President

April - May Invoice

Invoice Date: May 8, 2014

Invoice #: 0508

Services Rendered

Consulting services were rendered for email, text, and telephone exchanges with Ron Walters, Bill Nicklas and Doug Baker during the months of April - May 2014, as well as meetings with Ron Walters, Drs Bill Nicklas, Doug Baker and Lisa Freeman. In addition meetings were held with Celest Latham, Karen Baker, Deborah Haliczner, Jerry Blakemore, and other NIU employees May 5-8 during process mapping and data gathering sessions.

Total time for preparation, attendance at meetings, workshops, and communication exchanges was 40 hours.

Consulting Fee	\$10,000
Airline Travel	989
Auto Rental	<u>568</u> 567.55

Amount Due:	<u>\$11,557</u>
	11,556.55

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