



Mr. Camie Sanders, Mayor

201 South Michigan Avenue | P.O. Box 298 | Marshall, Illinois 62441
p 217.826.8084 | f 217.826.2949 | marshall-il.com

August 11, 2014

Dear Mr. Kraft,

In response to the pay raise issue, the City had several committee and council meetings to discuss what happened and how to resolve the issue. Legal and professional counseling were involved during the discussions. I have included a copy of the ordinance that was passed by the council to adopt the salaries.

Nancy was on a schedule to step up to her predecessor's pay over a three (3) year period. This was a verbal agreement between Mayor Smith and the council at the time she took the position. The council at that time included all current members except for Cathy Macke and Vickie Wallace. Nancy has more responsibility than her predecessor did when he retired so I had no problem honoring the previously made agreement.

As for the remaining questions, I must refer you to our City attorney, Richard James. You can discuss the rest of your questions with him by calling his office. His office number is 217-465-2529.

Respectfully yours,

A handwritten signature in cursive script that reads "Camie Sanders". The signature is written in black ink and is positioned above the printed name of the Mayor.

Mayor Camie Sanders