

BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502  
COUNTIES OF DuPAGE, COOK AND WILL,  
STATE OF ILLINOIS

MINUTES OF THE REGULAR MEETING

THURSDAY, APRIL 16, 2009  
HELD ON CAMPUS IN SRC-2052, GLEN ELLYN, IL

1. CALL TO ORDER & ROLL CALL – The Regular Meeting of the Board of Trustees was called to order by Chairman McKinnon at 4:40 p.m. in room SRC-2052.  
*Present:* Trustees Kory Atkinson, David Carlin, Micheal E. McKinnon, Mark Nowak, Joseph T. Snyder (by conference call), Joseph Wozniak, and Student Trustee Malek Zoubi.  
*Absent:* Trustee Kathy A. Wessel.  
*Also present:* President Dr. Robert L. Breuder and staff members. Board Secretary David Carlin was recorder. (Minutes prepared by Karen V. Neely, Administrative Assistant in the Office of the President.)

STATEMENT FROM TRUSTEE WESSEL – Trustee Carlin read the following letter from Trustee Wessel:

“As you know, I have a long-standing family commitment tonight that was impossible to change. I regret that I can't be at the Board Meeting. Please consider my request before approving the meeting agenda. I would ask that you remove from the agenda and consideration the following items:

- |             |                           |
|-------------|---------------------------|
| # 07        | President's Contract      |
| # 10. B. 5) | Revised Board Policies    |
| # 10. B. 7) | Indemnification Agreement |

In light of the unofficial results of the April 7, 2009 Election, I think it would be inappropriate for the current sitting Board to act on these three items. Thank you very much for your consideration. Kathy Wessel”

2. CLOSED SESSION – At 4:41 p.m., Snyder moved, Zoubi seconded, THAT THE BOARD OF TRUSTEES HOLD A CLOSED SESSION FOR THE PURPOSES OF DISCUSSING: (1) THE APPOINTMENT, EMPLOYMENT, COMPENSATION, DISCIPLINE, PERFORMANCE, OR DISMISSAL OF SPECIFIC EMPLOYEES OF THE PUBLIC BODY OR LEGAL COUNSEL FOR THE PUBLIC BODY, INCLUDING HEARING TESTIMONY ON A COMPLAINT LODGED AGAINST AN EMPLOYEE OF THE PUBLIC BODY OR AGAINST LEGAL COUNSEL FOR THE PUBLIC BODY TO DETERMINE ITS VALIDITY; (2) LITIGATION, WHEN AN ACTION AGAINST, AFFECTING, OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING; AND (3) DISCUSSION OF MINUTES OF MEETINGS LAWFULLY CLOSED UNDER THIS ACT, WHETHER FOR PURPOSES OF APPROVAL BY THE BODY OF THE MINUTES OR SEMI-ANNUAL REVIEW OF THE MINUTES AS MANDATED BY SECTION 2.06. In an advisory comment, Zoubi indicated preference for the motion. On roll call, voting aye: Atkinson, Carlin, Nowak, Snyder, Wozniak, and McKinnon. Motion carried unanimously.

**RESUME OPEN SESSION** – At 6:16 p.m., Nowak moved, Atkinson seconded, THAT THE OPEN MEETING BE RESUMED. On voice vote, motion carried unanimously.

**3. RECOGNITION OF OUTGOING STUDENT TRUSTEE & WELCOME TO INCOMING STUDENT TRUSTEE**

- A. 1) **RECOGNITION OF OUTGOING STUDENT TRUSTEE MALEK ZOUBI** – The Board thanked outgoing Student Trustee Malek Zoubi for his outstanding service to the College during his year as Student Trustee. He received a Resolution of Appreciation and an engraved pen set; in addition, several books were donated to the College Library in his honor.
- A. 2) **APPROVAL OF RESOLUTION OF APPRECIATION** – Nowak moved, Snyder seconded, THAT THE BOARD OF TRUSTEES APPROVE THE RESOLUTION OF APPRECIATION FOR MALEK ZOUBI'S SERVICE AS STUDENT TRUSTEE. On roll call, voting aye: Atkinson, Nowak, McKinnon, Snyder, Wozniak, and Carlin. Motion carried unanimously.

Malek thanked the Board for this amazing opportunity to learn from the Board Members and to serve the College. He wished newly elected Student Trustee Ashley Wilson the best as she begins her service to the College.

- B. 1) **STUDENT TRUSTEE ELECTION RESULTS** – The Student Election was held on April 8 and 9, 2009. The Election Commission certified the following results:
- *Ashley Wilson* was elected as Student Trustee for a one-year term receiving 322 votes.
  - *Elisa Stough* was elected as Student Leadership Council President receiving 434 votes.
  - *Billal Virani* was elected as Student Leadership Council Vice President receiving 303 votes.
  - Yes on the Referendum concerning Electronic voting with 329 votes.
  - Keep the College Mascot but change the image with 195 votes.

Nowak moved, Atkinson seconded, THAT THE BOARD OF TRUSTEES ACCEPT THE FINAL RESULTS OF THIS ELECTION. On roll call, voting aye: Snyder, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Motion carried unanimously.

- B. 2) **OATH OF OFFICE – INCOMING STUDENT TRUSTEE ASHLEY WILSON** – Board Secretary David Carlin administered the Oath of Office to newly elected Student Trustee Ashley Wilson.

B. 3) **ROLL CALL**

*Present:* Trustees Kory Atkinson, David Carlin, Micheal E. McKinnon, Mark Nowak, Joseph T. Snyder (by conference call), Joseph Wozniak, and Student Trustee Ashley Wilson.

*Absent:* Trustee Kathy A. Wessel.

*Also present:* President Dr. Robert L. Breuder, staff members, representatives of the press, and visitors. Board Secretary David Carlin was recorder.

4. **APPROVAL OF AGENDA** – Nowak moved, Snyder seconded, THAT THE BOARD OF TRUSTEES APPROVE THE AGENDA FOR THE REGULAR BOARD MEETING OF APRIL 16, 2009. On roll call voting aye: Snyder, Wilson, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Motion carried unanimously.

5. **PRESENTATIONS** – Dr. Jocelyn Harney, Associate Vice President for Diversity and Organizational Development, introduced the following students:
- *Yiqing Liz Dong* and *Colette Jordan* were chosen from among 1,700 community college nominees for the First Team Honors in the prestigious nationwide 2009 All-USA Academic Team Competition. Each received a \$2,500 stipend at the AACCC Convention in Phoenix, AZ.
  - The three winners selected in the annual ICCTA Student Essay Contest addressing the topic, “How My Community College Changed My Life” are:
    - *Helen Gruber* (1<sup>st</sup> prize) – “How College of DuPage Opened My Eyes” (She will be entered into the statewide competition which offers a \$500 prize to the winner.)
    - *Darlene Salerno* (2<sup>nd</sup> prize) – “How the Last Open Seat at College of DuPage Changed My Life”
    - *James Mixon* (3<sup>rd</sup> prize) – “Picture This”
  - *Ashley Porter*, Communications, was selected by the national Cooperative Education and Internship Association (CEIA) as the top Two-Year College Program Intern. She received a \$500 cash award. This is the fourth consecutive time that a C.O.D. student-intern has been selected for this award.

Dr. Joseph Collins, Interim Vice President of Academic Affairs, introduced the following Outstanding Faculty members for 2008-2009:

- *Dr. James Allen* – College-wide Outstanding Full-Time Faculty Member. (He received a \$1,000 check from the College Foundation and will be honored at the ICCTA Annual Convention in Chicago to be held in June.)
- *Dr. Peter Porter* – College-wide Outstanding Part-Time Faculty Member. (He received a \$500 check from the College Foundation.)
- *Ellen Vician* – Outstanding Advisor of the Year: General Advisor representing the Student Affairs Division.
- *Maureen McBeth* – Outstanding Advisor of the Year: Professor of Accounting representing the Academic Affairs Division.
- *Dr. Alexander Bolyanatz*, Professor of Anthropology, Health & Sciences Division.
- *Mr. Michael Duggan*, Counselor, from the combined award areas of the Learning Resources and Counseling & Advising Services.
- *Dr. Christian Goergen*, Professor of Political Science, Health & Sciences Division.
- *Dr. Eva Maria Raepple*, Professor of Anatomy & Physiology, Health & Sciences Division.
- *Dr. Barbara Rundell*, Professor of Anatomy & Physiology, Health & Sciences Division.
- *Ms. Nancy Stanko*, Professor of Office Technology Information, Business & Technology Division.
- *Mr. Daniel Thorpe*, Professor of English, Liberal Arts Division.

6. **STUDENT TRUSTEE REPORT** – This report was given under Item #11 below.

7. **PRESIDENT’S CONTRACT** – Atkinson moved, Snyder seconded, THAT THE BOARD OF TRUSTEES AUTHORIZE THE EXECUTION OF THE FIRST ADDENDUM TO THE PRESIDENT’S EMPLOYMENT AGREEMENT AND ALL OTHER DOCUMENTATION NECESSARY TO EFFECTUATE THE TERMS OF THE ADDENDUM. On roll call voting aye: Snyder, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Student Trustee Wilson abstained. Motion carried.

8. **COLLEGE OF DUPAGE EMPLOYEE COMMENTS AND CITIZEN COMMENTS** – The following individuals presented their concerns to the Board:

- *Nancy Stanko*
- *Lisa Higgins*

- *Allison Schraub*
- *Kim Savage*
- *Debra Fulks*
- *Norman Brockmeier*
- *Maria Ibarra*
- *Deb Rissing*
- *Lisa Warren*
- *Taha Al-Shawat*
- *Amy Tauchmen*
- *Richard Dunn*
- *Victoria Franzese*
- *Nancy Svoboda*
- *Jane Heckman*
- *Tom Wendorf*
- *Cheryl Morris*
- *Sandy Kim*
- *Nate Alavi*

(If provided, complete written comments attached to permanent 04/16/09 Board packet materials.)

9. **CONSENT AGENDA – Atkinson moved, Snyder seconded, THAT THE BOARD OF TRUSTEES APPROVE THE CONSENT AGENDA CONSISTING OF THE FOLLOWING ITEMS:**

A. **FOR INFORMATION: STANDARD ITEMS** (The Board reviewed the following items of information.)

- 1) **Gifts and Grants Report**
- 2) **Governmental Consortium/Cooperative Purchases Report** – None this month.
- 3) **Financial Statements:**
  - a) **FY-2009 Operating Funds – Budget and Expenditures**
  - b) **Schedule of Investments**
  - c) **Tax Levy Collections**
- 4) **2008-2009 Outstanding Faculty Recognition** – Refer to Item #5 above.

B. **FOR APPROVAL: STANDARD ITEMS**

- 1) **MINUTES** – THAT THE BOARD OF TRUSTEES APPROVE THE MINUTES OF THE FOLLOWING BOARD MEETINGS:
  - a) **03/19/09 REGULAR BOARD MEETING**
  - e) **03/19/09 CLOSED SESSION – BOARD ONLY**
- 2) **FINANCIAL REPORTS** – THAT THE BOARD OF TRUSTEES APPROVE THE FOLLOWING FINANCIAL REPORTS:
  - a) **MARCH TREASURER’S REPOR**
  - b) **PAYROLL AND ACCOUNTS PAYABLE REPORT**
  - c) **BUDGET TRANSFER REPORT**

3) **BIDS** – THAT THE BOARD APPROVE THE FOLLOWING BID RECOMMENDATIONS:

- a) **NAPERVILLE CENTER ROOF REPLACEMENT** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR THE NAPERVILLE CENTER ROOF REPLACEMENT TO THE LOWEST RESPONSIBLE BIDDER, SOLARIS ROOFING, 31 W 023 NORTH AVENUE, WEST CHICAGO, IL 60185, FOR THE BASE BID TOTAL OF \$82,000 AND ALTERNATE #1 FOR \$16, 500, FOR A TOTAL EXPENDITURE OF \$98,500.
- b) **BIC/SRC RENOVATIONS & COLLEGE CENTER ADDITION – BID PACKAGE #1** THAT THE BOARD OF TRUSTEES AWARD THE BID FOR BIC/SRC RENOVATIONS & COLLEGE CENTER ADDITION – BID PACKAGE #1 TO THE LOWEST RESPONSIBLE BIDDERS AS FOLLOWS:

<u>DESCRIPTION</u>	<u>VENDOR</u>	<u>\$ AMOUNT</u>
TEMPORARY ROOF PERIMETER	RIDDIFORD ROOFING 2333 HAMILTON ROAD ARLINGTON HEIGHTS, IL 60005	\$ 164,500.00
CIVIL UTILITIES	BERGER EXCAVATING 1205 GARLAND ROAD WAUCONDA, IL 60084	\$ 385,000.00
ROOF REPLACEMENT	RIDDIFORD ROOFING 2333 HAMILTON ROAD ARLINGTON HEIGHTS, IL 60005	\$1,981,780.00
LOADING DOCK CONSTRUCTION	INTERNATIONAL CONTRACTORS 977 S. ROUTE 83 ELMHURST, IL 60126	\$ 816,500.00
FOR A TOTAL EXPENDITURE OF:		<u>\$3,347,780.00.</u>

- c) **MAC TV STUDIO LIGHTING AND DIMMING UPGRADE** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR MAC TV STUDIO LIGHTING AND DIMMING UPGRADE TO THE LOWEST RESPONSIBLE BIDDER, EXCEL ELECTRIC INC., 24 W. SANGMEISTER ROAD, FRANKFORT, IL 60423, FOR THE BASE BID TOTAL OF \$100,750 AND ALTERNATE #1 FOR \$5,980, FOR A TOTAL EXPENDITURE OF \$106,730.
- d) **PAINTING SERVICES – TASK ORDER PROJECTS** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR PAINTING SERVICES—TASK ORDER PROJECTS, ON A UNIT COST BASIS, FOR A TWO-YEAR CONTRACT, TO THE LOWEST RESPONSIBLE BIDDERS AS FOLLOWS:

<u>ITEM</u>	<u>VENDOR</u>
1, 2, 3, 4, 5, 6	P & L CONSTRUCTION SERVICES 1918 E. BURR OAK ROAD MT. PROSPECT, IL 60056
7, 8, 9, 10, 11, 12, 13, 14, 15, 16	INVERWAY GROUP 247 WOODWORK LANE PALATINE, IL 60067

FOR A TOTAL COST NOT TO EXCEED \$30,000 FOR FISCAL YEAR 2009, AND \$200,000 FOR FISCAL YEAR 2010.

- e) **ARCHITECTURAL LAB LARGE FORMAT PRINTER (REJECTION)** – THAT ALL BIDS RECEIVED ON FEBRUARY 18, 2009 FOR THE ARCHITECTURAL LAB LARGE FORMAT PRINTER BE REJECTED DUE TO A CHANGE IN BID SPECIFICATIONS.
- f) **ELECTRO-MECHANICAL PROGRAM EQUIPMENT** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR ELECTRO-MECHANICAL EQUIPMENT TO THE LOWEST RESPONSIBLE BIDDERS, ON AN ITEM BY ITEM BASIS AS FOLLOWS:

<u>ITEM</u>	<u>VENDOR</u>	<u>\$ AMOUNT</u>
6,7,8,9,10,11,12,13, 14,15,16,17,18,19,24	ADVANCED TECHNOLOGIES 110 W. MAIN STREET NORTHVILLE, MI 48167	\$216,065.45
3	DIST-TRON, INC. N48 W14610 HAMPTON AVENUE MENOMONEE FALLS, WI 53051	\$ 10,493.00
1a, 1b	FANUC ROBOTICS 3900 W. HAMLIN ROAD ROCHESTER HILLS, MI 49309	\$ 58,774.00
4, 5	GRAINGER INDUSTRIAL SUPPLY 2701 OGDEN AVENUE DOWNERS GROVE, IL 60515	\$ 1,983.15
20, 21, 22, 23	NEWARK ELECTRONICS 1919 S. HIGHLAND AVENUE LOMBARD, IL 60148	\$ 65,565.00
2	UE SYSTEMS, INC. 14 HAYES STREET ELMSFORD, NY 10523	\$ 16,485.00

FOR A TOTAL EXPENDITURE OF: \$369,365.60;

REJECTING ITEM #25 DUE TO NON-COMPLIANCE WITH BID SPECIFICATIONS.

- g) **HSC WINDOW TREATMENTS** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR HSC WINDOW TREATMENTS TO THE LOWEST RESPONSIBLE BIDDER, ILLINOIS WINDOW SHADE COMPANY, 6250 N. BROADWAY, CHICAGO, IL 60660, FOR A TOTAL EXPENDITURE OF \$17,975.
- h) **ATHLETIC FIELD NEW SYNTHETIC TURF** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR ATHLETIC FIELD NEW SYNTHETIC TURF TO THE LOWEST RESPONSIBLE BIDDER, FIELD TURF USA, 8088 MONTVIEW ROAD, MONTREAL, QUEBEC, FOR A TOTAL EXPENDITURE OF \$438,209.14.
- i) **INTERIOR LITTER COLLECTION CONTAINERS** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR THE INTERIOR LITTER COLLECTION CONTAINERS TO THE LOWEST RESPONSIBLE BIDDER, FORMS & SURFACES, 30 PINE STREET,

PITTSBURGH, PA 15223, FOR A TOTAL EXPENDITURE OF \$114,580, ALONG WITH THE ASSOCIATED FUTURE DISCOUNT PRICING FOR THE REMODELING OF THE BERG INSTRUCTIONAL CENTER (BIC) AND THE STUDENT RESOURCE CENTER (SRC).

- j) **TEC & HSC POST-CONSTRUCTION CLEANING SERVICES** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR POST-CONSTRUCTION CLEANING SERVICES FOR THE HSC AND TEC TO THE LOWEST RESPONSIBLE BIDDERS:

HSC BUILDING	PERFECT CLEANING SERVICES 5852 N. NORTHWEST HIGHWAY CHICAGO, IL 60631	\$26,880.00
TEC BUILDING	IMPRESSION CLEANING SERVICES 828 N. ADDISON AVENUE ELMHURST, IL 60126	\$33,995.00
FOR A TOTAL EXPENDITURE OF:		<u>\$60,875.00.</u>

- k) **ATHLETIC FIELD PRESS BOX & BLEACHERS** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR ATHLETIC FIELD PRESS BOX & BLEACHERS TO THE LOWEST RESPONSIBLE BIDDER, R. K. SPORTS SEATING, INC., 536 EIGHT STREET, COLUMBUS, IN 47201, FOR THE BASE BID TOTAL OF \$563,200, ALTERNATE #1 FOR A DEDUCT OF (\$7,282), ALTERNATE #3 FOR \$6,284, AND ALTERNATE #4 FOR \$6,204; FOR A TOTAL EXPENDITURE OF \$568,406.

- l) **TEC DRAFTING TABLES, WELDING TABLES & HEAVY DUTY STORAGE FIXTURES** THAT THE BOARD OF TRUSTEES AWARD THE BID FOR TEC DRAFTING TABLES, WELDING TABLES & HEAVY DUTY STORAGE FIXTURES TO THE LOWEST RESPONSIBLE BIDDERS, ON AN ITEM BY ITEM BASIS AS FOLLOWS:

<u>ITEM</u>	<u>VENDOR</u>	<u>\$ AMOUNT</u>
5, 6, 7, 10	ADVANCED TECHNOLOGIES CONSULTANTS 110 W. MAIN STREET NORTHVILLE, MI 48167	\$ 68,557.02
2, 3, 11	EVOLUTION INTERIORS 905 S. MENARD AVENUE CHICAGO, IL 60644	\$225,996.81
12, 14	FRANK COONEY COMPANY 1226 N. MICHAEL DRIVE WOOD DALE, IL 60191	\$ 7,092.40
4, 13	INTERIORS FOR BUSINESS 409 N. RIVER STREET BATAVIA, IL 60510	\$ 38,762.38
FOR A TOTAL EXPENDITURE OF:		<u>\$340,408.61;</u>

REJECTING ITEM 1 DUE TO BUDGETARY CONSTRAINTS AND ALTERNATE ITEMS 8 AND 9 DUE TO PREVIOUS AWARDS.



- m) **MOVING AND CALLIBRATION OF X-RAY EQUIPMENT** – THAT THE BOARD OF TRUSTEES AWARD THE BID FOR MOVING AND CALLIBRATION OF X-RAY EQUIPMENT TO THE LOWEST RESPONSIBLE BIDDER, WAYNE INCORPORATED, 245 W. ROOSEVELT ROAD, WEST CHICAGO, IL 60185, FOR A TOTAL EXPENDITURE OF \$15,000.
- 4) **REQUEST FOR PROPOSALS (RFP)** – None this month.
- 5) **PURCHASE ORDERS** – None this month.
- 6) **PERSONNEL ACTIONS** – THAT THE BOARD OF TRUSTEES RATIFY THE FOLLOWING PERSONNEL ACTIONS (Items attached to permanent 04/16/09 Regular Board Meeting packet of materials):
- a) RATIFICATION OF ADMINISTRATIVE APPOINTMENT(S)
  - b) RATIFICATION OF FACULTY APPOINTMENT(S)
  - c) RATIFICATION OF ADMINISTRATIVE TRANSFER(S)/REASSIGNMENT(S)
  - d) RATIFICATION OF FACULTY TRANSFER(S)/REASSIGNMENT(S)
  - e) RATIFICATION OF CLASSIFIED TRANSFER(S)/REASSIGNMENT(S)
  - f) RATIFICATION OF CLASSIFIED RESIGNATION(S)/TERMINATION(S)
  - g) RATIFICATION OF FACULTY RESIGNATION(S)/TERMINATION(S)
  - h) RATIFICATION OF CLASSIFIED RETIREMENT(S)
  - i) RATIFICATION OF FACULTY RETIREMENT(S)
- 7) **GIFTS AND DONATIONS QUARTERLY REPORT** – THAT THE BOARD OF TRUSTEES ACCEPT THE ASSETS DONATED THROUGH THE EFFORTS OF THE COLLEGE OF DUPAGE FOUNDATION, TOTALING \$106,337.43, RECEIVED BETWEEN JANUARY 1, 2009 AND MARCH 31, 2009. (THERE WERE NO GIFTS GIVEN DIRECTLY TO THE COLLEGE THIS QUARTER.)

**C. FOR INFORMATION: CONSTRUCTION-RELATED ITEMS**

- 1) **Monthly Construction Project Summary** – The Board reviewed this summary which is prepared each month by the College’s Facilities Department to update the Trustees on various construction projects on campus. It was reported that all projects are proceeding on schedule.
- 2) **FMP Budget and Schedule Update** – The Board reviewed the quarterly update of overall FMP budgets and schedules.

**D. FOR APPROVAL: CONSTRUCTION-RELATED ITEMS**

- 1) **RATIFICATION OF CONSTRUCTION CHANGE ORDERS** – THAT THE BOARD OF TRUSTEES RATIFY THE CHANGE ORDERS FROM THE FOLLOWING SUMMARY FOR APRIL 2009:

**FMP PROJECTS**

- RATIFY RPL 3 CHANGE ORDER – ABBEY #36: \$600.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #37: \$3,227.68.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #38: \$151.20.



- RATIFY RPL 3 CHANGE ORDER – ABBEY #39: \$1,324.73.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #40: \$981.50.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #41: \$11,490.14.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #42: \$288.82.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #43: \$603.75.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #44: \$1,134.74.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #45: \$928.45.
- RATIFY RPL 3 CHANGE ORDER – ABBEY #46: \$24,841.45.
- RATIFY HSC CHANGE ORDER – GILBANE #73: \$78,526.
- RATIFY HSC CHANGE ORDER – GILBANE #76R1: \$62,002.
- RATIFY HSC CHANGE ORDER – GILBANE #79R1: \$168,566.
- RATIFY HSC CHANGE ORDER – GILBANE #89: \$3,916.
- RATIFY HSC CHANGE ORDER – GILBANE #90: \$699.
- RATIFY HSC CHANGE ORDER – GILBANE #91: (\$3,030).
- RATIFY HSC CHANGE ORDER – GILBANE #92: (\$3,023).
- RATIFY HSC CHANGE ORDER – GILBANE #93: \$2,876.
- RATIFY HSC CHANGE ORDER – GILBANE #94: (\$4,173).
- RATIFY HSC CHANGE ORDER – GILBANE #95: \$222.
- RATIFY HSC CHANGE ORDER – GILBANE #96: \$4,417.

**NON-FMP PROJECTS**

- RATIFY EAST CAMPUS CHILLER REPLACEMENT CHANGE ORDER – MONACO MECHANICAL #04: \$0.
- RATIFY EAST CAMPUS CHILLER REPLACEMENT CHANGE ORDER – MONACO MECHANICAL #05: \$1,902.74.

2) **APPROVAL OF CONSTRUCTION CHANGE ORDERS** – None this month.

On roll call, voting aye: Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Student Trustee Wilson abstained. Trustee Snyder's telephone conference call connection was disconnected for a short time during the Consent Agenda; he did not vote. Motion carried.

10. **NEW BUSINESS**

A) **FOR INFORMATION**

1) **SABBATICAL LEAVES** – The Board is provided with an annual notification of upcoming Faculty sabbatical leaves. They are as follows:

- *Dr. Thomas Carter*, Professor of Physics
- *Jennifer Hereth*, Professor of Art
- *Christy Peterson*, Associate Professor of Mathematics
- *Elizabeth Whiteacre*, Associate Professor of English

2) **ONE-SEMESTER LEAVES** – The Board is provided with an annual notification of upcoming Faculty one-semester non-teaching assignment leaves. They are as follows:

- *Marco Benassi*, Speech

- *Michael Duggan, Counseling*
- *David Goldberg, Political Science*
- *Harry Hou, Computer Information Systems*
- *Mohammad Morovati, Computer Information Systems*
- *Christine Monnier, Sociology*
- *Karen Persky, Mathematics*
- *Casey Slott, Speech*
- *John Stasinopoulos, ESL*

Trustee Snyder was reconnected to the meeting by telephone conference call at this time.

**B) FOR APPROVAL**

- 1) **LANDSCAPE ARCHITECT** – Nowak moved, Atkinson seconded, THAT THE BOARD OF TRUSTEES APPROVE A CONTRACT WITH JJR, LLC, 35 E. WACKER DRIVE, CHICAGO, IL 60601, FOR AN INITIAL FEE OF \$70,000 FOR THE SERVICES OUTLINED, AND PER THE ATTACHED SCHEDULE OF RATES FOR FUTURE TASK ORDER PROJECTS. On roll call, voting aye: Snyder, Wilson, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Motion carried unanimously.
  
- 2) **BOND PARAMETERS RESOLUTION** – The firm of Ice Miller, which was approved at the December 2008 Board Meeting as Bond Council for the issuance of the most recent Bond issue, presented information to the Board on this item. Although the Board has approved the sale of \$75 Million Series 2009 Alternate Revenue Source Bonds, in order for BMO to take advantage of the earliest possible sale date, the Board of Trustees must also approve a Parameters Resolution for the sales of those bonds. This resolution does not obligate the College to sell bonds nor does it obligate the authorized individuals to sign off on the bond sale. The bonds will only be sold if they meet the criteria set forth in the Parameters Resolution and if the sale is approved by the designated officials of the College.  
  
 Atkinson moved, Snyder seconded, THAT THE BOARD OF TRUSTEES APPROVE THE ATTACHED BOND PARAMETERS RESOLUTION. On roll call, voting aye: Snyder, Wilson, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Motion carried unanimously.
  
- 3) **EMPLOYEE HEALTH INSURANCE PREMIUMS – LETTERS OF AGREEMENT WITH UNIONS AND CLASSIFIED PERSONNEL ASSOCIATION** – Atkinson moved, Nowak seconded, THAT BOARD OF TRUSTEES APPROVE THE REDUCTION OF PREMIUMS FOR THE CLASSIFIED PERSONNEL ASSOCIATION, FOP EMPLOYEES, LOCAL 399 OPERATING ENGINEERS, AND IEA/NEA REPRESENTED EMPLOYEES THAT HAVE AGREED TO THE LETTER OF AGREEMENT (AS ATTACHED) TO THE THIRD YEAR OF COVERAGE RATES EFFECTIVE MAY 1, 2009. On roll call, voting aye: Snyder, Wilson, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Motion carried unanimously.
  
- 4) **ISSUANCE OF NOTICE TO REMEDY A FACULTY MEMBER** – Atkinson moved, Nowak seconded, THAT THE BOARD OF TRUSTEE APPROVE THE ISSUANCE OF NOTICE TO REMEDY A FACULTY MEMBER. On roll call, voting aye: Snyder, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Student Trustee Wilson abstained. Motion carried.

5) **REVISED BOARD POLICIES** – Atkinson moved, Nowak seconded, THAT THE BOARD OF TRUSTEES APPROVE THE FOLLOWING REVISED BOARD POLICIES:

- a) 5-30 CODE OF ETHICS
- b) 10-110 ASSEMBLAGE ON COLLEGE FACILITIES
- c) 10-115 OUTSIDE SPEAKERS AND PROGRAMS
- d) 10-125 DISTRIBUTION OF PRINTED MATERIAL
- e) 15-10 PROHIBITION OF DISCRIMINATION AND HARASSMENT
- f) 15-25 EMPLOYEE CODE OF ETHICS
- g) 15-170 CAUSES FOR TERMINATION OF COLLEGE PERSONNEL
- h) 15-335 ACADEMIC FREEDOM/INSTRUCTIONAL MATERIAL, FULL-TIME FACULTY
- i) 20-5 NON-DISCRIMINATION POLICY
- j) 25-135 EDUCATIONAL PHILOSOPHY

Trustees Atkinson, Carlin and Snyder commented that all of the revised Board Policies have been available to the College staff, students and public for almost five months. In addition, all suggestions and concerns were carefully reviewed by the College attorney, the President and Board Policy Review Committee to ensure that all policies are in line with state and federal laws and all of the collective bargaining agreements of the College.

On roll call, voting aye: Snyder, Nowak, McKinnon, Wozniak, Atkinson, and Carlin.  
Voting no: Student Trustee Wilson. Motion carried.

6) **SALARY INCREASES FOR ADMINISTRATORS AND THE PRESIDENT'S CABINET**  
Atkinson moved, Nowak seconded, THAT, EFFECTIVE MAY 1, 2009, THE BOARD OF TRUSTEES APPROVE A SALARY INCREASE POOL FOR ADMINISTRATORS OF 3% OF SALARIES; APPROVE A SALARY INCREASE POOL FOR THE PRESIDENT'S CABINET OF 3% OF SALARIES; AND APPROVE \$75,000 FOR THE PRESIDENT TO MAKE SALARY ADJUSTMENTS AS NECESSARY. On roll call, voting aye: Snyder, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Student Trustee Wilson abstained. Motion carried.

7) **APPROVAL OF INDEMNIFICATION AGREEMENT** – This item will be voted on later in the meeting following the second Closed Session.

11. **ANNOUNCEMENTS**

A. **COMMUNICATIONS**

**STUDENT TRUSTEE'S REPORT** – Ashley Wilson reported she is excited about representing the students on the Board of Trustees. Student have brought to her attention concerns regarding the suspension of the honors tuition reimbursement program, the seven-day rule to pay tuition and fees following registration, and the transfer of independent learning classes to on-line courses.

**ICCTA** – Trustee Carlin reported on the April 25<sup>th</sup> West Suburban Regional Trustees Association Meeting at Elgin Community College, and the April 29<sup>th</sup> Lobby Day in Springfield.

**FOUNDATION** – Trustee Carlin reported that the Foundation Board will meet in May, many Foundation Board Members attended the dedication of the Health Science Center (HSC), and they

are currently working with Dr. Breuder and the College attorney on a Memorandum of Understanding (MOU) between the College and the Foundation.

**CONGRATULATIONS TO NEWLY ELECTED TRUSTEES** – On behalf of the Board, Trustee Carlin congratulated all of the newly elected Trustees and thanked the outgoing Trustees who have faithfully served the College.

**FUTURE ON-CAMPUS EVENTS:**

- April 21 Traditions in Excellence Dinner.
- April 24 Technology Education Center (TEC) Dedication.
- May 4, 2009 Reorganizational Board Meeting.

**FUTURE OFF-CAMPUS EVENTS:**

- April 18 to 21 AGB Conference in San Diego, CA.
- April 22 Phi Theta Kappa Banquet in Springfield, IL.
- April 23 Student Lobby Day in Springfield, IL.
- April 26 to 28 ACCT Governance Leadership Institute in Biloxi, MS.

**CLOSED SESSION** – At 8:05 p.m., Atkinson moved, Nowak seconded, THAT THE BOARD OF TRUSTEES HOLD A CLOSED SESSION FOR THE PURPOSES OF DISCUSSING: (1) LITIGATION, WHEN AN ACTION AGAINST, AFFECTING, OR ON BEHALF OF THE PARTICULAR PUBLIC BODY HAS BEEN FILED AND IS PENDING BEFORE A COURT OR ADMINISTRATIVE TRIBUNAL, OR WHEN THE PUBLIC BODY FINDS THAT AN ACTION IS PROBABLE OR IMMINENT, IN WHICH CASE THE BASIS FOR THE FINDING SHALL BE RECORDED AND ENTERED INTO THE MINUTES OF THE CLOSED MEETING. On roll call, voting aye: Snyder, Nowak, McKinnon, Wozniak, Atkinson, and Carlin. Voting no: Student Trustee Wilson. Motion carried.

**RESUME OPEN SESSION** – At 8:45 p.m., Nowak moved, Atkinson seconded, THAT THE OPEN MEETING BE RESUMED. On voice vote, motion carried unanimously.

- 7) **APPROVAL OF INDEMNIFICATION AGREEMENT** – Atkinson moved, Nowak seconded, THAT THE BOARD OF TRUSTEES APPROVE THE INDEMNIFICATION AGREEMENT, SUBJECT TO REVIEW BY THE COLLEGE ATTORNEY, WITH AN EXPIRATION DATE OF THE AGREEMENT OFFER OF MAY 1, 2009.

College Attorney Kenneth Florey explained that this Indemnification Agreement will authorize the payment of legal fees of former Trustees Mary Mack, Jane Herron, and Mary Sue Brown only. Chairman McKinnon's legal fees will be borne by him personally. All three former Trustees must agree to this Indemnification Agreement or it becomes null and void. Following the expiration date of May 1, 2009, the settlement offer will be rescinded and litigation will continue. The purpose for taking action on this issue now is that it is in the best financial interest of the College to stop the daily cost of litigation fees.

Trustee Carlin reported that in a telephone conversation he had with Trustee Wessel earlier in the day, she told him that she felt it is in the best interest of the College and the community to end this litigation.

On roll call, voting aye: Snyder, Wilson, Nowak, Wozniak, Atkinson, and Carlin. Chairman McKinnon abstained. Motion carried.

12. **ADJOURN** – At 9:00 p.m., Snyder moved, Atkinson seconded, THAT THE BOARD MEETING BE ADJOURNED. On voice vote, motion carried unanimously.

By: \_\_\_\_\_  
David Carlin, Board Secretary

Approved: 05/04/09

By: \_\_\_\_\_  
Micheal E. McKinnon, Board Chairman