

APRIL 2009

FIRST ADDENDUM TO PRESIDENT'S EMPLOYMENT CONTRACT

This FIRST ADDENDUM TO THE PRESIDENT'S EMPLOYMENT CONTRACT, by and between the BOARD OF TRUSTEES OF COMMUNITY COLLEGE DISTRICT NO. 502, Counties of DuPage, Cook and Will, State of Illinois (the "Board"), and ROBERT L. BREUDER (the "President"), is agreed to and entered into by the Board and the President on this 16th day of April, 2009.

WITNESSETH:

WHEREAS, the Board and the President entered into an Employment Agreement on the 18th day of November 2008, regarding the employment of the President by the Board for the period from January 1, 2009 through June 30, 2012;

WHEREAS, the current Employment Contract provides that the Agreement shall terminate on June 30, 2012;

WHEREAS, the President has fully and faithfully discharged all of his duties and responsibilities to the Board's satisfaction and is satisfactorily working toward the mission and long-term goals established by the Board when he was hired;

WHEREAS, the Board has requested that the President continue to serve as the President for a period of three (3) additional years, through June 30, 2015, to address the Board's long-term goals and the future of the College as a leader in the area of community college education; and

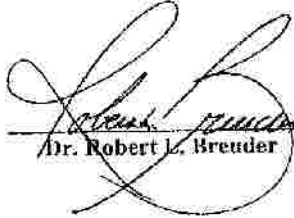
WHEREAS, the President has agreed to serve an additional three (3) year period as President, through June 30, 2015.

NOW THEREFORE, it is hereby understood and agreed by the Board and the President that the President's Employment Agreement is amended as follows:

1. Effective immediately, the President's Employment Agreement shall be extended through June 30, 2015, and the President shall be entitled to all previously agreed and/or accrued rights, benefits and compensation as set forth in the President's Employment Contract and this First Addendum.
2. Effective immediately and retroactive to January 1, 2009, the President shall participate in a non-qualified deferred compensation plan to which the Board shall make monthly contributions on his behalf in an amount equal to Six Thousand Dollars (\$6,000). Beginning July 1, 2009, and continuing on an annual basis, the monthly contribution amount of Six Thousand Dollars (\$6,000) shall be increased by the percent increase that the Board awards the President on his annual compensation for that contract year. Upon the end of the full time employment of the President, the President shall be entitled to receive all amounts contributed under this paragraph.

Dated and signed this 16th day of April, 2009.

PRESIDENT



Mr. Robert L. Breuder

**BOARD OF TRUSTEES
COMMUNITY COLLEGE
DISTRICT NO. 502
COUNTIES OF DuPAGE, COOK
AND WILL, STATE OF ILLINOIS**

By: _____


Chairman

ATTEST:



Secretary

