Il. State Treasurer Human Resources Office April 26, 2013

Human Resources:

I will be retiring from service in accounting division effective May 31, 2013.

Thank you

Reg Brunk

## Howlett, Karen

From: Howlett, Karen

**Sent:** Monday, October 28, 2013 10:11 AM

To: Bangert, Stacy

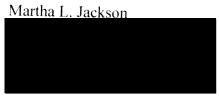
Subject: Retirement

Stacy,

Affective January 1. 2014 I will be retiring. My last day will be December 31, 2013.

nappy new rear!

Karen G. Howlett
Accountant I
Illinois State Treasurer Dan Rutherford
217.782.4296 (direct)
217.524.2295 (fax)
300 W. Jefferson St., Level 2
Springfield, IL 62704



April 23, 2013

Honorable Dan Rutherford Illinois State Treasurer 400 W. Monroe Street - 4<sup>th</sup> Floor Springfield, IL 62704

Dear Treasurer and Staff:

Please accept this letter as my formal notice of resignation from the Illinois State Treasurer's Office. I am retiring after 32 ½ years working for the State of Illinois, with almost 29 of those years in the Estate Tax area. It has truly been a pleasure. The associations I've made during my employment will be memorable for years to come.

My last working day will be May 31, 2013.

I hope this is sufficient notice for you and the office. If there is anything else you need from me, regarding my resignation/retirement, please let me know.

Thank you.



Cc: Jessica Olive Lisa Murphy April Woerner

## Bangert, Stacy

From:

Williams, Fannie

Sent:

Monday, June 03, 2013 2:30 PM

To:

Rutherford, Dan

Cc:

Ham, Kyle; McCabe, Lori Ann; Byron, Bridget; Olive, Jessica; Woerner, April; Murphy, Lisa; Tinsley,

Lori; Bangert, Stacy; Knoche, Cheryl

Subject: Retirement

If the Lord wills, I will celebrate 40 years of service with the State Treasurer's Office on July 18, 2013. Please accept this email as official notification of my plans to retire on July 31, 2013. I have already picked up my retirement packet from SERS. At the convenience of HR, let me know what else is required to complete the retirement process.

I would like to thank this administration for allowing me to reach the completion of a successful career in state government.

6-3-13

Fannie Williams Senior Accountant

Illinois State Treasurer Dan Rutherford 400 West Monroe Street, Suite 401 Springfield, IL 62704

217-782-7946 (direct)

217-558-4028 (fax)

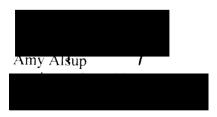
(cell)

December 23, 2013

Illinois State Treasurer's Office 1 West Old Capitol Plaza Springfield, IL attn: Human Resources

### Dear Madam/Sir:

On September 13, 2013, I was informed by the Deputy Chief of Staff that I needed to choose between my position as Custody and Safekeeping Specialist and my daughter's daycare arrangements, due to unwillingness on the part of my superiors to adjust my regular working hours. Due to this burden, I will hereby be resigning from my position effective December 31<sup>st</sup>. Please make arrangements to complete my exit interview as early as possible on that day. I will return my ID badge and parking pass on that date as well. Please forward any necessary paperwork or information I may need to my address listed in my personnel file and/or to my e-mail address listed below. Thank you.



Cc: Kyle Ham, Chief of Staff



July 15, 2013

Edmund P. Michalowski Director of Community Affairs 100 West Randolph Street, Suite 15-600 Chicago, Illinois 60601 312 / 814-3771

Dear Ed:

I would like to inform you that I am resigning from my position as the Program Coordinator/Marketing Representative of the Treasurer Office, effective May 29, 2013.

I will make every effort to complete any open items. Please let me know if there is anything I can help with specifically.

Thank you for the support and the opportunities that you have provided me during my employment. I have enjoyed my tenure with the company.

If I can be of any assistance during this transition or after, please let me know. I would be glad to help however I can.

Sincerely,

Alan D. Banks



February 14, 2013

The Honorable Dan Rutherford State Treasurer 100 West Randolph Street, Suite 15-600 Chicago, Illinois 60601

Dear Treasurer Rutherford,

I am writing this letter to officially resign my position in the Illinois State Treasurer's Office. My last scheduled day of work will be Thursday, February 28, 2013.

With a sense of optimism I will return to a generous offer from the private sector, leaving the Treasurer's Office with feelings of great appreciation and admiration for you after our two tremendous years together.

I am particularly proud of the milestones we have accomplished programmatically; records set in Unclaimed Property and College Savings prove that we successfully made Illinois taxpayers more aware than ever of these valuable government services. Along with these successes, the "Rutherford brand" was established to protect taxpayers and keep money in their wallets. You are known across the state as an opponent of debt and deficits, always careful to serve the taxpayers and protect the money that's rightfully theirs.

I am extremely grateful for our time together and wish you the best. God bless.

Sincerely,

Matt Butterfield

I, Trey Dhabalt am voluntarily ending employment with the Treasurers Office and am giving the Department of Human Resources written notice within the reasonable time frame of two weeks. My last day will be Friday June 21st

Thank You,
Trey Dhabalt

April 22, 2013

Kyle Ham Chief of Staff Illinois State Treasurer 400 West Monroe Street Springfield, IL 62706

Dear Kyle,

I am writing to inform you of my resignation as Legislative Associate for the Treasurer's Office. My last official day of work will be May 3rd.

Thank you for the opportunities for professional development that you have provided me over the years. I have enjoyed working for the Treasurer's Office and appreciate the support given to me during my tenure with the office. I am proud to have worked for the office and leave here with a wealth of knowledge that will be of great value to me as I further my career.

Thank you for having me as part of your team and I wish you all God's best in the future.

Respectfully,

Sheleda Doss Legislative Associate Dear Stacy,

I as of August 6<sup>th</sup> am resigning as office associate. Thank you.



Deanna Foreman



# DAN RUTHERFORD TREASURER

STATE OF ILLINOIS

July 31, 2013

Honorable Dan Rutherford Office of the Illinois State Treasurer 100 W. Randolph Street Suite 15-600 Chicago, IL 60601

Dear Treasurer Rutherford:

Please accept this letter of resignation from the Office of the Illinois State Treasurer, effective August 15, 2013.

Thank you for the vast opportunities for professional and personal development that the Office of the Illinois State Treasurer has provided me over the past 14 months. I want to take this opportunity to thank you for the guidance and support that I have received while employed with the Office of the Illinois State Treasurer.

Upon my resignation from the Office of the Illinois State Treasurer, it is my desire to continue working with the Office of the Illinois State Treasurer on a contractual basis.

Sincerely,

Alexander Giesick



December 31, 2012

Ms. Lori Ann McCabe Director of Human Resources Office of the Illinois State Treasurer 400 West Monroe, Suite 401 Springfield, IL 62704

Dear Ms. McCabe:

Please accept this as my letter of resignation from the Office of the Illinois State Treasurer. My last day in the office will be January 15, 2013.

> Don Gra Deputy Chief of Staff

Lori Ann McCabe Director of Human Resources Office of the Illinois State Treasurer - Dan Rutherford 400 West Monroe, Suite 401 Springfield, IL 62704

Dear Mrs. McCabe

I am writing to inform you that I am resigning from my position as an Accountant I with the State Treasurers Office Accounting Division. I have accepted an offer as an Accountant II with the City of Commerce City, CO, which fulfils a dream of mine of moving out west. My last day of employment with the office will be September 13<sup>th</sup>.

I want to thank the Treasurer and all the great people that fill this office for the opportunity and the great memories I have had working here. I have learned a ton about Accounting and being a good professional from my time here. This is truly a special place and I will miss all of my coworkers greatly. That is easily the hardest part about leaving, but I feel this opportunity is one I can't turn down.

I want to give a special thank you to my supervisors Jessica Olive, April Woerner, and Lisa Murphy for being the best bosses I have ever had or could ever hope for. I know I'll be lucky to have half of what they offer at my new position and their support of me in my decision means the world to me.

I wish everyone here at the Treasurer's office the best of luck and success in the future. If I can assist in any way the transition I would be more than happy to do so.

Thank you,

Very Sincerely,

Chris Johnson

Lori Tinsley Human Resources 400 W Monroe St. Springfield, IL. 62704

To Whom It May Concern,

Please accept my resignation as Unclaimed Property Examiner effective 12/16/13. I have accepted a position with the Illinois Department of Insurance and my last working day will be 12/13/13.

Sincerely,



Stanley K. Kupish



April 29, 2013

Treasurer Dan Rutherford Illinois State Treasurer's Office 100 W Randolph St., Suite 1500 Chicago, IL 60614

Dear Treasurer,

I would like to inform you that I am resigning from my position as Senior Designer for the Illinois State Treasurer's Office and May 13, 2013 will be my last day.

Thank you for the support and the opportunities that you have provided me during the last five years. I have enjoyed my tenure with the Illinois State Treasurer's Office.

Sincerely,

Ruchika Mehra

CC:

Lori Tinsley Tracy Rutter November 12, 2013

Human Resources Office of the Illinois State Treasurer 400 West Monroe Suite 401 Springfield, Illinois 62704

To Whom It May Concern:

Please accept this letter as official notification of my intent to resign, effective immediately, from my position as a Communications Specialist for the Office of The Illinois State Treasurer.

I appreciate the opportunities for professional growth and personal development that have been a part of my tenure with the office.

However, during my employment, I have experienced incidents of bullying and harassment, which have lead to a hostile work environment. I followed the proper channels in hope of finding a resolution, but no steps were taken to remedy the situation.

Due to the ongoing nature of the treatment in this situation and the inaction to find a resolution, this has left me unable to continue working for this office.

My decision to resign has not been taken lightly and I regret that these circumstances have made it necessary for me to leave at this time.

I appreciate the opportunity to be a part of this office and wish you all the best.

Sincerely,

lessica Perez

June 10, 2013

Lori Tinsley Human Resources Illinois Treasurers Office 400 West Monroe Street Springfield, IL 62704

Dear Lori:

As we discussed, I am resigning from my position at the Treasurers Office. My last day will be June 21<sup>st.</sup> I appreciate the Treasurers office giving me this opportunity and all the support I have received from HR and my managers in Unclaimed Property.

Kind regards,

Christopher Sala

cc: Rick Cory

Mr. Kyle Ham Chief of Staff Office of the Illinois State Treasurer 219 State Capitol Springfield, IL 62706

Dear Mr. Ham:

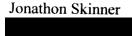
Please accept this letter as my two-weeks notice of resignation. My last day of work will be January 31, 2014.

I appreciate the opportunities I have been given at the Treasurer's Office and your professional guidance and support. I wish you and the Office success in the future.

If I can be of assistance during this transition, please let me know.

Sincerely,

Justin Sinner



February 14, 2014

Lori Tinsley Director of Human Resources Illinois State Treasurer 400 W Monroe Springfield, Il 62704

### Dear Lori:

With this letter, I hereby submit my resignation from my post as the Manager of Technical Support and Development in the Illinois State Treasurer's Office, effective February 21<sup>st</sup>, 2014 with my last day in office February 14<sup>th</sup>, 2014 as I wish to use a combination of my remaining personal and vacation time.

Sincerely,

Jonathon Skinner

Manager of Technical Support and Development

Dear Ms. Turasky, Ms. Hollenstine, and Ms. Tinsley:

This letter is to inform you that I am resigning from my position as an Office Associate in the Unclaimed Property Division. My last day will be March 15, 2013. I do appreciate the opportunity I have had to work for the Treasurer.

Sincerely,

Lindsey M. Stanley

4/11/2013

Lori Ann McCabe Illinois State Treasurer 400 West Monroe Springfield, Il 62704

Dear Ms. McCabe

Please accept this letter as my two-weeks notice of resignation. My last day of work will be April  $30^{th}$  2013.

While I have been very satisfied at the treasurer office, I have decided to make this move to advance my career. I have enjoyed working with you and appreciate the opportunities I have been given here.

I will do my best to hand off my current projects prior to April 30<sup>th</sup>. Please let me know if you need my help in any other way.

Sincerely,

Assessat Culpinas

Azeezat Sulaimon

Roxy Hollenstine

Illinois State Treasurer's Office

1 W Old State Capitol Plaza

Springfield, IL 62701

Dear Roxy Hollenstine:

The purpose of this letter is to resign from my employment with the Illinois State Treasurer's office unclaimed property division. My last day will be 4/16/2013.

I wish you nothing but success going forward and will miss working with many of my coworkers. My employment with the unclaimed property department has been an opportunity to both learn and to contribute. I will take many positive memories with me to my new employment.

Again, best wishes for a positive future.

Adam Taylor



### 3/15/2013

Jason Twitty
Manager of Securities Unclaimed Property Division
Office of the Illinois State Treasurer
1 West Old State Capitol Plaza Suite 400
Springfield IL, 62701

#### Roxanna Hollenstine,

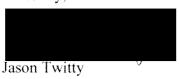
I am writing to announce my resignation from the Office of the Illinois State Treasurer, my last day will be Friday March  $29^{th}$  2013, two weeks from today.

This was not an easy decision to make, on my part. The past ten years have been very rewarding. I've enjoyed working for you.

Thank you for the opportunities for growth that you have provided me.

I wish you and the Treasurer's Office all the best.

Sincerely,



March 22, 2013

Lori Ann McCabe Deputy Chief of Staff Office of the Illinois State Treasurer - Dan Rutherford 400 West Monroe, Suite 401 Springfield, IL 62704

RE: Termination of Employment

Dear Lori Ann:

In accordance with and in consideration of the terms of the Agreement and Release, please consider this letter my formal resignation from employment with the Treasurer's office effective the close of business April 30, 2013.

Sincerely,

Kurt Wohler



February 3, 2013

Kyle Ham Chief of Staff, Illinois Treasurer

Please be advised that I am resigning my position as Director of Community Affairs and Marketing effective Monday, February 10, 2014. Friday was my last day in the office as I am using the rest of my Personal Leave time, floating holiday and sick time to manage my health and other concerns that have manifested as a result of the Treasurer holding a press conference to threaten a victim of sexual harassment while he is flanked by a former federal agent. I will not be a part of the continued political gamesmanship that the treasurer and you have created. I should have had rights of a victim and whistleblower. The Treasurer instead made his illegal actions about political gain. In addition I am aware that you and other agents of the Treasurer, both on the government and political side, continue to leak information about me, the victim, for political gain. Please stop.

This resignation is based on the conditions that I was forced to work under, and the refusal to provide for a safe work environment. As you know, Kyle, I have referenced the Treasurer's sexual harassment and political coercion of employees, including me, to you. In addition, I have objected to turning the Office of the Illinois State Treasurer into a campaign arm for Dan's bid for governor. You and the Treasurer have forced this issue repeatedly. Further, as you are aware there are many other names of men in this administration, that have been forwarded to your attorney, who have all felt Dan's unwanted sexual advances or inappropriate sexual comments. I beg you to please treat these individuals as victims and do not violate their rights as you have mine.

I came into this office with the highest hopes to reform government. It is a shame that senior management did not share this goal.

Regretfully,

Edmund P. Michalowski

Director of Community Affairs & Marketing