DATE OF INFRACTION: January 28, 1987 Dept. officers shall remain aware of all Dept. general, special, & standing orders & compny with sam TYPE OF ACTION TAKEN/REQUESTED: VERBAL REPRIMAND () WRITTEN REPRIMAND (): PERSON INITIATING ACTION: Capt. Brian D. Marvin Operations Admin. DATE: APPROVED () DENIED () ANTHORIZED SIGNATURE: TITLE: DATE: JACHER PAGE INFRACTION NARRATIVE:	NAME: DARRELL COX	Position: Patrol Officer	PAGE: 1 of 2	
TYPE OF ACTION TAKEN/REQUESTED: VERBAL REPRIMAND () WRITTEN REPRIMAND (X) OTHER (): PERSON INITIATING ACTION: Capt. Brian D. Marvin				
VERBAL REPRIMAND () WRITTEN REPRIMAND (×) OTHER (): PERSON INITIATING ACTION: POSITION: DATE: Capt. Brian D. Marvin Operations Admin. 1-31-87 REQUEST: APPROVED () DENIED () ANTHORIZED SIGNATURE: TITLE: DATE: APPROVED: DATE: COMMENTS: DATE: 1NFRACTION NARRATIVE:		general, special, & standing orders	& compny with sam	
WRITTEN REPRIMAND (x) OTHER (): PERSON INITIATING ACTION: POSITION: DATE: Capt. Brian D. Marvin Operations Admin. 1-31-87 REQUEST: APPROVED () DENIED () ANTHORIZED SIGNATURE: TITLE: DATE: APPROVED AMBRITANIEL TITLE: DATE: COMMENTS:	TYPE OF ACTION TAKEN/R	EQUESTED:		
PERSON INITIATING ACTION: Capt. Brian D. Marvin Operations Admin. 1-31-87 REQUEST: APPROVED DENIED () ANTHORIZED SIGNATURE: TITLE: DATE: 2-2-87 COMMENTS:	VERBAL REPRIMAND	(')		
PERSON INITIATING ACTION: Capt. Brian D. Marvin Operations Admin. REQUEST: APPROVED DENIED ANTHORIZED SIGNATURE: TITLE: DATE: 2-2-87 COMMENTS:	WRITTEN REPRIMAND	(X)		
PERSON INITIATING ACTION: Capt. Brian D. Marvin Operations Admin. REQUEST: APPROVED DENIED ANTHORIZED SIGNATURE: TITLE: DATE: 2-2-87 COMMENTS:	OTHER	():		
Capt. Brian D. Marvin Operations Admin. 1-31-87 REQUEST: APPROVED () DENIED () AUTHORIZED SIGNATURE: TITLE: DATE: 2-2-87 COMMENTS: INFRACTION NARRATIVE:	Officia	V / ·		
Capt. Brian D. Marvin Operations Admin. 1-31-87 REQUEST: APPROVED () DENIED () AUTHORIZED SIGNATURE: TITLE: DATE: 2-2-87 COMMENTS: INFRACTION NARRATIVE:				
APPROVED () DENIED () AUTHORIZED SIGNATURE: TITLE: DATE: COMMENTS: 2-2-87 INFRACTION NARRATIVE:	. —			
APPROVED () DENIED () AUTHORIZED SIGNATURE: TITLE: DATE: COMMENTS: 2-2-87 INFRACTION NARRATIVE:	PEOUEST:			
DENIED () AUTHORIZED SIGNATURE: TITLE: DATE: COMMENTS: 2-2-87 INFRACTION NARRATIVE:				
ANTHORIZED SIGNATURE: TITLE: DATE: 2-2-87 COMMENTS: INFRACTION NARRATIVE:				
COMMENTS: 2-3-87 INFRACTION NARRATIVE:				
COMMENTS:		0.2		
INFRACTION NARRATIVE:	James H. Amball	- Sheriff	2-2-01	
	COMMENTS:		·	
				
SEE ATTACHED DACE	INFRACTION NARRATIVE			
SEE RITACHED FAGE	SEE ATTACHED PAGE			

On Friday, January 30, 1987, this reporting officer was advised that two patrol officers had worn blue jeans to the January 28, 1987, training seminar on "Use of Force" held at the Charleston Motor Inn. Wearing blue jeans to Department sponsored training is a direct violation of a general order issued by Sheriff Kimball. (see minutes from patrol meeting 12-18-86)

Proper attire while attending Department sponsored training will include dress clothing or Departmental uniforms. Blue jeans, Levis, denim pants, collarless t-shirts, and other clothes of like description will not be permitted unless otherwise authorized by the Sheriff.

After further investigation this reporting officer found that Officer William Powell and Sgt. Darrell Cox had, in fact, worn blue jeans to the "Use of Force" seminar on January 28, 1987.

On January 30, 1987, this reporting officer spoke with Sgt. Darrell Cox concerning his wearing blue jeans to the "Use of Force" seminar on 01-28-87. Sgt. Cox stated that he had worn blue jeans to the seminar, but stated that he wasn't able to wear dress slacks because of his broken toe(Sgt. Cox has been on light duty assignment in the correctional center since January 20, 1987, due to a broken toe).

NAME:	POSITION:	PAGE: 1 of 1
Darrell Cox DATE OF INFRACTION: June 2, 1989	Sgt. Patrol Merit Commission OFFICIAL CHARGE: Rules & Regulati of members of the Coles County Sher 11. Engage in any conduct unbecomin the Dept. or which tends to ref	g to a member of
TYPE OF ACTION TAKEN/RE	EQUESTED:	
VERBAL REPRIMAND WRITTEN REPRIMAND OTHER	():	
PERSON INITIATING ACTIO	N: POSITION: Sheriff	DATE: 06-15-89
REQUEST: APPROVED () DENIED () AUTHORIZED SIGNATURE: COMMENTS:	TITLE:	DATE: 06-21-89
INFRACTION NARRATIVE: (See attached reports)		

INFORMATIONAL/SUPPLEMENTARY REPORT

CASE # 06-07892	REPORTING OFFICER LD. # Whiteley #49				
NATURE OF COMPLAINT AND UCR CODE	06-02-89		06-08-89	DAY Wood	TIME REPORTE
NAME OF COMPLAINANT	ADDRESS		TELEPHONE #		LEPHONE #

PAGE • ____

On 06-02-89, this reporting officer accompanied by JOE THOMAS, BRAD OYER, DARRELL COX, AND TOWN BAKER went to Ted's Warehouse to listen to the band.

This reporting officer was to the right of BAKER as we were listening to the band. This reporting officer felt something on his left arm. This reporting officer turned to see COX grab BAKER'S right breast. BAKER immediately turned and hit COX. BAKER then went downstairs, followed by this reporting officer. When this reporting officer spoke with BAKER, she stated she was leaving. This reporting officer returned to tell THOMAS that he was going to drive BAKER back to her truck. After leaving the building, this reporting officer looked for BAKER in the parking lot, but was unable to find her. This reporting officer then drove around the area looking for her. After approximately 20 minutes, this reporting officer discovered BAKER on 5th Street. This reporting officer gave BAKER a ride to JACK SANDER'S residence to get her motorcycle. From there BAKER went home as did this reporting officer.

INFORMATIONAL/SUPPLEMENTARY REPORT

CASE # REPORTING OFFI			PORTING OFFICER I.	D. #		
06-07893			Thomas #50			
NATURE OF COMPLAINT AND UCR CODE	DATE	DAY	TIME OCCURRED	DATE	DAY	TIME REPORT
\$ 7.3	00-02-	-89 Fri	. 2230	06-	08-89 Thur	0400
NAME OF COMPLAINANT	•	A	DDRESS	·	TELEPH	IONE #

PAGE * 1 of 1

This reporting officer, on the above indicated time and date was at Ted's Warehouse with OFFICER WHITLEY, OFFICER OYER, SGT. COX, AND SGT. BAKER. While at Ted's Warehouse, this reporting officer observed SGT. COX whisper into SGT. BAKER'S ear and then grab onto her breast. SGT. BAKER then immediately left the establishment. OFFICER WHITLEY also left the establishment immediately. This reporting officer then separated himself from SGT. COX. OFFICER WHITLEY then came back into the establishment and stated he was going to give SGT. BAKER a ride home.

INFORMATIONAL/SUPPLEMENTARY REPORT

CASE #			REPORTING OFFICER I.	D. #		
06-07893			Brauley R. O	yar 56)	
NATURE OF COMPLAINT AND UCR CODE	DATE	DAY	TIME OCCURRED	DATE	DAY	TIME REPORT
	06-0	2-89 Fr	i 2300	06-0	18-89 Thurs	1300
NAME OF COMPLAINANT			ADDRESS		TELEPH	IONE #

PAGE • 1 of 2

A STATE OF THE STATE OF

On the above date and time this reporting officer was off duty at Ted's Warehouse, located at 102 North Sixth Street in Charleston. This reporting officer was shooting pool with KERRY WHITLEY, JOE THOMAS, AND DARRELL COX. TONI BAKER was at the same establishment. HISS BAKER was not shooting pool, she was sitting along the upstairs railing by herself. After about thirty minutes of playing pool, MR. WHITLEY, MR. THOMAS, MR. COX, reporting officer later decided to go downstairs by the railing next to the main exit. MR. THOMAS, MR. WHITLEY, MR. COX, and this reporting officer later decided to go to the upstairs railing where MISS BAKER was sitting and Wisit with her. At this point someone, unknown to this reporting officer made the remark that someone should grab HISS BAKER by the breasts and bring her down where the rest of the group was. MR. COX then made a remark that he could go upstairs and grab MISS BAKER around the breasts and she would not stop him. HR. WHITLEY and this reporting officer told MR. COX that he was wrong and that MISS BAKER would slap him. MR. COX then proposed to MR. WHITLEY and this reporting officer that he would bet five bucks that he could grab MISS BAKER and not get slapped. MR. WHITLEY and this reporting officer stated that it would be a good but because there was no way anyone could get by with that with MISS BAKER.

A few moments later, MR. WHITLEY, MR. THOMAS, MR. COX, and this

DISSEMINATION:

INFORMATIONAL/SUPPLEMENTARY REPORT

CASE .			REPORTING OFFICER I.D. #				
06-07893			Bradley R. O	yer 56			
NATURE OF COMPLAINT AND UCR CODE	DATE	DAY	TIME OCCURRED	DATE	DAY	TIME REPORT	
	0.0	5-02-89	Fal 2300	06-08-89	Thurs	1300	
NAME OF COMPLAINANT			ADDRESS		TELE	PHONE #	
					- 1		

PAGE 2 of 2

reporting officer proceeded upstairs toward MISS BAKER. After sitting down to the left of MISS BAKER, this reporting officer noticed MR. COX with his hands on MISS BAKER'S shoulders and MR. COX was talking in her ear. The next thing this reporting officer noticed was MISS BAKER punching MR. COX in the chest. Later it was told to this reporting officer that MR. COX had in fact placed his hands on MISS BAKER'S breast.

NAME:	POSITION:	PAGE: 1 of 1
DATE OF INFRACTION: August 17, 1990	OFFICIAL CHARGE: Sheriffs Dep Commission Rules, Regulations Article VII - 3 No member of Sheriffs Department shall vio	, and Procedures the Coles County
TYPE OF ACTION TAKEN/R VERBAL REPRIMAND WRITTEN REPRIMAND OTHER	()	
PERSON INITIATING ACTIO	POSITION: Captain	DATE:
REQUEST: APPROVED (X) DENIED () AUTHORIZED SIGNATURE Ames A Limbal COMMENTS:	Dhereff	DATE: 09-/9-90

INFRACTION NARRATIVE: On August 17, 1990, at approximately 1545 hours, Sheriff Kimball and myself examined the patrol evaluations. Evaluations for July 1990 had not been done by Sgt. Cox and Officer Cole's Evaluation for June 1990 had not been done by Lt. Redden. All patrol command staff had been previously told to have all evaluations done for their personnel by the 15th of the month following the month being evaluated. All patrol command officers have been warned about getting evaluations done on time at numerous patrol command meetings.

NAME:	POSITION:	PAGE : <u>1 of 1</u>
Darrell Cox	Sqt.	
DATE OF INFRACTION: OFFICIA	AL CHARGE:	
1-9-91 Failure	e to Comply With Depar strative Rules & Regul -5	tmental Order
8-3, 8	-5	actons seccton vill
TYPE OF ACTION TAKEN/REQUESTE	D:	
VERBAL REPRIMAND ()		
WRITTEN REPRIMAND (x)		
OTHER ():		
		· · · · · · · · · · · · · · · · · · ·
PERSON INITIATING ACTION:	POSITION:	DATE:
Brian Marvin	Capt.	1-16-91
REQUEST:		
APPROVED (X)		
DENIED ()	T.T. 5	DATE
AUTHORIZED SIGNATURE:	TITLE:	DATE:
James A. Kembale	Sheriff	1-18-91
COMMENTS:		
INFRACTION NARRATIVE:		
Sgt. Cox failed to report to a	mandatory department m	neeting on 1-9-91.
Sgt. Cox had failed to report f	or various other meeti	ngs(Range Officer,
Sgt.) on several occasions and	has been warned about	this in the past.

NAME:	POSITION:	PAGE:
Darrell Cox	Sergeant	
Cor	FICIAL CHARGE: Violatinduct, Adm. Rules & Pronduct, #5, withholding	on of Section IV. Rules of cedures, #8. on/off duty information.
		<u> </u>
TYPE OF ACTION TAKEN/REQU	ESTED:	
VERBAL REPRIMAND ()	
WRITTEN REPRIMAND ()	
OTHER (X): Three (3) day(s) s	uspension without pay
PERSON INITIATING ACTION:	POSITION:	DATE:
Lonny L. Cooper	Chief Deputy	
REQUEST.:		
APPROVED ()		4
DENIED ()		
AUTHORIZED SIGNATURE:	TITLE:	DATE:
COMMENTS:		

INFRACTION NARRATIVE: On Thursday, October 27, 1994, Sgt. Darrell Cox was off duty visiting another Department employee, Telecommunicator Christy Hensley at her residence located at 1730 McComb, Charleston, Coles County, Illinois. While at the residence, Sergeant Cox, along with Sheriffs Department Officer Justin Peterson (who was also off duty) became engaged in a physical altercation with Larry D. Johns, an ex-boyfriend of Ms. Hensley's. Sgt. Cox later assisted Ms. Hensley in transporting Mr. Johns to his residence located at RR 4, Box 298, Charleston, Coles County, Illinois. While at the Johns residence Sgt. Cox again became engaged in a physical altercation with Johns. The physical altercation was subsequently voluntarily terminated and Sgt. Cox and Ms. Hensley vacated the premises. At no time did Sgt. Cox report (or cause

to be reported) the aforementioned incidents to the Department as required by Departmental Rules and Procedures. (See reports in Case # 10-28941 for details)