

Disciplinary Action

name: Darrell A. Cox . **position:** Sgt. Deputy Sheriff/Patrol
date: 5/2/83 . **infraction:** Conduct Unbecoming a Departmental Command Officer

Type Of Action Taken/Requested:

verbal reprimand () written reprimand (x)
 other ()

Infraction Narrative: Officer Cox engaged in a conversation with Captain Marvin and a second interchange between himself and Captain Cooper, which displayed a very definite lack of tact, as well as a lack of respect for the rank both senior officers hold. I have discussed Officer Cox's lack of tact and quick temper with him before on more than one occasion. I have also advised Officer Cox that as a Sergeant, he has an added responsibility to support other command staff and the management structure, within the Department, as a whole. Officer Cox allowed his temper and other emotions to precede his better judgement during both exchanges. The result was conduct unbecoming a command officer while dealing with a senior command officer.

Sgt. Cox was advised to work on controlling his temper and effectively dealing with any other strong emotional urges he may have. Sgt. Cox was also reminded of the Departmental chain of command within the Department and advised to display the required respect when dealing with senior command staff.

person initiating action Charles F. Lister	position title Sheriff	date 5/4/83
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Request:

comments: N/A approved (x) disapproved ()

signed: Charles F. Lister **date:** 5/4/83

Coles County Sheriff's Department

DISCIPLINARY ACTION

NAME:

Darrell A. Cox

POSITION:

Sergeant

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DATE OF INFRACTION:

05-20, 26, 1984

OFFICIAL CHARGE: Violation of a Direct Order, Section 1-7(c) Departmental SOP, Violation of a General Order, Section VIII, 8-2, & Section 1-7(a) Departmental SOP, Merit Commission Rules and Regulations, Article VII, Section A, paragraph 7

TYPE OF ACTION TAKEN/REQUESTED:

VERBAL REPRIMAND (X)

WRITTEN REPRIMAND ()

OTHER (): _____

PERSON INITIATING ACTION:

Captain Lonny Cooper

POSITION:

Patrol Administrator

DATE:

05/31/84

REQUEST:

APPROVED (✓)

DENIED ()

AUTHORIZED SIGNATURE:

Capt. Lonny Cooper

TITLE:

Patrol Administrator

DATE:

05-31-84

COMMENTS: _____

INFRACTION NARRATIVE: On Monday, May 21, 1984, this reporting officer observed that there was no shift briefing report from Sgt. Darrell Cox for the date of Sunday, May 20, 1984. This reporting officer then left a written communication to Sgt. Cox advising him the report was not received. On Tuesday, May 28, this reporting officer once again did not receive a shift briefing report from Sgt. Cox for the date of Saturday, May 26, 1984. Again, this reporting officer forwarded a written communication to Sgt. Cox advising him that the May 26

report had not been received and in addition, reminded him that the May 20 report still had not been received, although Sgt. Cox was scheduled to work the dates of May 24, 25, 26, 27, and had ample time to read the first communication, advising him the May 20 report was not received and was present at this facility on May 30 after the second communication and was observed by Under Sheriff Campbell to be examining written communications in his mail tray. Sgt. Cox has failed to date to turn in the requested reports or offer an explanation as to the whereabouts of these reports.

Sgt. Cox has been verbally warned by this reporting officer on several occasions, namely November 9, 1983, November 14, 1983, and a written notice on November 21, 1983, concerning his failure to turn in Shift Briefing Reports and Activity Logs.

This reporting officer has advised all patrol sergeants more than once in the past that Activity Logs and Shift Briefings are to be turned in at the end of each shift (see written communication to Sgt. Cox dated May 29) (see memorandum to Sgt. Cox dated November 21, 1983) (see Shift Briefing April 24, 1984).