

Craddock, Jeannie Thu, Feb 1, 2018 at 7:08 AM

email to members 1/2018

This email is to clarify the situation regarding some members, and action taken by TEA in response. It was stated to members that we had filed a grievance. The word grievance is used in reference to grieving a section of the teachers' contract with the board of education. TEA did not grieve the contract, but filed a formal complaint for violations of two board policies, 5:20 & 5:120. We did this on advice from IEA, so that all parties had written documentation of the situation.

Mrs. Munson, who is the officer for the complaint, spoke with TEA at the end of November, and we verbally agreed that the board had addressed the complaint with Mr. Smith. On January 19th, Mrs. Munson sent the official written conclusion for the complaint. The minutes for the TEA meeting were written following the 1/10 meeting. Unfortunately, the minutes were not changed with the information of receiving the written conclusion of the formal complaint. We apologize for this omission, and do want to keep our members up to date with this situation.

Any situation involving our members is sensitive in nature. We take every precaution to maintain confidentiality and anonymity for the sake of our members. The leadership of TEA wants our members to know that we are always willing to help our teachers as needed. We also have every confidence in Mr. Jonathan Downing, our UniServe Director, to assist us as well.

We will continue our meetings with the board, and even when there have been some difficult issues, we feel that we are being heard by them. We will continue in developing a good relationship with them on behalf of all of the teachers.

Jeannie & Janice