Iroquois County ETSB

Employee Performance Review

Employee	Information		A CALIFORNIA COLUMN	India To - 2	Constant of the	Calify Party and
Name	Nita Dubble			Employee ID	N/A	
Job Title	911 Director			Date	12/14/2016	
Department	N/A			Manager	N/A	
Review Perio	d 2016					
Ratings			to The Part of the	1.3. 2.2 3.1.2		Sector States
		1 = Poor	2 = Fair	3 = Satisfactory	4 = Good	5 = Excellent
Job Knowled	ge					
Comments	Nita has extensive knowledge	of all facets of dispatch op	perations and 911	administration.		
Work Quality						
Comments	Nita's work quality is superior.	She also demands the be	est from her staff.			
Attendance/Punctuality						
Comments	Nita regularly fills in for entire	shifts at dispatch. She reg	ularly worked in e	xcess of 60 hours per	week.	
nitiative						
JUNITITIET ILS	lita has run Camp 911 for elementary schools across the county for many years. She also successfully shepherded the public safety ta eferendum.					
Communicati	on/Listening Skills					
	ita is currently serving on two statewide committees. She's able to effectively communicate her experience and opinion, and, thus, hape statewide policy.					
Dependability						
annenis	Nita can always be counted or and provide the requested info		ers to the Board's	questions. If she does	sn't know something	, she will research it
Overall Rating	g (average the rating numbers	above) 5				
Evaluatio	n		Att of the Real		Stellin-Berry (
ADDITIONAL		erior 911 Director. She wo	rks tirelessly fulfill	ing her administrative	duties, while also ac	ting as the joint-

dispatch supervisor. She keeps the Board apprised of applicable laws, regulations, and technology impacting 911. She serves on both the statewide legislative committee and the telecommunicator training standards committee. She voluntarily administers Camp 911 to school age children throughout the County. She successfully championed the public safety tax referendum, to the benefit of all public safety entities in the County. Nita is an asset to 911 and Iroquois County.

GOALS

Continue to move forward toward NG911 compliance by July 2020, as required by state statute.

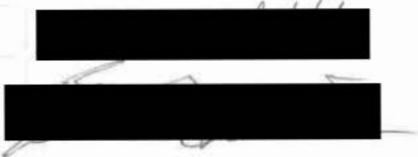
(as agreed upon by employee and manager)

Verification of Review

By signing this form, you confirm that you have discussed this review in detail with your supervisor. Signing this form does not necessarily indicate that you agree with this evaluation.

Employee Signature

Manager Signature



Date 12.20-16 Date 12.20-16