

the election results or appointment, as the case may be, or at such other time as the Board determines to be in the best interest of the District, but in no event later than the first regular or special meeting in the month of June following the election, or with respect to appointed commissioners, the second regular or special meeting following the appointment.

H. **Commissioner Benefits**

1. Compensation

Board members shall act as such without compensation. (Code, Section 4-1)

2. Conferences, Seminars, Workshops and Outings

Opportunities to attend and participate in professional conferences, conventions, workshops, and seminars shall be provided at the District's expense subject to budgetary constraints. Reimbursable expenses shall include registration fees, transportation, lodging, meals and other legitimate expenses actually incurred by a Commissioner in order to attend such events.

In the event a Commissioner is unable to attend an event for which the district has paid a fee, every effort will be made by that Commissioner to notify the Director with as much notice as possible in order that a replacement can be found or refund coordinated.

3. Professional Associations

The District shall establish membership in, and pay dues for, Board members to the National Recreation and Parks Association (NRPA) and Illinois Association of Park Districts (IAPD) or any other professional association approved by the Board.

4. District Programs and Facilities

a. Recreation Programs

Current Board members and their immediate families are entitled to participate at no cost in those recreation programs where minimum registration has been met. These benefits do not apply to those recreation programs which involve a contractual fee or which have not met the minimum registration requirements. For this purpose, immediate family shall mean the Board member's spouse and dependent children living at the member's home.

b. Facilities

i. Sea Lion Aquatic Park

Park Board Commissioners and their immediate family members may, upon request, be given Sea Lion Aquatic Park season passes at no charge. Immediate family members shall mean the Commissioner's spouse and dependent children living at the Commissioner's home.

ii. Community Park Fitness

Park Board Commissioners may use the fitness center at no charge. Immediate family members, as defined above, may, upon request, be granted a fitness center membership at 50% off the regular posted rates.

iii. River Bend Golf Course

Park Board Commissioners may golf at River Bend for no charge during the following hours:

Monday-Thursday	6:00 am – 2:00 pm
Friday	6:00 am – 1:00 pm
Weekends & Holidays	4:00 pm – close

The Commissioners' spouse and dependent children living at the Commissioner's home may golf with the Commissioner at the lowest daily rate. Riding carts are not included and Commissioners and members of their immediate family must pay for riding carts at the posted rates. Commissioners must make reservations 24 hours in advance. Commissioners cannot displace a paying patron and, at the discretion of the Superintendent of Golf, may not be allowed to golf at certain times if the course is too crowded.

5. Indemnification

Board members shall be indemnified against claims and actions, and shall be insured against any liability for negligent or wrongful acts alleged to have been committed within the scope of their employment as Commissioners. (Code, Sections 8-20, 8-21).

1.04 Ethics and Conduct

A. Illinois Governmental Ethics Act

Commissioners must file on an annual basis a Statement of Economic Interest, pursuant to the Illinois Governmental Ethics Act, with the DuPage County Clerk. (5 Illinois Compiled Statutes, 420/4A-101).

B. Gifts and Political Activity